

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

As Engrossed: H3/6/25

# A Bill

HOUSE BILL 1582

5 By: Representatives McAlindon, Rose, Underwood  
6 By: Senator J. English  
7

## For An Act To Be Entitled

9 AN ACT TO AMEND THE DIVISION OF WORKFORCE SERVICES  
10 LAW; TO REQUIRE THE DIVISION OF WORKFORCE SERVICES TO  
11 MATCH AN INDIVIDUAL WITH A JOB; TO REQUIRE AN  
12 INDIVIDUAL TO APPLY FOR A JOB AS PART OF HIS OR HER  
13 WORK SEARCH CONTACTS; AND FOR OTHER PURPOSES.  
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## Subtitle

16 TO REQUIRE AN INDIVIDUAL TO TAKE CERTAIN  
17 ACTIONS TO BE ELIGIBLE FOR BENEFITS  
18 UNDER THE DIVISION OF WORKFORCE SERVICES  
19 LAW.  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. Arkansas Code § 11-10-507(a)(2), concerning the  
25 registration and reporting requirement for eligibility for benefits under the  
26 Division of Workforce Services Law, is amended to read as follows:

27 (2) Registration and Reporting. He or she has registered for  
28 work at and thereafter continued to report to a Division of Workforce  
29 Services office in accordance with such rules as the director may prescribe,  
30 and has created an account on the state-maintained job board and uploaded a  
31 resume listing work experience, credentials or licenses held or earned, and  
32 any relevant job information. The director, by rule, may waive or alter  
33 either or both of the requirements of this subdivision (a)(2) as to  
34 individuals attached to regular jobs and as to such other types of cases or  
35 situations with respect to which he or she finds that compliance with these  
36 requirements would be oppressive or would be inconsistent with the purpose of



1 this chapter. However, no such rules shall conflict with § 11-10-501;

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3 SECTION 2. Arkansas Code § 11-10-507(b), concerning required work  
4 search contacts under the Division of Workforce Services Law, is amended to  
5 read as follows:

6 (b)(1) Notwithstanding subdivision (a)(3) of this section, the  
7 division shall require at least five (5) work search contacts per week in  
8 which an individual submits a claim for benefits.

9 (2)(A)(i) The division shall match open jobs posted on the  
10 state-maintained job board with an individual submitting a claim for  
11 benefits.

12 (ii) As used in this section, "match" means that the  
13 qualifications of the individual correspond to at least seventy-five percent  
14 (75%) of the requirements of the open job, as calculated by the state-  
15 maintained job board.

16 (B)(i) An individual who matches with five (5) or more  
17 open jobs on the state-maintained job board shall apply to the top ranked  
18 five (5) open jobs to meet the requirements of his or her work search  
19 contacts under subdivision (b)(1) of this section.

20 (ii) An individual who matches with fewer than five  
21 (5) open jobs shall apply to those matching open jobs as well as any other  
22 open jobs on the state-maintained job board to meet the requirements of his  
23 or her work search contacts under subdivision (b)(1) of this section.

24 (3) If an individual fails to complete the number of work search  
25 contacts required under subdivision (b)(1) of this section during a week in  
26 which he or she submits a claim for benefits, the individual is not eligible  
27 for benefits for that week.

28 ~~(3)~~(4) The division shall audit at least one hundred (100) of  
29 all weekly work search reports for work search verification and suitable work  
30 each week.

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32 SECTION 3. EFFECTIVE DATE. This act is effective on and after January  
33 1, 2026.

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35 /s/McAlindon  
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