

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1514

5 By: Representatives Painter, Ray
6 By: Senator Crowell
7

For An Act To Be Entitled

8 AN ACT TO AMEND THE UNIFORM ATTENDANCE AND LEAVE
9 POLICY ACT; TO AMEND THE DEFINITION OF A "CRITICAL-
10 NEED EMPLOYEE"; AND FOR OTHER PURPOSES.
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Subtitle

14 TO AMEND THE UNIFORM ATTENDANCE AND
15 LEAVE POLICY ACT; AND TO AMEND THE
16 DEFINITION OF A "CRITICAL-NEED
17 EMPLOYEE".
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. Arkansas Code § 21-4-203(7)(A), concerning definitions to
23 be used under the Uniform Attendance and Leave Policy Act, is amended to read
24 as follows:

25 (7)(A) "Critical-need employee" means a person employed by any
26 of the following state agencies in a position or classification that is
27 required to be staffed by the state agency twenty-four (24) hours a day and
28 seven (7) days a week:

- 29 (i) The Department of Corrections;
- 30 (ii) The Department of Health;
- 31 (iii) The Department of Human Services;
- 32 (iv) The Division of Emergency Management;
- 33 (v) The Division of Arkansas State Police;
- 34 (vi) The Department of Veterans Affairs; ~~or~~
- 35 (vii) The Department of Agriculture; or
- 36 (viii) The Department of the Military.

