

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

SENATE BILL 107

5 By: Joint Budget Committee
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For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE SOUTHEAST ARKANSAS
11 COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2026; AND
12 FOR OTHER PURPOSES.
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Subtitle

15 AN ACT FOR THE SOUTHEAST ARKANSAS COLLEGE
16 APPROPRIATION FOR THE 2025-2026 FISCAL
17 YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the Southeast Arkansas College for the 2025-2026 fiscal year, the
25 following maximum number of regular employees.
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, SEAC	1	\$208,138
(2)	IT Pool	6	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



1	Computer Network Coordinator	\$128,780
2	Technical Support Staff	\$123,019
3	Coordinator, Academic Computing	\$121,571
4	Coord., Administrative Computing	\$121,570
5	Coordinator of Information Technology	\$119,967
6	Website Developer/Programmer	\$119,967
7	System Programmer/Web Developer	\$118,592
8	Computer Systems Mgr.	\$108,987
9	Database Administrator	\$106,607
10	Systems Administrator	\$105,547
11	Information Systems Security Specialist	\$103,579
12	Institution Information Technology Coord.	\$101,489
13	Assistant Database Administrator	\$97,665
14	Computer Support Manager	\$97,585
15	Information Systems Coordinator	\$97,585
16	Senior Software Support Specialist	\$97,585
17	Systems Specialist	\$97,585
18	Information Technology Manager	\$96,408
19	Network Support Specialist	\$93,831
20	Senior Software Support Analyst	\$93,831
21	Tech Support/Systems Admin.	\$92,374
22	Tech Support/Applications Support	\$92,374
23	Information Systems Business Manager	\$90,223
24	Security Analyst	\$90,223
25	Systems Analyst	\$90,223
26	Information Technology Specialist	\$88,339
27	Computer Support Coordinator	\$86,753
28	Software Support Analyst	\$86,753
29	Systems Applications Supervisor	\$86,753
30	Computer Operations Coordinator	\$83,416
31	Systems Coordination Analyst	\$83,416
32	PC Support Specialist	\$81,860
33	Computer Support Specialist	\$80,208
34	Database Analyst	\$80,208
35	Digital Broadcast Specialist	\$77,123
36	Network Support Analyst	\$77,123

1	Website Developer		\$77,123
2	Information Systems Analyst		\$74,157
3	Information Systems Security Analyst		\$74,157
4	Computer Support Analyst		\$74,157
5	Software Support Specialist		\$71,305
6	Telecommunications Supervisor		\$71,305
7	Media Specialist		\$69,975
8	Computer Support Technician		\$68,562
9	Help Desk Specialist		\$68,562
10	Computer Operator		\$65,925
11	Network Analyst		\$65,925
12	Telecommunications Specialist		\$65,925
13	Multimedia Specialist		\$62,208
14	Information Technology Assistant		\$58,608
15	Computer Lab Technician		\$56,353
16	Multimedia Technician		\$51,130
17	Audiovisual Laboratory Assistant		\$47,272
18	(3) Chief Academic Officer	1	\$167,057
19	(4) Chief Fiscal Officer	1	\$156,658
20	(5) Chief Student Officer	1	\$156,658
21	(6) Director of Human Resources/Services	1	\$132,733
22	(7) Director of Institutional Research	1	\$132,733
23	(8) Director of Workforce Development	1	\$129,825
24	(9) Counselor	2	\$127,508
25	(10) Dir. of Public Relations & Marketing	1	\$122,249
26	(11) Registrar	1	\$122,249
27	(12) Director of Financial Aid	1	\$122,005
28	(13) Project/Program Administrator	2	
29	Project/Program Director		\$120,919
30	Project/Program Manager		\$101,256
31	Project/Program Specialist		\$91,408
32	(14) Executive Asst. to the President	1	\$120,389
33	(15) Director of Computer Services	1	\$119,967
34	(16) Business Manager	1	\$117,181
35	(17) Controller	1	\$117,181
36	(18) Director of Development	1	\$113,455

