1	State of Arkansas	
2	95th General Assembly A Bill	
3	Regular Session, 2025 HOUSE BILL 1698	3
4		
5	By: Representative Torres	
6	By: Senator J. Petty	
7		
8	For An Act To Be Entitled	
9	AN ACT TO AMEND THE LAW CONCERNING THE INCOME TAX	
10	TREATMENT OF EMPLOYER CONTRIBUTIONS TO A HEALTHCARE	
11	SHARING MINISTRY OR OTHER MEDICAL COST-SHARING	
12	PROGRAM; TO EXCLUDE EMPLOYER CONTRIBUTIONS TO AN	
13	EMPLOYEE'S HEALTHCARE SHARING MINISTRY OR OTHER	
14	MEDICAL COST-SHARING PROGRAM FROM INCOME TAX; TO	
15	ALLOW AN INCOME TAX DEDUCTION FOR AN EMPLOYER'S	
16	CONTRIBUTION TO AN EMPLOYEE'S HEALTHCARE SHARING	
17	MINISTRY OR OTHER MEDICAL COST-SHARING PROGRAM; AND	
18	FOR OTHER PURPOSES.	
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21	Subtitle	
22	TO AMEND THE LAW CONCERNING THE INCOME	
23	TAX TREATMENT OF EMPLOYER CONTRIBUTIONS	
24	TO A HEALTHCARE SHARING MINISTRY OR	
25	OTHER MEDICAL COST-SHARING PROGRAM.	
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27	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:	
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29	SECTION 1. Arkansas Code § 26-51-404(b), concerning exclusions from	
30	"gross income" under the Income Tax Act of 1929, is amended to add an	
31	additional subdivision to read as follows:	
32	(36) Contributions by an employer to an employee's healthcare	
33	sharing ministry as defined in § 23-60-104 or other medical cost-sharing	
34	program.	
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36	SECTION 2. Arkansas Code Title 26, Chapter 51, Subchapter 4, is	



1	amended to add an additional section to read as follows:
2	26-51-462. Deduction — Employer contributions to healthcare sharing
3	ministry or other medical cost-sharing program.
4	In computing net income for the purposes of this chapter, there is
5	allowed as a deduction in addition to all other deductions allowed by law for
6	an employer's contribution to an employee's health care sharing ministry or
7	as defined in § 23-60-104 or other medical cost-sharing program.
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9	SECTION 3. EFFECTIVE DATE. Sections 1 and 2 of this act are effective
10	for tax years beginning on or after January 1, 2026.
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