

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

# A Bill

SENATE BILL 130

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE ARKANSAS STATE  
11 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2026;  
12 AND FOR OTHER PURPOSES.  
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14

## Subtitle

15 AN ACT FOR THE ARKANSAS STATE UNIVERSITY  
16 APPROPRIATION FOR THE 2025-2026 FISCAL  
17 YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the Arkansas State University for the 2025-2026 fiscal year, the  
25 following maximum number of regular employees.  
26

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, Arkansas State University	1	\$435,855
(2)	Executive Vice President	1	\$273,183
(3)	Vice President	5	\$253,319



1	(4)	General Counsel	1	\$238,634
2	(5)	Assoc. Vice Pres.	2	\$207,598
3	(6)	Project/Program Administrator	11	
4		Executive Project/Program Director		\$207,294
5		Exec. Project/Program Manager		\$181,097
6		Sr. Project/Program Director		\$167,382
7		Project/Program Director		\$135,750
8		Project/Program Manager		\$123,020
9		Executive Assistant		\$115,000
10		Project/Program Specialist		\$106,139
11	(7)	Associate General Counsel	4	\$197,229
12	(8)	Exec. Asst. to President	1	\$163,598
13	(9)	Assistant Vice President	1	\$158,535
14	(10)	Chief Audit Executive	1	\$132,139
15	(11)	Sr. Internal Auditor	3	\$109,727
16	(12)	Associate for Administration	1	\$98,309
17	(13)	Legislative Intern/Research Assist.	1	\$87,721
18	(14)	Research Assistant	2	\$87,721
19		<u>ARKANSAS STATE UNIVERSITY - JONESBORO</u>		
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ADMINISTRATIVE POSITIONS</u>		
22	(15)	Chancellor, ASU-Jonesboro	1	\$386,768
23	(16)	Dean of Veterinary Medicine	1	\$386,484
24	(17)	Executive Vice Chancellor	2	\$268,500
25	(18)	Dean of Business Administration	1	\$263,509
26	(19)	Dean of Engineering	1	\$263,509
27	(20)	Associate Vice Provost	3	\$235,373
28	(21)	Dean of Schools	8	\$222,737
29	(22)	Vice Chancellor	1	\$221,840
30	(23)	Project/Program Administrator	119	
31		Executive Project/Program Director		\$207,294
32		Exec. Project/Program Manager		\$181,097
33		Sr. Project/Program Director		\$167,382
34		Project/Program Director		\$135,750
35		Project/Program Manager		\$123,020
36		Executive Assistant		\$115,000

1	Project/Program Specialist		\$106,139
2	(24) Assoc. Dean of Schools	13	\$203,817
3	(25) Associate Vice Chancellor	3	\$194,960
4	(26) IT Pool	69	
5	Network Engineer		\$200,973
6	Information Systems Manager		\$128,994
7	Computer Network Coordinator		\$128,780
8	Technical Support Staff		\$123,019
9	Coordinator, Academic Computing		\$121,571
10	Coord., Administrative Computing		\$121,570
11	Coordinator of Information Technology		\$119,967
12	Website Developer/Programmer		\$119,967
13	System Programmer/Web Developer		\$118,592
14	Computer Systems Mgr.		\$108,987
15	Database Administrator		\$106,607
16	Systems Administrator		\$105,547
17	Information Systems Security Specialist		\$103,579
18	Institution Information Technology Coord.		\$101,489
19	Assistant Database Administrator		\$97,665
20	Computer Support Manager		\$97,585
21	Information Systems Coordinator		\$97,585
22	Senior Software Support Specialist		\$97,585
23	Systems Specialist		\$97,585
24	Information Technology Manager		\$96,408
25	Network Support Specialist		\$93,831
26	Senior Software Support Analyst		\$93,831
27	Tech Support/Systems Admin.		\$92,374
28	Tech Support/Applications Support		\$92,374
29	Information Systems Business Manager		\$90,223
30	Security Analyst		\$90,223
31	Systems Analyst		\$90,223
32	Information Technology Specialist		\$88,339
33	Computer Support Coordinator		\$86,753
34	Software Support Analyst		\$86,753
35	Systems Applications Supervisor		\$86,753
36	Computer Operations Coordinator		\$83,416