1	(19)	Director of Physical Plant	1	\$113,103
2	(20)	Director of Police & Public Safety	1	\$113,103
3	(21)	Dir. of Admissions & Enrollment Mgmt.	1	\$111,453
4	(22)	Coord. of Student Recruitment	1	\$111,363
5	(23)	Director of Retention & Advising	1	\$107,458
6	(24)	Coord. of Grants and Special Programs	1	\$105,720
7	(25)	Coordinator Advising/Testing/Records	1	\$103,000
8	(26)	Workforce Specialist	1	\$93,055
9	(27)	Distance Learning Specialist	1	\$92,908
10	(28)	Fiscal Support Pool	5	
11		Fiscal Support Manager		\$92,082
12		Fiscal Support Supervisor		\$75,685
13		Accountant II		\$72,774
14		Accountant I		\$69,975
15		Fiscal Support Analyst		\$67,284
16		Fiscal Support Specialist		\$59,815
17		Accounting Technician		\$55,302
18		Fiscal Support Technician		\$51,130
19	(29)	Public Safety Pool	2	
20		HE Public Safety Commander III		\$90,223
21		Director Public Safety I		\$88,541
22		HE Public Safety Commander II		\$86,753
23		HE Public Safety Commander I		\$83,416
24		HE Public Safety Supervisor		\$74,157
25		Public Safety Officer		\$71,305
26		Public Safety Officer II		\$65,925
27		Security Officer Supervisor		\$62,208
28		Public Safety/Security Officer		\$56,353
29		HE Public Safety Dispatcher		\$47,272
30		Parking Control Supv.		\$47,272
31		Security Officer		\$47,272
32		Parking Control Officer		\$45,455
33		Watchman		\$38,855
34	(30)	Education Counselor	1	\$78,713
35	(31)	Assistant Dir. of Financial Aid	1	\$72,774
36	(32)	Budget Specialist	1	\$72,774

1	(33)	Maintenance Coordinator	1	\$72,774
2	(34)	Administrative Support Pool	12	
3		Administrative Assistant		\$67,284
4		Administrative Analyst		\$67,284
5		Administrative Support Supervisor		\$62,208
6		Administrative Specialist III		\$59,815
7		Administration Support Specialist		\$59,815
8		Administrative Specialist II		\$53,175
9		Administrative Support Specialist		\$53,175
10		Administrative Specialist I		\$47,272
11		Extra Help Assistant		\$38,855
12	(35)	Library Support Pool	2	
13		Library Supervisor		\$67,284
14		Library Specialist		\$57,515
15		Library Technician		\$53,175
16		Library Support Assistant		\$49,164
17	(36)	Maintenance Supervisor	1	\$67,284
18	(37)	Purchasing Specialist	1	\$67,284
19	(38)	Financial Aid Specialist	2	\$62,208
20	(39)	Human Resources Specialist	1	\$62,208
21	(40)	Maintenance Technician	1	\$62,208
22	(41)	Student Recruitment Specialist	1	\$62,208
23	(42)	Maintenance Specialist	1	\$59,815
24	(43)	Payroll Technician	1	\$59,815
25	(44)	Cashier	2	\$51,130
26	(45)	Maintenance Assistant	3	\$51,130
27	(46)	Shipping & Receiving Clerk	1	\$45,455
28	(47)	Institutional Services Supervisor	1	\$43,706
29	(48)	Institutional Services Assistant	7	\$42,025
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
31		<u>ACADEMIC POSITIONS</u>		
32	(49)	Division Chairperson/Dean	4	\$146,201
33	(50)	Librarian	1	\$132,733
34	(51)	Director of Respiratory Care	1	\$120,305
35	(52)	Special Instructor	10	\$111,362
36		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>ACADEMIC POSITIONS</u>		
2	(53)	Faculty	67	\$111,362
3	(54)	Part-Time Faculty	195	\$56,046
4		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
5		<u>POSITIONS</u>		
6	(55)	Athletic Director	1	\$120,919
7	(56)	Project/Program Administrator	1	
8		Project/Program Director		\$120,919
9		Project/Program Manager		\$101,256
10		Project/Program Specialist		\$91,408
11	(57)	Athletic Administration & Support Pool	8	
12		Coach		\$104,891
13		Asst. Coach		\$56,046
14		Athletic Trainer		\$41,956
15	(58)	Child Care Director	1	\$75,685
16	(59)	Day Care Teacher	2	\$59,815
17	(60)	Child Care Technician	<u>2</u>	\$45,455
18		MAX. NO. OF EMPLOYEES	375	

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20 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

21 the Southeast Arkansas College for the 2025-2026 fiscal year, the following

22 maximum number of part-time or temporary employees, to be known as "Extra

23 Help", payable from funds appropriated herein for such purposes: two hundred

24 (200) temporary or part-time employees, when needed, at rates of pay not to

25 exceed those provided in the Uniform Classification and Compensation Act, or

26 its successor, or this act for the appropriate classification.

