

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

# A Bill

HOUSE BILL 1265

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
11 AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,  
12 2026; AND FOR OTHER PURPOSES.  
13  
14

## Subtitle

15 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
16 LITTLE ROCK APPROPRIATION FOR THE 2025-  
17 2026 FISCAL YEAR.  
18  
19  
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the University of Arkansas at Little Rock for the 2025-2026 fiscal year,  
25 the following maximum number of regular employees.  
26

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Dean of STEM	1	\$418,024
(2)	Chancellor	1	\$386,768
(3)	Vice Prov. for Res., Innovation & Com.	1	\$282,791
(4)	Provost	1	\$268,500



1	(5)	Dean of Business, Health, and Human Serv.	1	\$263,509
2	(6)	Dean Humanities, Arts, Soc. Sciences & Ed.	1	\$263,509
3	(7)	Dean of Law	1	\$262,220
4	(8)	Chief of Staff	1	\$232,104
5	(9)	Vice Chan. for Finance & Administration	1	\$225,261
6	(10)	Vice Chancellor for Student Affairs	1	\$225,261
7	(11)	Vice Chancellor	1	\$221,840
8	(12)	Vice Chan. for Advancement/Development	1	\$221,840
9	(13)	Vice Provost - Archives & Collections	1	\$214,999
10	(14)	Dean	2	\$214,997
11	(15)	Project/Program Administrator	82	
12		Executive Project/Program Director		\$207,294
13		Exec. Project/Program Manager		\$181,097
14		Sr. Project/Program Director		\$167,382
15		Project/Program Director		\$135,750
16		Project/Program Manager		\$123,020
17		Executive Assistant		\$115,000
18		Project/Program Specialist		\$106,139
19	(16)	Associate Dean - STEM	2	\$204,728
20	(17)	IT Pool	28	
21		Network Engineer		\$200,973
22		Information Systems Manager		\$128,994
23		Computer Network Coordinator		\$128,780
24		Technical Support Staff		\$123,019
25		Coordinator, Academic Computing		\$121,571
26		Coord., Administrative Computing		\$121,570
27		Coordinator of Information Technology		\$119,967
28		Website Developer/Programmer		\$119,967
29		System Programmer/Web Developer		\$118,592
30		Computer Systems Mgr.		\$108,987
31		Database Administrator		\$106,607
32		Systems Administrator		\$105,547
33		Information Systems Security Specialist		\$103,579
34		Institution Information Technology Coord.		\$101,489
35		Assistant Database Administrator		\$97,665
36		Computer Support Manager		\$97,585

1	Information Systems Coordinator	\$97,585
2	Senior Software Support Specialist	\$97,585
3	Systems Specialist	\$97,585
4	Information Technology Manager	\$96,408
5	Network Support Specialist	\$93,831
6	Senior Software Support Analyst	\$93,831
7	Tech Support/Systems Admin.	\$92,374
8	Tech Support/Applications Support	\$92,374
9	Information Systems Business Manager	\$90,223
10	Security Analyst	\$90,223
11	Systems Analyst	\$90,223
12	Information Technology Specialist	\$88,339
13	Computer Support Coordinator	\$86,753
14	Software Support Analyst	\$86,753
15	Systems Applications Supervisor	\$86,753
16	Computer Operations Coordinator	\$83,416
17	Systems Coordination Analyst	\$83,416
18	PC Support Specialist	\$81,860
19	Computer Support Specialist	\$80,208
20	Database Analyst	\$80,208
21	Digital Broadcast Specialist	\$77,123
22	Network Support Analyst	\$77,123
23	Website Developer	\$77,123
24	Information Systems Analyst	\$74,157
25	Information Systems Security Analyst	\$74,157
26	Computer Support Analyst	\$74,157
27	Software Support Specialist	\$71,305
28	Telecommunications Supervisor	\$71,305
29	Media Specialist	\$69,975
30	Computer Support Technician	\$68,562
31	Help Desk Specialist	\$68,562
32	Computer Operator	\$65,925
33	Network Analyst	\$65,925
34	Telecommunications Specialist	\$65,925
35	Multimedia Specialist	\$62,208
36	Information Technology Assistant	\$58,608

