

1 State of Arkansas  
2 95th General Assembly  
3 Fiscal Session, 2026

# A Bill

HOUSE BILL 1020

4  
5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS DEPARTMENT OF  
10 TRANSPORTATION FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2027; AND FOR OTHER PURPOSES.  
12

## Subtitle

13  
14 AN ACT FOR THE ARKANSAS DEPARTMENT OF  
15 TRANSPORTATION APPROPRIATION FOR THE  
16 2026-2027 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES. There is hereby established for the  
23 Arkansas Department of Transportation for the 2026-2027 fiscal year, the  
24 following maximum number of regular employees and the maximum annual salary  
25 for such employees; and no greater salary than that established herein shall  
26 be paid to any employee from appropriations hereinafter made for said  
27 department. The annual salaries to be paid to each employee authorized herein  
28 shall be determined by the Arkansas State Highway Commission within the  
29 limitations as set out in this Section and the funds and the appropriations  
30 made available for such purposes. All positions established herein shall be  
31 exempt from the provisions of the Uniform Classification and Compensation Act  
32 (Arkansas Code § 21-5-201, et seq.), or its successor, but shall not be  
33 exempt from the provisions of the Regular Salaries Procedures and  
34 Restrictions Act. Provided further that the salaries for the pay period  
35 beginning June 2026 and ending July 2026 can be paid from the salaries and  
36 overtime authorized for the fiscal year ending June 30, 2027.



Item	No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2026-2027
6	(1)	Director	1	\$290,815
7	(2)	Chief Engineer - Preconstruction	1	\$254,483
8	(3)	Chief Engineer - Operations	1	\$254,483
9	(4)	Chief - Administration	1	\$254,483
10	(5)	Assistant Chief - Administration	1	\$231,348
11	(6)	Assistant Chief Engineer - Const	1	\$231,348
12	(7)	Assistant Chief Engineer - Design	1	\$231,348
13	(8)	Assistant Chief Engineer - Maint	1	\$231,348
14	(9)	Assistant Chief Engineer - Planning	1	\$231,348
15	(10)	Assistant Chief Engineer - Prog Del	1	\$231,348
16	(11)	Chief Fiscal Officer	1	\$210,317
17	(12)	Chief Legal Counsel	1	\$210,317
18	(13)	Chief of Highway Police	1	\$210,317
19	(14)	State Construction Engineer	1	\$210,317
20	(15)	State Maintenance Engineer	1	\$210,317
21	(16)	Alternative Delivery Administrator	1	\$191,197
22	(17)	ASHERS Executive Secretary	1	\$191,197
23	(18)	Chief Auditor	1	\$191,197
24	(19)	District Engineer	10	\$191,197
25	(20)	Division Head	18	\$191,197
26	(21)	Special Projects Coordinator	1	\$191,197
27		SALARY LEVEL XX		\$173,815
28	(22)	Administrative Officer Pool	10	\$173,815
29		Administrative Officer V		\$173,815
30		Administrative Officer IV		\$155,979
31		Administrative Officer III		\$133,299
32		Administrative Officer II		\$118,062
33		Administrative Officer I		\$104,307
34	(23)	Alternative Delivery Manager	1	\$173,815
35	(24)	Assistant Division Head	24	\$173,815
36	(25)	Data Governance Officer	1	\$173,815

1	(26)	Deputy Chief Counsel	1	\$173,815
2	(27)	District Construction Engineer	11	\$173,815
3	(28)	District Maintenance Engineer	11	\$173,815
4	(29)	Estimating & Scheduling Admin	1	\$173,815
5	(30)	Governmental Relations Officer	1	\$173,815
6		SALARY LEVEL XIX		\$165,327
7	(31)	Engineering Pool	295	\$165,327
8		Staff Engineer		\$165,327
9		Senior Engineer		\$141,497
10		Advanced Engineer		\$125,490
11		Engineer		\$111,004
12		Engineering Technician		\$96,826
13	(32)	Enterprise System Administrator	1	\$165,327
14	(33)	Legal and Legislative Pool	11	\$165,327
15		Senior Staff Attorney		\$165,327
16		Staff Attorney		\$155,979
17		Attorney II		\$141,497
18		Attorney I		\$133,299
19		Legal Administrator		\$133,299
20		Legislative Specialist		\$133,299
21		Legislative Analyst		\$118,062
22	(34)	Police Supervisory Pool	56	\$165,327
23		Arkansas Highway Police Captain		\$165,327
24		Arkansas Highway Police Lieutenant		\$155,979
25		Arkansas Highway Police Sergeant		\$141,497
26		Motor Carrier Safety Inspector		\$141,497
27	(35)	Section Head Pool	43	\$165,327
28		Section Head - Technical & IT		\$165,327
29		Section Head		\$155,979
30	(36)	Senior Right of Way Project Manager	2	\$165,327
31	(37)	Staff GIS & Mapping Administrator	1	\$165,327
32	(38)	Staff Land Surveyor	1	\$165,327
33		SALARY LEVEL XVIII		\$155,979
34	(39)	Equipment and Procurement Officer	1	\$155,979
35	(40)	Materials Specifications Coord	1	\$155,979
36	(41)	Media Communications Manager	1	\$155,979

