

1 State of Arkansas  
2 95th General Assembly  
3 Fiscal Session, 2026  
4

# A Bill

SENATE BILL 26

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL  
11 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2027;  
12 AND FOR OTHER PURPOSES.  
13  
14

## Subtitle

15 AN ACT FOR THE UNIVERSITY OF CENTRAL  
16 ARKANSAS APPROPRIATION FOR THE 2026-2027  
17 FISCAL YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the University of Central Arkansas for the 2026-2027 fiscal year, the  
25 following maximum number of regular employees.  
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2026-2027
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, Univ. of Central Ark.	1	\$365,882
(2)	Executive VP and Provost	1	\$277,092
(3)	Dean, College of Business	1	\$271,941
(4)	Dean, Coll. of Health/Behav. Sci.	1	\$271,941



1	(5)	Dean, Coll. of Nat. Sci./Math.	1	\$271,941
2	(6)	Chief of Staff	1	\$239,531
3	(7)	Chief Information Officer	1	\$238,449
4	(8)	Executive Asst. to the President	1	\$232,470
5	(9)	Vice-Pres. for Enrollment Mgmt.	1	\$232,470
6	(10)	Vice-Pres. for Finance & Admin.	1	\$232,470
7	(11)	Vice-Pres. for Univ. & Gov. Rel.	1	\$228,939
8	(12)	Vice-Pres. for Student Services	1	\$228,939
9	(13)	Vice-Pres. for Development	1	\$228,939
10	(14)	Academic Dean	8	\$221,877
11	(15)	Project/Program Administrator	107	
12		Executive Project/Program Director		\$213,928
13		Exec. Project/Program Manager		\$186,892
14		Sr. Project/Program Director		\$172,738
15		Project/Program Director		\$140,094
16		Project/Program Manager		\$126,956
17		Executive Assistant		\$118,680
18		Project/Program Specialist		\$109,536
19	(16)	Associate Provost	5	\$209,036
20	(17)	IT Pool	63	
21		Network Engineer		\$207,404
22		Information Systems Manager		\$133,122
23		Computer Network Coordinator		\$132,901
24		Technical Support Staff		\$126,956
25		Coordinator, Academic Computing		\$125,461
26		Coord., Administrative Computing		\$125,461
27		Coordinator of Information Tech.		\$123,806
28		Website Developer/Programmer		\$123,806
29		System Programmer/Web Developer		\$122,387
30		Computer Systems Mgr.		\$112,475
31		Database Administrator		\$110,019
32		Systems Administrator		\$108,925
33		Information Systems Security Spec.		\$106,894
34		Institution Information Tech Coord		\$104,736
35		Assistant Database Administrator		\$100,790
36		Computer Support Manager		\$100,708

1	Information Systems Coordinator	\$100,708
2	Senior Software Support Specialist	\$100,708
3	Systems Specialist	\$100,708
4	Information Technology Manager	\$99,493
5	Network Support Specialist	\$96,834
6	Senior Software Support Analyst	\$96,834
7	Tech Support/Systems Admin.	\$95,330
8	Tech Support/Applications Support	\$95,330
9	Information Systems Business Mgr.	\$93,110
10	Security Analyst	\$93,110
11	Systems Analyst	\$93,110
12	Information Technology Specialist	\$91,166
13	Computer Support Coordinator	\$89,529
14	Software Support Analyst	\$89,529
15	Systems Applications Supervisor	\$89,529
16	Computer Operations Coordinator	\$86,085
17	Systems Coordination Analyst	\$86,085
18	PC Support Specialist	\$84,480
19	Computer Support Specialist	\$82,775
20	Database Analyst	\$82,775
21	Digital Broadcast Specialist	\$79,590
22	Network Support Analyst	\$79,590
23	Website Developer	\$79,590
24	Information Systems Analyst	\$76,530
25	Info Systems Security Analyst	\$76,530
26	Computer Support Analyst	\$76,530
27	Software Support Specialist	\$73,587
28	Telecommunications Supervisor	\$73,587
29	Media Specialist	\$72,215
30	Computer Support Technician	\$70,756
31	Help Desk Specialist	\$70,756
32	Computer Operator	\$68,035
33	Network Analyst	\$68,035
34	Telecommunications Specialist	\$68,035
35	Multimedia Specialist	\$64,199
36	Information Technology Assistant	\$60,483

