| 1 | State of Arkansa | | 211 | |
|----|------------------|---------------------------------|---------------------|-----------------|
| 2 | 95th General As | sembly $\mathbf{A} \mathbf{B}$ | | |
| 3 | Regular Session | , 2025 | | SENATE BILL 116 |
| 4 | | | | |
| 5 | By: Joint Budge | t Committee | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | For An Act To | Be Entitled | |
| 9 | | AN ACT TO MAKE AN APPROPRIAT | | |
| 10 | | AND OPERATING EXPENSES FOR TH | HE UNIVERSITY OF AR | KANSAS |
| 11 | | - SYSTEM AND VARIOUS DIVISION | NS FOR THE FISCAL Y | EAR |
| 12 | | ENDING JUNE 30, 2026; AND FOR | R OTHER PURPOSES. | |
| 13 | | | | |
| 14 | | | | |
| 15 | | Subti | tle | |
| 16 | | AN ACT FOR THE UNIVERSI | TY OF ARKANSAS - | |
| 17 | | SYSTEM AND VARIOUS DIVI | SIONS | |
| 18 | | APPROPRIATION FOR THE 2 | 025-2026 FISCAL | |
| 19 | | YEAR. | | |
| 20 | | | | |
| 21 | BE IT ENACTE | D BY THE GENERAL ASSEMBLY OF | THE STATE OF ARKAN | SAS: |
| 22 | | | | |
| 23 | SECTIO | N 1. REGULAR SALARIES - SYSTI | EM AND VARIOUS DIVI | SIONS. There is |
| 24 | hereby estab | olished for the University of | Arkansas - System | and Various |
| 25 | Divisions fo | or the 2025-2026 fiscal year, | the following maxi | mum number of |
| 26 | regular empl | oyees. | | |
| 27 | | | | |
| 28 | | | | Maximum Annual |
| 29 | | | Maximum | Salary Rate |
| 30 | Item | | No. of | Fiscal Year |
| 31 | No. | Title | Employees | 2025-2026 |
| 32 | | SYSTEM ADMINISTRATION | | |
| 33 | | TWELVE MONTH EDUCATIONAL AND | O GENERAL | |
| 34 | | ADMINISTRATIVE POSITIONS | | |
| 35 | (1) | President, University of Arl | kansas l | \$562,724 |
| 36 | (2) | Vice-Pres. for Academic Affa | airs l | \$293,290 |

| 1 | (3) | Vice-Pres. for Finance & CFO | 1 | \$277,184 |
|----|------|--|-------|--------------------|
| 2 | (4) | Vice-Pres. for Administration | 1 | \$266,336 |
| 3 | (5) | Vice-Pres. for Univ. Rel. & Pub. Serv. | 1 | \$245 , 793 |
| 4 | (6) | Vice-Pres. for Planning and Developmen | it 1 | \$245 , 793 |
| 5 | (7) | Vice-Pres. for Employee Benefits & Ris | k 1 | \$245,793 |
| 6 | (8) | Vice-Pres. for Lgl. Affrs. & Gen. Coun | ıs. 1 | \$245,793 |
| 7 | (9) | Assoc. Vice President | 6 | \$231,416 |
| 8 | (10) | Dir. of Employee Benefits | 1 | \$218,414 |
| 9 | (11) | Dir. of Internal Audits | 3 | \$207,350 |
| 10 | (12) | Dir. of Plan. & Resource Services | 1 | \$207,294 |
| 11 | (13) | Project/Program Administrator | 74 | |
| 12 | | Executive Project/Program Director | | \$207,294 |
| 13 | | Exec. Project/Program Manager | | \$181,097 |
| 14 | | Sr. Project/Program Director | | \$167,382 |
| 15 | | Project/Program Director | | \$135 , 750 |
| 16 | | Project/Program Manager | | \$123,020 |
| 17 | | Executive Assistant | | \$115,000 |
| 18 | | Project/Program Specialist | | \$106,139 |
| 19 | (14) | Senior Assoc. General Counsel | 1 | \$172,262 |
| 20 | (15) | Senior Institutional Audit Manager | 4 | \$171,419 |
| 21 | (16) | Assoc. General Counsel | 4 | \$168,773 |
| 22 | (17) | Asst. Dir. of Plng. & Res. Svcs. | 1 | \$165,890 |
| 23 | (18) | Asst. to the President | 1 | \$163,598 |
| 24 | (19) | Regional Audit Manager | 2 | \$158,146 |
| 25 | (20) | Director of Administrative Services | 2 | \$156,658 |
| 26 | (21) | Assoc. Director of Internal Audits | 1 | \$132,139 |
| 27 | (22) | Associate Director | 2 | \$116,587 |
| 28 | (23) | Dir. of University Information | 1 | \$116,587 |
| 29 | (24) | Associate for Administration | 3 | \$106,139 |
| 30 | (25) | Administrative Support Pool | 1 | |
| 31 | | Administrative Assistant | | \$67,284 |
| 32 | | Administrative Analyst | | \$67,284 |
| 33 | | Administrative Support Supervisor | | \$62,208 |
| 34 | | Administrative Specialist III | | \$59 , 815 |
| 35 | | Administration Support Specialist | | \$59 , 815 |
| 36 | | Administrative Specialist II | | \$53 , 175 |
| | | | | |

