

1 State of Arkansas
2 95th General Assembly
3 Fiscal Session, 2026
4

A Bill

HOUSE BILL 1071

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE HENDERSON STATE
11 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2027;
12 AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE HENDERSON STATE UNIVERSITY
16 APPROPRIATION FOR THE 2026-2027 FISCAL
17 YEAR.
18
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the Henderson State University for the 2026-2027 fiscal year, the
25 following maximum number of regular employees.
26

| Item | | Maximum | Maximum Annual |
|------|---|-----------|----------------|
| No. | Title | No. of | Salary Rate |
| | | Employees | Fiscal Year |
| | | | 2026-2027 |
| | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| | <u>ADMINISTRATIVE POSITIONS</u> | | |
| (1) | Chancellor, Henderson State Univ. | 1 | \$332,620 |
| (2) | Vice Chancellor | 4 | \$222,757 |
| (3) | Project/Program Administrator | 38 | |
| | Executive Project/Program Director | | \$213,928 |



| | | | |
|----|-------------------------------------|---|-----------|
| 1 | Exec. Project/Program Manager | | \$186,892 |
| 2 | Sr. Project/Program Director | | \$172,738 |
| 3 | Project/Program Director | | \$140,094 |
| 4 | Project/Program Manager | | \$126,956 |
| 5 | Executive Assistant | | \$118,680 |
| 6 | Project/Program Specialist | | \$109,536 |
| 7 | (4) Dean of School | 4 | \$212,601 |
| 8 | (5) IT Pool | 8 | |
| 9 | Network Engineer | | \$207,404 |
| 10 | Information Systems Manager | | \$133,122 |
| 11 | Computer Network Coordinator | | \$132,901 |
| 12 | Technical Support Staff | | \$126,956 |
| 13 | Coordinator, Academic Computing | | \$125,461 |
| 14 | Coord., Administrative Computing | | \$125,461 |
| 15 | Coordinator of Information Tech | | \$123,806 |
| 16 | Website Developer/Programmer | | \$123,806 |
| 17 | System Programmer/Web Developer | | \$122,387 |
| 18 | Computer Systems Mgr. | | \$112,475 |
| 19 | Database Administrator | | \$110,019 |
| 20 | Systems Administrator | | \$108,925 |
| 21 | Information Systems Security Spec | | \$106,894 |
| 22 | Institution Information Tech Coord. | | \$104,736 |
| 23 | Assistant Database Administrator | | \$100,790 |
| 24 | Computer Support Manager | | \$100,708 |
| 25 | Information Systems Coordinator | | \$100,708 |
| 26 | Senior Software Support Specialist | | \$100,708 |
| 27 | Systems Specialist | | \$100,708 |
| 28 | Information Technology Manager | | \$99,493 |
| 29 | Network Support Specialist | | \$96,834 |
| 30 | Senior Software Support Analyst | | \$96,834 |
| 31 | Tech Support/Systems Admin. | | \$95,330 |
| 32 | Tech Support/Applications Support | | \$95,330 |
| 33 | Information Systems Business Mgr. | | \$93,110 |
| 34 | Security Analyst | | \$93,110 |
| 35 | Systems Analyst | | \$93,110 |
| 36 | Information Technology Specialist | | \$91,166 |

