

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

SENATE BILL 125

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
11 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2026;
12 AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE UNIVERSITY OF CENTRAL
16 ARKANSAS APPROPRIATION FOR THE 2025-2026
17 FISCAL YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the University of Central Arkansas for the 2025-2026 fiscal year, the
25 following maximum number of regular employees.
26

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, Univ. of Central Arkansas	1	\$354,537
(2)	Executive Vice-President and Provost	1	\$268,500
(3)	Dean, College of Business	1	\$263,509
(4)	Dean, Coll. of Health/Behav. Sciences	1	\$263,509



1	(5)	Dean, Coll. of Nat. Sci./Mathematics	1	\$263,509
2	(6)	Chief of Staff	1	\$232,104
3	(7)	Chief Information Officer	1	\$231,055
4	(8)	Executive Asst. to the President	1	\$225,261
5	(9)	Vice-Pres. for Enrollment Management	1	\$225,261
6	(10)	Vice-Pres. for Finance & Admin.	1	\$225,261
7	(11)	Vice-Pres. for Univ. & Gov. Relations	1	\$221,840
8	(12)	Vice-Pres. for Student Services	1	\$221,840
9	(13)	Vice-Pres. for Development	1	\$221,840
10	(14)	Academic Dean	8	\$214,997
11	(15)	Project/Program Administrator	107	
12		Executive Project/Program Director		\$207,294
13		Exec. Project/Program Manager		\$181,097
14		Sr. Project/Program Director		\$167,382
15		Project/Program Director		\$135,750
16		Project/Program Manager		\$123,020
17		Executive Assistant		\$115,000
18		Project/Program Specialist		\$106,139
19	(16)	Associate Provost	5	\$202,554
20	(17)	IT Pool	63	
21		Network Engineer		\$200,973
22		Information Systems Manager		\$128,994
23		Computer Network Coordinator		\$128,780
24		Technical Support Staff		\$123,019
25		Coordinator, Academic Computing		\$121,571
26		Coord., Administrative Computing		\$121,570
27		Coordinator of Information Technology		\$119,967
28		Website Developer/Programmer		\$119,967
29		System Programmer/Web Developer		\$118,592
30		Computer Systems Mgr.		\$108,987
31		Database Administrator		\$106,607
32		Systems Administrator		\$105,547
33		Information Systems Security Specialist		\$103,579
34		Institution Information Technology Coord.		\$101,489
35		Assistant Database Administrator		\$97,665
36		Computer Support Manager		\$97,585

1	Information Systems Coordinator	\$97,585
2	Senior Software Support Specialist	\$97,585
3	Systems Specialist	\$97,585
4	Information Technology Manager	\$96,408
5	Network Support Specialist	\$93,831
6	Senior Software Support Analyst	\$93,831
7	Tech Support/Systems Admin.	\$92,374
8	Tech Support/Applications Support	\$92,374
9	Information Systems Business Manager	\$90,223
10	Security Analyst	\$90,223
11	Systems Analyst	\$90,223
12	Information Technology Specialist	\$88,339
13	Computer Support Coordinator	\$86,753
14	Software Support Analyst	\$86,753
15	Systems Applications Supervisor	\$86,753
16	Computer Operations Coordinator	\$83,416
17	Systems Coordination Analyst	\$83,416
18	PC Support Specialist	\$81,860
19	Computer Support Specialist	\$80,208
20	Database Analyst	\$80,208
21	Digital Broadcast Specialist	\$77,123
22	Network Support Analyst	\$77,123
23	Website Developer	\$77,123
24	Information Systems Analyst	\$74,157
25	Information Systems Security Analyst	\$74,157
26	Computer Support Analyst	\$74,157
27	Software Support Specialist	\$71,305
28	Telecommunications Supervisor	\$71,305
29	Media Specialist	\$69,975
30	Computer Support Technician	\$68,562
31	Help Desk Specialist	\$68,562
32	Computer Operator	\$65,925
33	Network Analyst	\$65,925
34	Telecommunications Specialist	\$65,925
35	Multimedia Specialist	\$62,208
36	Information Technology Assistant	\$58,608