1	Computer Lab Technician		\$56,353
2	Multimedia Technician		\$51,130
3	Audiovisual Laboratory Assistant		\$47,272
4	(18) Associate Vice Chancellor	10	\$194,960
5	(19) Dir. Ark. Institute Econ. Advance.	1	\$193,822
6	(20) Chief Information Security Officer	1	\$193,384
7	(21) Dir. of Institute on Race & Ethnicity	1	\$191,605
8	(22) Director of Arkansas SBTDC	1	\$188,816
9	(23) Director of Digital Strategy	1	\$188,816
10	(24) Division Chief	2	\$185,702
11	(25) Assistant Dean - STEM	2	\$177,338
12	(26) Asst. Vice Chan. for Student Affairs	3	\$174,046
13	(27) Director of Information Technology	2	\$174,046
14	(28) Director of Administrative Services	1	\$173,915
15	(29) Director of Financial Services	1	\$173,915
16	(30) Director of Distance Learning	1	\$173,466
17	(31) Director of International Programs	1	\$173,466
18	(32) Dir. of Research & Sponsored Programs	1	\$173,466
19	(33) Associate Dean	10	\$172,300
20	(34) Director Facilities Management	1	\$163,702
21	(35) Assistant Dean	6	\$163,388
22	(36) Director of Records & Registration	1	\$156,464
23	(37) Director of Counseling	1	\$154,803
24	(38) Development/Advancement Admin.	15	
25	Development/Advancement Director		\$152,602
26	Development/Advancement Manager		\$121,320
27	Development/Advancement Specialist		\$104,674
28	(39) Director of University Police	1	\$146,532
29	(40) Director of Human Resources	1	\$146,532
30	(41) HR Associate Director	2	\$146,532
31	(42) Assoc. Director Information Technology	4	\$144,564
32	(43) Director of Institutional Research	1	\$142,085
33	(44) Director of Financial Aid	1	\$141,348
34	(45) Dir. of Community Partnerships	1	\$137,620
35	(46) Director of Health Services	1	\$135,999
36	(47) Dean of Students	1	\$131,622

1	(48)	Director of Admissions	1	\$131,622
2	(49)	Chemical Hygiene Officer	1	\$127,980
3	(50)	Assoc. Dir. Research & Sponsored Prog.	1	\$127,278
4	(51)	Director of Finance	8	\$126,225
5	(52)	Dir. of Adm. & Registrar/Law	1	\$125,301
6	(53)	Project Coordinator	3	\$121,923
7	(54)	Academic/Student Support	85	
8		Academic Counselor - STEM		\$120,656
9		Student Development Specialist		\$106,608
10		Academic Counselor		\$94,342
11	(55)	Director of Testing Services	1	\$119,695
12	(56)	Director of Alumni Relations	1	\$113,661
13	(57)	APAC Coordinator	1	\$111,531
14	(58)	Registered Nurse Practitioner	2	\$110,698
15	(59)	Director of Student Activities	1	\$109,445
16	(60)	Director of Disability Services	1	\$106,608
17	(61)	Coord. of Intramural Activities	1	\$103,400
18	(62)	Associate Director of Financial Aid	1	\$99,424
19	(63)	Fiscal Support Pool	15	
20		Fiscal Support Manager		\$92,082
21		Fiscal Support Supervisor		\$75,685
22		Accountant II		\$72,774
23		Accountant I		\$69,975
24		Fiscal Support Analyst		\$67,284
25		Fiscal Support Specialist		\$59,815
26		Accounting Technician		\$55,302
27		Fiscal Support Technician		\$51,130
28	(64)	Archivist	2	\$91,593
29	(65)	Public Safety Pool	39	
30		HE Public Safety Commander III		\$90,223
31		Director Public Safety I		\$88,541
32		HE Public Safety Commander II		\$86,753
33		HE Public Safety Commander I		\$83,416
34		HE Public Safety Supervisor		\$74,157
35		Public Safety Officer		\$71,305
36		Public Safety Officer II		\$65,925