1	Computer Lab Technician		\$58,156
2	Multimedia Technician		\$52,766
3	Audiovisual Laboratory Assistant		\$48,785
4	(18) Associate Vice-President	6	\$201,198
5	(19) Director of Computer Services	3	\$194,858
6	(20) General Counsel	1	\$180,186
7	(21) Controller	1	\$179,480
8	(22) Associate Dean	9	\$177,814
9	(23) Director of Development	2	\$175,966
10	(24) Assistant Vice-President	3	\$170,421
11	(25) Director of Physical Plant	1	\$168,941
12	(26) Director of University Relations	1	\$168,616
13	(27) Assistant Provost	2	\$168,616
14	(28) Registrar	1	\$161,471
15	(29) Director of Counseling Center	1	\$159,757
16	(30) Director of Planned Giving	1	\$159,757
17	(31) Dir. of Corp. & Foundation Rel.	1	\$159,757
18	(32) Dir. of Grants & Other Spons. Prgm.	1	\$156,680
19	(33) Director of Engineering Systems	1	\$152,608
20	(34) Continuing Education Coordinator	1	\$151,358
21	(35) Dean of Students	1	\$151,358
22	(36) Director of Public Service	1	\$151,358
23	(37) Director of Corporate Relations	1	\$149,561
24	(38) Assoc. Director of Comp. Services	5	\$149,190
25	(39) Assoc. Director of Development	2	\$147,976
26	(40) Director of Institutional Research	1	\$146,632
27	(41) Director of Student Aid	1	\$145,871
28	(42) Director of Cooperative Education	1	\$142,024
29	(43) Associate Controller	1	\$136,608
30	(44) Business Manager	1	\$136,020
31	(45) Dir. of Admissions	1	\$135,834
32	(46) Director of Internal Audits	1	\$133,402
33	(47) UCA Dir. of University Police	1	\$132,400
34	(48) Project Engineer	1	\$132,076
35	(49) Director of Major Gifts	1	\$131,448
36	(50) Budget Officer	1	\$130,264

1	(51)	Development Officer	12	\$126,448
2	(52)	Director of Alumni	1	\$117,298
3	(53)	Dir. of Pub. & Creative Svcs.	1	\$116,727
4	(54)	Director of Information	1	\$112,921
5	(55)	Director of Developmental Skills	1	\$112,207
6	(56)	Academic/Student Support	50	
7		Student Development Specialist		\$110,019
8		Academic Counselor		\$97,361
9	(57)	Assistant Dean of Students	14	\$110,019
10	(58)	Director of Disability Services	1	\$110,019
11	(59)	Dir. Env. Health & Safety Prgms.	1	\$109,713
12	(60)	Senior Internal Auditor	1	\$102,260
13	(61)	Associate for Administration	3	\$101,455
14	(62)	Fiscal Support Pool	33	
15		Fiscal Support Manager		\$95,029
16		Fiscal Support Supervisor		\$78,106
17		Accountant II		\$75,103
18		Accountant I		\$72,215
19		Fiscal Support Analyst		\$69,437
20		Fiscal Support Specialist		\$61,729
21		Accounting Technician		\$57,071
22		Fiscal Support Technician		\$52,766
23	(63)	Public Safety Pool	35	
24		HE Public Safety Commander III		\$93,110
25		Director Public Safety I		\$91,374
26		HE Public Safety Commander II		\$89,529
27		HE Public Safety Commander I		\$86,085
28		HE Public Safety Supervisor		\$76,530
29		Public Safety Officer		\$73,587
30		Public Safety Officer II		\$68,035
31		Security Officer Supervisor		\$64,199
32		Public Safety/Security Officer		\$58,156
33		HE Public Safety Dispatcher		\$48,785
34		Parking Control Supv.		\$48,785
35		Security Officer		\$48,785
36		Parking Control Officer		\$46,909

