

1 State of Arkansas  
2 95th General Assembly  
3 Fiscal Session, 2026  
4

# A Bill

HOUSE BILL 1065

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
11 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
12 2027; AND FOR OTHER PURPOSES.  
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## Subtitle

15 AN ACT FOR THE NORTHWEST ARKANSAS  
16 COMMUNITY COLLEGE APPROPRIATION FOR THE  
17 2026-2027 FISCAL YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the Northwest Arkansas Community College for the 2026-2027 fiscal year,  
25 the following maximum number of regular employees.  
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2026-2027
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, NWACC	1	\$214,799
(2)	IT Pool	27	
	Network Engineer		\$207,404
	Information Systems Manager		\$133,122



1	Computer Network Coordinator	\$132,901
2	Technical Support Staff	\$126,956
3	Coordinator, Academic Computing	\$125,461
4	Coord., Administrative Computing	\$125,461
5	Coordinator of Information Tech	\$123,806
6	Website Developer/Programmer	\$123,806
7	System Programmer/Web Developer	\$122,387
8	Computer Systems Mgr.	\$112,475
9	Database Administrator	\$110,019
10	Systems Administrator	\$108,925
11	Information Systems Security Spec.	\$106,894
12	Institution Information Tech Coord	\$104,736
13	Assistant Database Administrator	\$100,790
14	Computer Support Manager	\$100,708
15	Information Systems Coordinator	\$100,708
16	Senior Software Support Specialist	\$100,708
17	Systems Specialist	\$100,708
18	Information Technology Manager	\$99,493
19	Network Support Specialist	\$96,834
20	Senior Software Support Analyst	\$96,834
21	Tech Support/Systems Admin.	\$95,330
22	Tech Support/Applications Support	\$95,330
23	Information Systems Business Mgr.	\$93,110
24	Security Analyst	\$93,110
25	Systems Analyst	\$93,110
26	Information Technology Specialist	\$91,166
27	Computer Support Coordinator	\$89,529
28	Software Support Analyst	\$89,529
29	Systems Applications Supervisor	\$89,529
30	Computer Operations Coordinator	\$86,085
31	Systems Coordination Analyst	\$86,085
32	PC Support Specialist	\$84,480
33	Computer Support Specialist	\$82,775
34	Database Analyst	\$82,775
35	Digital Broadcast Specialist	\$79,590
36	Network Support Analyst	\$79,590

1	Website Developer		\$79,590
2	Information Systems Analyst		\$76,530
3	Info Systems Security Analyst		\$76,530
4	Computer Support Analyst		\$76,530
5	Software Support Specialist		\$73,587
6	Telecommunications Supervisor		\$73,587
7	Media Specialist		\$72,215
8	Computer Support Technician		\$70,756
9	Help Desk Specialist		\$70,756
10	Computer Operator		\$68,035
11	Network Analyst		\$68,035
12	Telecommunications Specialist		\$68,035
13	Multimedia Specialist		\$64,199
14	Information Technology Assistant		\$60,483
15	Computer Lab Technician		\$58,156
16	Multimedia Technician		\$52,766
17	Audiovisual Laboratory Assistant		\$48,785
18	(3) Executive Vice President	2	\$179,859
19	(4) Chief Academic Officer	1	\$172,403
20	(5) Chief of External & Adv. Programs	1	\$161,671
21	(6) Chief Information Officer	1	\$161,671
22	(7) Director of College Relations	1	\$161,671
23	(8) Chief Fiscal Officer	1	\$161,671
24	(9) Chief Planning & Assessment Officer	1	\$161,671
25	(10) Chief Student Affairs Officer	1	\$161,671
26	(11) Director of Institutional Research	1	\$136,981
27	(12) Dir. of Community & Govt. Relations	1	\$136,980
28	(13) Dir. of Fac. Planning & Constr.	1	\$136,980
29	(14) Director of Human Resources	1	\$136,980
30	(15) Director of Administrative Services	1	\$135,012
31	(16) Dean of Workforce Development	1	\$133,980
32	(17) Counselor	11	\$131,589
33	(18) Director	2	\$131,587
34	(19) Coord. of Cont. Ed. & Bus. Outreach	1	\$126,161
35	(20) Dir. of Public Relations & Mktg.	1	\$126,161
36	(21) Registrar	1	\$126,161

