| 1 | State of Arkansas As Engrossed: S1/22/25 |
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| 2 | 95th General Assembly A Bill |
| 3 | Regular Session, 2025 SENATE BILL 50 |
| 4 | |
| 5 | By: Senators J. Boyd, J. English |
| 6 | By: Representative Wing |
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| 8 | For An Act To Be Entitled |
| 9 | AN ACT TO REQUIRE A LEGISLATIVE STUDY OF WORKFORCE |
| 10 | AND SOCIAL SERVICES REFORM; TO REQUIRE THE |
| 11 | CONSIDERATION OF ANY LEGISLATIVE CHANGES NECESSARY TO |
| 12 | ADDRESS ISSUES IDENTIFIED DURING THE STUDY OF |
| 13 | WORKFORCE AND SOCIAL SERVICES REFORM; AND FOR OTHER |
| 14 | PURPOSES. |
| 15 | |
| 16 | |
| 17 | Subtitle |
| 18 | TO REQUIRE A LEGISLATIVE STUDY OF |
| 19 | WORKFORCE AND SOCIAL SERVICES REFORM; |
| 20 | AND TO REQUIRE CONSIDERATION OF |
| 21 | LEGISLATION NECESSARY TO ADDRESS ISSUES |
| 22 | IDENTIFIED DURING THE STUDY. |
| 23 | |
| 24 | BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: |
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| 26 | SECTION 1. TEMPORARY LANGUAGE. DO NOT CODIFY. Legislative study of |
| 27 | workforce and social services reform $-$ Findings $-$ Scope $-$ Requirements. |
| 28 | (a) The General Assembly finds that: |
| 29 | (1) Arkansas needs an educated and skilled workforce for |
| 30 | employment in diverse occupations and industries; |
| 31 | (2) The Arkansas workforce is increasingly in need of access to |
| 32 | higher quality education and training programs aligned to the growing |
| 33 | technological competencies required in occupations; |
| 34 | (3) Arkansas's public workforce system is a maze of confusing |
| 35 | programs and is not meeting the challenges faced by employers and workers; |
| 36 | (4) Arkansas does not have a centralized location that includes |

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| 1 | a clearinghouse of the available public assistance programs, how to access |
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| 2 | them, and eligibility requirements; |
| 3 | (5) The United States Congress is considering the |
| 4 | reauthorization of the Workforce Innovation and Opportunity Act, 29 U.S.C. § |
| 5 | 3101 et seq., and new opportunities to grant states the ability to pilot |
| 6 | comprehensive innovation demonstration programs; and |
| 7 | (6) Research has shown that an integrated system of workforce |
| 8 | and social services more effectively supports the most vulnerable citizens in |
| 9 | escaping poverty through targeted support and work to achieve dignity and |
| 10 | self-sufficiency, which will not only lift individuals but also strengthen |
| 11 | Arkansas's economy. |
| 12 | (b)(1) The Hospital, Medicaid, and Developmental Disabilities Study |
| 13 | Subcommittee of the Legislative Council shall meet to conduct a study of |
| 14 | issues related to the reform of the state's workforce and social services. |
| 15 | (2) Meetings for the purpose of conducting the study required |
| 16 | under this section shall be held at least one (1) time every three (3) months |
| 17 | but may occur more often at the call of the cochairs of the Hospital, |
| 18 | Medicaid, and Developmental Disabilities Study Subcommittee of the |
| 19 | Legislative Council. |
| 20 | (c)(1) The purpose of the study required under this section is to |
| 21 | study issues and ideas related to the reform of the state's workforce and |
| 22 | social services and to consider related legislation that may be necessary to |
| 23 | remedy any issues identified during the course of the study. |
| 24 | (2) The study required under this section shall include without |
| 25 | <u>limitation</u> a study of: |
| 26 | (A) State models for coordinating and fully integrating |
| 27 | workforce, social services, education, child care, and healthcare programs; |
| 28 | (B) Alternative approaches that the state should consider |
| 29 | to achieve improved outcomes in workforce and social service programs, |
| 30 | including without limitation: |
| 31 | (i) Programs of the Workforce Innovation and |
| 32 | Opportunity Act, 29 U.S.C. § 3101 et seq., including without limitation |
| 33 | oversight for an integrated regional services delivery system; |
| 34 | (ii) The unemployment insurance program; |
| 35 | (iii) Vocational rehabilitation programs; |
| 36 | (iv) The Temporary Assistance for Needy Families |

