

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1260

5 By: Joint Budget Committee
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For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS
11 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2026;
12 AND FOR OTHER PURPOSES.
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14

Subtitle

15 AN ACT FOR THE SOUTHERN ARKANSAS
16 UNIVERSITY APPROPRIATION FOR THE 2025-
17 2026 FISCAL YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the Southern Arkansas University for the 2025-2026 fiscal year, the
25 following maximum number of regular employees.
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, Southern Arkansas Univ.	1	\$322,307
(2)	Project/Program Administrator	28	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097



1	Sr. Project/Program Director		\$167,382
2	Project/Program Director		\$135,750
3	Project/Program Manager		\$123,020
4	Executive Assistant		\$115,000
5	Project/Program Specialist		\$106,139
6	(3) Vice-Pres. for Acad. Affairs & Prov.	1	\$201,301
7	(4) IT Pool	13	
8	Network Engineer		\$200,973
9	Information Systems Manager		\$128,994
10	Computer Network Coordinator		\$128,780
11	Technical Support Staff		\$123,019
12	Coordinator, Academic Computing		\$121,571
13	Coord., Administrative Computing		\$121,570
14	Coordinator of Information Technology		\$119,967
15	Website Developer/Programmer		\$119,967
16	System Programmer/Web Developer		\$118,592
17	Computer Systems Mgr.		\$108,987
18	Database Administrator		\$106,607
19	Systems Administrator		\$105,547
20	Information Systems Security Specialist		\$103,579
21	Institution Information Technology Coord.		\$101,489
22	Assistant Database Administrator		\$97,665
23	Computer Support Manager		\$97,585
24	Information Systems Coordinator		\$97,585
25	Senior Software Support Specialist		\$97,585
26	Systems Specialist		\$97,585
27	Information Technology Manager		\$96,408
28	Network Support Specialist		\$93,831
29	Senior Software Support Analyst		\$93,831
30	Tech Support/Systems Admin.		\$92,374
31	Tech Support/Applications Support		\$92,374
32	Information Systems Business Manager		\$90,223
33	Security Analyst		\$90,223
34	Systems Analyst		\$90,223
35	Information Technology Specialist		\$88,339
36	Computer Support Coordinator		\$86,753

1	Software Support Analyst		\$86,753
2	Systems Applications Supervisor		\$86,753
3	Computer Operations Coordinator		\$83,416
4	Information Technology Manager		\$83,416
5	Systems Coordination Analyst		\$83,416
6	PC Support Specialist		\$81,860
7	Computer Support Specialist		\$80,208
8	Database Analyst		\$80,208
9	Digital Broadcast Specialist		\$77,123
10	Network Support Analyst		\$77,123
11	Website Developer		\$77,123
12	Information Systems Analyst		\$74,157
13	Information Systems Security Analyst		\$74,157
14	Computer Support Analyst		\$74,157
15	Software Support Specialist		\$71,305
16	Telecommunications Supervisor		\$71,305
17	Media Specialist		\$69,975
18	Computer Support Technician		\$68,562
19	Help Desk Specialist		\$68,562
20	Computer Operator		\$65,925
21	Network Analyst		\$65,925
22	Telecommunications Specialist		\$65,925
23	Multimedia Specialist		\$62,208
24	Information Technology Assistant		\$58,608
25	Computer Lab Technician		\$56,353
26	Multimedia Technician		\$51,130
27	Audiovisual Laboratory Assistant		\$47,272
28	(5) Vice-Pres. for Finance	1	\$194,320
29	(6) Vice-Pres. for Administration	1	\$188,485
30	(7) Vice-Pres. for Student Affairs	1	\$188,485
31	(8) Vice-Pres. for Univ. Advancement	1	\$188,484
32	(9) Dean	7	\$173,915
33	(10) Associate Vice President	2	\$166,259
34	(11) Director of Counseling	1	\$154,803
35	(12) Business Manager	1	\$151,635
36	(13) Director of Physical Plant/Plant Eng.	1	\$151,635