1	(22)	Director of Financial Aid	1	\$125,910
2	(23)	Dean of Students	1	\$125,372
3	(24)	Director of Major Gifts	1	\$125,287
4	(25)	Director of Planning & Assessment	1	\$124,788
5	(26)	Project/Program Administrator	37	
6		Project/Program Director		\$124,789
7		Project/Program Manager		\$104,496
8		Project/Program Specialist		\$94,333
9	(27)	Director of Academic Computing	1	\$123,806
10	(28)	Director of Administrative Comp.	1	\$123,806
11	(29)	Director of Distance Learning	1	\$123,717
12	(30)	Director of Off-Campus Operations	1	\$123,717
13	(31)	Business Manager	1	\$120,931
14	(32)	Controller	1	\$120,931
15	(33)	Director of Testing Services	1	\$118,360
16	(34)	Director of Physical Plant	1	\$116,722
17	(35)	Director of Police & Public Safety	1	\$116,721
18	(36)	Director of Admissions	1	\$115,020
19	(37)	Director of Enrollment Management	1	\$115,020
20	(38)	Director of Academic Advising	1	\$114,925
21	(39)	Director of Student Retention	1	\$114,925
22	(40)	Director of Special Programs	1	\$114,924
23	(41)	Coordinator of Career Services	1	\$110,020
24	(42)	Associate Registrar	1	\$109,563
25	(43)	Instructional Designer	3	\$109,479
26	(44)	Administrator of Grants & Contracts	1	\$106,813
27	(45)	Assistant to the President	1	\$106,813
28	(46)	Dir. of Student Activities/Org.	1	\$105,207
29	(47)	Workforce Specialist	4	\$96,033
30	(48)	Fiscal Support Pool	11	
31		Fiscal Support Manager		\$95,029
32		Fiscal Support Supervisor		\$78,106
33		Accountant II		\$75,103
34		Accountant I		\$72,215
35		Fiscal Support Analyst		\$69,437
36		Fiscal Support Specialist		\$61,729

1		Accounting Technician		\$57,071
2		Fiscal Support Technician		\$52,766
3	(49)	Director of Disability Services	1	\$94,189
4	(50)	Public Safety Pool	23	
5		HE Public Safety Commander III		\$93,110
6		Director Public Safety I		\$91,374
7		HE Public Safety Commander II		\$89,529
8		HE Public Safety Commander I		\$86,085
9		HE Public Safety Supervisor		\$76,530
10		Public Safety Officer		\$73,587
11		Public Safety Officer II		\$68,035
12		Security Officer Supervisor		\$64,199
13		Public Safety/Security Officer		\$58,156
14		HE Public Safety Dispatcher		\$48,785
15		Parking Control Supv.		\$48,785
16		Security Officer		\$48,785
17		Parking Control Officer		\$46,909
18		Watchman		\$40,098
19	(51)	Accounting Coordinator	4	\$87,860
20	(52)	Planned Giving Officer	1	\$87,802
21	(53)	Procurement Coordinator	1	\$81,232
22	(54)	Benefits Coordinator	1	\$81,232
23	(55)	Budget Analyst	1	\$81,232
24	(56)	Academic Tutor	2	\$79,654
25	(57)	Academic Advisor	19	\$79,654
26	(58)	Student Services Representative	28	\$79,653
27	(59)	Skilled Trades Pool	7	
28		Skilled Trades Foreman		\$76,530
29		Skilled Trades Supervisor		\$73,587
30		Skilled Tradesman		\$70,756
31		Skilled Trades Helper		\$53,769
32		Apprentice Tradesman		\$47,801
33	(60)	Grants Analyst	2	\$75,103
34	(61)	Human Resources Analyst	2	\$75,103
35	(62)	Maintenance Coordinator	1	\$75,103
36	(63)	Production Artist	2	\$75,103