1	Systems Coordination Analyst		\$83,416
2	PC Support Specialist		\$81,860
3	Computer Support Specialist		\$80,208
4	Database Analyst		\$80,208
5	Digital Broadcast Specialist		\$77,123
6	Network Support Analyst		\$77,123
7	Website Developer		\$77,123
8	Information Systems Analyst		\$74,157
9	Information Systems Security Analyst		\$74,157
10	Computer Support Analyst		\$74,157
11	Software Support Specialist		\$71,305
12	Telecommunications Supervisor		\$71,305
13	Media Specialist		\$69,975
14	Computer Support Technician		\$68,562
15	Help Desk Specialist		\$68,562
16	Computer Operator		\$65,925
17	Network Analyst		\$65,925
18	Telecommunications Specialist		\$65,925
19	Multimedia Specialist		\$62,208
20	Information Technology Assistant		\$58,608
21	Computer Lab Technician		\$56,353
22	Multimedia Technician		\$51,130
23	Audiovisual Laboratory Assistant		\$47,272
24	(27) Executive Asst. to the Chancellor	1	\$194,960
25	(28) Controller	1	\$173,915
26	(29) Asst. Vice-Chancellor	7	\$158,536
27	(30) Registrar	1	\$156,464
28	(31) Archivist	2	\$146,665
29	(32) Coord. of Non-Credit Activity	1	\$146,665
30	(33) Dean Student Affairs-Enrollment Svcs.	1	\$146,665
31	(34) Assoc. Director - Info & Tech Svcs.	2	\$144,564
32	(35) Development/Advancement Admin.	23	
33	Development/Advancement Director		\$135,747
34	Development/Advancement Manager		\$123,019
35	Development/Advancement Specialist		\$106,139
36	(36) Associate Controller	1	\$132,372

1	(37)	Dir. of Grants & Other Spons. Progs.	1	\$132,372
2	(38)	Treasurer	1	\$132,372
3	(39)	Assoc. Dean of Student Affairs	6	\$131,622
4	(40)	Associate Registrar	1	\$131,622
5	(41)	Dir. of UPD, CS, Traffic & Parking	1	\$128,295
6	(42)	Project Engineer	1	\$127,980
7	(43)	Academic/Student Support	45	
8		Counselor		\$127,507
9		Student Development Specialist		\$103,502
10		Academic Counselor		\$94,342
11	(44)	Communications Specialist	1	\$121,181
12	(45)	Research Compliance Coordinator	1	\$118,104
13	(46)	Project Architect	1	\$113,381
14	(47)	Bradbury Art Museum Director	1	\$113,108
15	(48)	Asst. Dean of Students	8	\$106,608
16	(49)	Director of Academic Advising	1	\$106,608
17	(50)	Asst. Dir. of Admissions	2	\$106,311
18	(51)	Asst. Dir. Records	1	\$106,311
19	(52)	Assoc. Dir. of Student Aid	1	\$99,422
20	(53)	Coord. of ASU Comm. Coll. Deg. Cntrs	1	\$99,422
21	(54)	Research Analyst	5	\$99,378
22	(55)	Assistant Director of Publications	1	\$94,941
23	(56)	Fiscal Support Pool	40	
24		Fiscal Support Manager		\$92,082
25		Fiscal Support Supervisor		\$75,685
26		Accountant II		\$72,774
27		Accountant I		\$69,975
28		Fiscal Support Analyst		\$67,284
29		Fiscal Support Specialist		\$59,815
30		Accounting Technician		\$55,302
31		Fiscal Support Technician		\$51,130
32	(57)	Public Safety Pool	29	
33		HE Public Safety Commander III		\$90,223
34		Director Public Safety I		\$88,541
35		HE Public Safety Commander II		\$86,753
36		HE Public Safety Commander I		\$83,416

