State of Arkansas
96th General Assembly
Regular Session, 2027

A Bill

HOUSE BILL 1008

By: Representatives Barnett, Willis
By: Senators Shephard, McGruder

For An Act To Be Entitled

AN ACT TO AMEND THE MINIMUM WAGE ACT OF THE STATE OF ARKANSAS; TO CREATE THE UPLIFT ACT; TO RAISE THE MINIMUM WAGE RESULTING FROM INITIATED ACT 5 OF 2018; AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE MINIMUM WAGE ACT OF THE STATE OF ARKANSAS; TO CREATE THE UPLIFT ACT; AND TO RAISE THE MINIMUM WAGE RESULTING FROM INITIATED ACT 5 OF 2018.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. DO NOT CODIFY. Title.

This act shall be known and may be cited as the "UPLIFT Act".

SECTION 2. Arkansas Code § 11-4-210(a), concerning the minimum wage resulting from Initiated Act 5 of 2018, is amended to read as follows:

(a)(1) ~~Beginning October 1, 2006, every employer shall pay each of his or her employees wages at the rate of not less than six dollars and twenty-five cents ($6.25) per hour except as otherwise provided in this subchapter.~~

~~(2) Beginning January 1, 2015, every employer shall pay each of his or her employees wages at the rate of not less than seven dollars and fifty cents ($7.50) per hour, beginning January 1, 2016, the rate of not less than eight dollars ($8.00) per hour, and beginning January 1, 2017, the rate~~

~~of not less than eight dollars and fifty cents ($8.50) per hour, except as otherwise provided in this subchapter.~~

~~(3)~~ Beginning January 1, 2019, every employer shall pay each of his or her employees wages at the rate of not less than nine dollars and twenty-five cents ($9.25) per hour, beginning January 1, 2020 the rate of not less than ten dollars ($10.00) per hour and beginning January 1, 2021 the rate of not less than eleven dollars ($11.00) per hour except as otherwise provided in this subchapter.

(2) Beginning January 1, 2028, every employer shall pay each of his or her employees wages at the rate of not less than fifteen dollars ($15.00) per hour except as otherwise provided in this subchapter.