| | | | |
|----|--|---|-----------|
| 1 | Computer Support Coordinator | | \$89,529 |
| 2 | Software Support Analyst | | \$89,529 |
| 3 | Systems Applications Supervisor | | \$89,529 |
| 4 | Computer Operations Coordinator | | \$86,085 |
| 5 | Systems Coordination Analyst | | \$86,085 |
| 6 | PC Support Specialist | | \$84,480 |
| 7 | Computer Support Specialist | | \$82,775 |
| 8 | Database Analyst | | \$82,775 |
| 9 | Digital Broadcast Specialist | | \$79,590 |
| 10 | Network Support Analyst | | \$79,590 |
| 11 | Website Developer | | \$79,590 |
| 12 | Information Systems Analyst | | \$76,530 |
| 13 | Info Systems Security Analyst | | \$76,530 |
| 14 | Computer Support Analyst | | \$76,530 |
| 15 | Software Support Specialist | | \$73,587 |
| 16 | Telecommunications Supervisor | | \$73,587 |
| 17 | Media Specialist | | \$72,215 |
| 18 | Computer Support Technician | | \$70,756 |
| 19 | Help Desk Specialist | | \$70,756 |
| 20 | Computer Operator | | \$68,035 |
| 21 | Network Analyst | | \$68,035 |
| 22 | Telecommunications Specialist | | \$68,035 |
| 23 | Multimedia Specialist | | \$64,199 |
| 24 | Information Technology Assistant | | \$60,483 |
| 25 | Computer Lab Technician | | \$58,156 |
| 26 | Multimedia Technician | | \$52,766 |
| 27 | Audiovisual Laboratory Assistant | | \$48,785 |
| 28 | (6) Associate Vice Chancellor | 5 | \$200,294 |
| 29 | (7) Exec. Assistant to the President | 1 | \$194,516 |
| 30 | (8) Dir. of Computer/Comms. Svcs. | 1 | \$186,704 |
| 31 | (9) Controller | 1 | \$171,964 |
| 32 | (10) Director of Counseling | 1 | \$159,786 |
| 33 | (11) Director of Retention | 1 | \$157,465 |
| 34 | (12) Dean of Student Services | 1 | \$145,033 |
| 35 | (13) Assoc. Dir of Comp./Comms. Svcs. | 1 | \$142,957 |
| 36 | (14) Director of Planning and Research | 1 | \$140,506 |

| | | | | |
|----|------|-------------------------------------|----|-----------|
| 1 | (15) | Director of Student Aid | 1 | \$139,777 |
| 2 | (16) | Counselor | 3 | \$131,587 |
| 3 | (17) | Assoc. Dean of Student Services | 4 | \$130,333 |
| 4 | (18) | Director of Testing | 1 | \$118,359 |
| 5 | (19) | Director of Alumni | 1 | \$112,388 |
| 6 | (20) | Dir. of Publications/Creative Svcs. | 1 | \$111,843 |
| 7 | (21) | Dir of Instructional Technology | 1 | \$110,158 |
| 8 | (22) | Assistant Dean of Student Services | 5 | \$106,916 |
| 9 | (23) | Major Gift Devel. Officer | 1 | \$106,916 |
| 10 | (24) | Fiscal Support Pool | 10 | |
| 11 | | Fiscal Support Manager | | \$95,029 |
| 12 | | Fiscal Support Supervisor | | \$78,106 |
| 13 | | Accountant II | | \$75,103 |
| 14 | | Accountant I | | \$72,215 |
| 15 | | Fiscal Support Analyst | | \$69,437 |
| 16 | | Fiscal Support Specialist | | \$61,729 |
| 17 | | Accounting Technician | | \$57,071 |
| 18 | | Fiscal Support Technician | | \$52,766 |
| 19 | (25) | Aircraft Maintenance Coordinator | 1 | \$94,219 |
| 20 | (26) | Public Safety Pool | 10 | |
| 21 | | HE Public Safety Commander III | | \$93,110 |
| 22 | | Director Public Safety I | | \$91,374 |
| 23 | | HE Public Safety Commander II | | \$89,529 |
| 24 | | HE Public Safety Commander I | | \$86,085 |
| 25 | | HE Public Safety Supervisor | | \$76,530 |
| 26 | | Public Safety Officer | | \$73,587 |
| 27 | | Public Safety Officer II | | \$68,035 |
| 28 | | Security Officer Supervisor | | \$64,199 |
| 29 | | Public Safety/Security Officer | | \$58,156 |
| 30 | | HE Public Safety Dispatcher | | \$48,785 |
| 31 | | Parking Control Supv. | | \$48,785 |
| 32 | | Security Officer | | \$48,785 |
| 33 | | Parking Control Officer | | \$46,909 |
| 34 | | Watchman | | \$40,098 |
| 35 | (27) | Institutional Assistant | 10 | \$92,859 |
| 36 | (28) | Skilled Trades Pool | 1 | |