1	(14)	Director of Computer Services	1	\$145,572
2	(15)	Registrar	1	\$139,183
3	(16)	Director of Continuing Education	1	\$136,560
4	(17)	Development/Advancement Admin	4	
5		Development/Advancement Director		\$135,747
6		Development/Advancement Manager		\$123,019
7		Development/Advancement Specialist		\$106,139
8	(18)	Director of Institutional Research	1	\$132,577
9	(19)	Director of Engineering Systems	1	\$128,780
10	(20)	Controller	1	\$128,061
11	(21)	Counselor	4	\$127,507
12	(22)	Director of Academic Advising	1	\$126,225
13	(23)	Director of Admissions	1	\$126,225
14	(24)	Dir. of Enrollment Services	1	\$126,225
15	(25)	Director of International Programs	1	\$126,225
16	(26)	Director of Student Aid	1	\$126,225
17	(27)	Director of Media Services	1	\$124,824
18	(28)	Associate Registrar	1	\$122,932
19	(29)	Director of Public Safety	1	\$122,932
20	(30)	Dean of Students	1	\$119,876
21	(31)	Associate Dean of Students	3	\$113,407
22	(32)	Director of Instructional Technology	1	\$106,742
23	(33)	Assistant Dean of Students	3	\$106,740
24	(34)	Associate Director of Computer Services	2	\$106,740
25	(35)	Director of Disability Support	1	\$98,669
26	(36)	Assistant Controller	1	\$95,766
27	(37)	Fiscal Support Pool	12	
28		Fiscal Support Manager		\$92,082
29		Fiscal Support Supervisor		\$75,685
30		Accountant II		\$72,774
31		Accountant I		\$69,975
32		Fiscal Support Analyst		\$67,284
33		Fiscal Support Specialist		\$59,815
34		Accounting Technician		\$55,302
35		Fiscal Support Technician		\$51,130
36	(38)	Public Safety Pool	12	

1	HE Public Safety Commander III		\$90,223
2	Director Public Safety I		\$88,541
3	HE Public Safety Commander II		\$86,753
4	HE Public Safety Commander I		\$83,416
5	HE Public Safety Supervisor		\$74,157
6	Public Safety Officer		\$71,305
7	Public Safety Officer II		\$65,925
8	Security Officer Supervisor		\$62,208
9	Public Safety/Security Officer		\$56,353
10	HE Public Safety Dispatcher		\$47,272
11	Parking Control Supv.		\$47,272
12	Security Officer		\$47,272
13	Parking Control Officer		\$45,455
14	Watchman		\$38,855
15	(39) Accounting Coordinator	1	\$85,136
16	(40) Grants Manager	1	\$85,136
17	(41) Personnel Manager	1	\$85,136
18	(42) Assistant Director of Computer Services	2	\$83,416
19	(43) Campus Maintenance Supervisor	1	\$78,713
20	(44) Career Plng & Placement Coord.	1	\$75,685
21	(45) Skilled Trades Pool	26	
22	Skilled Trades Foreman		\$74,157
23	Skilled Trades Supervisor		\$71,305
24	Skilled Tradesman		\$68,562
25	Skilled Trades Helper		\$52,101
26	Apprentice Tradesman		\$46,319
27	(46) Assistant Dir. of Financial Aid	1	\$72,774
28	(47) Maintenance Coordinator	1	\$72,774
29	(48) Administrative Support Pool	62	
30	Administrative Assistant		\$67,284
31	Administrative Analyst		\$67,284
32	Administrative Support Supervisor		\$62,208
33	Administrative Specialist III		\$59,815
34	Administration Support Specialist		\$59,815
35	Administrative Specialist II		\$53,175
36	Administrative Support Specialist		\$53,175

1	Administrative Specialist I		\$47,272
2	Extra Help Assistant		\$38,855
3	(49) Assistant Registrar	2	\$67,284
4	(50) Financial Aid Analyst	3	\$67,284
5	(51) Library Support Pool	2	
6	Library Supervisor		\$67,284
7	Library Specialist		\$57,515
8	Library Technician		\$53,175
9	Library Support Assistant		\$49,164
10	(52) Purchasing Specialist	1	\$67,284
11	(53) Student Accounts Officer	1	\$67,284
12	(54) Heavy Equipment Operator	3	\$53,175
13	(55) Registrar's Assistant	1	\$49,164
14	(56) Equipment Operator	2	\$45,455
15	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16	<u>ACADEMIC POSITIONS</u>		
17	(57) Dir. of Nursing, SAU System	1	\$163,881
18	(58) Department Chairperson	23	\$160,134
19	(59) Director of Library	1	\$135,750
20	(60) Assoc. Librarian	1	\$110,077
21	(61) Asst. Librarian	5	\$96,743
22	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
23	<u>ACADEMIC POSITIONS</u>		
24	(62) Faculty	200	
25	Distinguished Professor		\$158,658
26	University Professor		\$154,174
27	Professor		\$149,687
28	Assoc. Professor		\$132,261
29	Asst. Professor		\$121,812
30	Instructor		\$100,908
31	(63) Part-Time Faculty	51	\$56,046
32	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
33	<u>POSITIONS</u>		
34	(64) Project/Program Administrator	7	
35	Executive Project/Program Director		\$207,294
36	Exec. Project/Program Manager		\$181,097

1	Sr. Project/Program Director		\$167,382
2	Project/Program Director		\$135,750
3	Project/Program Manager		\$123,020
4	Executive Assistant		\$115,000
5	Project/Program Specialist		\$106,139
6	(65) Dir. of Athletics	1	\$159,847
7	(66) Head Coach	3	\$146,047
8	(67) Director of Health Services	1	\$135,999
9	(68) Coach	4	\$114,807
10	(69) Residential Life Coordinator	<u>2</u>	\$73,766
11	MAX. NO. OF EMPLOYEES	529	

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13 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

14 the Southern Arkansas University for the 2025-2026 fiscal year, the following

15 maximum number of part-time or temporary employees, to be known as "Extra

16 Help", payable from funds appropriated herein for such purposes: one

17 thousand nine hundred (1,900) temporary or part-time employees, when needed,

18 at rates of pay not to exceed those provided in the Uniform Classification

19 and Compensation Act, or its successor, or this act for the appropriate

20 classification.