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| 1 | program; |
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| 2 | (v) The Supplemental Nutrition Assistance Program; |
| 3 | (vi) The Employment and Training Program for |
| 4 | Supplemental Nutrition Assistance Program recipients; and |
| 5 | (vii) The Child Care Assistance Program; |
| 6 | (C) Performance outcomes of various workforce programs, |
| 7 | including without limitation an analysis of the number of common participants |
| 8 | enrolled in multiple programs across state agencies; |
| 9 | (D) The creation of an asset map that incorporates office |
| 10 | locations, case management systems, and customer intake and eligibility |
| 11 | procedures for the services and programs studied under this section; and |
| 12 | (E) Legislation that may be necessary to address any |
| 13 | issues identified in the course of the study conducted under this section. |
| 14 | (d) The Hospital, Medicaid, and Developmental Disabilities Study |
| 15 | Subcommittee of the Legislative Council may form work groups to focus on |
| 16 | specific issues or topics as needed. |
| 17 | (e) In conducting the study required under this section, the Hospital, |
| 18 | Medicaid, and Developmental Disabilities Study Subcommittee of the |
| 19 | Legislative Council may include and consider input from subject matter |
| 20 | experts, who may be used to facilitate meetings, conduct research, or provide |
| 21 | technical assistance. |
| 22 | (f)(1)(A) On or before October 1, 2026, the Hospital, Medicaid, and |
| 23 | <u>Developmental Disabilities Study Subcommittee of the Legislative Council</u> |
| 24 | shall file with the cochairs of the Legislative Council a final written |
| 25 | report of the activities, findings, and recommendations of the Hospital, |
| 26 | Medicaid, and Developmental Disabilities Study Subcommittee of the |
| 27 | Legislative Council under this section, including any draft legislation. |
| 28 | (B) Upon adoption of the final written report filed under |
| 29 | subdivision (f)(1)(A) of this section, the Legislative Council shall submit a |
| 30 | copy of the adopted final written report to the Governor, the Speaker of the |
| 31 | House of Representatives, and the President Pro Tempore of the Senate. |
| 32 | (2) The final written report required under subdivision (f)(1) |
| 33 | of this section shall: |
| 34 | (A) Contain recommendations for the integration of the |
| 35 | services and programs considered during the study, including without |
| 36 | limitation any state department or agency reorganizations needed to achieve |

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| 1 | desired outcomes for the people of Arkansas; and |
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| 2 | (B) Address the following key components: |
| 3 | (i) How current services and programs are organized |
| 4 | and administered at the state agency level; |
| 5 | (ii) A vision for how service delivery can be |
| 6 | integrated for the benefit of all Arkansans who rely on the services and |
| 7 | programs studied, including without limitation services and programs |
| 8 | delivered at the state, regional, and local levels; |
| 9 | (iii) Opportunities for financial integration and |
| 10 | efficient methods for allocating costs across multiple services and programs; |
| 11 | (iv) Recommendations on how supportive services, |
| 12 | such as child care, trauma recovery, and health insurance, can better support |
| 13 | <pre>employment outcomes;</pre> |
| 14 | (v) Identification of efficiencies leading to cost |
| 15 | savings that can be used for enhanced services, such as increased resource |
| 16 | availability for Arkansans to access education and training; and |
| 17 | (vi) Identification of opportunities for Arkansas to |
| 18 | participate in any federally authorized workforce demonstration project, |
| 19 | including without limitation provisions requiring waiver requests. |
| 20 | (g) During the course of the study required under this section, the |
| 21 | Director of the Division of Workforce Services shall provide updates to the |
| 22 | Hospital, Medicaid, and Developmental Disabilities Study Subcommittee of the |
| 23 | Legislative Council related to efforts by the United States Congress to |
| 24 | reauthorize and reform the Workforce Innovation and Opportunity Act, 29 |
| 25 | U.S.C. § 3101 et seq., including without limitation opportunities to |
| 26 | incorporate recommendations contained within the final report through new |
| 27 | demonstration and waiver authority or other changes to current federal laws. |
| 28 | (h) The study required under this section expires on December 31, |
| 29 | <u>2026.</u> |
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| 31 | /s/J. Boyd |
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