1		Watchman		\$40,098
2	(64)	Buyer Supervisor	1	\$81,232
3	(65)	Campus Maintenance Supervisor	2	\$81,232
4	(66)	Education Counselor	13	\$81,232
5	(67)	Skilled Trades Pool	56	
6		Skilled Trades Foreman		\$76,530
7		Skilled Trades Supervisor		\$73,587
8		Skilled Tradesman		\$70,756
9		Skilled Trades Helper		\$53,769
10		Apprentice Tradesman		\$47,801
11	(68)	Editor	1	\$75,103
12	(69)	Human Resources Analyst	5	\$75,103
13	(70)	Maintenance Coordinator	4	\$75,103
14	(71)	Staff Development Coordinator	1	\$75,103
15	(72)	Building and Grounds Coordinator	2	\$72,215
16	(73)	Buyer	4	\$72,215
17	(74)	Construction Inspector	3	\$72,215
18	(75)	Construction/Maintenance Coord.	2	\$72,215
19	(76)	Education & Instruction Specialist	1	\$72,215
20	(77)	Energy Conservation Coordinator	1	\$72,215
21	(78)	Engineer Technician	1	\$72,215
22	(79)	HEI Program Coordinator	33	\$72,215
23	(80)	Human Resources Recruiter	1	\$72,215
24	(81)	Print Shop Manager	1	\$72,215
25	(82)	Public Information Specialist	2	\$72,215
26	(83)	Student Applications Specialist	2	\$72,215
27	(84)	Administrative Support Pool	134	
28		Administrative Assistant		\$69,437
29		Administrative Analyst		\$69,437
30		Administrative Support Supervisor		\$64,199
31		Administrative Specialist III		\$61,729
32		Administration Support Specialist		\$61,729
33		Administrative Specialist II		\$54,877
34		Administrative Support Specialist		\$54,877
35		Administrative Specialist I		\$48,785
36		Extra Help Assistant		\$40,098

1	(85)	Asst. Registrar	9	\$69,437
2	(86)	Financial Aid Analyst	5	\$69,437
3	(87)	Library Support Pool	31	
4		Library Supervisor		\$69,437
5		Library Specialist		\$59,355
6		Library Technician		\$54,877
7		Library Support Assistant		\$50,737
8	(88)	Maintenance Supervisor	6	\$69,437
9	(89)	Payroll Services Specialist	2	\$69,437
10	(90)	Financial Aid Specialist	3	\$64,199
11	(91)	Human Resources Specialist	2	\$64,199
12	(92)	Inventory Control Manager	1	\$64,199
13	(93)	Landscape Supervisor	2	\$64,199
14	(94)	Student Recruitment Specialist	3	\$64,199
15	(95)	Instrumentation Technician	3	\$61,729
16	(96)	Maintenance Specialist	6	\$61,729
17	(97)	Research Assistant	1	\$61,729
18	(98)	Special Events Coordinator	3	\$61,729
19	(99)	Coordinator of Housekeeping	4	\$59,355
20	(100)	Laboratory Coordinator	2	\$59,355
21	(101)	Equipment Mechanic	1	\$57,071
22	(102)	Landscape Specialist	2	\$57,071
23	(103)	Warehouse Specialist	1	\$57,071
24	(104)	Duplication Assistant	1	\$54,877
25	(105)	Heavy Equipment Operator	5	\$54,877
26	(106)	Institutional Bus Driver	10	\$54,877
27	(107)	Cashier	2	\$52,766
28	(108)	Maintenance Assistant	12	\$52,766
29	(109)	Registrar's Assistant	4	\$50,737
30	(110)	Warehouse Worker	2	\$48,785
31	(111)	Equipment Operator	15	\$46,909
32	(112)	Institutional Services Supervisor	7	\$45,105
33	(113)	Institutional Services Assistant	54	\$43,370
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(114)	Faculty	59	