1	(42)	Program Management Database Admin	1	\$155,979
2	(43)	TSMO Data Coordinator	1	\$155,979
3		SALARY LEVEL XVII		\$141,497
4	(44)	Assistant Enterprise System Admin	1	\$141,497
5	(45)	Assistant GIS - Mapping Admin	1	\$141,497
6	(46)	Assistant Section Head Pool	15	\$141,497
7		Assistant Section Head - Tech & IT		\$141,497
8		Assistant Section Head		\$133,299
9	(47)	Information Technology Pool	54	\$141,497
10		IT Administrator		\$141,497
11		HR Systems Administrator		\$133,299
12		IT Analyst		\$133,299
13		Senior Maint Mngmnt Sys Admin		\$133,299
14		Assistant HR Systems Administrator		\$118,062
15		Fleet Management System Admin		\$118,062
16		IT Coordinator		\$118,062
17		Maintenance Management System Admin		\$118,062
18		IT Specialist		\$104,307
19		IT Technician		\$89,872
20	(48)	Laboratory Facility Manager	1	\$141,497
21	(49)	Planning Pool	34	\$141,497
22		Traffic Safety Data Mngmnt Coord		\$141,497
23		Public Transport Grants Off		\$133,299
24		Public Transport Prog Mngmnt Off		\$133,299
25		Public Transport Safe & Secur Off		\$133,299
26		Railroad Crossing Coordinator		\$133,299
27		Senior Traffic Safety Analyst		\$133,299
28		Senior Transportation Planner		\$133,299
29		Advanced Traffic Safety Analyst		\$118,062
30		Assistant Railroad Crossing Coord		\$118,062
31		Public Transportation Prog Mngr		\$118,062
32		Safety Information Coordinator		\$118,062
33		Transportation Planner		\$118,062
34		Public Transportation Asset Spec		\$104,307
35		Public Transportation Program Spec		\$104,307
36		Traffic Safety Analyst		\$104,307

1		Planning Contract Specialist		\$89,872
2		Traffic Safety Technician		\$89,872
3	(50)	Right of Way Project Manager	1	\$141,497
4		SALARY LEVEL XVI		\$133,299
5	(51)	Accounting and Financial Pool	42	\$133,299
6		Consultant Specialist		\$133,299
7		Contract Auditor		\$133,299
8		Fiscal Coordinator		\$133,299
9		IT Auditor		\$133,299
10		Reviewing Auditor		\$133,299
11		Senior Accountant		\$133,299
12		Senior Retirement Admin (ASHERS)		\$133,299
13		Accountant		\$118,062
14		Assistant Fiscal Coordinator		\$118,062
15		Financial Analyst		\$118,062
16		Retirement Administrator		\$118,062
17		Staff Auditor		\$118,062
18		Contract Specialist		\$104,307
19		Maintenance Inventory Coordinator		\$104,307
20	(52)	Admin Support Supervisory Pool	31	\$133,299
21		Creative Services Manager		\$133,299
22		Office Manager		\$118,062
23		Purchasing Manager		\$118,062
24		Mail & Supply Supervisor		\$104,307
25		Records Supervisor		\$104,307
26		Storeroom Supervisor		\$104,307
27	(53)	Bridge Mngmnt and Inspection Pool	71	\$133,299
28		Statewide Bridge Inspector		\$133,299
29		Senior Bridge Inspector		\$125,490
30		Bridge Management Analyst		\$118,062
31		Advanced Bridge Inspector		\$111,004
32		Bridge Management Specialist		\$104,307
33		Bridge Inspector		\$96,826
34	(54)	Civil Rights Pool	9	\$133,299
35		Lead Civil Rights Coordinator		\$133,299
36		Civil Rights Coordinator		\$118,062

1		DBE Supportive Services Specialist		\$104,307
2		EEO Specialist		\$104,307
3		OJT Supportive Services Specialist		\$104,307
4		DBE Program Specialist		\$89,872
5	(55)	Environmental Pool	41	\$133,299
6		Lead Cultural Resources Specialist		\$133,299
7		Lead Environmental Impact Analyst		\$133,299
8		Lead GIS-Data Management Specialist		\$133,299
9		Lead Natural Resources Specialist		\$133,299
10		Lead Public Involvement Specialist		\$133,299
11		Advan Cultural Resources Specialist		\$118,062
12		Advan Environmental Impact Analyst		\$118,062
13		Advan GIS-Data Mngmnt Specialist		\$118,062
14		Advan Natural Resources Specialist		\$118,062
15		Advan Public Involvement Specialist		\$118,062
16		Cultural Resources Specialist		\$104,307
17		Environmental Impact Analyst		\$104,307
18		GIS-Data Management Specialist		\$104,307
19		Natural Resources Specialist		\$104,307
20		Public Involvement Specialist		\$104,307
21		Environmental Technician		\$89,872
22	(56)	Geodetic Surveys Coordinator	1	\$133,299
23	(57)	Field Construction Pool	370	\$133,299
24		Senior Construction Project Coord		\$133,299
25		Construction Project Coordinator		\$125,490
26		Senior Inspector		\$111,004
27		Construction Materials Inspector		\$96,826
28		District Surveys Coordinator		\$96,826
29		Inspector		\$96,826
30		Advanced Construction Aide		\$83,405
31		District Surveys Technician		\$83,405
32		Construction Aide		\$70,200
33	(58)	Geospatial Pool	22	\$133,299
34		Senior Geospatial Specialist		\$133,299
35		Program Management GIS Analyst		\$118,062
36		Advanced Geospatial Specialist		\$118,062