| 1 | | Administrative Support Specialist | | \$53 , 175 |
|----|------|---------------------------------------|----|--------------------|
| 2 | | Administrative Specialist I | | \$47 , 272 |
| 3 | | Extra Help Assistant | | \$38 , 855 |
| 4 | (26) | Landscape Specialist | 1 | \$55 , 302 |
| 5 | | ARKANSAS ARCHEOLOGICAL SURVEY | | |
| 6 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 7 | | ADMINISTRATIVE POSITIONS | | |
| 8 | (27) | Dir. of Ar. Archeological Survey | 1 | \$219 , 364 |
| 9 | (28) | State Archeologist | 1 | \$190,172 |
| 10 | (29) | Survey Assistant Director | 1 | \$165,829 |
| 11 | (30) | Director of Sys Prog & Database Svcs. | 1 | \$111,761 |
| 12 | (31) | Fiscal Support Pool | 2 | |
| 13 | | Fiscal Support Manager | | \$92,082 |
| 14 | | Fiscal Support Supervisor | | \$75 , 685 |
| 15 | | Accountant II | | \$72 , 774 |
| 16 | | Accountant I | | \$69,975 |
| 17 | | Fiscal Support Analyst | | \$67,284 |
| 18 | | Fiscal Support Specialist | | \$59 , 815 |
| 19 | | Accounting Technician | | \$55,302 |
| 20 | | Fiscal Support Technician | | \$51,130 |
| 21 | (32) | Administrative Support Pool | 1 | |
| 22 | | Administrative Assistant | | \$67,284 |
| 23 | | Administrative Analyst | | \$67,284 |
| 24 | | Administrative Support Supervisor | | \$62,208 |
| 25 | | Administrative Specialist III | | \$59 , 815 |
| 26 | | Administration Support Specialist | | \$59 , 815 |
| 27 | | Administrative Specialist II | | \$53 , 175 |
| 28 | | Administrative Support Specialist | | \$53 , 175 |
| 29 | | Administrative Specialist I | | \$47,272 |
| 30 | | Extra Help Assistant | | \$38,855 |
| 31 | (33) | Institutional Services Assistant | 1 | \$42 , 025 |
| 32 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 33 | | ACADEMIC POSITIONS | | |
| 34 | (34) | Archeologist Pool | 25 | |
| 35 | | Archeologist | | \$189,440 |
| 36 | | Assoc. Archeologist | | \$163,598 |
| | | | | |

| 1 | | Asst. Archeologist | | \$152,037 |
|----|------|---------------------------------------|----|-------------------|
| 2 | (35) | Survey Research/Professionals Pool | 30 | |
| 3 | | Survey Research Associate | | \$147,952 |
| 4 | | Survey Research Assistant | | \$100,908 |
| 5 | | Archeological Assistant | | \$57,379 |
| 6 | | CRIMINAL JUSTICE INSTITUTE | | |
| 7 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 8 | | ADMINISTRATIVE AND ACADEMIC POSITIONS | | |
| 9 | (36) | Director, Criminal Justice Institute | 1 | \$219,364 |
| 10 | (37) | Project/Program Administrator | 24 | |
| 11 | | Executive Project/Program Director | | \$207,294 |
| 12 | | Exec. Project/Program Manager | | \$181,097 |
| 13 | | Sr. Project/Program Director | | \$167,382 |
| 14 | | Project/Program Director | | \$135,750 |
| 15 | | Project/Program Manager | | \$123,020 |
| 16 | | Executive Assistant | | \$115,000 |
| 17 | | Project/Program Specialist | | \$106,139 |
| 18 | (38) | Assoc. Dir. Criminal Justice Inst. | 2 | \$190,172 |
| 19 | (39) | Asst. Dir., Fiscal Affairs | 1 | \$165,890 |
| 20 | (40) | Director of Computer Serv. | 1 | \$119,967 |
| 21 | (41) | Fiscal Support Pool | 1 | |
| 22 | | Fiscal Support Manager | | \$92,082 |
| 23 | | Fiscal Support Supervisor | | \$75 , 685 |
| 24 | | Accountant II | | \$72,774 |
| 25 | | Accountant I | | \$69,975 |
| 26 | | Fiscal Support Analyst | | \$67,284 |
| 27 | | Fiscal Support Specialist | | \$59,815 |
| 28 | | Accounting Technician | | \$55,302 |
| 29 | | Fiscal Support Technician | | \$51,130 |
| 30 | (42) | Institutional Assistant | 4 | \$89,980 |
| 31 | (43) | Administrative Support Pool | 5 | |
| 32 | | Administrative Assistant | | \$67,284 |
| 33 | | Administrative Analyst | | \$67,284 |
| 34 | | Administrative Support Supervisor | | \$62,208 |
| 35 | | Administrative Specialist III | | \$59 , 815 |
| 36 | | Administration Support Specialist | | \$59 , 815 |

