

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

SENATE BILL 241

5 By: Senator J. Scott
6 By: Representative Pilkington
7

For An Act To Be Entitled

9 AN ACT TO AMEND THE UNIFORM ATTENDANCE AND LEAVE
10 POLICY ACT; TO GRANT PAID LEAVE TO PUBLIC EMPLOYEES
11 IN THE EVENT OF THE DEATH OF A PUBLIC EMPLOYEE'S
12 FAMILY MEMBER OR CHILD; AND FOR OTHER PURPOSES.
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Subtitle

15 TO AMEND THE UNIFORM ATTENDANCE AND
16 LEAVE POLICY ACT; AND TO GRANT PAID
17 LEAVE TO PUBLIC EMPLOYEES IN THE EVENT
18 OF THE DEATH OF A PUBLIC EMPLOYEE'S
19 FAMILY MEMBER OR CHILD.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 2, is amended
25 to add an additional section to read as follows:

26 21-4-219. Leave for death of immediate family member – When granted –

27 Definitions.

28 (a) As used in this section:

29 (1) "Child" means a natural child, a stepchild, or an adoptive
30 child of an employee; and

31 (2) "Immediate family" means the father, mother, sister,
32 brother, husband, wife, child, grandmother, grandfather, grandchild, in-laws,
33 or any individual acting as parent or guardian of an employee.

34 (b)(1) Except as provided under subdivision (b)(2) of this section, an
35 employee shall be granted eighty (80) hours of leave during any one (1)
36 calendar year in the event of the death of an immediate family member.



1 (2) An employee shall be granted six hundred forty (640) hours
2 of leave during any one (1) calendar year in the event of the death of a
3 child.

4 (c)(1) Unused leave without pay granted under this section shall not
5 be carried over to the next calendar year.

6 (2) Upon termination or retirement, leave without pay granted
7 under this section is not compensable to the employee.

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