1		Geospatial Specialist		\$104,307
2		GIS Technician		\$89,872
3	(59)	Land Surveyor	5	\$133,299
4	(60)	Lead Alt Proj Delivery Coord	1	\$133,299
5	(61)	Local Tech Assistance Prgrm Mngr	1	\$133,299
6	(62)	Maintenance Professionals Pool	8	\$133,299
7		Traffic Services Specialist		\$133,299
8		Lead Agronomist		\$125,490
9		Maintenance Management Coordinator		\$125,490
10		Sign Developer/Designer		\$125,490
11		Traffic Investigator		\$118,062
12		Agronomist		\$111,004
13	(63)	Maintenance Supervisor Pool	316	\$133,299
14		District Maintenance Superintendent		\$133,299
15		HBM Superintendent		\$133,299
16		Area Maintenance Supervisor		\$125,490
17		Bridge Maintenance Superintendent		\$125,490
18		HBM Supervisor		\$125,490
19		Pavement Profiling Superintendent		\$125,490
20		Sealing Superintendent		\$125,490
21		Signing Superintendent		\$125,490
22		Sign Shop Supervisor		\$125,490
23		Special Maintenance Superintendent		\$125,490
24		Striping Superintendent		\$125,490
25		Assistant Maintenance Supervisor		\$111,004
26		Assistant Signing Superintendent		\$111,004
27		Assistant Striping Superintendent		\$111,004
28		Ferry Boat Supervisor		\$111,004
29		Sign Crew Supervisor		\$111,004
30		Assistant Sign Shop Supervisor		\$104,307
31	(64)	Photogrammetry Pool	9	\$133,299
32		Photogrammetric Specialist		\$133,299
33		Advanced Photogrammetry Technician		\$118,062
34		Photogrammetry Technician		\$104,307
35		Aerial Photographer		\$76,518
36	(65)	Preconstruction Pool	16	\$133,299

1	Advanced Program Management Spec		\$133,299
2	Federal Programs Coordinator		\$133,299
3	Program Management Data Specialist		\$133,299
4	Bicycle-Pedestrian Coordinator		\$118,062
5	Program Management Specialist		\$118,062
6	Local Programs Technician		\$104,307
7	Program Management Technician		\$104,307
8	(66) Research Support Supervisor	1	\$133,299
9	(67) Right of Way Pool	99	\$133,299
10	Broadband Utility Coordinator		\$133,299
11	Relocation Specialist		\$133,299
12	Reviewing Appraiser		\$133,299
13	ROW Acquisition Specialist		\$133,299
14	ROW Engineering Specialist		\$133,299
15	Utilities Specialist		\$133,299
16	Utilities Inspection Coordinator		\$125,490
17	Advanced District Permit Officer		\$118,062
18	Closing Agent		\$118,062
19	Lead Abstractor		\$118,062
20	Lead Beautification Coordinator		\$118,062
21	Lead Realty Appraiser		\$118,062
22	Lead Relocation Coordinator		\$118,062
23	Lead ROW Acquisition Agent		\$118,062
24	Lead ROW Billing Coordinator		\$118,062
25	Lead ROW Plans Designer		\$118,062
26	Lead Utilities Coordinator		\$118,062
27	Property Manager		\$118,062
28	Abstractor		\$104,307
29	Beautification Coordinator		\$104,307
30	District Permit Officer		\$104,307
31	Realty Appraiser		\$104,307
32	Relocation Coordinator		\$104,307
33	ROW Acquisition Agent		\$104,307
34	ROW Billing Coordinator		\$104,307
35	Utilities Coordinator		\$104,307
36	ROW Plans Designer		\$89,872

1		Utility Billing Coordinator		\$89,872
2		Abstractor Aide		\$76,518
3	(68)	Roadway Design Review Coordinator	1	\$133,299
4	(69)	Skilled Trades Supervisory Pool	32	\$133,299
5		Facilities Management Super		\$133,299
6		Fleet Manager		\$133,299
7		Central Office Facilities Manager		\$118,062
8		Equipment Maintenance Supervisor		\$118,062
9		Equipment Specialist		\$118,062
10		Facilities Management Project Coord		\$111,004
11		Shop Supervisor		\$111,004
12	(70)	Surveys Technical Coordinator	1	\$133,299
13	(71)	System Information Pool	37	\$133,299
14		Asset Mngmnt & Pave Data Analyst		\$133,299
15		System Information Data Specialist		\$133,299
16		Advanced Data Qual Mngmnt Analyst		\$118,062
17		Geophysical Data Analyst		\$118,062
18		System Information Analyst		\$118,062
19		Assistant Geophysical Data Analyst		\$104,307
20		Data Quality Management Analyst		\$104,307
21		Lead Data Collection Technician		\$104,307
22		Lead System Information Technician		\$104,307
23		Advanced Data Collection Technician		\$96,826
24		Advanced System Info Technician		\$96,826
25		Data Collection Technician		\$89,872
26		System Information Technician		\$89,872
27	(72)	System Information Supervisor	2	\$133,299
28		SALARY LEVEL XV		\$125,490
29	(73)	Construction Systems Specialist	1	\$125,490
30	(74)	Creative Professionals Pool	11	\$125,490
31		Senior Creative Professional		\$125,490
32		Advanced Graphic Design Specialist		\$118,062
33		Community Relations Coordinator		\$118,062
34		Digital Content Coordinator		\$111,004
35		External Information Coordinator		\$111,004
36		Photographer		\$111,004

