

1 State of Arkansas
2 95th General Assembly
3 Fiscal Session, 2026
4

A Bill

HOUSE BILL 1019

5 By: Joint Budget Committee
6
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For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE COSSATOT COMMUNITY
11 COLLEGE OF THE UNIVERSITY OF ARKANSAS FOR THE FISCAL
12 YEAR ENDING JUNE 30, 2027; AND FOR OTHER PURPOSES.
13

Subtitle

16 AN ACT FOR THE COSSATOT COMMUNITY COLLEGE
17 OF THE UNIVERSITY OF ARKANSAS
18 APPROPRIATION FOR THE 2026-2027 FISCAL
19 YEAR.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
25 for the Cossatot Community College of the University of Arkansas for the
26 2026-2027 fiscal year, the following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2026-2027
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$214,799
(2)	IT Pool Network Engineer	4	\$207,404



1	Information Systems Manager	\$133,122
2	Computer Network Coordinator	\$132,901
3	Technical Support Staff	\$126,956
4	Coordinator, Academic Computing	\$125,461
5	Coord., Administrative Computing	\$125,461
6	Coordinator of Information Tech.	\$123,806
7	Website Developer/Programmer	\$123,806
8	System Programmer/Web Developer	\$122,387
9	Computer Systems Mgr.	\$112,475
10	Database Administrator	\$110,019
11	Systems Administrator	\$108,925
12	Information Systems Security Spec.	\$106,894
13	Institution Information Tech. Coord	\$104,736
14	Assistant Database Administrator	\$100,790
15	Computer Support Manager	\$100,708
16	Information Systems Coordinator	\$100,708
17	Senior Software Support Specialist	\$100,708
18	Systems Specialist	\$100,708
19	Information Technology Manager	\$99,493
20	Network Support Specialist	\$96,834
21	Senior Software Support Analyst	\$96,834
22	Tech Support/Systems Admin.	\$95,330
23	Tech Support/Applications Support	\$95,330
24	Information Systems Business Mgr.	\$93,110
25	Security Analyst	\$93,110
26	Systems Analyst	\$93,110
27	Information Technology Specialist	\$91,166
28	Computer Support Coordinator	\$89,529
29	Software Support Analyst	\$89,529
30	Systems Applications Supervisor	\$89,529
31	Computer Operations Coordinator	\$86,085
32	Systems Coordination Analyst	\$86,085
33	PC Support Specialist	\$84,480
34	Computer Support Specialist	\$82,775
35	Database Analyst	\$82,775
36	Digital Broadcast Specialist	\$79,590

1	Network Support Analyst		\$79,590
2	Website Developer		\$79,590
3	Information Systems Analyst		\$76,530
4	Info. Systems Security Analyst		\$76,530
5	Computer Support Analyst		\$76,530
6	Software Support Specialist		\$73,587
7	Telecommunications Supervisor		\$73,587
8	Media Specialist		\$72,215
9	Computer Support Technician		\$70,756
10	Help Desk Specialist		\$70,756
11	Computer Operator		\$68,035
12	Network Analyst		\$68,035
13	Telecommunications Specialist		\$68,035
14	Multimedia Specialist		\$64,199
15	Information Technology Assistant		\$60,483
16	Computer Lab Technician		\$58,156
17	Multimedia Technician		\$52,766
18	Audiovisual Laboratory Assistant		\$48,785
19	(3) Vice Chancellor	1	\$172,403
20	(4) Provost	1	\$172,403
21	(5) Vice Chancellor for Finance	1	\$161,671
22	(6) Vice Chancellor for Student Affairs	1	\$161,671
23	(7) Director of Human Resources	1	\$136,980
24	(8) Director of Workforce Development	1	\$133,980
25	(9) Coord. of Cont. Educ. & Bus. Out.	1	\$126,161
26	(10) Registrar	1	\$126,161
27	(11) Dir. of Public Rel. & Marketing	1	\$126,161
28	(12) Program Manager	1	\$126,161
29	(13) Director of Financial Aid	1	\$125,910
30	(14) Project/Program Administrator	2	
31	Project/Program Director		\$124,789
32	Project/Program Manager		\$104,496
33	Project/Program Specialist		\$94,333
34	(15) Director of Off-Campus Operations	1	\$123,717
35	(16) Institutional Research Coordinator	1	\$114,925
36	(17) Fiscal Support Pool	3	