1	(64)	HEI Program Coordinator	21	\$72,215
2	(65)	Administrative Support Pool	64	
3		Administrative Assistant		\$69,437
4		Administrative Analyst		\$69,437
5		Administrative Support Supervisor		\$64,199
6		Administrative Specialist III		\$61,729
7		Administration Support Specialist		\$61,729
8		Administrative Specialist II		\$54,877
9		Administrative Support Specialist		\$54,877
10		Administrative Specialist I		\$48,785
11		Extra Help Assistant		\$40,098
12	(66)	Assistant Registrar	5	\$69,437
13	(67)	Construction Specialist	1	\$69,437
14	(68)	Financial Aid Analyst	5	\$69,437
15	(69)	Library Support Pool	4	
16		Library Supervisor		\$69,437
17		Library Specialist		\$59,355
18		Library Technician		\$54,877
19		Library Support Assistant		\$50,737
20	(70)	Purchasing Specialist	2	\$69,437
21	(71)	Financial Aid Specialist	1	\$64,199
22	(72)	Human Resources Specialist	1	\$64,199
23	(73)	Inventory Control Manager	1	\$64,199
24	(74)	Landscape Supervisor	1	\$64,199
25	(75)	Maintenance Specialist	3	\$61,729
26	(76)	Laboratory Coordinator	4	\$59,355
27	(77)	Human Resources Assistant	1	\$57,071
28	(78)	Student Account Specialist	1	\$57,071
29	(79)	Warehouse Specialist	1	\$57,071
30	(80)	Admission Specialist	1	\$52,766
31	(81)	Cashier	3	\$52,766
32	(82)	Maintenance Assistant	8	\$52,766
33	(83)	Mail Services Coordinator	1	\$50,737
34	(84)	Registrar's Assistant	2	\$50,737
35	(85)	Academic Laboratory Assistant	4	\$46,909
36	(86)	Equipment Operator	1	\$46,909

1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
2	<u>ACADEMIC POSITIONS</u>		
3	(87)	Division Chairperson/Dean	8 \$150,880
4	(88)	Director of Nursing	1 \$149,280
5	(89)	Librarian	1 \$136,981
6	(90)	Special Instructor	40 \$114,926
7	(91)	Assistant Librarian	8 \$85,309
8	(92)	Lab. Supervisor	6 \$71,619
9	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10	<u>ACADEMIC POSITIONS</u>		
11	(93)	Faculty	183 \$114,926
12	(94)	Part-Time Faculty	513 \$57,840
13	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
14	<u>POSITIONS</u>		
15	(95)	Athletic Director	1 \$124,789
16	(96)	Project/Program Administrator	1
17		Project/Program Director	\$124,789
18		Project/Program Manager	\$104,496
19		Project/Program Specialist	\$94,333
20	(97)	Athletic Admin. & Support Pool	7
21		Coach	\$108,248
22		Asst. Coach	\$57,839
23		Athletic Trainer	\$43,298
24		MAX. NO. OF EMPLOYEES	1,137

26 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 27 the Northwest Arkansas Community College for the 2026-2027 fiscal year, the  
 28 following maximum number of part-time or temporary employees, to be known as  
 29 "Extra Help", payable from funds appropriated herein for such purposes:  
 30 three hundred sixty (360) temporary or part-time employees, when needed, at  
 31 rates of pay not to exceed those provided in the Uniform Classification and  
 32 Compensation Act, or its successor, or this act for the appropriate  
 33 classification.