1		Publications Specialist		\$111,004
2		Videographer		\$111,004
3		Writer		\$111,004
4		Graphic Design Specialist		\$104,307
5	(75)	District Materials Supervisor	11	\$125,490
6	(76)	Geologist Pool	2	\$125,490
7		Advanced Geologist		\$125,490
8		Geologist		\$111,004
9	(77)	Traffic Safety Supervisory Pool	10	\$125,490
10		ITS Operations Supervisor		\$125,490
11		TMC Manager		\$125,490
12		Traffic Operations Supervisor		\$125,490
13		Assistant ITS Operations Supervisor		\$111,004
14		Assistant TMC Manager		\$111,004
15		Assistant Traffic Operations Super		\$111,004
16		SALARY LEVEL XIV		\$118,062
17	(78)	Construction Earthwork Coordinator	1	\$118,062
18	(79)	Designer Pool	17	\$118,062
19		Advanced Designer		\$118,062
20		Advanced Estimator		\$118,062
21		Designer		\$104,307
22		Estimator		\$104,307
23		Design Technician		\$89,872
24	(80)	Geotechnical Drill Crew Supervisor	3	\$118,062
25	(81)	Human Resources Pool	36	\$118,062
26		Classification & Compensation Spec		\$118,062
27		Employee Relations Coordinator		\$118,062
28		Safety Program Coordinator		\$118,062
29		Senior Health & Safety Officer		\$118,062
30		Senior HR Specialist		\$118,062
31		Talent Acquisition Coordinator		\$118,062
32		Workforce Development Coordinator		\$118,062
33		Health & Safety Officer		\$104,307
34		HR Specialist		\$104,307
35		HR Systems Technician		\$104,307
36		Workforce Development Specialist		\$104,307

1	HR Generalist		\$89,872
2	Training Coordinator		\$89,872
3	Wellness Coordinator		\$89,872
4	(82) Materials Testing Pool	29	\$118,062
5	Lead Chemist		\$118,062
6	Laboratory Coordinator		\$111,004
7	Chemist		\$96,826
8	Steel Fabrication Inspector		\$96,826
9	Testing Equipment Specialist		\$96,826
10	Materials Stockroom Coordinator		\$89,872
11	District Laboratory Technician		\$83,405
12	Senior Materials Technician		\$83,405
13	Materials Technician		\$70,200
14	(83) Police and Security Pool	151	\$118,062
15	Ark Highway Police Corporal		\$118,062
16	Ark Highway Police Ptrl Off 1st Cls		\$104,307
17	Ark Highway Police Patrol Officer		\$89,872
18	Motor Carrier Safety Auditor		\$89,872
19	Ark Highway Police Security Super		\$83,405
20	Ark Highway Police Security Guard		\$70,200
21	Security Guard		\$59,088
22	(84) Research Pool	6	\$118,062
23	Librarian		\$118,062
24	Research Financial Analyst		\$118,062
25	Advanced Research Assistant		\$104,307
26	Research Assistant		\$89,872
27	(85) Surveys Crew Supervisor	12	\$118,062
28	SALARY LEVEL XIII		\$111,004
29	(86) Construction Office Pool	76	\$111,004
30	Advanced Subcontract Administrator		\$111,004
31	Estimates Analyst		\$111,004
32	Advanced Resident Office Technician		\$104,307
33	Subcontract Administrator		\$104,307
34	Construction Systems Technician		\$96,826
35	Resident Office Technician		\$89,872
36	Construction Office Specialist		\$83,405

1	Advanced Field Clerk		\$76,518
2	Estimates Technician		\$76,518
3	Field Clerk		\$70,200
4	(87) Emergency Management Pool	3	\$111,004
5	Emergency Management Coordinator		\$111,004
6	Emergency Management Planner		\$96,826
7	Emergency Management Technician		\$83,405
8	SALARY LEVEL XII		\$104,307
9	(88) Administrative Support Pool	235	\$104,307
10	Adv Motor Carrier Safety Data Spec		\$104,307
11	Executive Assistant		\$104,307
12	Fuel Management Specialist		\$104,307
13	Legal Specialist		\$104,307
14	Maintenance Management Specialist		\$104,307
15	Maintenance Services Coord		\$104,307
16	Purchasing Specialist		\$104,307
17	Senior Permit Technician		\$104,307
18	Accounting Specialist		\$89,872
19	Administrative Assistant		\$89,872
20	Advanced Permit Technician		\$89,872
21	Bookkeeper		\$89,872
22	Legal Assistant		\$89,872
23	Motor Carrier Safety Data Spec		\$89,872
24	Planning Technician		\$89,872
25	Retirement Specialist		\$89,872
26	Advanced Maintenance Services Spec		\$83,405
27	Lead Storeroom Assistant		\$83,405
28	Print Services Coordinator		\$83,405
29	Publications Technician		\$83,405
30	Accounting Assistant		\$76,518
31	Advanced District Clerk		\$76,518
32	Advanced Motor Carrier Safety Spec		\$76,518
33	Computer Technician		\$76,518
34	Fleet Management Analyst		\$76,518
35	HR Assistant		\$76,518
36	Legal Tech Support		\$76,518