1	Computer Lab Technician		\$56,353
2	Multimedia Technician		\$51,130
3	Audiovisual Laboratory Assistant		\$47,272
4	(18) Associate Vice-President	6	\$194,960
5	(19) Director of Computer Services	3	\$188,816
6	(20) General Counsel	1	\$174,599
7	(21) Controller	1	\$173,915
8	(22) Associate Dean	9	\$172,300
9	(23) Director of Development	2	\$170,510
10	(24) Assistant Vice-President	3	\$165,137
11	(25) Director of Physical Plant	1	\$163,702
12	(26) Director of University Relations	1	\$163,388
13	(27) Assistant Provost	2	\$163,388
14	(28) Registrar	1	\$156,464
15	(29) Director of Counseling Center	1	\$154,803
16	(30) Director of Planned Giving	1	\$154,803
17	(31) Dir. of Corp. & Foundation Relations	1	\$154,803
18	(32) Dir. of Grants & Other Sponsored Prgm.	1	\$151,822
19	(33) Director of Engineering Systems	1	\$147,876
20	(34) Continuing Education Coordinator	1	\$146,665
21	(35) Dean of Students	1	\$146,665
22	(36) Director of Public Service	1	\$146,665
23	(37) Director of Corporate Relations	1	\$144,923
24	(38) Assoc. Director of Computer Services	5	\$144,564
25	(39) Assoc. Director of Development	2	\$143,388
26	(40) Director of Institutional Research	1	\$142,085
27	(41) Director of Student Aid	1	\$141,348
28	(42) Director of Cooperative Education	1	\$137,620
29	(43) Associate Controller	1	\$132,372
30	(44) Business Manager	1	\$131,802
31	(45) Dir. of Admissions	1	\$131,622
32	(46) Director of Internal Audits	1	\$129,266
33	(47) UCA Dir. of University Police	1	\$128,295
34	(48) Project Engineer	1	\$127,980
35	(49) Director of Major Gifts	1	\$127,373
36	(50) Budget Officer	1	\$126,225

1	(51)	Development Officer	12	\$122,527
2	(52)	Director of Alumni	1	\$113,661
3	(53)	Dir. of Publications & Creative Svcs.	1	\$113,108
4	(54)	Director of Information	1	\$109,420
5	(55)	Director of Developmental Skills	1	\$108,727
6	(56)	Academic/Student Support	50	
7		Student Development Specialist		\$106,608
8		Academic Counselor		\$94,342
9	(57)	Assistant Dean of Students	14	\$106,608
10	(58)	Director of Disability Services	1	\$106,608
11	(59)	Dir. Environ. Health & Safety Prgms.	1	\$106,311
12	(60)	Senior Internal Auditor	1	\$99,089
13	(61)	Associate for Administration	3	\$98,310
14	(62)	Fiscal Support Pool	33	
15		Fiscal Support Manager		\$92,082
16		Fiscal Support Supervisor		\$75,685
17		Accountant II		\$72,774
18		Accountant I		\$69,975
19		Fiscal Support Analyst		\$67,284
20		Fiscal Support Specialist		\$59,815
21		Accounting Technician		\$55,302
22		Fiscal Support Technician		\$51,130
23	(63)	Public Safety Pool	35	
24		HE Public Safety Commander III		\$90,223
25		Director Public Safety I		\$88,541
26		HE Public Safety Commander II		\$86,753
27		HE Public Safety Commander I		\$83,416
28		HE Public Safety Supervisor		\$74,157
29		Public Safety Officer		\$71,305
30		Public Safety Officer II		\$65,925
31		Security Officer Supervisor		\$62,208
32		Public Safety/Security Officer		\$56,353
33		HE Public Safety Dispatcher		\$47,272
34		Parking Control Supv.		\$47,272
35		Security Officer		\$47,272
36		Parking Control Officer		\$45,455

