

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025

SCR 2

4
5 By: Senators J. Scott, S. Flowers, G. Leding, C. Tucker, R. Murdock, F. Love
6 By: Representatives J. Richardson, Steele, Ennett, Springer, T. Shephard, Clowney, Barnett, Barnes,
7 McGruder

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9 **SENATE CONCURRENT RESOLUTION**

10 TO AFFIRM THAT THE AMERICAN DREAM BELONGS TO ALL OF
11 US.

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14 **Subtitle**

15 TO AFFIRM THAT THE AMERICAN DREAM
16 BELONGS TO ALL OF US.

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18 WHEREAS, the American Dream has been a beacon of hope for generations;
19 and

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21 WHEREAS, the American Dream embodies the ideals of opportunity,
22 prosperity, and upward mobility, promising that every person should have the
23 chance to achieve what they themselves define as success and fulfillment
24 through hard work and determination; and

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26 WHEREAS, many today feel as though the American Dream is unattainable;
27 and

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29 WHEREAS, the American Dream belongs to all of us, not just billionaires
30 and multi-millionaires; and

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32 WHEREAS, our highest accomplishments as a state and nation have been
33 achieved when we harnessed the strengths of all people regardless of identity
34 to overcome our greatest challenges; and

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36 WHEREAS, Diversity, Equity, and Inclusion (DEI) is a centuries-old



1 movement deeply rooted in America's founding principles and its subsequent
2 legacy of civil rights and social justice efforts aimed at delivering the
3 laws, policies, and initiatives that enable America to live up to its
4 Constitution's promises; and
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6 WHEREAS, DEI policies, including the Nineteenth Amendment, the Civil
7 Rights Act of 1964, and the Americans with Disabilities Act, among others,
8 reflect the corrective legislative and legal actions taken across our
9 nation's history to expand and guarantee access to the educational, economic,
10 and civic obligations and capacities of our nation; and
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12 WHEREAS, DEI principles and policies promote equal access to
13 opportunities, foster an environment of respect and belonging, and ensure
14 that every individual, regardless of background, can fully participate in all
15 aspects of society; and
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17 WHEREAS, DEI is essential to creating a society where all individuals
18 are valued, heard, and included; and
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20 WHEREAS, DEI is based on removing barriers to opportunity so that our
21 merits can speak for themselves; and
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23 WHEREAS, DEI is committed to widening pathways to the American Dream
24 for every community so that all people can reap the benefits of shared
25 prosperity in our nation; and
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27 WHEREAS, freedom of speech and expression are fundamental
28 constitutional rights, protecting the ability of individuals to voice their
29 ideas and opinions without interference, punishment, or retaliation by the
30 government; and
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32 WHEREAS, anti-DEI activists, politicians, and corporate decision makers
33 who attempt to prohibit Diversity, Equity, and Inclusion policies and
34 initiatives infringe upon the right of individuals to freely express
35 themselves, diminish the diversity of perspectives that strengthen our
36 society, and conflict with anti-discrimination laws; and

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2 WHEREAS, efforts to attack DEI are harmful to the bottom line and
3 health of our economy,
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5 NOW THEREFORE,

6 BE IT RESOLVED BY THE SENATE OF THE NINETY-FIFTH GENERAL ASSEMBLY OF THE
7 STATE OF ARKANSAS, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:
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9 THAT the State of Arkansas affirms its commitment to DEI as an
10 essential foundation for achieving the American Dream and fostering
11 environments where all individuals have the freedom to be healthy,
12 prosperous, and safe and the opportunity to realize their full potential.
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14 BE IT FURTHER RESOLVED THAT the State of Arkansas encourages local, state,
15 and federal policymakers, educational institutions, workplaces, and other
16 organizations to adopt and uphold DEI principles that promote inclusivity,
17 protect freedom of expression, remove barriers, and provide equitable
18 opportunities for all individuals to pursue their dreams.
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