

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

As Engrossed: H2/27/25

A Bill

HOUSE BILL 1410

5 By: Representatives Unger, Lundstrum
6 By: Senator J. Bryant
7

For An Act To Be Entitled

9 AN ACT TO AMEND THE LAW CONCERNING PROHIBITED
10 ACTIVITIES BY PUBLIC SERVANTS; AND FOR OTHER
11 PURPOSES.
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Subtitle

15 TO AMEND THE LAW CONCERNING PROHIBITED
16 ACTIVITIES BY PUBLIC SERVANTS.
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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20 SECTION 1. Arkansas Code § 21-8-304 is amended to read as follows:

21 21-8-304. Prohibited activities.

22 (a) No public servant shall use or attempt to use his or her official
23 position to secure special privileges or exemptions for himself or herself or
24 his or her spouse, child, parents, or other persons standing in the first
25 degree of relationship, or for those with whom he or she has a substantial
26 financial relationship that are not available to others except as may be
27 otherwise provided by law.

28 (b) No public servant shall accept employment or engage in any public
29 or professional activity while serving as a public official which he or she
30 might reasonably expect would require or induce him or her to disclose any
31 information acquired by him or her by reason of his or her official position
32 that is declared by law or rule to be confidential.

33 (c) No public servant shall disclose any such information gained by
34 reason of his or her position, nor shall he or she otherwise use such
35 information for his or her personal gain or benefit.

36 (d)(1) No public employee shall provide advance notice of an



1 inspection to be conducted by a governmental body to any person, business, or
2 entity subject to an inspection when the purpose of the disclosure is to
3 improperly influence the outcome of the inspection.

4 (2) A public employee violates subdivision (d)(1) of this
5 section when he or she knowingly communicates information, directly or
6 indirectly, regarding the timing, scope, or details of an upcoming inspection
7 with the intent to:

8 (A) Alter or manipulate conditions to evade detection of
9 noncompliance or violations;

10 (B) Provide an unfair advantage to the inspected party; or

11 (C) Otherwise interfere with the integrity or impartiality
12 of the inspection process.

13 (3) A public employee found in violation of subdivision (d)(1)
14 of this section shall be subject to disciplinary action, including without
15 limitation suspension, termination, and any penalties provided by law.

16 (4) Subdivision (d)(1) of this section does not prohibit:

17 (A) Routine scheduling disclosures required by law;

18 (B) Public safety notifications; or

19 (C) Official communications necessary for the proper
20 administration of inspections.

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22 /s/Unger
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