1		HE Public Safety Supervisor		\$74,157
2		Public Safety Officer		\$71,305
3		Public Safety Officer II		\$65,925
4		Security Officer Supervisor		\$62,208
5		Public Safety/Security Officer		\$56,353
6		HE Public Safety Dispatcher		\$47,272
7		Parking Control Supv.		\$47,272
8		Security Officer		\$47,272
9		Parking Control Officer		\$45,455
10		Watchman		\$38,855
11	(58)	Conservator	1	\$87,933
12	(59)	Technical Director	1	\$87,933
13	(60)	Academic Adviser	23	\$86,780
14	(61)	Assistant Director of Museum	1	\$86,219
15	(62)	Assistant Director of Computer Services	1	\$83,416
16	(63)	ASU Engineer Comm. Facilities Dir.	1	\$83,416
17	(64)	ASU Assoc. Dir. of Physical Plant	1	\$81,860
18	(65)	Benefits Coordinator	1	\$78,713
19	(66)	Curator	2	\$78,713
20	(67)	Procurement Coordinator	1	\$78,713
21	(68)	Education Program Coordinator	1	\$78,712
22	(69)	Grants Manager	2	\$78,712
23	(70)	ASU Asst. Dir. of Physical Plant	3	\$75,685
24	(71)	Skilled Trades Pool	89	
25		Skilled Trades Foreman		\$74,157
26		Skilled Trades Supervisor		\$71,305
27		Skilled Tradesman		\$68,562
28		Skilled Trades Helper		\$52,101
29		Apprentice Tradesman		\$46,319
30	(72)	Department Business Coordinator	3	\$72,775
31	(73)	Budget Specialist	2	\$72,774
32	(74)	Human Resources Analyst	4	\$72,774
33	(75)	Production Artist	2	\$72,774
34	(76)	ASU Asst. Director of Farming	1	\$69,975
35	(77)	ASU Dir. of Housekeeping	2	\$69,975
36	(78)	Buyer	1	\$69,975

1	(79)	Construction/Maint. Coordinator	2	\$69,975
2	(80)	HEI Program Coordinator	24	\$69,975
3	(81)	Museum Exhibit Program Specialist	1	\$69,975
4	(82)	Radio News Director	1	\$69,975
5	(83)	Radio Program Director	1	\$69,975
6	(84)	Administrative Support Pool	110	
7		Administrative Assistant		\$67,284
8		Administrative Analyst		\$67,284
9		Administrative Support Supervisor		\$62,208
10		Administrative Specialist III		\$59,815
11		Administration Support Specialist		\$59,815
12		Administrative Specialist II		\$53,175
13		Administrative Support Specialist		\$53,175
14		Administrative Specialist I		\$47,272
15		Extra Help Assistant		\$38,855
16	(85)	Assistant Registrar	6	\$67,284
17	(86)	Financial Aid Analyst	11	\$67,284
18	(87)	Library Support Pool	15	
19		Library Supervisor		\$67,284
20		Library Specialist		\$57,515
21		Library Technician		\$53,175
22		Library Support Assistant		\$49,164
23	(88)	Fabrication Shop Manager	1	\$67,284
24	(89)	Payroll Services Specialist	2	\$67,284
25	(90)	Special Events Manager	2	\$67,284
26	(91)	Broadcast Production Specialist	4	\$64,696
27	(92)	Commercial Graphic Artist	3	\$64,696
28	(93)	Comm. Artist I/Graphic Artist I	2	\$62,208
29	(94)	Human Resources Specialist	2	\$62,208
30	(95)	Landscape Supervisor	2	\$62,208
31	(96)	Museum Registrar	1	\$62,208
32	(97)	Records Management Analyst	15	\$62,208
33	(98)	Maintenance Specialist	5	\$59,815
34	(99)	Purchasing Technician	1	\$59,815
35	(100)	Pest Control Tech	1	\$57,515
36	(101)	Landscape Specialist	2	\$55,302