1		Watchman		\$38,855
2	(64)	Buyer Supervisor	1	\$78,713
3	(65)	Campus Maintenance Supervisor	2	\$78,713
4	(66)	Education Counselor	13	\$78,713
5	(67)	Skilled Trades Pool	56	
6		Skilled Trades Foreman		\$74,157
7		Skilled Trades Supervisor		\$71,305
8		Skilled Tradesman		\$68,562
9		Skilled Trades Helper		\$52,101
10		Apprentice Tradesman		\$46,319
11	(68)	Editor	1	\$72,774
12	(69)	Human Resources Analyst	5	\$72,774
13	(70)	Maintenance Coordinator	4	\$72,774
14	(71)	Staff Development Coordinator	1	\$72,774
15	(72)	Building and Grounds Coordinator	2	\$69,975
16	(73)	Buyer	4	\$69,975
17	(74)	Construction Inspector	3	\$69,975
18	(75)	Construction/Maintenance Coordinator	2	\$69,975
19	(76)	Education & Instruction Specialist	1	\$69,975
20	(77)	Energy Conservation Coordinator	1	\$69,975
21	(78)	Engineer Technician	1	\$69,975
22	(79)	HEI Program Coordinator	33	\$69,975
23	(80)	Human Resources Recruiter	1	\$69,975
24	(81)	Print Shop Manager	1	\$69,975
25	(82)	Public Information Specialist	2	\$69,975
26	(83)	Student Applications Specialist	2	\$69,975
27	(84)	Administrative Support Pool	134	
28		Administrative Assistant		\$67,284
29		Administrative Analyst		\$67,284
30		Administrative Support Supervisor		\$62,208
31		Administrative Specialist III		\$59,815
32		Administration Support Specialist		\$59,815
33		Administrative Specialist II		\$53,175
34		Administrative Support Specialist		\$53,175
35		Administrative Specialist I		\$47,272
36		Extra Help Assistant		\$38,855

1	(85)	Asst. Registrar	9	\$67,284
2	(86)	Financial Aid Analyst	5	\$67,284
3	(87)	Library Support Pool	31	
4		Library Supervisor		\$67,284
5		Library Specialist		\$57,515
6		Library Technician		\$53,175
7		Library Support Assistant		\$49,164
8	(88)	Maintenance Supervisor	6	\$67,284
9	(89)	Payroll Services Specialist	2	\$67,284
10	(90)	Financial Aid Specialist	3	\$62,208
11	(91)	Human Resources Specialist	2	\$62,208
12	(92)	Inventory Control Manager	1	\$62,208
13	(93)	Landscape Supervisor	2	\$62,208
14	(94)	Student Recruitment Specialist	3	\$62,208
15	(95)	Instrumentation Technician	3	\$59,815
16	(96)	Maintenance Specialist	6	\$59,815
17	(97)	Research Assistant	1	\$59,815
18	(98)	Special Events Coordinator	3	\$59,815
19	(99)	Coordinator of Housekeeping	4	\$57,515
20	(100)	Laboratory Coordinator	2	\$57,515
21	(101)	Equipment Mechanic	1	\$55,302
22	(102)	Landscape Specialist	2	\$55,302
23	(103)	Warehouse Specialist	1	\$55,302
24	(104)	Duplication Assistant	1	\$53,175
25	(105)	Heavy Equipment Operator	5	\$53,175
26	(106)	Institutional Bus Driver	10	\$53,175
27	(107)	Cashier	2	\$51,130
28	(108)	Maintenance Assistant	12	\$51,130
29	(109)	Registrar's Assistant	4	\$49,164
30	(110)	Warehouse Worker	2	\$47,272
31	(111)	Equipment Operator	15	\$45,455
32	(112)	Institutional Services Supervisor	7	\$43,706
33	(113)	Institutional Services Assistant	54	\$42,025
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(114)	Faculty	59	