1	Fiscal Support Manager		\$95,029
2	Fiscal Support Supervisor		\$78,106
3	Accountant II		\$75,103
4	Accountant I		\$72,215
5	Fiscal Support Analyst		\$69,437
6	Fiscal Support Specialist		\$61,729
7	Accounting Technician		\$57,071
8	Fiscal Support Technician		\$52,766
9	(18) Public Safety Pool	3	
10	HE Public Safety Commander III		\$93,110
11	Director Public Safety I		\$91,374
12	HE Public Safety Commander II		\$89,529
13	HE Public Safety Commander I		\$86,085
14	HE Public Safety Supervisor		\$76,530
15	Public Safety Officer		\$73,587
16	Public Safety Officer II		\$68,035
17	Security Officer Supervisor		\$64,199
18	Public Safety/Security Officer		\$58,156
19	HE Public Safety Dispatcher		\$48,785
20	Parking Control Supv.		\$48,785
21	Security Officer		\$48,785
22	Parking Control Officer		\$46,909
23	Watchman		\$40,098
24	(19) Academic Advisor	5	\$89,629
25	(20) Assessment Coordinator	1	\$89,629
26	(21) Coordinator of Admissions	1	\$89,629
27	(22) Coord. of Info. & Comm. Relations	1	\$89,629
28	(23) Academic Tutor	2	\$79,654
29	(24) Skilled Trades Pool	2	
30	Skilled Trades Foreman		\$76,530
31	Skilled Trades Supervisor		\$73,587
32	Skilled Tradesman		\$70,756
33	Skilled Trades Helper		\$53,769
34	Apprentice Tradesman		\$47,801
35	(25) Administrative Support Pool	13	
36	Administrative Assistant		\$69,437

1		Administrative Analyst		\$69,437
2		Administrative Support Supervisor		\$64,199
3		Administrative Specialist III		\$61,729
4		Administration Support Specialist		\$61,729
5		Administrative Specialist II		\$54,877
6		Administrative Support Specialist		\$54,877
7		Administrative Specialist I		\$48,785
8		Extra Help Assistant		\$40,098
9	(26)	Assistant Registrar	1	\$69,437
10	(27)	Financial Aid Analyst	1	\$69,437
11	(28)	Library Support Pool	1	
12		Library Supervisor		\$69,437
13		Library Specialist		\$59,355
14		Library Technician		\$54,877
15		Library Support Assistant		\$50,737
16	(29)	Maintenance Supervisor	1	\$69,437
17	(30)	Payroll Services Specialist	1	\$69,437
18	(31)	Purchasing Specialist	1	\$69,437
19	(32)	Student Accounts Officer	1	\$69,437
20	(33)	Financial Aid Specialist	3	\$64,199
21	(34)	Human Resources Specialist	1	\$64,199
22	(35)	Cashier	1	\$52,766
23	(36)	Maintenance Assistant	3	\$52,766
24	(37)	Institutional Services Assistant	8	\$43,370
25		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
26		<u>ACADEMIC POSITIONS</u>		
27	(38)	Division Chairperson	4	\$150,880
28	(39)	Director of Nursing	1	\$149,280
29	(40)	Faculty	16	\$143,798
30	(41)	Instr. - Nursing & Allied Health	4	\$124,154
31	(42)	Learning Center Coordinator	1	\$96,409
32	(43)	Special Instructor/Trainer	5	\$87,019
33		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ACADEMIC POSITIONS</u>		
35	(44)	Faculty	31	\$114,926
36	(45)	Part-Time Faculty	60	\$57,840

1	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
2	<u>POSITIONS</u>		
3	(46)	Athletic Director	1 \$124,789
4	(47)	Director of Food Service	1 \$109,027
5	(48)	Athletic Admin. & Support Pool	3
6		Coach	\$108,248
7		Asst. Coach	\$57,839
8		Athletic Trainer	\$43,298
9	(49)	Food Service Pool	3
10		Food Preparation Manager	\$66,767
11		Food Preparation Supervisor	\$59,355
12		Food Preparation Coordinator	\$52,766
13		Food Preparation Specialist	\$45,105
14		Food Preparation Technician	<u> </u> \$41,702
15		MAX. NO. OF EMPLOYEES	204