1	(102)	Special Events Supervisor	1	\$55,302
2	(103)	Student Account Specialist	1	\$55,302
3	(104)	Admissions Analyst	2	\$53,175
4	(105)	Heavy Equipment Operator	7	\$53,175
5	(106)	Inventory Control Technician	3	\$51,130
6	(107)	Maintenance Assistant	4	\$51,130
7	(108)	Registrar's Assistant	2	\$49,164
8	(109)	Institutional Svcs. Supervisor	13	\$43,706
9	(110)	Institutional Svcs. Assistant	65	\$42,025
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>ACADEMIC POSITIONS</u>		
12	(111)	Nurse Anesthesia Clinical Coord.	3	\$268,582
13	(112)	Department Chairperson	30	\$201,304
14	(113)	Faculty	68	
15		Professor		\$197,881
16		Assoc. Professor		\$184,186
17		Asst. Professor		\$156,658
18		Instructor		\$128,780
19	(114)	Research Associate	4	\$146,533
20	(115)	Asst. Library Director	2	\$112,217
21	(116)	Librarian	10	\$112,217
22	(117)	Veterinary Medicine Instructor	3	\$110,424
23	(118)	Instructional Designer	10	\$87,721
24	(119)	Research Assistant	18	\$87,721
25	(120)	Graduate Assistant - Research	10	\$64,109
26	(121)	Graduate Assistant	130	\$46,864
27		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>ACADEMIC POSITIONS</u>		
29	(122)	College of Business Faculty	40	
30		Distinguished Professor		\$272,788
31		Professor		\$218,534
32		Associate Professor		\$179,510
33		Assistant Professor		\$171,705
34		Instructor		\$140,486
35	(123)	Faculty	501	
36		Distinguished Professor		\$221,655



1	Professor		\$194,459
2	Assoc. Professor		\$170,492
3	Asst. Professor		\$142,719
4	Instructor		\$111,361
5	Lecturer		\$89,979
6	(124) Part-Time Faculty	240	\$56,046
7	(125) Graduate Assistant	150	\$35,147
8	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
9	<u>POSITIONS</u>		
10	(126) Vice Chancellor - Athletics	1	\$681,971
11	(127) ASU Head Football Coach	1	\$255,265
12	(128) Head Men's Basketball Coach	1	\$255,265
13	(129) ASU Def. Coordinator-Football	1	\$188,435
14	(130) ASU Off. Coordinator-Football	1	\$188,435
15	(131) Assoc. Dir. of Athletics	4	\$173,466
16	(132) ASU Asst. Head Football Coach	2	\$166,458
17	(133) Assistant Football Coach	5	\$166,458
18	(134) Head Coach	12	\$146,047
19	(135) ASU Dir. of Auxiliary Enterprises	1	\$140,296
20	(136) Dir. of Arena	1	\$135,999
21	(137) Development/Advancement Admin.	3	
22	Development/Advancement Director		\$135,747
23	Development/Advancement Manager		\$123,019
24	Development/Advancement Specialist		\$106,139
25	(138) Asst. Dir. Athletics	8	\$130,431
26	(139) Head Athletic Trainer	1	\$130,431
27	(140) Assistant Coach	25	\$110,824
28	(141) Dir. of Strength & Conditioning	3	\$110,824
29	(142) Trainer	5	\$110,824
30	(143) Facilities and Equipment Manager	2	\$99,798
31	(144) Assistant Director	1	\$96,579
32	(145) Fiscal Support Pool	1	
33	Fiscal Support Manager		\$92,082
34	Fiscal Support Supervisor		\$75,685
35	Accountant II		\$72,774
36	Accountant I		\$69,975

1		Fiscal Support Analyst		\$67,284
2		Fiscal Support Specialist		\$59,815
3		Accounting Technician		\$55,302
4		Fiscal Support Technician		\$51,130
5	(146)	Asst. Dir. of Media Relations	2	\$87,812
6	(147)	Academic Adviser	2	\$86,780
7	(148)	Director of Marketing	1	\$84,157
8	(149)	Ticket Manager	1	\$81,642
9	(150)	Director of Student Union	1	\$75,685
10	(151)	Skilled Trades Pool	9	
11		Skilled Trades Foreman		\$74,157
12		Skilled Trades Supervisor		\$71,305
13		Skilled Tradesman		\$68,562
14		Skilled Trades Helper		\$52,101
15		Apprentice Tradesman		\$46,319
16	(152)	Athletic Ticket Sales Coordinator	1	\$69,975
17	(153)	Print Shop Manager	1	\$69,975
18	(154)	Administrative Support Pool	8	
19		Administrative Assistant		\$67,284
20		Administrative Analyst		\$67,284
21		Administrative Support Supervisor		\$62,208
22		Administrative Specialist III		\$59,815
23		Administration Support Specialist		\$59,815
24		Administrative Specialist II		\$53,175
25		Administrative Support Specialist		\$53,175
26		Administrative Specialist I		\$47,272
27		Extra Help Assistant		\$38,855
28	(155)	Special Events Manager	2	\$67,284
29	(156)	Institutional Printer	5	\$64,696
30	(157)	Student Union Night Manager	1	\$64,696
31	(158)	Special Events Coordinator	2	\$59,815
32	(159)	Athletic Facility Supervisor	3	\$57,515
33	(160)	Student Union Sec. Mgr.	1	\$53,175
34	(161)	Institutional Svcs. Supervisor	3	\$43,706
35	(162)	Institutional Svcs. Assistant	<u>25</u>	\$42,025
36		MAX. NO. OF EMPLOYEES	2,267	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$57,500,000
(02) EXTRA HELP	134,000
(03) PERSONAL SERVICES MATCHING	9,150,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	7,203,094
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	570,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	1,000,000
(06) CONTINGENCY	<u>3,465,103</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$79,022,197</u></u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in the State Operations appropriation section in this Act, to Arkansas State University, there to be used as

