

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

# A Bill

SENATE BILL 114

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE ARKANSAS STATE  
11 UNIVERSITY THREE RIVERS FOR THE FISCAL YEAR ENDING  
12 JUNE 30, 2026; AND FOR OTHER PURPOSES.  
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## Subtitle

15 AN ACT FOR THE ARKANSAS STATE UNIVERSITY  
16 THREE RIVERS APPROPRIATION FOR THE 2025-  
17 2026 FISCAL YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the Arkansas State University Three Rivers for the 2025-2026 fiscal year,  
25 the following maximum number of regular employees.  
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor, ASUTR	1	\$208,138
(2)	IT Pool	8	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



1	Computer Network Coordinator	\$128,780
2	Technical Support Staff	\$123,019
3	Coordinator, Academic Computing	\$121,571
4	Coord., Administrative Computing	\$121,570
5	Coordinator of Information Technology	\$119,967
6	Website Developer/Programmer	\$119,967
7	System Programmer/Web Developer	\$118,592
8	Computer Systems Mgr.	\$108,987
9	Database Administrator	\$106,607
10	Systems Administrator	\$105,547
11	Information Systems Security Specialist	\$103,579
12	Institution Information Technology Coord.	\$101,489
13	Assistant Database Administrator	\$97,665
14	Computer Support Manager	\$97,585
15	Information Systems Coordinator	\$97,585
16	Senior Software Support Specialist	\$97,585
17	Systems Specialist	\$97,585
18	Information Technology Manager	\$96,408
19	Network Support Specialist	\$93,831
20	Senior Software Support Analyst	\$93,831
21	Tech Support/Systems Admin.	\$92,374
22	Tech Support/Applications Support	\$92,374
23	Information Systems Business Manager	\$90,223
24	Security Analyst	\$90,223
25	Systems Analyst	\$90,223
26	Information Technology Specialist	\$88,339
27	Computer Support Coordinator	\$86,753
28	Software Support Analyst	\$86,753
29	Systems Applications Supervisor	\$86,753
30	Computer Operations Coordinator	\$83,416
31	Systems Coordination Analyst	\$83,416
32	PC Support Specialist	\$81,860
33	Computer Support Specialist	\$80,208
34	Database Analyst	\$80,208
35	Digital Broadcast Specialist	\$77,123
36	Network Support Analyst	\$77,123

1	Website Developer		\$77,123
2	Information Systems Analyst		\$74,157
3	Information Systems Security Analyst		\$74,157
4	Computer Support Analyst		\$74,157
5	Software Support Specialist		\$71,305
6	Telecommunications Supervisor		\$71,305
7	Media Specialist		\$69,975
8	Computer Support Technician		\$68,562
9	Help Desk Specialist		\$68,562
10	Computer Operator		\$65,925
11	Network Analyst		\$65,925
12	Telecommunications Specialist		\$65,925
13	Multimedia Specialist		\$62,208
14	Information Technology Assistant		\$58,608
15	Computer Lab Technician		\$56,353
16	Multimedia Technician		\$51,130
17	Audiovisual Laboratory Assistant		\$47,272
18	(3) Vice Chancellor for Academic Affairs	1	\$167,057
19	(4) Vice Chanc. for Finance & Admin.	1	\$156,658
20	(5) Vice Chancellor for Student Affairs	1	\$156,658
21	(6) Director of Human Resources/Services	1	\$132,733
22	(7) Registrar	1	\$122,249
23	(8) Director of Financial Aid	1	\$122,005
24	(9) Director of Planning & Assessment	1	\$120,919
25	(10) Project/Program Administrator	4	
26	Project/Program Director		\$120,919
27	Project/Program Manager		\$101,256
28	Project/Program Specialist		\$91,408
29	(11) Director of Computer Services	1	\$119,967
30	(12) Controller	1	\$117,181
31	(13) Director of Fiscal Affairs	1	\$117,180
32	(14) Director of Development	1	\$113,455
33	(15) Director of Student Retention	1	\$111,362
34	(16) Director of Physical Plant	1	\$109,808
35	(17) Assistant to the Chancellor	1	\$104,457
36	(18) Fiscal Support Pool	5	