| 1 | | Administrative Specialist II | | \$53,175 |
|----|------|---------------------------------------|-------------|--------------------|
| 2 | | Administrative Support Specialist | | \$53,175 |
| 3 | | Administrative Specialist I | | \$47,272 |
| 4 | | Extra Help Assistant | | \$38,855 |
| 5 | | CLINTON SCHOOL OF PUBLIC SERVICE | | |
| 6 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 7 | | ADMINISTRATIVE AND ACADEMIC POSITIONS | <u>S</u> | |
| 8 | (44) | Faculty - 12 month | 12 | |
| 9 | | Distinguished Professor | | \$273,692 |
| 10 | | Professor | | \$234,194 |
| 11 | | Instructor | | \$134,719 |
| 12 | (45) | Dean of Clinton School | 1 | \$262,913 |
| 13 | (46) | Project/Program Administrator | 11 | |
| 14 | | Executive Project/Program Director | | \$207,294 |
| 15 | | Exec. Project/Program Manager | | \$181,097 |
| 16 | | Sr. Project/Program Director | | \$167,382 |
| 17 | | Project/Program Director | | \$135,750 |
| 18 | | Project/Program Manager | | \$123,020 |
| 19 | | Executive Assistant | | \$115,000 |
| 20 | | Project/Program Specialist | | \$106,139 |
| 21 | (47) | Director of Development | 1 | \$203,773 |
| 22 | (48) | Lecturer | 6 | \$107,878 |
| 23 | | ARKANSAS RESEARCH AND EDUCATION OPTIC | CAL NETWORK | |
| 24 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 25 | | ADMINISTRATIVE POSITIONS | | |
| 26 | (49) | AREON Executive Director | 1 | \$289,401 |
| 27 | (50) | AREON Chief Technology Officer | 1 | \$257 , 245 |
| 28 | (51) | Project/Program Administrator | 2 | |
| 29 | | Executive Project/Program Director | | \$207,294 |
| 30 | | Exec. Project/Program Manager | | \$181,097 |
| 31 | | Sr. Project/Program Director | | \$167,382 |
| 32 | | Project/Program Director | | \$135,750 |
| 33 | | Project/Program Manager | | \$123,019 |
| 34 | | Executive Assistant | | \$115,000 |
| 35 | | Project/Program Specialist | | \$106,139 |
| 36 | (52) | IT Pool | 8 | |
| | | | | |

| 1 | Network Engineer | \$200,973 |
|----|---|-------------------|
| 2 | Information Systems Manager | \$128,994 |
| 3 | Computer Network Coordinator | \$128,780 |
| 4 | Technical Support Staff | \$123,019 |
| 5 | Coordinator, Academic Computing | \$121,571 |
| 6 | Coord., Administrative Computing | \$121,570 |
| 7 | Coordinator of Information Technology | \$119,967 |
| 8 | Website Developer/Programmer | \$119,967 |
| 9 | System Programmer/Web Developer | \$118,592 |
| 10 | Computer Systems Mgr. | \$108,987 |
| 11 | Database Administrator | \$106,607 |
| 12 | Systems Administrator | \$105,547 |
| 13 | Information Systems Security Specialist | \$103,579 |
| 14 | Institution Information Technology Coord. | \$101,489 |
| 15 | Assistant Database Administrator | \$97,665 |
| 16 | Computer Support Manager | \$97 , 585 |
| 17 | Information Systems Coordinator | \$97 , 585 |
| 18 | Senior Software Support Specialist | \$97 , 585 |
| 19 | Systems Specialist | \$97 , 585 |
| 20 | Information Technology Manager | \$96,408 |
| 21 | Network Support Specialist | \$93,831 |
| 22 | Senior Software Support Analyst | \$93,831 |
| 23 | Tech Support/Systems Admin. | \$92,374 |
| 24 | Tech Support/Applications Support | \$92,374 |
| 25 | Information Systems Business Manager | \$90,223 |
| 26 | Security Analyst | \$90,223 |
| 27 | Systems Analyst | \$90,223 |
| 28 | Information Technology Specialist | \$88,339 |
| 29 | Computer Support Coordinator | \$86,753 |
| 30 | Software Support Analyst | \$86,753 |
| 31 | Systems Applications Supervisor | \$86,753 |
| 32 | Computer Operations Coordinator | \$83,416 |
| 33 | Systems Coordination Analyst | \$83,416 |
| 34 | PC Support Specialist | \$81,860 |
| 35 | Computer Support Specialist | \$80,208 |
| 36 | Database Analyst | \$80,208 |
| | | |

| 1 | | Digital Broadcast Specialist | | \$77,123 |
|----|------|---------------------------------------|----|-------------------|
| 2 | | Network Support Analyst | | \$77 , 123 |
| 3 | | Website Developer | | \$77 , 123 |
| 4 | | Information Systems Analyst | | \$74 , 157 |
| 5 | | Information Systems Security Analyst | | \$74 , 157 |
| 6 | | Computer Support Analyst | | \$74 , 157 |
| 7 | | Software Support Specialist | | \$71,305 |
| 8 | | Telecommunications Supervisor | | \$71,305 |
| 9 | | Media Specialist | | \$69,975 |
| 10 | | Computer Support Technician | | \$68,562 |
| 11 | | Help Desk Specialist | | \$68,562 |
| 12 | | Computer Operator | | \$65,925 |
| 13 | | Network Analyst | | \$65,925 |
| 14 | | Telecommunications Specialist | | \$65,925 |
| 15 | | Multimedia Specialist | | \$62,208 |
| 16 | | Information Technology Assistant | | \$58,608 |
| 17 | | Computer Lab Technician | | \$56,353 |
| 18 | | Multimedia Technician | | \$51,130 |
| 19 | | Audiovisual Laboratory Assistant | | \$47 , 272 |
| 20 | (53) | AREON Director of Admn. & Plng | 1 | \$135,131 |
| 21 | (54) | Fiscal Support Pool | 1 | |
| 22 | | Fiscal Support Manager | | \$92,082 |
| 23 | | Fiscal Support Supervisor | | \$75 , 685 |
| 24 | | Accountant II | | \$72 , 774 |
| 25 | | Accountant I | | \$69,975 |
| 26 | | Fiscal Support Analyst | | \$67,284 |
| 27 | | Fiscal Support Specialist | | \$59,815 |
| 28 | | Accounting Technician | | \$55,302 |
| 29 | | Fiscal Support Technician | | \$51,130 |
| 30 | | ARKANSAS SCHOOL FOR MATHEMATICS, | | |
| 31 | | SCIENCES, AND THE ARTS | | |
| 32 | | ADMINISTRATIVE AND ACADEMIC POSITIONS | | |
| 33 | (55) | Project/Program Administrator | 18 | |
| 34 | ` ' | Executive Project/Program Director | | \$207,294 |
| 35 | | Exec. Project/Program Manager | | \$181,097 |
| 36 | | Sr. Project/Program Director | | \$167,382 |
| | | J, <u></u> | | , · , |

