1	State of Arkansas		
2	95th General Assembly	A Bill	
3	Regular Session, 2025		HOUSE BILL 1922
4			
5	By: Representative Maddox		
6	By: Senator J. Dismang		
7			
8		For An Act To Be Entitled	
9	AN ACT TO AMEND THE CONSOLIDATED INCENTIVE ACT OF		
10	2003; TO CREA	ATE AN INCOME TAX CREDIT FOR RELO	OCATING
11	CORPORATE HEA	ADQUARTERS TO THIS STATE; TO ENCO	OURAGE
12	CORPORATIONS	TO RELOCATE TO ARKANSAS; AND FOR	R OTHER
13	PURPOSES.		
14			
15			
16		Subtitle	
17	TO AMEN	D THE CONSOLIDATED INCENTIVE ACT	
18	OF 2003	; TO CREATE AN INCOME TAX CREDIT	
19	FOR REL	OCATING CORPORATE HEADQUARTERS T	0
20	THIS ST	ATE; AND TO ENCOURAGE	
21	CORPORA	TIONS TO RELOCATE TO ARKANSAS.	
22			
23	BE IT ENACTED BY THE GENI	ERAL ASSEMBLY OF THE STATE OF ARI	KANSAS:
24			
25	SECTION 1. Arkansa	as Code § 15-4-2706(b), concerni	ng investment tax
26	incentives under the Cons	solidated Incentive Act of 2003,	is amended to read
27	as follows:		
28	(b)(1) <u>(A)</u> The awar	rd of incentives under this sect	ion are at the
29	discretion of the Directo	or of the Arkansas Economic Deve	lopment Commission.
30	<u>(B) Tl</u>	he director may offer a tax cred	it of up to ten
31	percent (10%) under this	subsection.	
32	(2) If offer	red, an application for an income	e tax credit <u>or a</u>
33	sales and use tax credit under this section shall be submitted to the		mitted to the
34	Arkansas Economic Develop	Arkansas Economic Development Commission.	
35	(3) Eligibi	lity for incentives under <u>this s</u>	ubsection and
36	subsections (c)-(e) of the	his section is dependent upon the	e tier in which the

- 1 project is located, as follows: 2 (A) For tier 1 counties, the business shall invest five 3 million dollars (\$5,000,000) or more and have an annual payroll for new full-4 time permanent employees in excess of two million dollars (\$2,000,000); 5 (B) For tier 2 counties, the business shall invest three 6 million seven hundred fifty thousand dollars (\$3,750,000) or more and have an 7 annual payroll for new full-time permanent employees in excess of one million 8 five hundred thousand dollars (\$1,500,000); 9 (C) For tier 3 counties, the business shall invest three 10 million dollars (\$3,000,000) or more and have an annual payroll for new fulltime permanent employees in excess of one million two hundred thousand 11 12 dollars (\$1,200,000); and 13 (D) For tier 4 counties, the business shall invest two 14 million dollars (\$2,000,000) or more and have an annual payroll for new full-15 time permanent employees in excess of eight hundred thousand dollars 16 (\$800,000).17 (4)(A) An approved financial incentive agreement shall be 18 transmitted to the qualified business and the Department of Finance and 19 Administration. 20 (B) Before the commission approves a financial incentive agreement under this subsection, the qualified business shall elect to 21 22 receive the tax credits allowed under this subsection as: 23 (i) Sales and use tax credits; or 24 (ii) Income tax credits. 25 (5) A qualified business shall reach the investment threshold 26 within four (4) years from the date of the approved financial incentive 27 agreement, except for lease payments authorized by subdivision (b)(6)(D) of 28 this section or subdivision (c)(6) of this section. 29 (6)(A)(i) After receiving an approved financial incentive 30 agreement from the commission, a qualified business shall certify to the 31 department the eligible project costs annually at the end of each calendar year for the term of the financial incentive agreement. 32 33 (ii) The department shall authorize an income tax 34 credit or a sales and use tax credit of up to ten percent (10%) of total
 - (B) The amount of the income tax credit or sales and use

audited eligible project costs.

