1	State of Ar	·kansas	A 15011		
2	95th General Assembly A Bi				
3	Regular Session, 2025				HOUSE BILL 1249
4					
5	By: Joint E	Budget Committee			
6					
7					
8			For An Act To Be	Entitled	
9		AN ACT TO	MAKE AN APPROPRIATION	FOR PERSONAL SE	CRVICES
10		AND OPERAT	TING EXPENSES FOR THE N	NATIONAL PARK CO	LLEGE
11		FOR THE F	ISCAL YEAR ENDING JUNE	30, 2026; AND F	'OR
12		OTHER PURI	POSES.		
13					
14					
15			Subtitle		
16		AN A	CT FOR THE NATIONAL PAR	RK COLLEGE	
17		APPR	OPRIATION FOR THE 2025	-2026 FISCAL	
18		YEAR	•		
19					
20					
21	BE IT EN	ACTED BY THE O	GENERAL ASSEMBLY OF THE	E STATE OF ARKAN	ISAS:
22					
23	SE	CTION 1. REGUI	LAR SALARIES - OPERATIO	ONS. There is h	ereby established
24	for the	National Park	College for the 2025-2	2026 fiscal year	, the following
25	maximum	number of regu	ular employees.		
26					
27					Maximum Annual
28				Maximum	Salary Rate
29	Item			No. of	Fiscal Year
30	No.	Title		Employees	2025-2026
31		TWELVE MONTH	H EDUCATIONAL AND GENER	RAL	
32		ADMINISTRAT	IVE POSITIONS		
33	(1)	President, 1	NPC	1	\$208,138
34	(2)	IT Pool		15	
35		Network Eng	ineer		\$200,973
36		Information	Systems Manager		\$128,994

1	Computer Network Coordinator	\$128,780
2	Technical Support Staff	\$123,019
3	Coordinator, Academic Computing	\$121,571
4	Coord., Administrative Computing	\$121,570
5	Coordinator of Information Technology	\$119,967
6	Website Developer/Programmer	\$119,967
7	System Programmer/Web Developer	\$118,592
8	Computer Systems Mgr.	\$108,987
9	Database Administrator	\$106,607
10	Systems Administrator	\$105,547
11	Information Systems Security Specialist	\$103,579
12	Institution Information Technology Coord.	\$101,489
13	Assistant Database Administrator	\$97,665
14	Computer Support Manager	\$97,585
15	Information Systems Coordinator	\$97,585
16	Senior Software Support Specialist	\$97,585
17	Systems Specialist	\$97,585
18	Information Technology Manager	\$96,408
19	Network Support Specialist	\$93,831
20	Senior Software Support Analyst	\$93,831
21	Tech Support/Systems Admin.	\$92,374
22	Tech Support/Applications Support	\$92,374
23	Information Systems Business Manager	\$90,223
24	Security Analyst	\$90,223
25	Systems Analyst	\$90,223
26	Information Technology Specialist	\$88,339
27	Computer Support Coordinator	\$86,753
28	Software Support Analyst	\$86,753
29	Systems Applications Supervisor	\$86,753
30	Computer Operations Coordinator	\$83,416
31	Systems Coordination Analyst	\$83,416
32	PC Support Specialist	\$81,860
33	Computer Support Specialist	\$80,208
34	Database Analyst	\$80,208
35	Digital Broadcast Specialist	\$77,123
36	Network Support Analyst	\$77,123

1		Website Developer		\$77,123
2	Information Systems Analyst		\$74 , 157	
3	Information Systems Security Analyst		\$74,157	
4		Computer Support Analyst		\$74,157
5		Software Support Specialist		\$71,305
6		Telecommunications Supervisor		\$71,305
7		Media Specialist		\$69,975
8		Computer Support Technician		\$68,562
9		Help Desk Specialist		\$68,562
10		Computer Operator		\$65,925
11		Network Analyst		\$65,925
12		Telecommunications Specialist		\$65,925
13		Multimedia Specialist		\$62,208
14		Information Technology Assistant		\$58,608
15		Computer Lab Technician		\$56,353
16		Multimedia Technician		\$51,130
17		Audiovisual Laboratory Assistant		\$47,272
18	(3)	Chief Academic Officer	1	\$167,057
19	(4)	Chief of External and Adv. Programs	1	\$156,658
20	(5)	Chief Fiscal Officer	1	\$156,658
21	(6)	Chief Information Officer	1	\$156,658
22	(7)	Chief Workforce Development Officer	1	\$156,658
23	(8)	Chief Student Life Officer	1	\$156,658
24	(9)	Director of Human Resources	1	\$132,733
25	(10)	Director of Institutional Research	1	\$132,733
26	(11)	Counselor	2	\$127,508
27	(12)	Director of Marketing and Public Relations	1	\$122,249
28	(13)	Registrar	1	\$122,249
29	(14)	Director of Financial Aid	1	\$122,153
30	(15)	Dean of Students	1	\$121,485
31	(16)	Director of Major Gifts	1	\$121,402
32	(17)	Project/Program Administrator	20	
33		Project/Program Director		\$120,919
34		Project/Program Manager		\$101,255
35		Project/Program Specialist		\$91,408
36	(18)	Business Manager	1	\$117,181