| 1 | | Project/Program Director | \$135,750 |
|----|------|---|-------------------|
| 2 | | Project/Program Manager | \$123,020 |
| 3 | | Executive Assistant | \$115,000 |
| 4 | | Project/Program Specialist | \$106,139 |
| 5 | (56) | IT Pool 3 | |
| 6 | | Network Engineer | \$200,973 |
| 7 | | Information Systems Manager | \$128,994 |
| 8 | | Computer Network Coordinator | \$128,780 |
| 9 | | Technical Support Staff | \$123,019 |
| 10 | | Coordinator, Academic Computing | \$121,571 |
| 11 | | Coord., Administrative Computing | \$121,570 |
| 12 | | Coordinator of Information Technology | \$119,967 |
| 13 | | Website Developer/Programmer | \$119,967 |
| 14 | | System Programmer/Web Developer | \$118,592 |
| 15 | | Computer Systems Mgr. | \$108,987 |
| 16 | | Database Administrator | \$106,607 |
| 17 | | Systems Administrator | \$105,547 |
| 18 | | Information Systems Security Specialist | \$103,579 |
| 19 | | Institution Information Technology Coord. | \$101,489 |
| 20 | | Assistant Database Administrator | \$97,665 |
| 21 | | Computer Support Manager | \$ 97, 585 |
| 22 | | Information Systems Coordinator | \$97, 585 |
| 23 | | Senior Software Support Specialist | \$97, 585 |
| 24 | | Systems Specialist | \$97, 585 |
| 25 | | Information Technology Manager | \$96,408 |
| 26 | | Network Support Specialist | \$93,831 |
| 27 | | Senior Software Support Analyst | \$93,831 |
| 28 | | Tech Support/Systems Admin. | \$92,374 |
| 29 | | Tech Support/Applications Support | \$92,374 |
| 30 | | Information Systems Business Manager | \$90,223 |
| 31 | | Security Analyst | \$90,223 |
| 32 | | Systems Analyst | \$90,223 |
| 33 | | Information Technology Specialist | \$88,339 |
| 34 | | Computer Support Coordinator | \$86,753 |
| 35 | | Software Support Analyst | \$86,753 |
| 36 | | Systems Applications Supervisor | \$86,753 |

| 1 | | Computer Operations Coordinator | | \$83,416 |
|----|------|--|----|-------------------|
| 2 | | Systems Coordination Analyst | | \$83,416 |
| 3 | | PC Support Specialist | | \$81,860 |
| 4 | | Computer Support Specialist | | \$80,208 |
| 5 | | Database Analyst | | \$80,208 |
| 6 | | Digital Broadcast Specialist | | \$77,123 |
| 7 | | Network Support Analyst | | \$77,123 |
| 8 | | Website Developer | | \$77,123 |
| 9 | | Information Systems Analyst | | \$74 , 157 |
| 10 | | Information Systems Security Analyst | | \$74 , 157 |
| 11 | | Computer Support Analyst | | \$74 , 157 |
| 12 | | Software Support Specialist | | \$71,305 |
| 13 | | Telecommunications Supervisor | | \$71,305 |
| 14 | | Media Specialist | | \$69,975 |
| 15 | | Computer Support Technician | | \$68,562 |
| 16 | | Help Desk Specialist | | \$68,562 |
| 17 | | Computer Operator | | \$65,925 |
| 18 | | Network Analyst | | \$65,925 |
| 19 | | Telecommunications Specialist | | \$65,925 |
| 20 | | Multimedia Specialist | | \$62,208 |
| 21 | | Information Technology Assistant | | \$58,608 |
| 22 | | Computer Lab Technician | | \$56 , 353 |
| 23 | | Multimedia Technician | | \$51,130 |
| 24 | | Audiovisual Laboratory Assistant | | \$47,272 |
| 25 | (57) | ASMSA Director | 1 | \$162,866 |
| 26 | (58) | ASMSA Dean of Academic Affairs | 1 | \$143,224 |
| 27 | (59) | ASMSA Director of Finance | 1 | \$139,614 |
| 28 | (60) | ASMSA Director of Human Resources | 1 | \$132,733 |
| 29 | (61) | ASMSA Dean of Students | 1 | \$132,675 |
| 30 | (62) | ASMSA Director of Institutional Adv. | 1 | \$113,455 |
| 31 | (63) | ASMSA Associate Dean | 3 | \$110,424 |
| 32 | (64) | ASMSA Dir. of Admissions & Public Aff. | 1 | \$107,719 |
| 33 | (65) | ASMSA Computer Science Edu. Specialist | 2 | \$106,160 |
| 34 | (66) | ASMSA Teacher | 41 | \$104,903 |
| 35 | (67) | ASMSA Asst. Dean for Student Wellness | 1 | \$98,294 |
| 36 | (68) | ASMSA Librarian | 1 | \$87,426 |