1	Office Assistant		\$76,518
2	Permit Technician		\$76,518
3	Purchasing Clerk		\$76,518
4	Records Specialist		\$76,518
5	District Clerk		\$70,200
6	Legal Aide		\$70,200
7	Mail & Supply Assistant		\$70,200
8	Storeroom Assistant		\$70,200
9	Data Entry Operator		\$64,404
10	Motor Carrier Safety Specialist		\$64,404
11	Office Aide		\$64,404
12	Records Technician		\$64,404
13	Mail Courier		\$59,088
14	Parts Runner		\$59,088
15	(89) Communications and ITS Pool	28	\$104,307
16	Senior ITS Specialist		\$104,307
17	Senior Traffic Operations Spec		\$104,307
18	ITS Specialist		\$96,826
19	Traffic Operations Specialist		\$96,826
20	(90) Skilled Trades Pool	179	\$104,307
21	Fleet Elec & Diagnostics Tech		\$104,307
22	Senior Skilled Tradesperson		\$104,307
23	Advanced Skilled Tradesperson		\$96,826
24	CNC Machinist		\$96,826
25	AHP Technician		\$89,872
26	Electrician		\$89,872
27	Electronics Technician		\$89,872
28	Mechanic		\$89,872
29	Plumber		\$89,872
30	Body Repairer & Painter		\$83,405
31	Carpenter		\$83,405
32	Electrical Plumbing & Mech Repairer		\$83,405
33	Welder		\$83,405
34	Skilled Trades Apprentice		\$70,200
35	Skilled Trades Trainee		\$59,088
36	(91) Surveys Pool	41	\$104,307

1	Advanced Surveys Technician		\$104,307
2	Surveys Research Technician		\$89,872
3	Surveys Technician		\$89,872
4	Advanced Surveys Aide		\$76,518
5	Surveys Aide		\$64,404
6	SALARY LEVEL XI		\$96,826
7	(92) District Maintenance Pool	1,687	\$96,826
8	Crew Leader		\$96,826
9	Ferry Boat Pilot		\$83,405
10	Janitorial Staff Coordinator		\$83,405
11	Lead Bridge Repairer		\$83,405
12	Maintenance Specialist		\$83,405
13	Advan Area Headquarters Attendant		\$76,518
14	Landscape Technician		\$76,518
15	Tractor Trailer Driver		\$76,518
16	Area Headquarters Attendant		\$70,200
17	Bridge Repairer		\$70,200
18	Lead Station Attendant		\$70,200
19	Maintenance Aide II		\$70,200
20	Pilot - Deck Hand		\$70,200
21	Rest Area Attendant II		\$70,200
22	Sign Erector II		\$70,200
23	District Caretaker II		\$64,404
24	Rest Area Attendant		\$64,404
25	Sign Erector		\$64,404
26	Deck Hand		\$59,088
27	District Caretaker		\$59,088
28	Janitor II		\$59,088
29	Maintenance Aide I		\$59,088
30	Station Attendant		\$59,088
31	General Laborer		\$54,733
32	Janitor		\$54,733
33	(93) Geotechnical Pool	9	\$96,826
34	Senior Geotechnical Aide		\$96,826
35	Geotechnical Specialist		\$89,872
36	Advanced Geotechnical Aide		\$83,405

1		Geotechnical Aide		\$70,200
2	(94)	Traffic Management Center Pool	35	\$96,826
3		Senior Customer Service Rep		\$96,826
4		Senior TMC Operator		\$96,826
5		Senior Communications Operator		\$83,405
6		TMC Operator		\$83,405
7		Communications Operator		\$70,200
8		Customer Service Representative		\$70,200
9		SALARY LEVEL X		\$89,872
10	(95)	Sign Shop Pool	9	\$89,872
11		Sign Fabrication Specialist		\$89,872
12		Advanced Sign Fabricator		\$76,518
13		Sign Fabricator		\$64,404
14	(96)	Statewide Maintenance Pool	76	\$89,872
15		Highway Zoner		\$89,872
16		Lead Heavy Bridge Repairer		\$89,872
17		Statewide Maintenance Specialist		\$89,872
18		Heavy Bridge Repairer		\$76,518
19		Statewide Maintenance Aide II		\$76,518
20		Statewide Maintenance Aide I		\$64,404
21		SALARY LEVEL IX		\$83,405
22		SALARY LEVEL VIII		\$76,518
23		SALARY LEVEL VII		\$70,200
24		SALARY LEVEL VI		\$64,404
25		SALARY LEVEL V		\$59,088
26	(97)	Temporary Employee Pool	144	\$59,088
27		Senior Intern		\$59,088
28		Advanced Intern		\$54,733
29		Intern		\$49,732
30		Extra Help		\$45,626
31		Seasonal Employee		\$41,858
32		SALARY LEVEL IV		\$54,733
33		SALARY LEVEL III		\$49,732
34		SALARY LEVEL II		\$45,626
35		SALARY LEVEL I		\$41,858
36		MAX. NO. OF EMPLOYEES	4,558	