1		Security Officer Supervisor		\$62,208
2		Public Safety/Security Officer		\$56,353
3		HE Public Safety Dispatcher		\$47,272
4		Parking Control Supv.		\$47,272
5		Security Officer		\$47,272
6		Parking Control Officer		\$45,455
7		Watchman		\$38,855
8	(66)	Institutional Assistant	65	\$89,980
9	(67)	Campus Maintenance Supervisor	2	\$78,713
10	(68)	Education Counselor	6	\$78,713
11	(69)	Skilled Trades Pool	25	
12		Skilled Trades Foreman		\$74,157
13		Skilled Trades Supervisor		\$71,305
14		Skilled Tradesman		\$68,562
15		Skilled Trades Helper		\$52,101
16		Apprentice Tradesman		\$46,319
17	(70)	Budget Specialist	3	\$72,774
18	(71)	Editor	2	\$72,774
19	(72)	Maintenance Coordinator	2	\$72,774
20	(73)	Research Project Analyst	3	\$72,774
21	(74)	Buyer	6	\$69,975
22	(75)	HEI Program Coordinator	22	\$69,975
23	(76)	Administrative Support Pool	68	
24		Administrative Assistant		\$67,284
25		Administrative Analyst		\$67,284
26		Administrative Support Supervisor		\$62,208
27		Administrative Specialist III		\$59,815
28		Administration Support Specialist		\$59,815
29		Administrative Specialist II		\$53,175
30		Administrative Support Specialist		\$53,175
31		Administrative Specialist I		\$47,272
32		Extra Help Assistant		\$38,855
33	(77)	Assistant Registrar	5	\$67,284
34	(78)	Library Support Pool	8	
35		Library Supervisor		\$67,284
36		Library Specialist		\$57,515

1	Library Technician		\$53,175
2	Library Support Assistant		\$49,164
3	(79) Maintenance Supervisor	2	\$67,284
4	(80) Special Events Manager	1	\$67,284
5	(81) Archival Assistant	2	\$64,696
6	(82) Stationary Engineer	5	\$64,696
7	(83) Warehouse Manager	1	\$64,696
8	(84) Commercial Artist I/Graphic Art I	1	\$62,208
9	(85) Human Resources Specialist	1	\$62,208
10	(86) Landscape Supervisor	2	\$62,208
11	(87) Logistics Manager	1	\$62,208
12	(88) Landscape Specialist	1	\$55,302
13	(89) Maintenance Assistant	8	\$51,130
14	(90) Mail Services Assistant	3	\$45,455
15	(91) Institutional Services Supervisor	5	\$43,706
16	(92) Institutional Services Assistant	45	\$42,025
17	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
18	<u>ACADEMIC POSITIONS</u>		
19	(93) Department Chairperson	37	
20	Department Chair - STEM		\$228,689
21	Department Chair		\$201,304
22	Director		\$201,304
23	(94) Faculty	57	
24	University Professor - STEM		\$226,285
25	Professor - STEM		\$223,889
26	University Professor		\$214,168
27	Professor		\$197,881
28	Assoc. Professor - STEM		\$191,033
29	Assoc. Professor		\$184,186
30	Asst. Professor - STEM		\$180,763
31	Asst. Professor		\$156,658
32	Instructor - STEM		\$140,122
33	Instructor		\$128,780
34	(95) Economic Forecaster	1	\$218,200
35	(96) Research/Extension Specialist	30	
36	Senior Research/Extension Spec.		\$197,881

1	Research/Extension Specialist		\$184,187
2	Associate Research/Extension Spec.		\$156,658
3	Assistant Research/Extension Spec.		\$122,453
4	(97) Research Support	158	
5	Research Associate		\$146,533
6	Research Scientist		\$144,484
7	Post Doctoral Fellow		\$122,236
8	Senior Research Assistant - STEM		\$100,908
9	Senior Research Assistant		\$87,718
10	(98) Librarian	16	\$112,217
11	(99) Extension Assistant	4	\$87,718
12	<u>NINE MONTH EDUCATION AND GENERAL</u>		
13	<u>ACADEMIC POSITIONS</u>		
14	(100) Faculty	355	
15	Distinguished Professor - Law		\$241,426
16	Professor - Law		\$225,603
17	Distinguished Professor		\$221,655
18	Professor - STEM		\$211,566
19	University Professor		\$210,452
20	Professor		\$194,459
21	Associate Professor - Law		\$194,459
22	Associate Professor - STEM		\$180,763
23	Assistant Professor - Law		\$180,763
24	Assistant Professor - STEM		\$175,235
25	Associate Professor		\$170,492
26	Assistant Professor		\$142,719
27	Instructor		\$111,361
28	(101) Lecturer	330	\$89,980
29	(102) Graduate Assistant	180	\$35,147
30	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
31	<u>POSITIONS</u>		
32	(103) Director of Athletics	1	\$262,220
33	(104) Head Basketball Coach	2	\$219,247
34	(105) Project/Program Administrator	12	
35	Executive Project/Program Director		\$207,294
36	Exec. Project/Program Manager		\$181,097