1		Distinguished Professor		\$229,010
2		Professor		\$197,881
3		Assoc. Professor		\$184,186
4		Asst. Professor		\$156,658
5		Instructor		\$128,780
6		Lecturer		\$107,878
7	(115)	Department Chairperson	40	\$201,304
8	(116)	Director of Library	1	\$191,606
9	(117)	Research Associate	2	\$146,533
10	(118)	Archivist	1	\$127,916
11	(119)	Assoc. Librarian	2	\$112,217
12	(120)	Asst. Librarian	11	\$106,436
13	(121)	Research Assistant	2	\$87,721
14		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>ACADEMIC POSITIONS</u>		
16	(122)	Faculty	615	
17		Distinguished Professor		\$221,655
18		Professor		\$194,459
19		Assoc. Professor		\$170,492
20		Asst. Professor		\$142,719
21		Instructor		\$111,361
22		Senior Lecturer		\$103,138
23		Lecturer II		\$96,692
24		Lecturer I		\$89,980
25	(123)	Part-Time Faculty	200	\$56,046
26	(124)	Graduate Assistant	270	\$35,147
27		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
28		<u>POSITIONS</u>		
29	(125)	Head Football Coach	1	\$262,279
30	(126)	Senior Physician	1	\$248,403
31	(127)	Head Coach/Athletic Director	1	\$221,774
32	(128)	Project/Program Administrator	26	
33		Executive Project/Program Director		\$207,294
34		Exec. Project/Program Manager		\$181,097
35		Sr. Project/Program Director		\$167,382
36		Project/Program Director		\$135,750

1	Project/Program Manager		\$123,020
2	Executive Assistant		\$115,000
3	Project/Program Specialist		\$106,139
4	(129) Head Basketball Coach	2	\$206,846
5	(130) IT Pool	3	
6	Network Engineer		\$200,973
7	Information Systems Manager		\$128,994
8	Computer Network Coordinator		\$128,780
9	Technical Support Staff		\$123,019
10	Coordinator, Academic Computing		\$121,571
11	Coord., Administrative Computing		\$121,570
12	Coordinator of Information Technology		\$119,967
13	Website Developer/Programmer		\$119,967
14	System Programmer/Web Developer		\$118,592
15	Computer Systems Mgr.		\$108,987
16	Database Administrator		\$106,607
17	Systems Administrator		\$105,547
18	Information Systems Security Specialist		\$103,579
19	Institution Information Technology Coord.		\$101,489
20	Assistant Database Administrator		\$97,665
21	Computer Support Manager		\$97,585
22	Information Systems Coordinator		\$97,585
23	Senior Software Support Specialist		\$97,585
24	Systems Specialist		\$97,585
25	Information Technology Manager		\$96,408
26	Network Support Specialist		\$93,831
27	Senior Software Support Analyst		\$93,831
28	Tech Support/Systems Admin.		\$92,374
29	Tech Support/Applications Support		\$92,374
30	Information Systems Business Manager		\$90,223
31	Security Analyst		\$90,223
32	Systems Analyst		\$90,223
33	Information Technology Specialist		\$88,339
34	Computer Support Coordinator		\$86,753
35	Software Support Analyst		\$86,753
36	Systems Applications Supervisor		\$86,753