1		Distinguished Professor		\$236,338
2		Professor		\$204,213
3		Assoc. Professor		\$190,080
4		Asst. Professor		\$161,671
5		Instructor		\$132,901
6		Lecturer		\$111,330
7	(115)	Department Chairperson	40	\$207,746
8	(116)	Director of Library	1	\$197,738
9	(117)	Research Associate	2	\$151,222
10	(118)	Archivist	1	\$132,009
11	(119)	Assoc. Librarian	2	\$115,808
12	(120)	Asst. Librarian	11	\$109,841
13	(121)	Research Assistant	2	\$90,528
14		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>ACADEMIC POSITIONS</u>		
16	(122)	Faculty	615	
17		Distinguished Professor		\$228,748
18		Professor		\$200,682
19		Assoc. Professor		\$175,948
20		Asst. Professor		\$147,286
21		Instructor		\$114,924
22		Senior Lecturer		\$106,439
23		Lecturer II		\$99,786
24		Lecturer I		\$92,859
25	(123)	Part-Time Faculty	200	\$57,840
26	(124)	Graduate Assistant	270	\$36,272
27		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
28		<u>POSITIONS</u>		
29	(125)	Head Football Coach	1	\$270,671
30	(126)	Senior Physician	1	\$256,351
31	(127)	Head Coach/Athletic Director	1	\$228,871
32	(128)	Project/Program Administrator	26	
33		Executive Project/Program Director		\$213,928
34		Exec. Project/Program Manager		\$186,892
35		Sr. Project/Program Director		\$172,738
36		Project/Program Director		\$140,094

1	Project/Program Manager		\$126,956
2	Executive Assistant		\$118,680
3	Project/Program Specialist		\$109,536
4	(129) Head Basketball Coach	2	\$213,465
5	(130) IT Pool	3	
6	Network Engineer		\$207,404
7	Information Systems Manager		\$133,122
8	Computer Network Coordinator		\$132,901
9	Technical Support Staff		\$126,956
10	Coordinator, Academic Computing		\$125,461
11	Coord., Administrative Computing		\$125,461
12	Coordinator of Information Tech.		\$123,806
13	Website Developer/Programmer		\$123,806
14	System Programmer/Web Developer		\$122,387
15	Computer Systems Mgr.		\$112,475
16	Database Administrator		\$110,019
17	Systems Administrator		\$108,925
18	Information Systems Security Spec.		\$106,894
19	Institution Information Tech Coord		\$104,736
20	Assistant Database Administrator		\$100,790
21	Computer Support Manager		\$100,708
22	Information Systems Coordinator		\$100,708
23	Senior Software Support Specialist		\$100,708
24	Systems Specialist		\$100,708
25	Information Technology Manager		\$99,493
26	Network Support Specialist		\$96,834
27	Senior Software Support Analyst		\$96,834
28	Tech Support/Systems Admin.		\$95,330
29	Tech Support/Applications Support		\$95,330
30	Information Systems Business Mgr.		\$93,110
31	Security Analyst		\$93,110
32	Systems Analyst		\$93,110
33	Information Technology Specialist		\$91,166
34	Computer Support Coordinator		\$89,529
35	Software Support Analyst		\$89,529
36	Systems Applications Supervisor		\$89,529