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22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

23 appropriated, to the Southern Arkansas University, to be payable from the

24 Southern Arkansas University Fund, for personal services and operating

25 expenses of the Southern Arkansas University for the fiscal year ending June

26 30, 2026, the following:

28	ITEM	FISCAL YEAR
29	<u>NO.</u>	<u>2025-2026</u>
30	(01) REGULAR SALARIES	\$17,626,055
31	(02) PERSONAL SERVICES MATCHING	2,020,000
32	(03) MAINT. & GEN. OPERATION	
33	(A) OPER. EXPENSE	60,000
34	(B) CONF. & TRAVEL	0
35	(C) PROF. FEES	0
36	(D) CAP. OUTLAY	0

1	(E) DATA PROC.	0
2	(04) CONTINGENCY	<u>985,303</u>
3	TOTAL AMOUNT APPROPRIATED	<u><u>\$20,691,358</u></u>

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5 SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated,
 6 to the Southern Arkansas University, to be payable from the Southern Arkansas
 7 University Fund, for personal services and operating expenses of the Southern
 8 Arkansas University System for the fiscal year ending June 30, 2026, the
 9 following:

10	ITEM	FISCAL YEAR
11	NO.	2025-2026
12		
13	(01) REGULAR SALARIES	\$45,000
14	(02) PERSONAL SERVICES MATCHING	13,500
15	(03) MAINT. & GEN. OPERATION	
16	(A) OPER. EXPENSE	41,500
17	(B) CONF. & TRAVEL	0
18	(C) PROF. FEES	0
19	(D) CAP. OUTLAY	0
20	(E) DATA PROC.	<u>0</u>
21	TOTAL AMOUNT APPROPRIATED	<u><u>\$100,000</u></u>

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23 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 24 to the Southern Arkansas University, to be payable from cash funds as defined
 25 by Arkansas Code 19-4-801, for personal services and operating expenses of
 26 the Southern Arkansas University for the fiscal year ending June 30, 2026,
 27 the following:

28	ITEM	FISCAL YEAR
29	NO.	2025-2026
30		
31	(01) REGULAR SALARIES	\$7,621,000
32	(02) EXTRA HELP	2,885,000
33	(03) PERSONAL SERVICES MATCHING	7,984,500
34	(04) MAINT. & GEN. OPERATION	
35	(A) OPER. EXPENSE	23,530,000
36	(B) CONF. & TRAVEL	1,388,625

1	(C) PROF. FEES	1,315,000
2	(D) CAP. OUTLAY	2,107,923
3	(E) DATA PROC.	0
4	(05) CAPITAL IMPROVEMENTS	2,500,000
5	(06) DEBT SERVICE	6,300,000
6	(07) FUND TRANSFERS, REFUNDS AND	
7	INVESTMENTS	<u>100,000</u>
8	TOTAL AMOUNT APPROPRIATED	<u>\$55,732,048</u>

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10 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 11 authorized by this act shall be limited to the appropriation for such agency
 12 and funds made available by law for the support of such appropriations; and
 13 the restrictions of the State Procurement Law, the General Accounting and
 14 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 15 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
 16 Act, or their successors, and other fiscal control laws of this State, where
 17 applicable, and regulations promulgated by the Department of Finance and
 18 Administration, as authorized by law, shall be strictly complied with in
 19 disbursement of said funds.

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21 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General
 22 Assembly that any funds disbursed under the authority of the appropriations
 23 contained in this act shall be in compliance with the stated reasons for
 24 which this act was adopted, as evidenced by the Agency Requests, Executive
 25 Recommendations and Legislative Recommendations contained in the budget
 26 manuals prepared by the Department of Finance and Administration, letters, or
 27 summarized oral testimony in the official minutes of the Arkansas Legislative
 28 Council or Joint Budget Committee which relate to its passage and adoption.

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30 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
 31 Assembly, that the Constitution of the State of Arkansas prohibits the
 32 appropriation of funds for more than a one (1) year period; that the
 33 effectiveness of this Act on July 1, 2025 is essential to the operation of
 34 the agency for which the appropriations in this Act are provided, and that in
 35 the event of an extension of the legislative session, the delay in the
 36 effective date of this Act beyond July 1, 2025 could work irreparable harm

1 upon the proper administration and provision of essential governmental
2 programs. Therefore, an emergency is hereby declared to exist and this Act
3 being necessary for the immediate preservation of the public peace, health
4 and safety shall be in full force and effect from and after July 1, 2025.

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