

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

# A Bill

HOUSE BILL 1421

5 By: Representative Unger  
6 By: Senator J. Bryant  
7

## For An Act To Be Entitled

8  
9 AN ACT TO AMEND THE LAW CONCERNING LAW ENFORCEMENT  
10 OFFICER TRAINING REIMBURSEMENT; TO INCLUDE ANY LAW  
11 ENFORCEMENT AGENCY RECOGNIZED BY THE ARKANSAS  
12 COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING;  
13 AND FOR OTHER PURPOSES.  
14  
15

## Subtitle

16  
17 TO AMEND THE LAW CONCERNING LAW  
18 ENFORCEMENT OFFICER TRAINING  
19 REIMBURSEMENT; AND TO INCLUDE ANY LAW  
20 ENFORCEMENT AGENCY RECOGNIZED BY THE  
21 ARKANSAS COMMISSION ON LAW ENFORCEMENT  
22 STANDARDS AND TRAINING.  
23

24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
25

26 SECTION 1. Arkansas Code § 12-9-209 is amended to read as follows:

27 12-9-209. Reimbursement for training costs or expenses.

28 (a)(1) If a county, city, town, ~~or~~ state agency, or other law  
29 enforcement agency recognized by the Arkansas Commission on Law Enforcement  
30 Standards and Training pays the costs or expenses for training a law  
31 enforcement officer at a state-funded or municipally operated law enforcement  
32 training academy and another county, city, town, ~~or~~ state agency, or other  
33 law enforcement agency recognized by the commission employs that law  
34 enforcement officer within eighteen (18) months after completion of the  
35 training in a position requiring a certificate of training from a state-  
36 funded or municipally operated law enforcement training academy, the county,



1 city, town, ~~or~~ state agency, or other law enforcement agency recognized by  
2 the commission that employs the law enforcement officer, at the time of  
3 employing the law enforcement officer, shall reimburse the county, city,  
4 town, ~~or~~ state agency, or other law enforcement agency recognized by the  
5 commission for all or a portion of the costs or expenses incurred by the  
6 county, city, town, ~~or~~ state agency, or other law enforcement agency  
7 recognized by the commission for the training of the law enforcement officer  
8 at the state-funded or municipally operated law enforcement training academy,  
9 unless the law enforcement officer has been terminated by the county, city,  
10 town, ~~or~~ state agency, or other law enforcement agency recognized by the  
11 commission that paid the costs or expenses of training, in which case no  
12 reimbursement is required from the county, city, town, ~~or~~ state agency, or  
13 other law enforcement agency recognized by the commission employing the law  
14 enforcement officer.

15 (2) Reimbursement may be sought only from the first county,  
16 city, town, ~~or~~ state agency, or other law enforcement agency recognized by  
17 the commission that employed the law enforcement officer after the county,  
18 city, town, ~~or~~ state agency, or other law enforcement agency recognized by  
19 the commission paid the costs or expenses of training.

20 (3) Reimbursement shall include any salary, travel expenses,  
21 food, lodging, or other costs required to be paid by the county, city, town,  
22 ~~or~~ state agency, or other law enforcement agency recognized by the commission  
23 as follows:

24 (A) If the law enforcement officer is employed within two  
25 (2) months after completion of the training, the employing agency shall  
26 reimburse the total of the costs or expenses of training;

27 (B) If the law enforcement officer is employed more than  
28 two (2) months but not more than six (6) months after completion of the  
29 training, the employing agency shall reimburse eighty percent (80%) of the  
30 costs or expenses of training;

31 (C) If the law enforcement officer is employed more than  
32 six (6) months but not more than ten (10) months after completion of the  
33 training, the employing agency shall reimburse sixty percent (60%) of the  
34 costs or expenses of training;

35 (D) If the law enforcement officer is employed more than  
36 ten (10) months but not more than fourteen (14) months after completion of

1 the training, the employing agency shall reimburse forty percent (40%) of the  
2 costs or expenses of training; or

3 (E) If the law enforcement officer is employed more than  
4 fourteen (14) months but not more than eighteen (18) months after completion  
5 of the training, the employing agency shall reimburse twenty percent (20%) of  
6 the costs or expenses of training.

7 (b)(1) If any county, city, town, ~~or~~ state agency, or other law  
8 enforcement agency recognized by the commission that employs a law  
9 enforcement officer whose costs or expenses of training were paid by another  
10 county, city, town, ~~or~~ state agency, or other law enforcement agency  
11 recognized by the commission fails to make reimbursement for the costs or  
12 expenses of training as required in subsection (a) of this section, the  
13 county, city, town, ~~or~~ state agency, or other law enforcement agency  
14 recognized by the commission entitled to reimbursement shall notify the  
15 Treasurer of State.

16 (2) The Treasurer of State shall then withhold the amount of the  
17 reimbursement due for training the law enforcement officer from the county or  
18 municipal aid of the employing county, city, town, ~~or~~ state agency, or other  
19 law enforcement agency recognized by the commission or from funds  
20 appropriated to the employing state agency and shall remit the amount to the  
21 county, city, town, ~~or~~ state agency, or other law enforcement agency  
22 recognized by the commission that is entitled to the reimbursement under the  
23 provisions of this section.

24 (c)(1) A private community with a population of more than five  
25 thousand (5,000) persons that employs certified law enforcement officers is  
26 entitled to reimbursement under this section and may remit the reimbursed  
27 costs or expenses under subsection (a) of this section to an entity  
28 contracting with the private community that paid the training costs or  
29 expenses of the certified law enforcement officers.

30 (2) As used in this subsection, "private community" means the  
31 same as defined in § 14-14-814.

32  
33  
34  
35  
36