| | | | |
|----|---|----|-----------|
| 1 | Skilled Trades Foreman | | \$76,530 |
| 2 | Skilled Trades Supervisor | | \$73,587 |
| 3 | Skilled Tradesman | | \$70,756 |
| 4 | Skilled Trades Helper | | \$53,769 |
| 5 | Apprentice Tradesman | | \$47,801 |
| 6 | (29) Aviation Technician | 2 | \$75,103 |
| 7 | (30) HEI Program Coordinator | 4 | \$72,215 |
| 8 | (31) Administrative Support Pool | 35 | |
| 9 | Administrative Assistant | | \$69,437 |
| 10 | Administrative Analyst | | \$69,437 |
| 11 | Administrative Support Supervisor | | \$64,199 |
| 12 | Administrative Specialist III | | \$61,729 |
| 13 | Administration Support Specialist | | \$61,729 |
| 14 | Administrative Specialist II | | \$54,877 |
| 15 | Administrative Support Specialist | | \$54,877 |
| 16 | Administrative Specialist I | | \$48,785 |
| 17 | Extra Help Assistant | | \$40,098 |
| 18 | (32) Financial Aid Analyst | 4 | \$69,437 |
| 19 | (33) Library Support Pool | 6 | |
| 20 | Library Supervisor | | \$69,437 |
| 21 | Library Specialist | | \$59,355 |
| 22 | Library Technician | | \$54,877 |
| 23 | Library Support Assistant | | \$50,737 |
| 24 | (34) Payroll Services Specialist | 2 | \$69,437 |
| 25 | (35) Purchasing Specialist | 2 | \$69,437 |
| 26 | (36) Career Planning & Placement Spec | 1 | \$66,767 |
| 27 | (37) Financial Aid Specialist | 2 | \$64,199 |
| 28 | (38) Human Resources Specialist | 1 | \$64,199 |
| 29 | (39) Student Recruitment Specialist | 1 | \$64,199 |
| 30 | (40) Purchasing Technician | 1 | \$61,729 |
| 31 | (41) Cashier | 2 | \$52,766 |
| 32 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 33 | <u>ACADEMIC POSITIONS</u> | | |
| 34 | (42) Faculty | 8 | |
| 35 | Professor | | \$204,213 |
| 36 | Assoc. Professor | | \$190,080 |

| | | | |
|----|---|-----|-----------|
| 1 | Asst. Professor | | \$161,671 |
| 2 | Instructor | | \$132,901 |
| 3 | (43) Department Chairperson | 5 | \$199,059 |
| 4 | (44) Director of Library | 1 | \$189,466 |
| 5 | (45) Director of Aviation | 1 | \$143,702 |
| 6 | (46) Director of Bands | 1 | \$143,702 |
| 7 | (47) Director of Honors College | 1 | \$143,702 |
| 8 | (48) Library Faculty | 6 | |
| 9 | Associate Librarian | | \$136,822 |
| 10 | Assistant Librarian | | \$113,600 |
| 11 | (49) Chief Flight Instructor | 1 | \$113,193 |
| 12 | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 13 | <u>ACADEMIC POSITIONS</u> | | |
| 14 | (50) Faculty | 156 | |
| 15 | Distinguished Professor | | \$219,191 |
| 16 | Professor | | \$192,289 |
| 17 | Assoc. Professor | | \$168,578 |
| 18 | Asst. Professor | | \$141,133 |
| 19 | Instructor | | \$110,113 |
| 20 | Lecturer | | \$92,411 |
| 21 | (51) Part-Time Faculty | 85 | \$57,840 |
| 22 | (52) Graduate Assistant | 65 | \$34,744 |
| 23 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 24 | <u>POSITIONS</u> | | |
| 25 | (53) Project/Program Administrator | 8 | |
| 26 | Executive Project/Program Director | | \$213,928 |
| 27 | Exec. Project/Program Manager | | \$186,892 |
| 28 | Sr. Project/Program Director | | \$172,738 |
| 29 | Project/Program Director | | \$140,094 |
| 30 | Project/Program Manager | | \$126,956 |
| 31 | Executive Assistant | | \$118,680 |
| 32 | Project/Program Specialist | | \$109,536 |
| 33 | (54) Director of Athletics | 1 | \$164,962 |
| 34 | (55) Coach | 10 | \$150,721 |
| 35 | (56) Assistant Director of Athletics | 1 | \$126,639 |
| 36 | (57) Assistant Coach | 14 | \$118,481 |