1	Computer Operations Coordinator		\$86,085
2	Systems Coordination Analyst		\$86,085
3	PC Support Specialist		\$84,480
4	Computer Support Specialist		\$82,775
5	Database Analyst		\$82,775
6	Digital Broadcast Specialist		\$79,590
7	Network Support Analyst		\$79,590
8	Website Developer		\$79,590
9	Information Systems Analyst		\$76,530
10	Info Systems Security Analyst		\$76,530
11	Computer Support Analyst		\$76,530
12	Software Support Specialist		\$73,587
13	Telecommunications Supervisor		\$73,587
14	Media Specialist		\$72,215
15	Computer Support Technician		\$70,756
16	Help Desk Specialist		\$70,756
17	Computer Operator		\$68,035
18	Network Analyst		\$68,035
19	Telecommunications Specialist		\$68,035
20	Multimedia Specialist		\$64,199
21	Information Technology Assistant		\$60,483
22	Computer Lab Technician		\$58,156
23	Multimedia Technician		\$52,766
24	Audiovisual Laboratory Assistant		\$48,785
25	(131) Associate Vice-President	1	\$197,446
26	(132) Physician	1	\$169,756
27	(133) Assoc. Dir. of Athletics	2	\$159,661
28	(134) Head Coach	12	\$150,721
29	(135) Dir. of Auxiliary Enterprises	1	\$144,786
30	(136) Advanced Practice Nurse	3	\$131,305
31	(137) Compliance Coordinator	1	\$124,501
32	(138) Director of Housing	1	\$119,632
33	(139) Assistant Athletic Director	5	\$118,481
34	(140) Assistant Coach	36	\$118,481
35	(141) Athletic Trainer	1	\$118,481
36	(142) Asst. Strength/Conditioning Coach	1	\$118,481

1	(143)	Assistant Dean of Students	3	\$110,019
2	(144)	Coord. of Intramural Activities	2	\$106,709
3	(145)	Coordinator of Athletic Facilities	1	\$99,669
4	(146)	Fiscal Support Pool	8	
5		Fiscal Support Manager		\$95,029
6		Fiscal Support Supervisor		\$78,106
7		Accountant II		\$75,103
8		Accountant I		\$72,215
9		Fiscal Support Analyst		\$69,437
10		Fiscal Support Specialist		\$61,729
11		Accounting Technician		\$57,071
12		Fiscal Support Technician		\$52,766
13	(147)	Campus Maintenance Supervisor	1	\$81,232
14	(148)	Skilled Trades Pool	21	
15		Skilled Trades Foreman		\$76,530
16		Skilled Trades Supervisor		\$73,587
17		Skilled Tradesman		\$70,756
18		Skilled Trades Helper		\$53,769
19		Apprentice Tradesman		\$47,801
20	(149)	UCA Asst. Director of Housing	2	\$75,103
21	(150)	Education and Instruction Spec.	1	\$72,215
22	(151)	HEI Program Coordinator	8	\$72,215
23	(152)	Campus Equip. & Facilities Spec.	3	\$69,479
24	(153)	Administrative Support Pool	6	
25		Administrative Assistant		\$69,437
26		Administrative Analyst		\$69,437
27		Administrative Support Supervisor		\$64,199
28		Administrative Specialist III		\$61,729
29		Administration Support Specialist		\$61,729
30		Administrative Specialist II		\$54,877
31		Administrative Support Specialist		\$54,877
32		Administrative Specialist I		\$48,785
33		Extra Help Assistant		\$40,098
34	(154)	Medical Technologist	2	\$69,437
35	(155)	Food Service Pool	7	
36		Food Preparation Manager		\$66,767