35 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 36 appropriated, to the Northwest Arkansas Community College, to be payable from

1 the Northwest Arkansas Community College Fund, for personal services and  
 2 operating expenses of the Northwest Arkansas Community College for the fiscal  
 3 year ending June 30, 2027, the following:

4	5 ITEM	FISCAL YEAR
6	<u>NO.</u>	<u>2026-2027</u>
7	(01) REGULAR SALARIES	\$13,534,420
8	(02) MAINT. & GEN. OPERATION	
9	(A) OPER. EXPENSE	10,000
10	(B) CONF. & TRAVEL	0
11	(C) PROF. FEES	0
12	(D) CAP. OUTLAY	0
13	(E) DATA PROC.	0
14	(03) CONTINGENCY	<u>677,221</u>
15	TOTAL AMOUNT APPROPRIATED	<u>\$14,221,641</u>

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 17 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 18 to the Northwest Arkansas Community College, to be payable from cash funds as  
 19 defined by Arkansas Code 19-4-801, for personal services and operating  
 20 expenses of the Northwest Arkansas Community College for the fiscal year  
 21 ending June 30, 2027, the following:

22	23 ITEM	FISCAL YEAR
24	<u>NO.</u>	<u>2026-2027</u>
25	(01) REGULAR SALARIES	\$29,375,751
26	(02) EXTRA HELP	1,939,625
27	(03) OVERTIME	58,335
28	(04) PERSONAL SERVICES MATCHING	20,330,537
29	(05) MAINT. & GEN. OPERATION	
30	(A) OPER. EXPENSE	19,657,120
31	(B) CONF. & TRAVEL	659,206
32	(C) PROF. FEES	2,237,215
33	(D) CAP. OUTLAY	4,149,710
34	(E) DATA PROC.	0
35	(06) CAPITAL IMPROVEMENTS	1,140,911
36	(07) DEBT SERVICE	4,054,263

1	(08) PROMOTIONAL ITEMS	<u>95,349</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$83,698,022</u></u>

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 4 SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is  
 5 hereby appropriated, to the Northwest Arkansas Community College, to be  
 6 payable from the Northwest Arkansas Community College Fund, for personal  
 7 services and operating expenses of the Northwest Arkansas Community College -  
 8 Child Protection Training Center for the fiscal year ending June 30, 2027,  
 9 the following:

11	ITEM	FISCAL YEAR
12	<u>NO.</u>	<u>2026-2027</u>
13	(01) REGULAR SALARIES	\$142,043
14	(02) PERSONAL SERVICES MATCHING	34,657
15	(03) MAINT. & GEN. OPERATION	
16	(A) OPER. EXPENSE	51,250
17	(B) CONF. & TRAVEL	10,250
18	(C) PROF. FEES	35,875
19	(D) CAP. OUTLAY	0
20	(E) DATA PROC.	<u>0</u>
21	TOTAL AMOUNT APPROPRIATED	<u><u>\$274,075</u></u>

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 23 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 24 authorized by this act shall be limited to the appropriation for such agency  
 25 and funds made available by law for the support of such appropriations; and  
 26 the restrictions of the State Procurement Law, the General Accounting and  
 27 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 28 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
 29 Act, or their successors, and other fiscal control laws of this State, where  
 30 applicable, and regulations promulgated by the Department of Finance and  
 31 Administration, as authorized by law, shall be strictly complied with in  
 32 disbursement of said funds.

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 34 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General  
 35 Assembly that any funds disbursed under the authority of the appropriations  
 36 contained in this act shall be in compliance with the stated reasons for

1 which this act was adopted, as evidenced by the Agency Requests, Executive  
2 Recommendations and Legislative Recommendations contained in the budget  
3 manuals prepared by the Department of Finance and Administration, letters, or  
4 summarized oral testimony in the official minutes of the Arkansas Legislative  
5 Council or Joint Budget Committee which relate to its passage and adoption.  
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7 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General  
8 Assembly, that the Constitution of the State of Arkansas prohibits the  
9 appropriation of funds for more than a one (1) year period; that the  
10 effectiveness of this Act on July 1, 2026 is essential to the operation of  
11 the agency for which the appropriations in this Act are provided, and that in  
12 the event of an extension of the legislative session, the delay in the  
13 effective date of this Act beyond July 1, 2026 could work irreparable harm  
14 upon the proper administration and provision of essential governmental  
15 programs. Therefore, an emergency is hereby declared to exist and this Act  
16 being necessary for the immediate preservation of the public peace, health  
17 and safety shall be in full force and effect from and after July 1, 2026.  
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