1	(19)	Controller	1	\$117,181
2	(20)	Director of Development	1	\$113,455
3	(21)	Director of Physical Plant	1	\$113,103
4	(22)	Assistant to the President	1	\$104,457
5	(23)	Workforce Specialist	2	\$93,055
6	(24)	Fiscal Support Pool	7	
7		Fiscal Support Manager		\$92,082
8		Fiscal Support Supervisor		\$75,685
9		Accountant II		\$72,774
10		Accountant I		\$69,975
11		Fiscal Support Analyst		\$67,284
12		Fiscal Support Specialist		\$59,815
13		Accounting Technician		\$55,302
14		Fiscal Support Technician		\$51,130
15	(25)	Accounting Coordinator	1	\$85,136
16	(26)	Maintenance Manager	1	\$85,136
17	(27)	Benefits Coordinator	1	\$78,713
18	(28)	Grants Coordinator	1	\$78,713
19	(29)	Payroll Services Coordinator	1	\$78,713
20	(30)	Academic Advisor	4	\$78,705
21	(31)	Academic Tutor	1	\$77,184
22	(32)	Student Service Representative	14	\$77,184
23	(33)	Maintenance Coordinator	1	\$72,774
24	(34)	HEI Program Coordinator	6	\$69,975
25	(35)	Administrative Support Pool	10	
26		Administrative Assistant		\$67,284
27		Administrative Analyst		\$67,284
28		Administrative Support Supervisor		\$62,208
29		Administrative Specialist III		\$59,815
30		Administration Support Specialist		\$59,815
31		Administrative Specialist II		\$53,175
32		Administrative Support Specialist		\$53,175
33		Administrative Specialist I		\$47,272
34		Extra Help Assistant		\$38,855
35	(36)	Assistant Registrar	1	\$67,284
36	(37)	Financial Aid Analyst	4	\$67,284

1	(38)	Library Support Pool	2	
2		Library Supervisor		\$67,284
3		Library Specialist		\$57 , 515
4		Library Technician		\$53 , 175
5		Library Support Assistant		\$49,164
6	(39)	Maintenance Supervisor	1	\$67,284
7	(40)	Purchasing Specialist	1	\$67,284
8	(41)	Student Recruitment Specialist	1	\$62,208
9	(42)	Maintenance Specialist	3	\$59,815
10	(43)	Maintenance Assistant	5	\$51,130
11	(44)	Institutional Services Supervisor	1	\$43,706
12	(45)	Institutional Services Assistant	11	\$42,025
13		TWELVE MONTH EDUCATIONAL AND GENERAL		
14		ACADEMIC POSITIONS		
15	(46)	Division Chairperson	3	\$146,201
16	(47)	Division Chairperson/Dean	3	\$146,201
17	(48)	Librarian	1	\$132,733
18	(49)	Director of Adult Education	1	\$127,510
19	(50)	Assistant Librarian	2	\$81,202
20	(51)	Lab Supervisor	3	\$68,172
21		NINE MONTH EDUCATIONAL AND GENERAL		
22		ACADEMIC POSITIONS		
23	(52)	Faculty	115	\$111,362
24	(53)	Part-Time Faculty	110	\$56,046
25		TWELVE MONTH AUXILIARY ENTERPRISES		
26		POSITIONS		
27	(54)	Athletic Director	1	\$120,919
28	(55)	Campus Store Manager	1	\$104,892
29	(56)	Athletic Administration & Support Pool	1	
30		Coach		\$104,891
31		Asst. Coach		\$56,046
32		Athletic Trainer		\$41,956
33	(57)	Retail Specialist	3	\$53,175
34		MAX. NO. OF EMPLOYEES	380	
35				

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

36

1 the National Park College for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra 2 3 Help", payable from funds appropriated herein for such purposes: four 4 hundred two (402) temporary or part-time employees, when needed, at rates of 5 pay not to exceed those provided in the Uniform Classification and 6 Compensation Act, or its successor, or this act for the appropriate 7 classification. 8 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 9 appropriated, to the National Park College, to be payable from the National 10 11 Park College Fund, for personal services and operating expenses of the 12 National Park College for the fiscal year ending June 30, 2026, the 13 following: 14 ITEM 15 FISCAL YEAR 16 NO. 2025-2026 17 REGULAR SALARIES (01) \$8,796,704 18 (02) PERSONAL SERVICES MATCHING 1,300,000 19 (03) MAINT. & GEN. OPERATION 20 (A) OPER. EXPENSE 1,350,000 21 (B) CONF. & TRAVEL 0 22 (C) PROF. FEES 0 23 (D) CAP. OUTLAY 0 24 (E) DATA PROC. 0 25 (04) FUNDED DEPRECIATION 26,175 26 (05) CONTINGENCY 573,644 27 TOTAL AMOUNT APPROPRIATED \$12,046,523 28 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, 29 30 to the National Park College, to be payable from cash funds as defined by 31 Arkansas Code 19-4-801, for personal services and operating expenses of the 32 National Park College for the fiscal year ending June 30, 2026, the 33 following: 34 35 ITEM FISCAL YEAR 202<u>5-2026</u> 36 NO.

1	(01)	REGULAR SALARIES	\$2,100,000
2	(02)	EXTRA HELP	1,000,000
3	(03)	PERSONAL SERVICES MATCHING	1,250,000
4	(04)	MAINT. & GEN. OPERATION	
5		(A) OPER. EXPENSE	7,020,000
6		(B) CONF. & TRAVEL	150,000
7		(C) PROF. FEES	400,000
8		(D) CAP. OUTLAY	7,300,000
9		(E) DATA PROC.	0
10	(05)	DEBT SERVICE	2,200,000
11		TOTAL AMOUNT APPROPRIATED	\$21,420,000
12			

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of

1	the agency for which the appropriations in this Act are provided, and that in
2	the event of an extension of the legislative session, the delay in the
3	effective date of this Act beyond July 1, 2025 could work irreparable harm
4	upon the proper administration and provision of essential governmental
5	programs. Therefore, an emergency is hereby declared to exist and this Act
6	being necessary for the immediate preservation of the public peace, health
7	and safety shall be in full force and effect from and after July 1, 2025.
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	
29	
30 31	
32	
33	
34	
35	
36	