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17 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

18 the Cossatot Community College of the University of Arkansas for the 2026-

19 2027 fiscal year, the following maximum number of part-time or temporary

20 employees, to be known as "Extra Help", payable from funds appropriated

21 herein for such purposes: one hundred (100) temporary or part-time

22 employees, when needed, at rates of pay not to exceed those provided in the

23 Uniform Classification and Compensation Act, or its successor, or this act

24 for the appropriate classification.

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26 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

27 appropriated, to the Cossatot Community College of the University of

28 Arkansas, to be payable from the Cossatot Community College of the University

29 of Arkansas Fund, for personal services and operating expenses of the

30 Cossatot Community College of the University of Arkansas for the fiscal year

31 ending June 30, 2027, the following:

32		
33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2026-2027</u>
35	(01) REGULAR SALARIES	\$3,600,432
36	(02) EXTRA HELP	40,000

1	(03) PERSONAL SERVICES MATCHING	950,000
2	(04) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	930,000
4	(B) CONF. & TRAVEL	15,000
5	(C) PROF. FEES	0
6	(D) CAP. OUTLAY	0
7	(E) DATA PROC.	<u>0</u>
8	TOTAL AMOUNT APPROPRIATED	<u><u>\$5,535,432</u></u>

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10 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 11 to the Cossatot Community College of the University of Arkansas, to be
 12 payable from cash funds as defined by Arkansas Code 19-4-801, for personal
 13 services and operating expenses of the Cossatot Community College of the
 14 University of Arkansas for the fiscal year ending June 30, 2027, the
 15 following:

17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2026-2027</u>
19	(01) REGULAR SALARIES	\$5,750,000
20	(02) EXTRA HELP	425,000
21	(03) OVERTIME	10,000
22	(04) PERSONAL SERVICES MATCHING	2,000,000
23	(05) MAINT. & GEN. OPERATION	
24	(A) OPER. EXPENSE	5,425,000
25	(B) CONF. & TRAVEL	400,000
26	(C) PROF. FEES	400,000
27	(D) CAP. OUTLAY	1,250,000
28	(E) DATA PROC.	0
29	(06) CAPITAL IMPROVEMENTS	500,000
30	(07) DEBT SERVICE	750,000
31	(08) PROMOTIONAL ITEMS	<u>50,000</u>
32	TOTAL AMOUNT APPROPRIATED	<u><u>\$16,960,000</u></u>

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34 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 35 authorized by this act shall be limited to the appropriation for such agency
 36 and funds made available by law for the support of such appropriations; and

1 the restrictions of the State Procurement Law, the General Accounting and
2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
3 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
4 Act, or their successors, and other fiscal control laws of this State, where
5 applicable, and regulations promulgated by the Department of Finance and
6 Administration, as authorized by law, shall be strictly complied with in
7 disbursement of said funds.

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9 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General
10 Assembly that any funds disbursed under the authority of the appropriations
11 contained in this act shall be in compliance with the stated reasons for
12 which this act was adopted, as evidenced by the Agency Requests, Executive
13 Recommendations and Legislative Recommendations contained in the budget
14 manuals prepared by the Department of Finance and Administration, letters, or
15 summarized oral testimony in the official minutes of the Arkansas Legislative
16 Council or Joint Budget Committee which relate to its passage and adoption.

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18 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General
19 Assembly, that the Constitution of the State of Arkansas prohibits the
20 appropriation of funds for more than a one (1) year period; that the
21 effectiveness of this Act on July 1, 2026 is essential to the operation of
22 the agency for which the appropriations in this Act are provided, and that in
23 the event of an extension of the legislative session, the delay in the
24 effective date of this Act beyond July 1, 2026 could work irreparable harm
25 upon the proper administration and provision of essential governmental
26 programs. Therefore, an emergency is hereby declared to exist and this Act
27 being necessary for the immediate preservation of the public peace, health
28 and safety shall be in full force and effect from and after July 1, 2026.