1 provided by law, for the fiscal year ending June 30, 2026, the following:

2		MAXIMUM ALLOCATION
3		
4	ITEM	FISCAL YEAR
5	<u>NO.</u>	<u>2025-2026</u>
6	(1) JONESBORO CAMPUS	\$72,767,154
7	(2) ASU - SYSTEM ADMINISTRATION	3,325,358
8	(3) HERITAGE SITES	2,476,122
9	(4) DELTA CENTER FOR ECONOMIC DEVELOPMENT	<u>453,563</u>
10	TOTAL AMOUNT ALLOCATED	<u><u>\$79,022,197</u></u>

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12 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 13 to the Arkansas State University, to be payable from cash funds as defined by  
 14 Arkansas Code 19-4-801, for personal services and operating expenses of the  
 15 Arkansas State University for the fiscal year ending June 30, 2026, the  
 16 following:

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18	ITEM	FISCAL YEAR
19	<u>NO.</u>	<u>2025-2026</u>
20	(01) REGULAR SALARIES	\$36,000,000
21	(02) EXTRA HELP	10,970,000
22	(03) OVERTIME	30,000
23	(04) PERSONAL SERVICES MATCHING	15,500,000
24	(05) MAINT. & GEN. OPERATION	
25	(A) OPER. EXPENSE	47,000,000
26	(B) CONF. & TRAVEL	6,000,000
27	(C) PROF. FEES	27,675,000
28	(D) CAP. OUTLAY	11,000,000
29	(E) DATA PROC.	0
30	(06) CAPITAL IMPROVEMENTS	51,396,158
31	(07) DEBT SERVICE	18,000,000
32	(08) PROMOTIONAL ITEMS	200,000
33	(09) RESALE	<u>125,000</u>
34	TOTAL AMOUNT APPROPRIATED	<u><u>\$223,896,158</u></u>

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36 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

1 authorized by this act shall be limited to the appropriation for such agency  
2 and funds made available by law for the support of such appropriations; and  
3 the restrictions of the State Procurement Law, the General Accounting and  
4 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
5 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
6 Act, or their successors, and other fiscal control laws of this State, where  
7 applicable, and regulations promulgated by the Department of Finance and  
8 Administration, as authorized by law, shall be strictly complied with in  
9 disbursement of said funds.

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11 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General  
12 Assembly that any funds disbursed under the authority of the appropriations  
13 contained in this act shall be in compliance with the stated reasons for  
14 which this act was adopted, as evidenced by the Agency Requests, Executive  
15 Recommendations and Legislative Recommendations contained in the budget  
16 manuals prepared by the Department of Finance and Administration, letters, or  
17 summarized oral testimony in the official minutes of the Arkansas Legislative  
18 Council or Joint Budget Committee which relate to its passage and adoption.

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20 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General  
21 Assembly, that the Constitution of the State of Arkansas prohibits the  
22 appropriation of funds for more than a one (1) year period; that the  
23 effectiveness of this Act on July 1, 2025 is essential to the operation of  
24 the agency for which the appropriations in this Act are provided, and that in  
25 the event of an extension of the legislative session, the delay in the  
26 effective date of this Act beyond July 1, 2025 could work irreparable harm  
27 upon the proper administration and provision of essential governmental  
28 programs. Therefore, an emergency is hereby declared to exist and this Act  
29 being necessary for the immediate preservation of the public peace, health  
30 and safety shall be in full force and effect from and after July 1, 2025.

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