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    tax credit authorized under subdivision \frac{(a)(6)(A)(ii)}{(b)(6)(A)(ii)} (b)(6)(A)(ii) of this
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    section may offset up to fifty percent (50%) of a qualified business's income
3
    tax or sales and use tax liability annually.
 4
                       (C) Unused tax credits under this subdivision (b)(6) may
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    be carried forward for up to nine (9) years after the year in which the
6
    credit was first earned or until the tax credits are exhausted, whichever
7
    occurs first.
8
                       (D) A qualified business that enters into a lease for a
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    building or equipment for a period of at least five (5) years may count the
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    lease payments for the first five (5) years as a qualifying expenditure for
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     the investment threshold required for this investment incentive.
12
                 (7) Technology-based enterprises, as defined by § 14-164-203,
13
    may earn, at the discretion of the director, an income tax credit or sales
    and use tax credit based on new investment, provided that the technology-
14
15
    based enterprise:
16
                       (A) Creates a new payroll of at least two hundred fifty
17
    thousand dollars ($250,000); and
18
                       (B) Pays an average hourly wage that is at least one
19
    hundred fifty percent (150%) of the lesser of the state or county average
20
    hourly wage for the county in which the business locates or expands.
                 (8)(A) The income tax credit or sales and use tax credit that
21
22
    may be earned by a technology based enterprise is based on the amount of
23
    investment as follows:
                             (i) The income tax credit or sales and use tax
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25
    credit is equal to two percent (2%) of the investment for an investment that
26
    is between two hundred fifty thousand dollars ($250,000) and five hundred
27
    thousand dollars ($500,000);
                             (ii) The income tax credit or sales and use tax
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    credit is equal to four percent (4%) of the investment for that part of the
29
30
    investment that is over five hundred thousand dollars ($500,000) and less
    than one million dollars ($1,000,000):
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32
                             (iii) The income tax credit or sales and use tax
    credit is equal to six percent (6%) of the investment for that part of the
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    investment that is over one million dollars ($1,000,000) and less than two
    million dollars ($2,000,000); and
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(iv) The income tax credit or sales and use tax

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1	credit is equal to eight percent (8%) of the investment for that part of the	
2	investment that is over two million dollars (\$2,000,000).	
3	(B) The amount of credit earned is determined based upon	
4	the amount invested, as verified by an audit by the department.	
5	(9) All investments by a technology-based enterprise shall be	
6	made within four (4) years of the date of the approved financial incentive	
7	agreement.	
8	(10) Prior to commission approval of a financial incentive	
9	agreement, the business shall elect to receive the tax credits as either:	
10	(A) A sales and use tax credit; or	
11	(B) An income tax credit.	
12	(11) The income tax credit or sales and use tax credit earned by	
13	a technology-based enterprise may offset income tax liabilities or sales and	
14	use tax liabilities as follows:	
15	(A) A technology-based enterprise that pays at least one	
16	hundred fifty percent (150%) of the lesser of the state or county average	
17	hourly wage for the county in which the business locates or expands may	
18	offset up to fifty percent (50%) of its income tax liability or sales and use	
19	tax liability annually;	
20	(B) A technology-based enterprise that pays at least one	
21	hundred seventy-five percent (175%) of the lesser of the state or county	
22	average hourly wage for the county in which the business locates or expands	
23	may offset up to seventy five percent (75%) of its income tax liability or	
24	sales and use tax liability annually; and	
25	(C) A technology-based enterprise that pays at least two	
26	hundred percent (200%) of the lesser of the state or county average hourly	
27	wage for the county in which the business locates or expands may offset up to	
28	one hundred percent (100%) of its income tax liability or sales and use tax	
29	liability annually.	
30	(12) After receiving an approved financial incentive agreement	
31	from the commission, a qualified business shall certify to the department the	
32	eligible project costs and average hourly wages annually at the end of each	
33	tax year for the term of the financial incentive agreement.	
34	(13) Unused income tax credits or sales and use tax credits may	
35	be carried forward for up to nine (9) years after the year in which the	
36	credit was first earned or until the tax credits are exhausted, whichever	

1	occurs first.
2	
3	SECTION 2. Arkansas Code § 15-4-2706, concerning investment tax
4	incentives under the Consolidated Incentive Act of 2003, is amended to add an
5	additional subsection to read as follows:
6	(f)(1) The director may award an eligible business with a corporate
7	headquarters relocating to this state an income tax credit of up to fifty
8	percent (50%) of the payroll for the new full-time permanent employees of a
9	corporate headquarters relocating to this state.
10	(2) An eligible business shall receive a positive cost-benefit
11	analysis from the commission for the corporate headquarters relocating to
12	this state before being offered a financial incentive agreement under this
13	subsection.
14	(3) Eligibility for incentives under this subsection is
15	dependent upon the tier of the county in which the corporate headquarters is
16	relocating, as follows:
17	(A) For tier 1 counties, the eligible business shall
18	create at least three hundred (300) new full-time permanent employees with an
19	average hourly wage that exceeds the lesser of one hundred fifty percent
20	(150%) of the county or state average hourly wage for the county to which the
21	corporate headquarters is relocating;
22	(B) For tier 2 counties, the eligible business shall
23	create at least two hundred fifty (250) new full-time permanent employees
24	with an average hourly wage that exceeds the lesser of one hundred twenty-
25	five percent (125%) of the county or state average hourly wage for the county
26	to which the corporate headquarters is relocating;
27	(C) For tier 3 counties, the eligible business shall
28	create at least two hundred (200) new full-time permanent employees with an
29	average hourly wage that exceeds the lesser of one hundred fifteen percent
30	(115%) of the county or state average hourly wage for the county to which the
31	corporate headquarters is relocating; and
32	(D) For tier 4 counties, the eligible business shall
33	create at least one hundred fifty (150) new full-time permanent employees
34	with an average hourly wage that exceeds the lesser of one hundred ten
35	percent (110%) of the county or state average hourly wage for the county to
36	which the corporate headquarters is relocating.