1	Fiscal Support Manager		\$92,082
2	Fiscal Support Supervisor		\$75,685
3	Accountant II		\$72,774
4	Accountant I		\$69,975
5	Fiscal Support Analyst		\$67,284
6	Fiscal Support Specialist		\$59,815
7	Accounting Technician		\$55,302
8	Fiscal Support Technician		\$51,130
9	(19) Public Safety Pool	2	
10	HE Public Safety Commander III		\$90,223
11	Director Public Safety I		\$88,541
12	HE Public Safety Commander II		\$86,753
13	HE Public Safety Commander I		\$83,416
14	HE Public Safety Supervisor		\$74,157
15	Public Safety Officer		\$71,305
16	Public Safety Officer II		\$65,925
17	Security Officer Supervisor		\$62,208
18	Public Safety/Security Officer		\$56,353
19	HE Public Safety Dispatcher		\$47,272
20	Parking Control Supv.		\$47,272
21	Security Officer		\$47,272
22	Parking Control Officer		\$45,455
23	Watchman		\$38,855
24	(20) Maintenance Manager	1	\$85,136
25	(21) Education Counselor	1	\$81,860
26	(22) Skilled Trades Pool	5	
27	Skilled Trades Foreman		\$74,157
28	Skilled Trades Supervisor		\$71,305
29	Skilled Tradesman		\$68,562
30	Skilled Trades Helper		\$52,101
31	Apprentice Tradesman		\$46,319
32	(23) Asst. Dir. of Financial Aid	1	\$72,774
33	(24) Grants Analyst	1	\$72,774
34	(25) HEI Program Coordinator	1	\$69,975
35	(26) Public Information Specialist	1	\$69,975
36	(27) Student Applications Specialist	1	\$69,975

1	(28)	Administrative Support Pool	16	
2		Administrative Assistant		\$67,284
3		Administrative Analyst		\$67,284
4		Administrative Support Supervisor		\$62,208
5		Administrative Specialist III		\$59,815
6		Administration Support Specialist		\$59,815
7		Administrative Specialist II		\$53,175
8		Administrative Support Specialist		\$53,175
9		Administrative Specialist I		\$47,272
10		Extra Help Assistant		\$38,855
11	(29)	Assistant Registrar	1	\$67,284
12	(30)	Financial Aid Analyst	1	\$67,284
13	(31)	Library Support Pool	2	
14		Library Supervisor		\$67,284
15		Library Specialist		\$57,515
16		Library Technician		\$53,175
17		Library Support Assistant		\$49,164
18	(32)	Payroll Services Specialist	1	\$67,284
19	(33)	Financial Aid Specialist	1	\$62,208
20	(34)	Maintenance Technician	1	\$62,208
21	(35)	Maintenance Specialist	1	\$59,815
22	(36)	Institutional Services Supervisor	1	\$43,706
23	(37)	Institutional Services Assistant	7	\$42,025
24		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
25		<u>ACADEMIC POSITIONS</u>		
26	(38)	Division Chairperson	2	\$146,201
27	(39)	Dean	1	\$144,650
28	(40)	Librarian	1	\$132,733
29	(41)	Dean of Learning	1	\$129,825
30	(42)	Dean of Workforce Development	1	\$129,825
31	(43)	Director of Career Center	2	\$127,510
32	(44)	Director of Concurrent Enrollment	1	\$127,510
33	(45)	Director of Adult Education	1	\$127,510
34	(46)	Instructor - Nursing/Resp. Therapy	12	\$120,305
35	(47)	Assistant Director	1	\$120,305
36		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>ACADEMIC POSITIONS</u>		
2	(48)	Faculty	52	\$111,362
3	(49)	Part-Time Faculty	96	\$56,046
4		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
5		<u>POSITIONS</u>		
6	(50)	Project/Program Administrator	2	
7		Project/Program Director		\$120,919
8		Project/Program Manager		\$101,256
9		Project/Program Specialist		\$91,408
10	(51)	Director of Food Service	1	\$105,646
11	(52)	Campus Store Manager	1	\$104,892
12	(53)	Athletic Administration & Support Pool	4	
13		Coach		\$104,891
14		Asst. Coach		\$56,046
15		Athletic Trainer		\$41,956
16	(54)	Food Service Pool	1	
17		Food Preparation Manager		\$64,696
18		Food Preparation Supervisor		\$57,515
19		Food Preparation Coordinator		\$51,130
20		Food Preparation Specialist		\$43,706
21		Food Preparation Technician		\$40,409
22	(55)	Resident Hall Specialist	1	\$57,515
23	(56)	Bookstore Office Manager	1	\$55,302
24	(57)	Retail Specialist	<u>1</u>	\$53,175
25		MAX. NO. OF EMPLOYEES	261	