1	Computer Operations Coordinator		\$83,416
2	Systems Coordination Analyst		\$83,416
3	PC Support Specialist		\$81,860
4	Computer Support Specialist		\$80,208
5	Database Analyst		\$80,208
6	Digital Broadcast Specialist		\$77,123
7	Network Support Analyst		\$77,123
8	Website Developer		\$77,123
9	Information Systems Analyst		\$74,157
10	Information Systems Security Analyst		\$74,157
11	Computer Support Analyst		\$74,157
12	Software Support Specialist		\$71,305
13	Telecommunications Supervisor		\$71,305
14	Media Specialist		\$69,975
15	Computer Support Technician		\$68,562
16	Help Desk Specialist		\$68,562
17	Computer Operator		\$65,925
18	Network Analyst		\$65,925
19	Telecommunications Specialist		\$65,925
20	Multimedia Specialist		\$62,208
21	Information Technology Assistant		\$58,608
22	Computer Lab Technician		\$56,353
23	Multimedia Technician		\$51,130
24	Audiovisual Laboratory Assistant		\$47,272
25	(131) Associate Vice-President	1	\$191,324
26	(132) Physician	1	\$164,492
27	(133) Assoc. Dir. of Athletics	2	\$154,710
28	(134) Head Coach	12	\$146,048
29	(135) Dir. of Auxiliary Enterprises	1	\$140,296
30	(136) Advanced Practice Nurse	3	\$127,234
31	(137) Compliance Coordinator	1	\$120,641
32	(138) Director of Housing	1	\$115,923
33	(139) Assistant Athletic Director	5	\$114,807
34	(140) Assistant Coach	36	\$114,807
35	(141) Athletic Trainer	1	\$114,807
36	(142) Asst. Strength/Conditioning Coach	1	\$114,807

1	(143)	Assistant Dean of Students	3	\$106,608
2	(144)	Coordinator of Intramural Activities	2	\$103,400
3	(145)	Coordinator of Athletic Facilities	1	\$96,579
4	(146)	Fiscal Support Pool	8	
5		Fiscal Support Manager		\$92,082
6		Fiscal Support Supervisor		\$75,685
7		Accountant II		\$72,774
8		Accountant I		\$69,975
9		Fiscal Support Analyst		\$67,284
10		Fiscal Support Specialist		\$59,815
11		Accounting Technician		\$55,302
12		Fiscal Support Technician		\$51,130
13	(147)	Campus Maintenance Supervisor	1	\$78,713
14	(148)	Skilled Trades Pool	21	
15		Skilled Trades Foreman		\$74,157
16		Skilled Trades Supervisor		\$71,305
17		Skilled Tradesman		\$68,562
18		Skilled Trades Helper		\$52,101
19		Apprentice Tradesman		\$46,319
20	(149)	UCA Asst. Director of Housing	2	\$72,774
21	(150)	Education and Instruction Specialist	1	\$69,975
22	(151)	HEI Program Coordinator	8	\$69,975
23	(152)	Campus Equip. & Facilities Specialist	3	\$67,325
24	(153)	Administrative Support Pool	6	
25		Administrative Assistant		\$67,284
26		Administrative Analyst		\$67,284
27		Administrative Support Supervisor		\$62,208
28		Administrative Specialist III		\$59,815
29		Administration Support Specialist		\$59,815
30		Administrative Specialist II		\$53,175
31		Administrative Support Specialist		\$53,175
32		Administrative Specialist I		\$47,272
33		Extra Help Assistant		\$38,855
34	(154)	Medical Technologist	2	\$67,284
35	(155)	Food Service Pool	7	
36		Food Preparation Manager		\$64,696

1	Food Preparation Supervisor		\$57,515
2	Food Preparation Coordinator		\$51,130
3	Food Preparation Specialist		\$43,706
4	Food Preparation Technician		\$40,409
5	(156) Inventory Control Manager	1	\$62,208
6	(157) Licensed Practical Nurse	6	\$62,208
7	(158) Special Events Coordinator	1	\$59,815
8	(159) Coordinator of Housekeeping	1	\$57,515
9	(160) Facility Manager I	1	\$57,515
10	(161) Campus Postmaster	1	\$55,302
11	(162) Health Services Specialist II	1	\$55,302
12	(163) Institutional Bus Driver	1	\$53,175
13	(164) Maintenance Assistant	1	\$51,130
14	(165) Institutional Services Shift Supv.	1	\$49,164
15	(166) Mail Services Coordinator	1	\$49,164
16	(167) Residential Care Assistant	5	\$47,272
17	(168) Mail Services Assistant	1	\$45,455
18	(169) Institutional Services Supervisor	4	\$43,706
19	(170) Institutional Services Assistant	<u>29</u>	\$42,025
20	MAX. NO. OF EMPLOYEES	2,298	

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22 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

23 the University of Central Arkansas for the 2025-2026 fiscal year, the

24 following maximum number of part-time or temporary employees, to be known as

25 "Extra Help", payable from funds appropriated herein for such purposes: one

26 thousand six hundred (1,600) temporary or part-time employees, when needed,

27 at rates of pay not to exceed those provided in the Uniform Classification

28 and Compensation Act, or its successor, or this act for the appropriate

29 classification.