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28 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

29 appropriated, to the Southeast Arkansas College, to be payable from the

30 Southeast Arkansas College Fund, for personal services and operating expenses

31 of the Southeast Arkansas College for the fiscal year ending June 30, 2026,

32 the following:

34	ITEM		FISCAL YEAR
35	<u>NO.</u>		<u>2025-2026</u>
36	(01) REGULAR SALARIES		\$5,746,603

1	(02)	EXTRA HELP	700,000
2	(03)	PERSONAL SERVICES MATCHING	800,000
3	(04)	MAINT. & GEN. OPERATION	
4		(A) OPER. EXPENSE	30,004
5		(B) CONF. & TRAVEL	0
6		(C) PROF. FEES	0
7		(D) CAP. OUTLAY	0
8		(E) DATA PROC.	0
9	(05)	CONTINGENCY	<u>363,830</u>
10		TOTAL AMOUNT APPROPRIATED	<u><u>\$7,640,437</u></u>

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 12 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 13 to the Southeast Arkansas College, to be payable from cash funds as defined
 14 by Arkansas Code 19-4-801, for personal services and operating expenses of
 15 the Southeast Arkansas College for the fiscal year ending June 30, 2026, the
 16 following:

18	ITEM	FISCAL YEAR	
19	<u>NO.</u>	<u>2025-2026</u>	
20	(01) REGULAR SALARIES	\$2,000,000	
21	(02) EXTRA HELP	1,000,000	
22	(03) OVERTIME	200,000	
23	(04) PERSONAL SERVICES MATCHING	1,800,000	
24	(05) MAINT. & GEN. OPERATION		
25		(A) OPER. EXPENSE	5,000,000
26		(B) CONF. & TRAVEL	500,000
27		(C) PROF. FEES	1,500,000
28		(D) CAP. OUTLAY	20,000,000
29		(E) DATA PROC.	0
30	(06) CAPITAL IMPROVEMENTS	5,000,000	
31	(07) DEBT SERVICE	1,500,000	
32	(08) FUND TRANSFERS, REFUNDS AND		
33	INVESTMENTS	<u>1,200,000</u>	
34	TOTAL AMOUNT APPROPRIATED	<u><u>\$39,700,000</u></u>	

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 36 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

1 authorized by this act shall be limited to the appropriation for such agency
2 and funds made available by law for the support of such appropriations; and
3 the restrictions of the State Procurement Law, the General Accounting and
4 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
5 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
6 Act, or their successors, and other fiscal control laws of this State, where
7 applicable, and regulations promulgated by the Department of Finance and
8 Administration, as authorized by law, shall be strictly complied with in
9 disbursement of said funds.

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11 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General
12 Assembly that any funds disbursed under the authority of the appropriations
13 contained in this act shall be in compliance with the stated reasons for
14 which this act was adopted, as evidenced by the Agency Requests, Executive
15 Recommendations and Legislative Recommendations contained in the budget
16 manuals prepared by the Department of Finance and Administration, letters, or
17 summarized oral testimony in the official minutes of the Arkansas Legislative
18 Council or Joint Budget Committee which relate to its passage and adoption.

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20 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General
21 Assembly, that the Constitution of the State of Arkansas prohibits the
22 appropriation of funds for more than a one (1) year period; that the
23 effectiveness of this Act on July 1, 2025 is essential to the operation of
24 the agency for which the appropriations in this Act are provided, and that in
25 the event of an extension of the legislative session, the delay in the
26 effective date of this Act beyond July 1, 2025 could work irreparable harm
27 upon the proper administration and provision of essential governmental
28 programs. Therefore, an emergency is hereby declared to exist and this Act
29 being necessary for the immediate preservation of the public peace, health
30 and safety shall be in full force and effect from and after July 1, 2025.