| | | | | |
|----|------|-----------------------------------|----------|-----------|
| 1 | (58) | Head Athletic Trainer | 1 | \$118,480 |
| 2 | (59) | Administrative Support Pool | 6 | |
| 3 | | Administrative Assistant | | \$69,437 |
| 4 | | Administrative Analyst | | \$69,437 |
| 5 | | Administrative Support Supervisor | | \$64,199 |
| 6 | | Administrative Specialist III | | \$61,729 |
| 7 | | Administration Support Specialist | | \$61,729 |
| 8 | | Administrative Specialist II | | \$54,877 |
| 9 | | Administrative Support Specialist | | \$54,877 |
| 10 | | Administrative Specialist I | | \$48,785 |
| 11 | (60) | Asst. Athletic Trainer | <u>3</u> | \$62,559 |
| 12 | | MAX. NO. OF EMPLOYEES | 555 | |

13
 14 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 15 the Henderson State University for the 2026-2027 fiscal year, the following
 16 maximum number of part-time or temporary employees, to be known as "Extra
 17 Help", payable from funds appropriated herein for such purposes: five
 18 hundred (500) temporary or part-time employees, when needed, at rates of pay
 19 not to exceed those provided in the Uniform Classification and Compensation
 20 Act, or its successor, or this act for the appropriate classification.
 21

22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 23 appropriated, to the Henderson State University, to be payable from the
 24 Henderson State University Fund, for personal services and operating expenses
 25 of the Henderson State University for the fiscal year ending June 30, 2027,
 26 the following:
 27

| 28 | ITEM | FISCAL YEAR |
|----|---------------------------------|------------------|
| 29 | <u>NO.</u> | <u>2026-2027</u> |
| 30 | (01) REGULAR SALARIES | \$11,000,000 |
| 31 | (02) EXTRA HELP | 40,000 |
| 32 | (03) PERSONAL SERVICES MATCHING | 3,000,000 |
| 33 | (04) MAINT. & GEN. OPERATION | |
| 34 | (A) OPER. EXPENSE | 7,098,256 |
| 35 | (B) CONF. & TRAVEL | 0 |
| 36 | (C) PROF. FEES | 0 |

| | | |
|---|---------------------------------|----------------------------|
| 1 | (D) CAP. OUTLAY | 400,000 |
| 2 | (E) DATA PROC. | 0 |
| 3 | (05) FUNDED DEPRECIATION | 200,000 |
| 4 | (06) COMMUNITY EDUCATION CENTER | 80,681 |
| 5 | (07) CONTINGENCY | <u>1,025,661</u> |
| 6 | TOTAL AMOUNT APPROPRIATED | <u><u>\$22,844,598</u></u> |

7
 8 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 9 to the Henderson State University, to be payable from cash funds as defined
 10 by Arkansas Code 19-4-801, for personal services and operating expenses of
 11 the Henderson State University for the fiscal year ending June 30, 2027, the
 12 following:

| 14 | ITEM | FISCAL YEAR |
|----|----------------------------------|----------------------------|
| 15 | <u>NO.</u> | <u>2026-2027</u> |
| 16 | (01) REGULAR SALARIES | \$15,000,000 |
| 17 | (02) EXTRA HELP | 2,000,000 |
| 18 | (03) OVERTIME | 100,000 |
| 19 | (04) PERSONAL SERVICES MATCHING | 3,000,000 |
| 20 | (05) MAINT. & GEN. OPERATION | |
| 21 | (A) OPER. EXPENSE | 19,800,000 |
| 22 | (B) CONF. & TRAVEL | 1,000,000 |
| 23 | (C) PROF. FEES | 3,000,000 |
| 24 | (D) CAP. OUTLAY | 3,000,000 |
| 25 | (E) DATA PROC. | 0 |
| 26 | (06) CAPITAL IMPROVEMENTS | 20,000,000 |
| 27 | (07) DEBT SERVICE | 10,000,000 |
| 28 | (08) FUND TRANSFERS, REFUNDS AND | |
| 29 | INVESTMENTS | 2,000,000 |
| 30 | (09) FUNDED DEPRECIATION | 200,000 |
| 31 | (10) PROMOTIONAL ITEMS | <u>200,000</u> |
| 32 | TOTAL AMOUNT APPROPRIATED | <u><u>\$79,300,000</u></u> |