1		Sr. Project/Program Director		\$167,382
2		Project/Program Director		\$135,750
3		Project/Program Manager		\$123,020
4		Executive Assistant		\$115,000
5		Project/Program Specialist		\$106,139
6	(106)	Assoc. Dir. of Athletics	8	\$166,458
7	(107)	Director of Special Events Center	1	\$135,999
8	(108)	Head Athletic Trainer	1	\$130,431
9	(109)	Assistant Athletic Director	4	\$127,303
10	(110)	Head Coach	8	\$127,303
11	(111)	Assistant Basketball Coach	8	\$127,303
12	(112)	Development Officer	2	\$122,528
13	(113)	Dir. of Printing Services	1	\$113,108
14	(114)	Assistant Coach	20	\$110,827
15	(115)	Trainer	8	\$110,824
16	(116)	Dir. of Strength & Conditioning	1	\$110,824
17	(117)	Asst. Dir. of Aquatics & Fitness	1	\$106,608
18	(118)	Skilled Trades Pool	5	
19		Skilled Trades Foreman		\$74,157
20		Skilled Trades Supervisor		\$71,305
21		Skilled Tradesman		\$68,562
22		Skilled Trades Helper		\$52,101
23		Apprentice Tradesman		\$46,319
24	(119)	Residential Life Coordinator	1	\$73,766
25	(120)	Budget Specialist	2	\$72,774
26	(121)	HEI Program Coordinator	4	\$69,975
27	(122)	Print Shop Manager	2	\$69,975
28	(123)	Administrative Support Pool	5	
29		Administrative Assistant		\$67,284
30		Administrative Analyst		\$67,284
31		Administrative Support Supervisor		\$62,208
32		Administrative Specialist III		\$59,815
33		Administration Support Specialist		\$59,815
34		Administrative Specialist II		\$53,175
35		Administrative Support Specialist		\$53,175
36		Administrative Specialist I		\$47,272

1		Extra Help Assistant		\$38,855
2	(124)	Assistant Dir. of Student Union	1	\$67,284
3	(125)	Printer	6	\$57,515
4	(126)	Student Union Section Manager	1	\$53,175
5	(127)	Maintenance Assistant	2	\$51,130
6	(128)	Reproduction Equipment Operator	1	\$45,455
7	(129)	Shipping & Receiving Clerk	1	\$45,455
8	(130)	Institutional Services Supervisor	1	\$43,706
9	(131)	Institutional Services Assistant	20	\$42,025
10	(132)	Graduate Assistant	12	\$35,147
11		<u>NANOTECHNOLOGY CENTER</u>		
12		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
13		<u>ADMINISTRATIVE POSITIONS</u>		
14	(133)	Director of Nanotechnology Center	1	\$238,501
15	(134)	Project/Program Administrator	3	
16		Executive Project/Program Director		\$207,294
17		Exec. Project/Program Manager		\$181,097
18		Sr. Project/Program Director		\$167,382
19		Project/Program Director		\$135,750
20		Project/Program Manager		\$123,020
21		Executive Assistant		\$115,000
22		Project/Program Specialist		\$106,139
23	(135)	Coordinator of Commercialization	1	\$135,745
24		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
25		<u>ACADEMIC POSITIONS</u>		
26	(136)	Research Support	7	
27		Research Associate		\$146,533
28		Post Doctoral Fellow		\$122,236
29		Senior Research Assistant		\$87,718
30		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
31		<u>ACADEMIC POSITIONS</u>		
32	(137)	Graduate Assistant	<u>4</u>	\$35,147
33		MAX. NO. OF EMPLOYEES	1,989	

34

35 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

36 the University of Arkansas at Little Rock for the 2025-2026 fiscal year, the

1 following maximum number of part-time or temporary employees, to be known as  
 2 "Extra Help", payable from funds appropriated herein for such purposes: one  
 3 thousand three hundred (1,300) temporary or part-time employees, when needed,  
 4 at rates of pay not to exceed those provided in the Uniform Classification  
 5 and Compensation Act, or its successor, or this act for the appropriate  
 6 classification.