1	(4)(A) At the end of the calendar year in which a qualified	
2	business executes an approved financial incentive agreement under this	
3	subsection and at the end of each subsequent calendar year for the term of	
4	the financial incentive agreement, the qualified business shall certify, on a	
5	form provided by the department, the requisite payroll and number of new	
6	full-time permanent employees related to the relocated corporate headquarters	
7	during the preceding calendar year.	
8	(B)(i) Upon receipt of the certification form required	
9	under subdivision (f)(4)(A) of this section, the Revenue Division of the	
10	Department of Finance and Administration shall audit and verify the	
11	certification form.	
12	(ii) After the audit and verification required under	
13	subdivision (f)(4)(B)(i) of this section, the department shall determine the	
14	amount of the income tax credit earned by the qualified business for the	
15	preceding calendar year and issue an income tax credit to the qualified	
16	business to be applied against the qualified business's income tax liability.	
17	(5) The amount of the income tax credit allowed under this	
18	subsection that may offset a qualified business's income tax liability is as	
19	follows:	
20	(A) For the first five years (5) from the year following	
21	the date of the execution of the financial incentive agreement, up to one	
22	hundred percent (100%) of the qualified business's income tax liability	
23	resulting from the relocation of the corporate headquarters may be offset by	
24	the income tax credit allowed under this subsection;	
25	(B) For the sixth year from the year following the date of	
26	the execution of the financial incentive agreement, up to eighty percent	
27	(80%) of the qualified business's income tax liability resulting from the	
28	relocation of the corporate headquarters may be offset by the income tax	
29	credit allowed under this subsection;	
30	(C) For the seventh year from the year following the date	
31	of the execution of the financial incentive agreement, up to sixty percent	
32	(60%) of the qualified business's income tax liability resulting from the	
33	relocation of the corporate headquarters may be offset by the income tax	
34	credit allowed under this subsection;	
35	(D) For the eighth year from the year following the date	
36	of the execution of the financial incentive agreement, up to forty percent	

1	(40%) of the qualified business's income tax liability resulting from the	
2	relocation of the corporate headquarters may be offset by the income tax	
3	credit allowed under this subsection;	
4	(E) For the ninth year from the year following the date of	
5	the execution of the financial incentive agreement, up to twenty percent	
6	(20%) of the qualified business's income tax liability resulting from the	
7	relocation of the corporate headquarters may be offset by the income tax	
8	credit allowed under this subsection; and	
9	(F) For the tenth and subsequent years following the date	
10	of the execution of the financial incentive agreement, the qualified	
11	business's income tax liability resulting from the relocation of the	
12	corporate headquarters shall not be offset by the income tax credit allowed	
13	under this subsection.	
14	(6) Unused income tax credits authorized under this subsection	
15	shall not carry forward to subsequent tax years.	
16	(7) The income tax credits allowed under this subsection shall	
17	not be sold or transferred.	
18	(8) The employment and payroll requirements provided for in thi	
19	subsection shall be met within four (4) years of the date of the approved	
20	financial incentive agreement for the qualified business.	
21		
22	SECTION 3. Arkansas Code § 15-4-2711(g)(1), concerning the	
23	administration of the Consolidated Incentive Act of 2003, is amended to read	
24	as follows:	
25	(g)(1) If Except as provided in $15-4-2706(f)(8)$, if the annual	
26	payroll of the business applying for incentives under this subchapter is not	
27	met within two (2) years after signing the financial incentive agreement, th	
28	business may request in writing an extension of time to reach the required	
29	payroll threshold.	
30		
31	SECTION 4. Arkansas Code § 15-4-2711, concerning administration of the	
32	Consolidated Incentive Act of 2003, is amended to add additional subsections	
33	to read as follows:	

the earned tax credits outlined in § 15-4-2706(b) and § 15-4-2706(f) shall result in:

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(s) Failure to annually certify or recertify payroll figures and claim