33
 34 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FISCAL
 36 YEAR 2020 BUDGET STABILIZATION LOAN REPAYMENT.

1 (a) It is the intent of this section to provide for the repayment by
2 Henderson State University of a loan received from the Budget Stabilization
3 Trust Fund in fiscal year 2020.

4 (b) As repayment for the outstanding loan received from the Budget
5 Stabilization Trust Fund in fiscal year 2020, Henderson State University
6 shall make payments of nine hundred fifty-eight thousand three hundred
7 thirty-three dollars and thirty-three cents (\$958,333.33) from any legal fund
8 of Henderson State University to the Budget Stabilization Trust Fund on the
9 following dates unless modifications are made under subsection (d) of this
10 section:

- 11 (1) December 1, 2025;
- 12 (2) December 1, 2026;
- 13 (3) December 1, 2027;
- 14 (4) December 1, 2028;
- 15 (5) December 1, 2029; and
- 16 (6) December 1, 2030.

17 (c) Henderson State University shall provide a report to the
18 Legislative Council or, if the General Assembly is in regular, fiscal, or
19 extraordinary session, the Joint Budget Committee, no later than June 30 of
20 each year regarding the status of the loan received from the Budget
21 Stabilization Trust Fund.

22 (d)(1) Loan payments under subsection (b) of this section may be
23 modified by the Legislative Council or, if the General Assembly is in
24 regular, fiscal, or extraordinary session, the Joint Budget Committee, based
25 upon its review of the status of the loan received from the Budget
26 Stabilization Trust Fund.

27 (2) A modification to a loan payment under subdivision (2)(A) of
28 this section may include without limitation:

- 29 (A) The amount of one (1) or more loan payments; and
- 30 (B) The timing of one (1) or more loan payments.

31 (e) This section shall expire upon the final payment by Henderson
32 State University to the Budget Stabilization Trust Fund under subsection (b)
33 of this section.

34
35 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
36 authorized by this act shall be limited to the appropriation for such agency

1 and funds made available by law for the support of such appropriations; and
2 the restrictions of the State Procurement Law, the General Accounting and
3 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
4 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
5 Act, or their successors, and other fiscal control laws of this State, where
6 applicable, and regulations promulgated by the Department of Finance and
7 Administration, as authorized by law, shall be strictly complied with in
8 disbursement of said funds.

9
10 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General
11 Assembly that any funds disbursed under the authority of the appropriations
12 contained in this act shall be in compliance with the stated reasons for
13 which this act was adopted, as evidenced by the Agency Requests, Executive
14 Recommendations and Legislative Recommendations contained in the budget
15 manuals prepared by the Department of Finance and Administration, letters, or
16 summarized oral testimony in the official minutes of the Arkansas Legislative
17 Council or Joint Budget Committee which relate to its passage and adoption.

18
19 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
20 Assembly, that the Constitution of the State of Arkansas prohibits the
21 appropriation of funds for more than a one (1) year period; that the
22 effectiveness of this Act on July 1, 2026 is essential to the operation of
23 the agency for which the appropriations in this Act are provided, and that in
24 the event of an extension of the legislative session, the delay in the
25 effective date of this Act beyond July 1, 2026 could work irreparable harm
26 upon the proper administration and provision of essential governmental
27 programs. Therefore, an emergency is hereby declared to exist and this Act
28 being necessary for the immediate preservation of the public peace, health
29 and safety shall be in full force and effect from and after July 1, 2026.

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