1	Food Preparation Supervisor		\$59,355
2	Food Preparation Coordinator		\$52,766
3	Food Preparation Specialist		\$45,105
4	Food Preparation Technician		\$41,702
5	(156) Inventory Control Manager	1	\$64,199
6	(157) Licensed Practical Nurse	6	\$64,199
7	(158) Special Events Coordinator	1	\$61,729
8	(159) Coordinator of Housekeeping	1	\$59,355
9	(160) Facility Manager I	1	\$59,355
10	(161) Campus Postmaster	1	\$57,071
11	(162) Health Services Specialist II	1	\$57,071
12	(163) Institutional Bus Driver	1	\$54,877
13	(164) Maintenance Assistant	1	\$52,766
14	(165) Institutional Services Shift Supv.	1	\$50,737
15	(166) Mail Services Coordinator	1	\$50,737
16	(167) Residential Care Assistant	5	\$48,785
17	(168) Mail Services Assistant	1	\$46,909
18	(169) Institutional Services Supervisor	4	\$45,105
19	(170) Institutional Services Assistant	<u>29</u>	\$43,370
20	MAX. NO. OF EMPLOYEES	2,298	

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22 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

23 the University of Central Arkansas for the 2026-2027 fiscal year, the

24 following maximum number of part-time or temporary employees, to be known as

25 "Extra Help", payable from funds appropriated herein for such purposes: one

26 thousand six hundred (1,600) temporary or part-time employees, when needed,

27 at rates of pay not to exceed those provided in the Uniform Classification

28 and Compensation Act, or its successor, or this act for the appropriate

29 classification.

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31 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

32 appropriated, to the University of Central Arkansas, to be payable from the

33 University of Central Arkansas Fund, for personal services and operating

34 expenses of the University of Central Arkansas for the fiscal year ending

35 June 30, 2027, the following:

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ITEM	FISCAL YEAR
NO.	2026-2027
(01) REGULAR SALARIES	\$60,350,000
(02) EXTRA HELP	2,044,575
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(04) CONTINGENCY	<u>2,805,180</u>
TOTAL AMOUNT APPROPRIATED	<u>\$65,219,755</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
NO.	2026-2027
(01) REGULAR SALARIES	\$35,800,000
(02) EXTRA HELP	4,150,000
(03) OVERTIME	175,000
(04) PERSONAL SERVICES MATCHING	32,985,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	51,560,000
(B) CONF. & TRAVEL	1,730,000
(C) PROF. FEES	5,875,000
(D) CAP. OUTLAY	2,060,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	68,600,000
(07) DEBT SERVICE	20,500,000
(08) PROMOTIONAL ITEMS	<u>620,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$224,055,000</u>

1           SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
2 authorized by this act shall be limited to the appropriation for such agency  
3 and funds made available by law for the support of such appropriations; and  
4 the restrictions of the State Procurement Law, the General Accounting and  
5 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
6 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
7 Act, or their successors, and other fiscal control laws of this State, where  
8 applicable, and regulations promulgated by the Department of Finance and  
9 Administration, as authorized by law, shall be strictly complied with in  
10 disbursement of said funds.

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12           SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
13 Assembly that any funds disbursed under the authority of the appropriations  
14 contained in this act shall be in compliance with the stated reasons for  
15 which this act was adopted, as evidenced by the Agency Requests, Executive  
16 Recommendations and Legislative Recommendations contained in the budget  
17 manuals prepared by the Department of Finance and Administration, letters, or  
18 summarized oral testimony in the official minutes of the Arkansas Legislative  
19 Council or Joint Budget Committee which relate to its passage and adoption.

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21           SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
22 Assembly, that the Constitution of the State of Arkansas prohibits the  
23 appropriation of funds for more than a one (1) year period; that the  
24 effectiveness of this Act on July 1, 2026 is essential to the operation of  
25 the agency for which the appropriations in this Act are provided, and that in  
26 the event of an extension of the legislative session, the delay in the  
27 effective date of this Act beyond July 1, 2026 could work irreparable harm  
28 upon the proper administration and provision of essential governmental  
29 programs. Therefore, an emergency is hereby declared to exist and this Act  
30 being necessary for the immediate preservation of the public peace, health  
31 and safety shall be in full force and effect from and after July 1, 2026.

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