1  
 2 SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated,  
 3 to the Arkansas Department of Transportation, to be payable from the State  
 4 Highway and Transportation Department Fund, for the administration and  
 5 operation of the Arkansas Department of Transportation; for construction,  
 6 reconstruction, maintenance, betterments, replacement, and operation of  
 7 roads, bridges, ferries, and all other facilities by the Arkansas Department  
 8 of Transportation for the fiscal year ending June 30, 2027, the following:  
 9

10 ITEM	FISCAL YEAR
11 <u>NO.</u>	<u>2026-2027</u>
12 (01) REGULAR SALARIES	\$280,000,000
13 (02) PERSONAL SERVICES MATCHING	140,000,000
14 (03) OVERTIME	10,000,000
15 (04) MAINT. & GEN. OPERATION	
16 (A) OPER. EXPENSE	280,000,000
17 (B) CONF. & TRAVEL	500,000
18 (C) PROF. FEES	130,000,000
19 (D) CAP. OUTLAY	1,800,000,000
20 (E) DATA PROC.	0
21 (05) TRANSPORTATION ASSISTANCE GRANTS & AID	70,000,000
22 (06) DEBT SERVICE	<u>50,000,000</u>
23 TOTAL AMOUNT APPROPRIATED	<u>\$2,760,500,000</u>

24  
 25 SECTION 3. APPROPRIATION - STATE AID ROADS PROGRAM. There is hereby  
 26 appropriated, to the Arkansas Department of Transportation, to be payable  
 27 from the State Aid Road Fund, for construction, reconstruction, and  
 28 improvement of roads on the State Aid Road System as authorized by Arkansas  
 29 Code Title 27, Chapter 72, for transfer of engineering and other expenses to  
 30 the State Highway and Transportation Department Fund, and for refunds to  
 31 counties, by the Arkansas Department of Transportation for the fiscal year  
 32 ending June 30, 2027, the following:  
 33

34 ITEM	FISCAL YEAR
35 <u>NO.</u>	<u>2026-2027</u>
36 (01) MAINT. & GEN. OPERATION	

1	(A) OPER. EXPENSE	\$4,000,000
2	(B) CONF. & TRAVEL	0
3	(C) PROF. FEES	0
4	(D) CAP. OUTLAY	0
5	(E) DATA PROC.	0
6	(02) GRANTS AND AID	<u>30,000,000</u>
7	TOTAL AMOUNT APPROPRIATED	<u>\$34,000,000</u>

8  
9 SECTION 4. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND PROGRAM.

10 There is hereby appropriated, to the Arkansas Department of Transportation,  
11 to be payable from the Arkansas Public Transit Trust Fund, for acquiring  
12 federal matching funds for the purchase of public transportation vehicles,  
13 public transit equipment or facilities, and for the operation of the United  
14 States Department of Transportation Federal Transit Administration Assistance  
15 Programs, by the Arkansas Department of Transportation for the fiscal year  
16 ending June 30, 2027, the following:

17		
18	ITEM	FISCAL YEAR
19	<u>NO.</u>	<u>2026-2027</u>
20	(01) GRANTS AND AID	<u>\$7,000,000</u>

21  
22 SECTION 5. APPROPRIATION - STATE AID STREETS PROGRAM. There is hereby  
23 appropriated, to the Arkansas Department of Transportation, to be payable  
24 from the State Aid Street Fund, for construction, reconstruction, and  
25 improvement of roads and expenses of state aid for municipalities in the  
26 State Aid Street System as authorized by Arkansas Code Title 27, Chapter 72,  
27 for transfer of engineering and other expenses to the State Highway and  
28 Transportation Department Fund, and for refunds to municipalities, by the  
29 Arkansas Department of Transportation for the fiscal year ending June 30,  
30 2027, the following:

31		
32	ITEM	FISCAL YEAR
33	<u>NO.</u>	<u>2026-2027</u>
34	(01) MAINT. & GEN. OPERATION	
35	(A) OPER. EXPENSE	\$2,000,000
36	(B) CONF. & TRAVEL	0

1	(C) PROF. FEES	0
2	(D) CAP. OUTLAY	0
3	(E) DATA PROC.	0
4	(02) GRANTS AND AID	<u>32,000,000</u>
5	TOTAL AMOUNT APPROPRIATED	<u>\$34,000,000</u>

6

7 SECTION 6. APPROPRIATION - ARKANSAS FOUR-LANE HIGHWAY CONSTRUCTION AND  
 8 IMPROVEMENT BOND ACCOUNT PROGRAM. There is hereby appropriated, to the  
 9 Arkansas Department of Transportation, to be payable from the State Highway  
 10 and Transportation Department Fund, for repayment of bonds, transfer to  
 11 trustees for debt service, bond redemption, investment in accordance with  
 12 applicable resolutions or trust indentures, and funding additional four-lane  
 13 highway construction and improvements, as provided in Amendment 91 of the  
 14 Constitution of the State of Arkansas, by the Arkansas Department of  
 15 Transportation for the fiscal year ending June 30, 2027, the following:

17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2026-2027</u>
19	(01) MAINT. & GEN. OPERATION	
20	(A) OPER. EXPENSE	\$5,000,000
21	(B) CONF. & TRAVEL	0
22	(C) PROF. FEES	30,000,000
23	(D) CAP. OUTLAY	400,000,000
24	(E) DATA PROC.	<u>0</u>
25	TOTAL AMOUNT APPROPRIATED	<u>\$435,000,000</u>

26

27 SECTION 7. APPROPRIATION - ROAD AND BRIDGE REPAIR, MAINTENANCE, AND  
 28 GRANTS PROGRAM. There is hereby appropriated, to the Arkansas Department of  
 29 Transportation, to be payable from the Road and Bridge Repair, Maintenance,  
 30 and Grants Fund, for road and bridge repair, maintenance, and grants for  
 31 damages resulting from trucks and other heavy machinery used in the  
 32 extraction of natural gas, by the Arkansas Department of Transportation for  
 33 the fiscal year ending June 30, 2027, the following:

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2026-2027</u>

1 (01) ROAD AND BRIDGE REPAIR, MAINTENANCE  
 2 AND GRANTS TO POLITICAL SUBDIVISIONS \$5,000,000

3  
 4 SECTION 8. APPROPRIATION - COMMERCIAL TRUCK SAFETY AND EDUCATION  
 5 PROGRAM. There is hereby appropriated, to the Arkansas Department of  
 6 Transportation, to be payable from the Commercial Truck Safety and Education  
 7 Fund, for personal services, maintenance and operating expenses, capital  
 8 outlay, and grants for improving the safety of the commercial trucking  
 9 industry through cooperative public and private programs focusing on  
 10 increased enforcement, regulatory compliance, industry training, and  
 11 educational programs to ensure the safe movement of goods on state highways,  
 12 by the Arkansas Department of Transportation for the fiscal year ending June  
 13 30, 2027, the following:

15 ITEM	FISCAL YEAR
16 <u>NO.</u>	<u>2026-2027</u>
17 (01) MAINT. & GEN. OPERATION	
18 (A) OPER. EXPENSE	\$100,000
19 (B) CONF. & TRAVEL	0
20 (C) PROF. FEES	0
21 (D) CAP. OUTLAY	0
22 (E) DATA PROC.	0
23 (02) GRANTS AND AID	<u>6,900,000</u>
24 TOTAL AMOUNT APPROPRIATED	<u>\$7,000,000</u>

25  
 26 SECTION 9. APPROPRIATION - PUBLIC TRANSPORTATION PROGRAM. There is  
 27 hereby appropriated, to the Arkansas Department of Transportation, to be  
 28 payable from the Miscellaneous Agencies Fund Account, for use in the  
 29 preparation of project applications, program developments, and as matching  
 30 monies for the United States Department of Transportation funds and other  
 31 federal funds, and for capital improvements to, and operating assistance for,  
 32 the Public Transportation Programs serving transportation-dependent persons,  
 33 by the Arkansas Department of Transportation for the fiscal year ending June  
 34 30, 2027, the following:

35  
 36 ITEM FISCAL YEAR

1	<u>NO.</u>	<u>2026-2027</u>
2	(01) DEPARTMENT FUNDING ASSISTANCE GRANTS	
3	TO RURAL & URBAN TRANSPORTATION AGENCIES	<u>\$350,000</u>
4		

5           SECTION 10. APPROPRIATION - NOAA WEATHER WARNING SYSTEM. There is  
6 hereby appropriated, to the Arkansas Department of Transportation, to be  
7 payable from the Miscellaneous Agencies Fund Account, for operating expenses  
8 of the National Oceanic and Atmospheric Administration Weather Warning Radio  
9 System, by the Arkansas Department of Transportation for the fiscal year  
10 ending June 30, 2027, the following:

12	ITEM	FISCAL YEAR
13	<u>NO.</u>	<u>2026-2027</u>
14	(01) MAINT. & GEN. OPERATION	
15	(A) OPER. EXPENSE	\$4,000
16	(B) CONF. & TRAVEL	0
17	(C) PROF. FEES	0
18	(D) CAP. OUTLAY	0
19	(E) DATA PROC.	<u>0</u>
20	TOTAL AMOUNT APPROPRIATED	<u>\$4,000</u>
21		

22           SECTION 11. APPROPRIATION - ARKANSAS STATE HIGHWAY EMPLOYEES'  
23 RETIREMENT SYSTEM. There is hereby appropriated, to the Arkansas Department  
24 of Transportation, to be payable from the Arkansas State Highway Employees'  
25 Retirement System Fund, for annuities, investments, benefits, refunds, and  
26 expenses of the Arkansas Department of Transportation - Arkansas State  
27 Highway Employees' Retirement System for the fiscal year ending June 30,  
28 2027, the following:

30	ITEM	FISCAL YEAR
31	<u>NO.</u>	<u>2026-2027</u>
32	(01) MAINT. & GEN. OPERATION	
33	(A) OPER. EXPENSE	\$1,000,000
34	(B) CONF. & TRAVEL	0
35	(C) PROF. FEES	15,000,000
36	(D) CAP. OUTLAY	0

1	(E) DATA PROC.	0
2	(02) BENEFITS AND SYSTEM EXPENSES	250,000,000
3	(03) REFUNDS/REIMBURSEMENTS	<u>4,000,000</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$270,000,000</u>

5

6 SECTION 12. APPROPRIATION - INTERMODAL FACILITIES GRANTS PROGRAM.

7 There is hereby appropriated, to the Arkansas Department of Transportation,

8 to be payable from the State Highway and Transportation Department Fund, for

9 grants to regional intermodal facilities, by the Arkansas Department of

10 Transportation for the fiscal year ending June 30, 2027, the following:

11		
12	ITEM	FISCAL YEAR
13	<u>NO.</u>	<u>2026-2027</u>
14	(01) INTERMODAL FACILITIES GRANTS	<u>\$525,000</u>

15

16 SECTION 13. APPROPRIATION - TRANSPORTATION RELATED RESEARCH AND

17 WORKFORCE DEVELOPMENT GRANT PROGRAM. There is hereby appropriated, to the

18 Arkansas Department of Transportation, to be payable from the Future

19 Transportation Research and Workforce Development Fund, for grants to

20 publicly funded institutions of higher education for transportation related

21 research or workforce development, by the Arkansas Department of

22 Transportation for the fiscal year ending June 30, 2027, the following:

23		
24	ITEM	FISCAL YEAR
25	<u>NO.</u>	<u>2026-2027</u>
26	(01) FUTURE TRANSPORTATION RESEARCH AND	
27	WORKFORCE DEVELOPMENT FUND GRANTS	<u>\$1,500,000</u>

28

29 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS

31 AUTHORIZED. Any savings in the amount appropriated in the Operations

32 appropriation section for the Regular Salaries line item, Overtime line item,

33 Personal Services Matching line item, or any sub-item of the Maintenance and

34 General Operation line item, may be transferred by the Director of the

35 Arkansas Department of Transportation to any sub-item of the Maintenance and

36 General Operation line item, upon review by the Arkansas Legislative Council

1 or Joint Budget Committee and by notifying the Secretary of the Department of  
2 Finance and Administration and the Auditor of State to transfer said savings  
3 to a specific sub-item of the Maintenance and General Operation line item and  
4 make it available for said purpose during the then current fiscal year.

5 The provisions of this section shall be in effect only from July 1, ~~2025~~  
6 2026 through June 30, ~~2026~~ 2027.

7  
8 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL  
10 SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated  
11 in the Personal Services Matching line item of the Operations appropriation  
12 section are insufficient in the fiscal year to pay the amounts at the rates  
13 stipulated by law to be paid for each of these items, an additional amount as  
14 determined and requested by the Director of the Arkansas Department of  
15 Transportation, and upon review by the Arkansas Legislative Council or Joint  
16 Budget Committee, will be transferred by the Secretary of the Department of  
17 Finance and Administration and the Auditor of State from the Maintenance and  
18 General Operation line items to the Personal Services Matching line item of  
19 the Operations appropriation section to enable the Arkansas Department of  
20 Transportation to pay the required matching funds.

21 The provisions of this section shall be in effect only from July 1, ~~2025~~  
22 2026 through June 30, ~~2026~~ 2027.

23  
24 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
25 authorized by this act shall be limited to the appropriation for such agency  
26 and funds made available by law for the support of such appropriations; and  
27 the restrictions of the State Procurement Law, the General Accounting and  
28 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
29 Procedures and Restrictions Act, or their successors, and other fiscal  
30 control laws of this State, where applicable, and regulations promulgated by  
31 the Department of Finance and Administration, as authorized by law, shall be  
32 strictly complied with in disbursement of said funds.

33  
34 SECTION 17. LEGISLATIVE INTENT. It is the intent of the General  
35 Assembly that any funds disbursed under the authority of the appropriations  
36 contained in this act shall be in compliance with the stated reasons for

1 which this act was adopted, as evidenced by the Agency Requests, Executive  
2 Recommendations and Legislative Recommendations contained in the budget  
3 manuals prepared by the Department of Finance and Administration, letters, or  
4 summarized oral testimony in the official minutes of the Arkansas Legislative  
5 Council or Joint Budget Committee which relate to its passage and adoption.  
6

7 SECTION 18. EMERGENCY CLAUSE. It is found and determined by the  
8 General Assembly, that the Constitution of the State of Arkansas prohibits  
9 the appropriation of funds for more than a one (1) year period; that the  
10 effectiveness of this Act on July 1, 2026 is essential to the operation of  
11 the agency for which the appropriations in this Act are provided, and that in  
12 the event of an extension of the legislative session, the delay in the  
13 effective date of this Act beyond July 1, 2026 could work irreparable harm  
14 upon the proper administration and provision of essential governmental  
15 programs. Therefore, an emergency is hereby declared to exist and this Act  
16 being necessary for the immediate preservation of the public peace, health  
17 and safety shall be in full force and effect from and after July 1, 2026.  
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