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27 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

28 the Arkansas State University Three Rivers for the 2025-2026 fiscal year, the

29 following maximum number of part-time or temporary employees, to be known as

30 "Extra Help", payable from funds appropriated herein for such purposes:

31 sixty (60) temporary or part-time employees, when needed, at rates of pay not

32 to exceed those provided in the Uniform Classification and Compensation Act,

33 or its successor, or this act for the appropriate classification.

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35 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

36 appropriated, to the Arkansas State University Three Rivers, to be payable

1 from the Arkansas State University Three Rivers Fund, for personal services  
 2 and operating expenses of the Arkansas State University Three Rivers for the  
 3 fiscal year ending June 30, 2026, the following:

5 ITEM	FISCAL YEAR
6 <u>NO.</u>	<u>2025-2026</u>
7 (01) REGULAR SALARIES	\$2,900,000
8 (02) PERSONAL SERVICES MATCHING	799,431
9 (03) MAINT. & GEN. OPERATION	
10 (A) OPER. EXPENSE	804,500
11 (B) CONF. & TRAVEL	0
12 (C) PROF. FEES	0
13 (D) CAP. OUTLAY	0
14 (E) DATA PROC.	0
15 (04) CONTINGENCY	<u>225,197</u>
16 TOTAL AMOUNT APPROPRIATED	<u><u>\$4,729,128</u></u>

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 18 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 19 to the Arkansas State University Three Rivers, to be payable from cash funds  
 20 as defined by Arkansas Code 19-4-801, for personal services and operating  
 21 expenses of the Arkansas State University Three Rivers for the fiscal year  
 22 ending June 30, 2026, the following:

24 ITEM	FISCAL YEAR
25 <u>NO.</u>	<u>2025-2026</u>
26 (01) REGULAR SALARIES	\$4,000,000
27 (02) EXTRA HELP	686,000
28 (03) PERSONAL SERVICES MATCHING	1,400,000
29 (04) MAINT. & GEN. OPERATION	
30 (A) OPER. EXPENSE	3,000,000
31 (B) CONF. & TRAVEL	130,000
32 (C) PROF. FEES	500,000
33 (D) CAP. OUTLAY	2,000,000
34 (E) DATA PROC.	0
35 (05) CAPITAL IMPROVEMENTS	13,380,000
36 (06) DEBT SERVICE	750,000

1	(07) PROMOTIONAL ITEMS	40,000
2	TOTAL AMOUNT APPROPRIATED	<u>\$25,886,000</u>

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4 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

5 authorized by this act shall be limited to the appropriation for such agency

6 and funds made available by law for the support of such appropriations; and

7 the restrictions of the State Procurement Law, the General Accounting and

8 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

9 Procedures and Restrictions Act, the Higher Education Expenditure Restriction

10 Act, or their successors, and other fiscal control laws of this State, where

11 applicable, and regulations promulgated by the Department of Finance and

12 Administration, as authorized by law, shall be strictly complied with in

13 disbursement of said funds.

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15 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General

16 Assembly that any funds disbursed under the authority of the appropriations

17 contained in this act shall be in compliance with the stated reasons for

18 which this act was adopted, as evidenced by the Agency Requests, Executive

19 Recommendations and Legislative Recommendations contained in the budget

20 manuals prepared by the Department of Finance and Administration, letters, or

21 summarized oral testimony in the official minutes of the Arkansas Legislative

22 Council or Joint Budget Committee which relate to its passage and adoption.

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24 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General

25 Assembly, that the Constitution of the State of Arkansas prohibits the

26 appropriation of funds for more than a one (1) year period; that the

27 effectiveness of this Act on July 1, 2025 is essential to the operation of

28 the agency for which the appropriations in this Act are provided, and that in

29 the event of an extension of the legislative session, the delay in the

30 effective date of this Act beyond July 1, 2025 could work irreparable harm

31 upon the proper administration and provision of essential governmental

32 programs. Therefore, an emergency is hereby declared to exist and this Act

33 being necessary for the immediate preservation of the public peace, health

34 and safety shall be in full force and effect from and after July 1, 2025.

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