| 1 | (69) | ASMSA Coordinator for Scholar Develop. | 1 | \$82,818 |
|----|------|--|-----|--------------------|
| 2 | (70) | ASMSA Mental Health Professional | 2 | \$81,181 |
| 3 | (71) | ASMSA Asst. Dean for Residential Life | 1 | \$77,297 |
| 4 | (72) | ASMSA Facility Manager | 1 | \$75 , 057 |
| 5 | (73) | ASMSA Student Success Coordinator | 3 | \$74,937 |
| 6 | (74) | ASMSA Asst. Director of Finance | 1 | \$72,239 |
| 7 | (75) | ASMSA Residential Experience Coordinator | · 7 | \$66,254 |
| 8 | (76) | ASMSA Public Information Specialist | 1 | \$62,447 |
| 9 | (77) | ASMSA Administrative Assistant | 2 | \$56,091 |
| 10 | (78) | ASMSA Teacher - Part Time | 5 | \$56,046 |
| 11 | (79) | ASMSA Registrar | 1 | \$55,510 |
| 12 | (80) | ASMSA Admissions Specialist | 3 | \$55,510 |
| 13 | (81) | ASMSA Residential Mentor | 4 | \$49,691 |
| 14 | (82) | ASMSA Secretary | 2 | \$47,733 |
| 15 | (83) | ASMSA Maintenance Supervisor | 1 | \$45,897 |
| 16 | (84) | ASMSA Purchasing/Travel Coordinator | 1 | \$45 , 751 |
| 17 | (85) | ASMSA Accounting Clerk | 1 | \$39,732 |
| 18 | (86) | ASMSA Maintenance Worker | 8 | \$36,120 |
| 19 | | <u>UA GRANTHAM</u> | | |
| 20 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 21 | | ADMINISTRATIVE POSITIONS | | |
| 22 | (87) | Chancellor | 1 | \$290,076 |
| 23 | (88) | Vice Chancellor | 5 | \$250,129 |
| 24 | (89) | Vice Chan. for Enrollment Mgmt. | 1 | \$212 , 570 |
| 25 | (90) | Project/Program Administrator | 28 | |
| 26 | | Executive Project/Program Director | | \$207,294 |
| 27 | | Exec. Project/Program Manager | | \$181,097 |
| 28 | | Sr. Project/Program Director | | \$167,382 |
| 29 | | Project/Program Director | | \$135,750 |
| 30 | | Project/Program Manager | | \$123,020 |
| 31 | | Executive Assistant | | \$115,000 |
| 32 | | Project/Program Specialist | | \$106,139 |
| 33 | (91) | IT Pool | 13 | |
| 34 | | Network Engineer | | \$200,973 |
| 35 | | Information Systems Manager | | \$128,994 |
| 36 | | Computer Network Coordinator | | \$128,780 |
| | | | | |

| 1 | Technical Support Staff | \$123,019 |
|----|---|------------------|
| 2 | Coordinator, Academic Computing | \$121,571 |
| 3 | Coord., Administrative Computing | \$121,570 |
| 4 | Coordinator of Information Technology | \$119,967 |
| 5 | Website Developer/Programmer | \$119,967 |
| 6 | System Programmer/Web Developer | \$118,592 |
| 7 | Computer Systems Mgr. | \$108,987 |
| 8 | Database Administrator | \$106,607 |
| 9 | Systems Administrator | \$105,547 |
| 10 | Information Systems Security Specialist | \$103,579 |
| 11 | Institution Information Technology Coord. | \$101,489 |
| 12 | Assistant Database Administrator | \$97,665 |
| 13 | Computer Support Manager | \$97,585 |
| 14 | Information Systems Coordinator | \$97, 585 |
| 15 | Senior Software Support Specialist | \$97,585 |
| 16 | Systems Specialist | \$97,585 |
| 17 | Information Technology Manager | \$96,408 |
| 18 | Network Support Specialist | \$93,831 |
| 19 | Senior Software Support Analyst | \$93,831 |
| 20 | Tech Support/Systems Admin. | \$92,374 |
| 21 | Tech Support/Applications Support | \$92,374 |
| 22 | Information Systems Business Manager | \$90,223 |
| 23 | Security Analyst | \$90,223 |
| 24 | Systems Analyst | \$90,223 |
| 25 | Information Technology Specialist | \$88,339 |
| 26 | Computer Support Coordinator | \$86,753 |
| 27 | Software Support Analyst | \$86,753 |
| 28 | Systems Applications Supervisor | \$86,753 |
| 29 | Computer Operations Coordinator | \$83,416 |
| 30 | Systems Coordination Analyst | \$83,416 |
| 31 | PC Support Specialist | \$81,860 |
| 32 | Computer Support Specialist | \$80,208 |
| 33 | Database Analyst | \$80,208 |
| 34 | Digital Broadcast Specialist | \$77,123 |
| 35 | Network Support Analyst | \$77,123 |
| 36 | Website Developer | \$77,123 |
| | | |

| yst | \$74,157 \$74,157 \$74,157 \$71,305 \$71,305 \$69,975 \$68,562 \$68,562 \$65,925 \$65,925 \$65,925 \$65,925 \$65,925 \$65,925 |
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| yst | \$74,157 \$71,305 \$71,305 \$69,975 \$68,562 \$68,562 \$65,925 \$65,925 \$65,925 \$65,925 |
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| | |
| | \$58 608 |
| | ψ <i>5</i> 0,000 |
| | \$56,353 |
| | \$51,130 |
| | \$47,272 |
| 1 | \$188,816 |
| 2 | \$173,915 |
| 1 | \$145,572 |
| 1 | \$145,172 |
| erv. 1 | \$144,564 |
| 1 | \$142,888 |
| 2 | \$141,997 |
| 1 | \$138,313 |
| ology 2 | \$134,335 |
| 1 | \$122,249 |
| 1 | \$111,453 |
| or 1 | \$111,362 |
| 2 | \$108,117 |
| 1 | \$104,457 |
| 1 | \$104,457 |
| 3 | \$102,700 |
| 2 | \$100,654 |
| 1 | \$100,431 |
| 1 | \$95,410 |
| - | \$94 , 523 |
| 1 | 2 1 1 3 2 |

