

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025

# A Bill

HOUSE BILL 1888

4  
5 By: Representative Steele  
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## For An Act To Be Entitled

8  
9 AN ACT TO AMEND THE DIVISION OF WORKFORCE SERVICES  
10 LAW; TO PROVIDE ACCESS TO EMPLOYMENT RECORDS FOR  
11 INDIVIDUALS; AND FOR OTHER PURPOSES.  
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## Subtitle

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15 TO AMEND THE DIVISION OF WORKFORCE  
16 SERVICES LAW; AND TO PROVIDE ACCESS TO  
17 EMPLOYMENT RECORDS FOR INDIVIDUALS.  
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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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21 SECTION 1. Arkansas Code Title 11, Chapter 10, Subchapter 1, is  
22 amended to add an additional section to read as follows:

23 11-10-113. Access to employment records for individuals.

24 (a) Upon written request by an individual whose employment records are  
25 maintained by the Division of Workforce Services under this chapter, the  
26 division shall make available, without charge, the individual's wage and  
27 employment record to the individual or his or her representative.

28 (b)(1) At the request of an individual under subsection (a) of this  
29 section, the division shall provide the electronic transmission of the  
30 individual's wage and employment records, directly or through a qualified  
31 third-party vendor, for the purposes set forth in the Fair Credit Reporting  
32 Act, 15 U.S.C. § 1681 et seq., as it existed on January 1, 2025.

33 (2)(A) If the division uses a third-party vendor, the division  
34 shall seek a qualified third-party vendor who conforms with the United States  
35 Department of Labor rules to provide the technology without charge to the  
36 division.



1                   (B) Any revenue share from the qualified third-party  
2 vendor to the division shall support eligible workforce programs.

3                   (c) The division may promulgate rules to implement this section.

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5                   SECTION 2. DO NOT CODIFY. IMPLEMENTATION DATE.

6                   The Division of Workforce Services shall complete the implementation of  
7 this act sufficiently in advance to provide the electronic transmission of  
8 employment records under § 11-10-113 to requesting individuals no later than  
9 December 31, 2025.

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