1	(1) A ten-percent reduction of the earned tax credit if not	
2	claimed within twelve (12) months of the end of the tax year in which the ta	
3	credit was earned;	
4	(2) A one-hundred-percent forfeiture of the earned tax credit if	
5	not claimed within twenty-four (24) months of the end of the tax year in	
6	which the tax credit was earned; or	
7	(3) Termination of the financial incentive agreement if an	
8	initial certification of payroll figures has not been filed with the	
9	department within four (4) years after the date of the approved financial	
10	incentive agreement, unless the date has been extended by the director.	
11	(t)(1) If the annual payroll of a qualified business receiving	
12	incentives under § 15-4-2706(b) or § 15-4-2706(f) falls below the payroll	
13	threshold to be eligible for the incentive in a year subsequent to the year	
14	in which the qualified business initially qualified for the incentive, the	
15	incentives outlined in the financial incentive agreement for the qualified	
16	business shall be terminated unless:	
17	(A) The qualified business files with the Arkansas	
18	Economic Development Commission a written application for an extension of the	
19	incentives explaining why the qualified business's payroll has fallen below	
20	the level required to be eligible for the incentive; and	
21	(B) The written application filed by the qualified	
22	business under subdivision (t)(1)(A) of this section is approved by the	
23	Arkansas Economic Development Commission.	
24	(2) The director and the secretary may:	
25	(A) Approve an application for an extension of time that	
26	was filed under subdivision (t)(1) of this section for a period not to exceed	
27	two (2) years for a qualified business to bring the payroll of the qualified	
28	business back up to the requisite threshold amount; and	
29	(B) Approve the continuation of incentives during the	
30	period of the extension granted under subdivision (t)(2)(A) of this section.	
31	(3)(A) If a qualified business fails to reach the requisite	
32	payroll threshold before the expiration of the period of the extension	
33	granted under subdivision (t)(2)(A) of this section, the qualified business	
34	is liable for the repayment of all incentives previously received by the	
35	qualified business that were conditioned on the approved financial incentive	
36	agreement for which the payroll threshold has not been met.	

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                       (B) If a qualified business fails to reach the payroll
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     threshold required under an approved financial incentive agreement, the
     department has two (2) years to collect incentives previously received by the
 3
 4
     qualified business or file a lawsuit to enforce the repayment provisions.
 5
 6
           SECTION 5. Arkansas Code § 15-4-2712(b)(2), concerning restrictions on
 7
     the combination of certain incentives authorized under the Consolidated
8
     Incentive Act of 2003, is amended to read as follows:
9
                 (2) The following incentives for targeted businesses may be
10
     combined with each other for the same project as long as multiple incentives
11
     are not claimed for the same expenditures but shall not be combined with any
12
     other incentives authorized in this subchapter during the period in which the
13
     qualified business receives incentives under this subchapter:
14
                            The investment tax credit authorized under § 15-4-
                       (A)
15
     2706(b)(7) may be combined with:
16
                             (i) The research and development income tax credits
17
     authorized under § 15-4-2708(b); and
18
                             (ii) Either the:
19
                                   (a) Payroll rebate program authorized under §
20
     15-4-2707(e); or
21
                                   (b) Payroll tax credit program authorized
22
     under § 15-4-2709;
23
                       (B) The sales and use tax refund authorized under § 15-4-
24
     2706(e) may be combined with:
25
                             (i) The research and development income tax credits
26
     authorized under § 15-4-2708(b); and
27
                             (ii) Either the:
28
                                   (a) Payroll rebate program authorized under §
29
     15-4-2707(e); or
30
                                   (b) Payroll tax credit program authorized
31
     under § 15-4-2709;
32
                       (G)(B) The payroll rebate program authorized under § 15-4-
     2707(e) may be combined with:
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34
                             (i) The research and development income tax credits
35
     authorized under § 15-4-2708(b); and
36
                             (ii) Either the:
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1	(a) Investment tax credit program authorized		
2	under § 15-4-2706(b)(7); or		
3	(b) Sales The sales and use tax refund program		
4	authorized under § 15-4-2706(e);		
5	(D)(C) The payroll income tax credit authorized under §		
6	15-4-2709 may be combined with:		
7	(i) The research and development income tax credits		
8	authorized under § 15-4-2708(b); and		
9	(ii) Either the:		
10	(a) Investment tax credit authorized under §		
11	15-4-2706(b)(7); or		
12	(b) Sales The sales and use tax refund program		
13	authorized under § 15-4-2706(e); and		
14	$\frac{(E)}{(D)}$ The research and development income tax credits		
15	authorized under § 15-4-2708(b) may be combined with:		
16	(i) Either the:		
17	(a) Payroll rebate program authorized under §		
18	15-4-2707(e); or		
19	(b) Payroll tax credit program authorized		
20	under § 15-4-2709; and		
21	(ii) Either the:		
22	(a) Investment tax credit program authorized		
23	under § 15-4-2706(b)(7); or		
24	(b) Sales The sales and use tax refund program		
25	authorized under § 15-4-2706(e).		
26			
27	SECTION 6. EFFECTIVE DATE. Sections 1-5 of this act are effective for		
28	tax years beginning on or after January 1, 2026.		
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