| 1 | (112) | Academic Counselor | 10 | \$94,342 |
|----|-------|--------------------------------------|-----|--------------------|
| 2 | (113) | Learning Center Coordinator | 1 | \$93,419 |
| 3 | (114) | Associate Registrar | 2 | \$88,541 |
| 4 | (115) | Coord. of Info. & Comm. Relations | 1 | \$86,850 |
| 5 | (116) | Coordinator of Admissions | 7 | \$86,850 |
| 6 | (117) | Assessment Coordinator | 3 | \$86,850 |
| 7 | (118) | Payroll Services Coordinator | 1 | \$78,713 |
| 8 | (119) | Academic Advisor | 20 | \$77,184 |
| 9 | (120) | Admissions Counselor | 18 | \$77,184 |
| 10 | (121) | Sr. Graphic Designer | 1 | \$76,800 |
| 11 | (122) | Academic Compliance Officer | 1 | \$73,767 |
| 12 | (123) | Accountant II | 2 | \$72,774 |
| 13 | (124) | Asst. Dir. Financial Aid | 1 | \$72 , 774 |
| 14 | (125) | HEI Program Coordinator | 1 | \$69,975 |
| 15 | (126) | Public Information Specialist | 2 | \$69,975 |
| 16 | (127) | Assistant Registrar | 5 | \$67,284 |
| 17 | (128) | Financial Aid Analyst | 1 | \$67,284 |
| 18 | (129) | Institution Human Resources Coord. | 1 | \$67,284 |
| 19 | (130) | Student Accounts Officer | 7 | \$67,284 |
| 20 | (131) | Financial Aid Specialist | 7 | \$62,208 |
| 21 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 22 | | ACADEMIC POSITIONS | | |
| 23 | (132) | Faculty | 38 | |
| 24 | | Professor | | \$153,170 |
| 25 | | Assoc. Professor | | \$135 , 750 |
| 26 | | Asst. Professor | | \$125,302 |
| 27 | | Instructor | | \$104,389 |
| 28 | (133) | Department Chairperson | 4 | \$146,201 |
| 29 | | MAX. NO. OF EMPLOYEES | 595 | |
| | | | | |

SECTION 2. EXTRA HELP - SYSTEM AND VARIOUS DIVISIONS. There is hereby authorized, for the University of Arkansas - System and Various Divisions for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: fifty (50) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the

1 Uniform Classification and Compensation Act, or its successor, or this act 2 for the appropriate classification. 3 4 SECTION 3. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES, AND 5 There is hereby authorized, for the University of Arkansas -6 Arkansas School for Mathematics, Sciences, and the Arts for the 2025-2026 7 fiscal year, the following maximum number of part-time or temporary 8 employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: ten (10) temporary or part-time employees, when 9 10 needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the 11 12 appropriate classification. 13 14 SECTION 4. EXTRA HELP - UA GRANTHAM. There is hereby authorized, for 15 the University of Arkansas Grantham for the 2025-2026 fiscal year, the 16 following maximum number of part-time or temporary employees, to be known as 17 "Extra Help", payable from funds appropriated herein for such purposes: two 18 hundred fifty (250) temporary or part-time employees, when needed, at rates 19 of pay not to exceed those provided in the Uniform Classification and 20 Compensation Act, or its successor, or this act for the appropriate 21 classification. 22 23 SECTION 5. APPROPRIATION - STATE OPERATIONS - SYSTEM AND VARIOUS 24 DIVISIONS. There is hereby appropriated, to the University of Arkansas, to 25 be payable from the University of Arkansas Fund, for personal services and 26 operating expenses of the University of Arkansas - System and Various 27 Divisions for the fiscal year ending June 30, 2026, the following: 28 29 ITEM FISCAL YEAR 30 2025-2026 NO. (01) REGULAR SALARIES 31 11,711,463 32 (02) PERSONAL SERVICES MATCHING 3,161,924 (03) MAINT. & GEN. OPERATION 33 34 (A) OPER. EXPENSE 783,137 (B) CONF. & TRAVEL

35

36

(C) PROF. FEES

0

0

| 1 | (D) CAP. OUTLAY | 0 |
|----|---|----------------------|
| 2 | (E) DATA PROC. | 0 |
| 3 | TOTAL AMOUNT APPROPRIATED | \$15,656,524 |
| 4 | | |
| 5 | SECTION 6. ALLOCATIONS. There is hereby allocated, | to the various |
| 6 | programs of the University of Arkansas, as set out herein | , the following |
| 7 | amounts of the funds appropriated in the State Operations | - System and |
| 8 | Various Divisions appropriation section hereof, to the Un | iversity of Arkansas |
| 9 | - System and Various Divisions, there to be used as provi | ded by law, for the |
| 10 | fiscal year ending June 30, 2026, the following: | |
| 11 | | |
| 12 | | MAXIMUM ALLOCATION |
| 13 | ITEM | FISCAL YEAR |
| 14 | NO. | 2025-2026 |
| 15 | (1) SYSTEM ADMINISTRATION | \$4,684,994 |
| 16 | (2) ARCHEOLOGICAL SURVEY | 4,934,538 |
| 17 | (3) CLINTON SCHOOL | 2,500,479 |
| 18 | (4) CRIMINAL JUSTICE INSTITUTE | 3,536,513 |
| 19 | TOTAL AMOUNT ALLOCATED | \$15,656,524 |
| 20 | | |
| 21 | SECTION 7. APPROPRIATION - CASH FUNDS - SYSTEM AND | VARIOUS DIVISIONS. |
| 22 | There is hereby appropriated, to the University of Arkans | as, to be payable |
| 23 | from cash funds as defined by Arkansas Code 19-4-801, for | personal services |
| 24 | and operating expenses of the University of Arkansas - Sy | stem and Various |
| 25 | Divisions for the fiscal year ending June 30, 2026, the f | ollowing: |
| 26 | | |
| 27 | ITEM | FISCAL YEAR |
| 28 | NO. | 2025-2026 |
| 29 | (01) REGULAR SALARIES | 14,590,000 |
| 30 | (02) EXTRA HELP | 1,250,000 |
| 31 | (03) OVERTIME | 92,700 |
| 32 | (04) PERSONAL SERVICES MATCHING | 3,793,400 |
| 33 | (05) MAINT. & GEN. OPERATION | |
| 34 | (A) OPER. EXPENSE | 20,325,000 |
| 35 | (B) CONF. & TRAVEL | 800,000 |
| 36 | (C) PROF. FEES | 24,152,570 |