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31 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

32 appropriated, to the University of Central Arkansas, to be payable from the

33 University of Central Arkansas Fund, for personal services and operating

34 expenses of the University of Central Arkansas for the fiscal year ending

35 June 30, 2026, the following:

36

1	ITEM	FISCAL YEAR
2	<u>NO.</u>	<u>2025-2026</u>
3	(01) REGULAR SALARIES	\$60,350,000
4	(02) EXTRA HELP	2,044,575
5	(03) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	20,000
7	(B) CONF. & TRAVEL	0
8	(C) PROF. FEES	0
9	(D) CAP. OUTLAY	0
10	(E) DATA PROC.	0
11	(04) CONTINGENCY	<u>3,120,729</u>
12	TOTAL AMOUNT APPROPRIATED	<u><u>\$65,535,304</u></u>

13

14 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 15 to the University of Central Arkansas, to be payable from cash funds as
 16 defined by Arkansas Code 19-4-801, for personal services and operating
 17 expenses of the University of Central Arkansas for the fiscal year ending
 18 June 30, 2026, the following:

19

20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2025-2026</u>
22	(01) REGULAR SALARIES	\$34,746,488
23	(02) EXTRA HELP	4,000,000
24	(03) OVERTIME	169,000
25	(04) PERSONAL SERVICES MATCHING	32,000,000
26	(05) MAINT. & GEN. OPERATION	
27	(A) OPER. EXPENSE	50,057,826
28	(B) CONF. & TRAVEL	1,678,916
29	(C) PROF. FEES	5,703,475
30	(D) CAP. OUTLAY	2,000,000
31	(E) DATA PROC.	0
32	(06) CAPITAL IMPROVEMENTS	38,600,000
33	(07) DEBT SERVICE	16,500,000
34	(08) PROMOTIONAL ITEMS	<u>600,000</u>
35	TOTAL AMOUNT APPROPRIATED	<u><u>\$186,055,705</u></u>

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1 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
2 authorized by this act shall be limited to the appropriation for such agency
3 and funds made available by law for the support of such appropriations; and
4 the restrictions of the State Procurement Law, the General Accounting and
5 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
6 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
7 Act, or their successors, and other fiscal control laws of this State, where
8 applicable, and regulations promulgated by the Department of Finance and
9 Administration, as authorized by law, shall be strictly complied with in
10 disbursement of said funds.

11
12 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General
13 Assembly that any funds disbursed under the authority of the appropriations
14 contained in this act shall be in compliance with the stated reasons for
15 which this act was adopted, as evidenced by the Agency Requests, Executive
16 Recommendations and Legislative Recommendations contained in the budget
17 manuals prepared by the Department of Finance and Administration, letters, or
18 summarized oral testimony in the official minutes of the Arkansas Legislative
19 Council or Joint Budget Committee which relate to its passage and adoption.

20
21 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General
22 Assembly, that the Constitution of the State of Arkansas prohibits the
23 appropriation of funds for more than a one (1) year period; that the
24 effectiveness of this Act on July 1, 2025 is essential to the operation of
25 the agency for which the appropriations in this Act are provided, and that in
26 the event of an extension of the legislative session, the delay in the
27 effective date of this Act beyond July 1, 2025 could work irreparable harm
28 upon the proper administration and provision of essential governmental
29 programs. Therefore, an emergency is hereby declared to exist and this Act
30 being necessary for the immediate preservation of the public peace, health
31 and safety shall be in full force and effect from and after July 1, 2025.

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