7  
 8 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 9 appropriated, to the University of Arkansas at Little Rock, to be payable  
 10 from the University of Arkansas at Little Rock Fund, for personal services  
 11 and operating expenses of the University of Arkansas at Little Rock for the  
 12 fiscal year ending June 30, 2026, the following:

14 ITEM	FISCAL YEAR
15 <u>NO.</u>	<u>2025-2026</u>
16 (01) REGULAR SALARIES	\$59,774,411
17 (02) PERSONAL SERVICES MATCHING	9,931,569
18 (03) MAINT. & GEN. OPERATION	
19 (A) OPER. EXPENSE	20,204
20 (B) CONF. & TRAVEL	0
21 (C) PROF. FEES	0
22 (D) CAP. OUTLAY	0
23 (E) DATA PROC.	0
24 (04) CONTINGENCY	<u>3,171,150</u>
25 TOTAL AMOUNT APPROPRIATED	<u>\$72,897,334</u>

26  
 27 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 28 to the University of Arkansas at Little Rock, to be payable from cash funds  
 29 as defined by Arkansas Code 19-4-801, for personal services and operating  
 30 expenses of the University of Arkansas at Little Rock for the fiscal year  
 31 ending June 30, 2026, the following:

33 ITEM	FISCAL YEAR
34 <u>NO.</u>	<u>2025-2026</u>
35 (01) REGULAR SALARIES	\$34,250,000
36 (02) EXTRA HELP	4,750,475

1	(03) OVERTIME	250,000
2	(04) PERSONAL SERVICES MATCHING	12,872,206
3	(05) MAINT. & GEN. OPERATION	
4	(A) OPER. EXPENSE	39,500,000
5	(B) CONF. & TRAVEL	3,000,000
6	(C) PROF. FEES	8,000,000
7	(D) CAP. OUTLAY	16,594,940
8	(E) DATA PROC.	0
9	(06) CAPITAL IMPROVEMENTS	30,000,000
10	(07) DEBT SERVICE	13,000,000
11	(08) FUND TRANSFERS, REFUNDS AND	
12	INVESTMENTS	<u>81,078</u>
13	TOTAL AMOUNT APPROPRIATED	<u>\$162,298,699</u>

14

15 SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is

16 hereby appropriated, to the University of Arkansas at Little Rock, to be

17 payable from the University of Arkansas at Little Rock Fund, from special

18 revenues received from additional uniform filing fees in circuit court as

19 authorized by Arkansas Code Annotated 16-10-314, for expenses of the

20 University of Arkansas at Little Rock - William H. Bowen School of Law for

21 the fiscal year ending June 30, 2026, the following:

22		
23	ITEM	FISCAL YEAR
24	<u>NO.</u>	<u>2025-2026</u>
25	(01) WILLIAM H. BOWEN SCHOOL OF LAW	
26	EXPENSES	<u>\$800,000</u>

27

28 SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby

29 appropriated, to the University of Arkansas at Little Rock, to be payable

30 from the University of Arkansas at Little Rock Fund, for personal services

31 and operating expenses, research, and development of viable technologies of

32 the University of Arkansas at Little Rock - Nanotechnology Center for the

33 fiscal year ending June 30, 2026, the following:

34		
35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2025-2026</u>

1 (01) NANOTECHNOLOGY CENTER EXPENSES \$2,000,000

2  
3 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
4 authorized by this act shall be limited to the appropriation for such agency  
5 and funds made available by law for the support of such appropriations; and  
6 the restrictions of the State Procurement Law, the General Accounting and  
7 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
8 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
9 Act, or their successors, and other fiscal control laws of this State, where  
10 applicable, and regulations promulgated by the Department of Finance and  
11 Administration, as authorized by law, shall be strictly complied with in  
12 disbursement of said funds.  
13

14 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General  
15 Assembly that any funds disbursed under the authority of the appropriations  
16 contained in this act shall be in compliance with the stated reasons for  
17 which this act was adopted, as evidenced by the Agency Requests, Executive  
18 Recommendations and Legislative Recommendations contained in the budget  
19 manuals prepared by the Department of Finance and Administration, letters, or  
20 summarized oral testimony in the official minutes of the Arkansas Legislative  
21 Council or Joint Budget Committee which relate to its passage and adoption.  
22

23 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General  
24 Assembly, that the Constitution of the State of Arkansas prohibits the  
25 appropriation of funds for more than a one (1) year period; that the  
26 effectiveness of this Act on July 1, 2025 is essential to the operation of  
27 the agency for which the appropriations in this Act are provided, and that in  
28 the event of an extension of the legislative session, the delay in the  
29 effective date of this Act beyond July 1, 2025 could work irreparable harm  
30 upon the proper administration and provision of essential governmental  
31 programs. Therefore, an emergency is hereby declared to exist and this Act  
32 being necessary for the immediate preservation of the public peace, health  
33 and safety shall be in full force and effect from and after July 1, 2025.  
34  
35  
36