| 1 | | (D) CAP. OUTLAY | 2,000,000 |
|----|---|---|-------------------|
| 2 | | (E) DATA PROC. | 0 |
| 3 | (06) | CAPITAL IMPROVEMENTS | 4,158,850 |
| 4 | (07) | DEBT SERVICE | 4,400,000 |
| 5 | (80) | FUND TRANSFERS, REFUNDS AND | |
| 6 | | INVESTMENTS | 50,000 |
| 7 | (09) | PROMOTIONAL ITEMS | 175,000 |
| 8 | | TOTAL AMOUNT APPROPRIATED | \$75,787,520 |
| 9 | | | |
| 10 | | SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS | SCHOOL FOR |
| 11 | MATHE | MATICS, SCIENCES, AND THE ARTS. There is hereby approp | riated, to the |
| 12 | Unive | rsity of Arkansas, to be payable from the School for Ma | th, Sciences, and |
| 13 | Arts | Fund, for personal services and operating expenses of the | he University of |
| 14 | Arkan | sas - Arkansas School for Mathematics, Sciences, and the | e Arts for the |
| 15 | fisca | 1 year ending June 30, 2026, the following: | |
| 16 | | | |
| 17 | ITEM | | FISCAL YEAR |
| 18 | NO. | | 2025-2026 |
| 19 | (01) | REGULAR SALARIES | \$4,466,931 |
| 20 | (02) | EXTRA HELP | 27,000 |
| 21 | (03) | PERSONAL SERVICES MATCHING | 1,200,000 |
| 22 | (04) | MAINT. & GEN. OPERATION | |
| 23 | | (A) OPER. EXPENSE | 3,140,000 |
| 24 | | (B) CONF. & TRAVEL | 400,000 |
| 25 | | (C) PROF. FEES | 325,000 |
| 26 | | (D) CAP. OUTLAY | 479,888 |
| 27 | | (E) DATA PROC. | 0 |
| 28 | (05) | CAPITAL IMPROVEMENTS | 2,500,000 |
| 29 | (06) | LOANS/REIMBURSEMENT | 150,000 |
| 30 | | TOTAL AMOUNT APPROPRIATED | \$12,688,819 |
| 31 | | | |
| 32 | | SECTION 9. APPROPRIATION - CASH FUNDS - ARKANSAS SCHOOL | L FOR |
| 33 | MATHE | MATICS, SCIENCES, AND THE ARTS. There is hereby approp | riated, to the |
| 34 | Unive | rsity of Arkansas, to be payable from cash funds as def | ined by Arkansas |
| 35 | Code | 19-4-801, for personal services and operating expenses | of the University |
| 36 | of Arkansas - Arkansas School for Mathematics, Sciences, and the Arts for the | | |

| 1 | fiscal year ending June 30, 2026, the following: | |
|----|--|-----------------|
| 2 | | |
| 3 | ITEM | FISCAL YEAR |
| 4 | NO. | 2025-2026 |
| 5 | (01) REGULAR SALARIES | \$900,000 |
| 6 | (O2) EXTRA HELP | 30,000 |
| 7 | (03) PERSONAL SERVICES MATCHING | 250,000 |
| 8 | (04) MAINT. & GEN. OPERATION | |
| 9 | (A) OPER. EXPENSE | 1,740,000 |
| 10 | (B) CONF. & TRAVEL | 200,000 |
| 11 | (C) PROF. FEES | 500,000 |
| 12 | (D) CAP. OUTLAY | 4,000,000 |
| 13 | (E) DATA PROC. | 0 |
| 14 | (05) CAPITAL IMPROVEMENTS | 14,000,000 |
| 15 | (06) DEBT SERVICE | 260,000 |
| 16 | (07) PROMOTIONAL ITEMS | 35,000 |
| 17 | (08) LOANS/REIMBURSEMENT | 300,000 |
| 18 | TOTAL AMOUNT APPROPRIATED | \$22,215,000 |
| 19 | | |
| 20 | SECTION 10. APPROPRIATION - STATE OPERATIONS - CRIMINA | AL JUSTICE |
| 21 | INSTITUTE. There is hereby appropriated, to the University | of Arkansas, to |
| 22 | be payable from the University of Arkansas Fund, for educati | on and training |
| 23 | to assist the criminal justice community in addressing illic | eit drug |
| 24 | activities in the State, of the University of Arkansas - Cri | lminal Justice |
| 25 | Institute for the fiscal year ending June 30, 2026, the foll | Lowing: |
| 26 | | |
| 27 | ITEM | FISCAL YEAR |
| 28 | NO. | 2025-2026 |
| 29 | (01) ILLICIT DRUG EDUCATION AND TRAINING | \$150,000 |
| 30 | | |
| 31 | SECTION 11. APPROPRIATION - STATE OPERATIONS - ARKANSA | AS RESEARCH AND |
| 32 | EDUCATION OPTICAL NETWORK. There is hereby appropriated, to | the University |
| 33 | of Arkansas, to be payable from the University of Arkansas F | Fund, for |
| 34 | operations of the University of Arkansas - Arkansas Research | and Education |
| 35 | Optical Network for the fiscal year ending June 30, 2026, th | |
| 36 | | - |
| | | |

| 1 | ITEM | FISCAL YEAR |
|----|---|--------------------|
| 2 | NO. | 2025-2026 |
| 3 | (01) ARKANSAS RESEARCH AND EDUCATION | |
| 4 | OPTICAL NETWORK OPERATIONS | \$2,100,000 |
| 5 | | |
| 6 | SECTION 12. APPROPRIATION - CASH FUNDS - ARKANSAS RES | EARCH AND |
| 7 | EDUCATION OPTICAL NETWORK. There is hereby appropriated, t | o the University |
| 8 | of Arkansas, to be payable from cash funds as defined by Ar | kansas Code 19-4- |
| 9 | 801, for personal services and operating expenses of the Un | iversity of |
| 10 | Arkansas - Arkansas Research and Education Optical Network | for the fiscal |
| 11 | year ending June 30, 2026, the following: | |
| 12 | | |
| 13 | ITEM | FISCAL YEAR |
| 14 | _NO. | 2025-2026 |
| 15 | (01) REGULAR SALARIES | \$1,600,000 |
| 16 | (02) EXTRA HELP | 25,000 |
| 17 | (03) PERSONAL SERVICES MATCHING | 425,000 |
| 18 | (04) MAINT. & GEN. OPERATION | |
| 19 | (A) OPER. EXPENSE | 4,000,000 |
| 20 | (B) CONF. & TRAVEL | 100,000 |
| 21 | (C) PROF. FEES | 650,000 |
| 22 | (D) CAP. OUTLAY | 2,000,000 |
| 23 | (E) DATA PROC. | 0 |
| 24 | (05) CAPITAL IMPROVEMENTS | 23,000,000 |
| 25 | (06) DEBT SERVICE | 200,000 |
| 26 | TOTAL AMOUNT APPROPRIATED | \$32,000,000 |
| 27 | | |
| 28 | SECTION 13. APPROPRIATION - CASH FUNDS - UA GRANTHAM. | There is hereby |
| 29 | appropriated, to the University of Arkansas, to be payable | from cash funds as |
| 30 | defined by Arkansas Code 19-4-801, for personal services an | d operating |
| 31 | expenses of the University of Arkansas Grantham for the fis | cal year ending |
| 32 | June 30, 2026, the following: | |
| 33 | | |
| 34 | ITEM | FISCAL YEAR |
| 35 | NO. | 2025-2026 |
| 36 | (01) REGULAR SALARIES | \$10,200,000 |

| 1 | (02) | EXTRA HELP | 3,400,000 |
|----|------|-----------------------------|--------------|
| 2 | (03) | OVERTIME | 100,000 |
| 3 | (04) | PERSONAL SERVICES MATCHING | 3,800,000 |
| 4 | (05) | MAINT. & GEN. OPERATION | |
| 5 | | (A) OPER. EXPENSE | 5,800,000 |
| 6 | | (B) CONF. & TRAVEL | 100,000 |
| 7 | | (C) PROF. FEES | 5,500,000 |
| 8 | | (D) CAP. OUTLAY | 400,000 |
| 9 | | (E) DATA PROC. | 0 |
| 10 | (06) | DEBT SERVICE | 2,000,000 |
| 11 | (07) | FUND TRANSFERS, REFUNDS AND | |
| 12 | | INVESTMENTS | 200,000 |
| 13 | | TOTAL AMOUNT APPROPRIATED | \$31,500,000 |

2025 through June 30, 2025 2026.

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of this Act the Chief Fiscal Officer of the State, Treasurer of State and Auditor of the State shall transfer on their books the sum of one hundred fifty thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to the University of Arkansas Fund for allocation to the Criminal Justice Institute for education and training to assist the criminal justice community in addressing the illicit drug activities in the State.

The provisions of this section shall be in effect only from July 1, 2024

SECTION 15. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

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| SECTION 16. LEGISLATIVE INTENT. It is the intent of the General |
|---|
| Assembly that any funds disbursed under the authority of the appropriations |
| contained in this act shall be in compliance with the stated reasons for |
| which this act was adopted, as evidenced by the Agency Requests, Executive |
| Recommendations and Legislative Recommendations contained in the budget |
| manuals prepared by the Department of Finance and Administration, letters, or |
| summarized oral testimony in the official minutes of the Arkansas Legislative |
| Council or Joint Budget Committee which relate to its passage and adoption. |
| SECTION 17. EMERGENCY CLAUSE. It is found and determined by the |
| General Assembly, that the Constitution of the State of Arkansas prohibits |
| the appropriation of funds for more than a one (1) year period; that the |
| effectiveness of this Act on July 1, 2025 is essential to the operation of |
| the agency for which the appropriations in this Act are provided, and that in |
| the event of an extension of the legislative session, the delay in the |
| effective date of this Act beyond July 1, 2025 could work irreparable harm |
| upon the proper administration and provision of essential governmental |
| programs. Therefore, an emergency is hereby declared to exist and this Act |
| being necessary for the immediate preservation of the public peace, health |
| and safety shall be in full force and effect from and after July 1, 2025. |
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