

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

# A Bill

HOUSE BILL 1247

5 By: Joint Budget Committee  
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7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE COSSATOT COMMUNITY  
11 COLLEGE OF THE UNIVERSITY OF ARKANSAS FOR THE FISCAL  
12 YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.  
13

## Subtitle

16 AN ACT FOR THE COSSATOT COMMUNITY COLLEGE  
17 OF THE UNIVERSITY OF ARKANSAS  
18 APPROPRIATION FOR THE 2025-2026 FISCAL  
19 YEAR.  
20  
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
25 for the Cossatot Community College of the University of Arkansas for the  
26 2025-2026 fiscal year, the following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$208,138
(2)	IT Pool Network Engineer	4	\$200,973



1	Information Systems Manager	\$128,994
2	Computer Network Coordinator	\$128,780
3	Technical Support Staff	\$123,019
4	Coordinator, Academic Computing	\$121,571
5	Coord., Administrative Computing	\$121,570
6	Coordinator of Information Technology	\$119,967
7	Website Developer/Programmer	\$119,967
8	System Programmer/Web Developer	\$118,592
9	Computer Systems Mgr.	\$108,987
10	Database Administrator	\$106,607
11	Systems Administrator	\$105,547
12	Information Systems Security Specialist	\$103,579
13	Institution Information Technology Coord	\$101,489
14	Assistant Database Administrator	\$97,665
15	Computer Support Manager	\$97,585
16	Information Systems Coordinator	\$97,585
17	Senior Software Support Specialist	\$97,585
18	Systems Specialist	\$97,585
19	Information Technology Manager	\$96,408
20	Network Support Specialist	\$93,831
21	Senior Software Support Analyst	\$93,831
22	Tech Support/Systems Admin.	\$92,374
23	Tech Support/Applications Support	\$92,374
24	Information Systems Business Manager	\$90,223
25	Security Analyst	\$90,223
26	Systems Analyst	\$90,223
27	Information Technology Specialist	\$88,339
28	Computer Support Coordinator	\$86,753
29	Software Support Analyst	\$86,753
30	Systems Applications Supervisor	\$86,753
31	Computer Operations Coordinator	\$83,416
32	Systems Coordination Analyst	\$83,416
33	PC Support Specialist	\$81,860
34	Computer Support Specialist	\$80,208
35	Database Analyst	\$80,208
36	Digital Broadcast Specialist	\$77,123

1	Network Support Analyst		\$77,123
2	Website Developer		\$77,123
3	Information Systems Analyst		\$74,157
4	Information Systems Security Analyst		\$74,157
5	Computer Support Analyst		\$74,157
6	Software Support Specialist		\$71,305
7	Telecommunications Supervisor		\$71,305
8	Media Specialist		\$69,975
9	Computer Support Technician		\$68,562
10	Help Desk Specialist		\$68,562
11	Computer Operator		\$65,925
12	Network Analyst		\$65,925
13	Telecommunications Specialist		\$65,925
14	Multimedia Specialist		\$62,208
15	Information Technology Assistant		\$58,608
16	Computer Lab Technician		\$56,353
17	Multimedia Technician		\$51,130
18	Audiovisual Laboratory Assistant		\$47,272
19	(3) Vice Chancellor	1	\$167,058
20	(4) Provost	1	\$167,057
21	(5) Vice Chancellor for Finance	1	\$156,658
22	(6) Vice Chancellor for Student Affairs	1	\$156,658
23	(7) Director of Human Resources	1	\$132,733
24	(8) Director of Workforce Development	1	\$129,825
25	(9) Coord. of Cont. Educ. & Business Outreach	1	\$122,249
26	(10) Registrar	1	\$122,249
27	(11) Dir. of Public Relations & Marketing	1	\$122,249
28	(12) Program Manager	1	\$122,249
29	(13) Director of Financial Aid	1	\$122,005
30	(14) Project/Program Administrator	2	
31	Project/Program Director		\$120,919
32	Project/Program Manager		\$101,256
33	Project/Program Specialist		\$91,408
34	(15) Director of Off-Campus Operations	1	\$119,881
35	(16) Institutional Research Coordinator	1	\$111,362
36	(17) Fiscal Support Pool	3	

1	Fiscal Support Manager		\$92,082
2	Fiscal Support Supervisor		\$75,685
3	Accountant II		\$72,774
4	Accountant I		\$69,975
5	Fiscal Support Analyst		\$67,284
6	Fiscal Support Specialist		\$59,815
7	Accounting Technician		\$55,302
8	Fiscal Support Technician		\$51,130
9	(18) Public Safety Pool	3	
10	HE Public Safety Commander III		\$90,223
11	Director Public Safety I		\$88,541
12	HE Public Safety Commander II		\$86,753
13	HE Public Safety Commander I		\$83,416
14	HE Public Safety Supervisor		\$74,157
15	Public Safety Officer		\$71,305
16	Public Safety Officer II		\$65,925
17	Security Officer Supervisor		\$62,208
18	Public Safety/Security Officer		\$56,353
19	HE Public Safety Dispatcher		\$47,272
20	Parking Control Supv.		\$47,272
21	Security Officer		\$47,272
22	Parking Control Officer		\$45,455
23	Watchman		\$38,855
24	(19) Academic Advisor	5	\$86,850
25	(20) Assessment Coordinator	1	\$86,850
26	(21) Coordinator of Admissions	1	\$86,850
27	(22) Coord. of Info. & Comm. Relations	1	\$86,850
28	(23) Academic Tutor	2	\$77,184
29	(24) Skilled Trades Pool	2	
30	Skilled Trades Foreman		\$74,157
31	Skilled Trades Supervisor		\$71,305
32	Skilled Tradesman		\$68,562
33	Skilled Trades Helper		\$52,101
34	Apprentice Tradesman		\$46,319
35	(25) Administrative Support Pool	13	
36	Administrative Assistant		\$67,284

1		Administrative Analyst		\$67,284
2		Administrative Support Supervisor		\$62,208
3		Administrative Specialist III		\$59,815
4		Administration Support Specialist		\$59,815
5		Administrative Specialist II		\$53,175
6		Administrative Support Specialist		\$53,175
7		Administrative Specialist I		\$47,272
8		Extra Help Assistant		\$38,855
9	(26)	Assistant Registrar	1	\$67,284
10	(27)	Financial Aid Analyst	1	\$67,284
11	(28)	Library Support Pool	1	
12		Library Supervisor		\$67,284
13		Library Specialist		\$57,515
14		Library Technician		\$53,175
15		Library Support Assistant		\$49,164
16	(29)	Maintenance Supervisor	1	\$67,284
17	(30)	Payroll Services Specialist	1	\$67,284
18	(31)	Purchasing Specialist	1	\$67,284
19	(32)	Student Accounts Officer	1	\$67,284
20	(33)	Financial Aid Specialist	3	\$62,208
21	(34)	Human Resources Specialist	1	\$62,208
22	(35)	Cashier	1	\$51,130
23	(36)	Maintenance Assistant	3	\$51,130
24	(37)	Institutional Services Assistant	8	\$42,025
25		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
26		<u>ACADEMIC POSITIONS</u>		
27	(38)	Division Chairperson	4	\$146,201
28	(39)	Director of Nursing	1	\$144,651
29	(40)	Faculty	16	\$139,340
30	(41)	Instructor - Nursing & Allied Health	4	\$120,305
31	(42)	Learning Center Coordinator	1	\$93,419
32	(43)	Special Instructor/Trainer	5	\$84,321
33		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ACADEMIC POSITIONS</u>		
35	(44)	Faculty	31	\$111,362
36	(45)	Part-Time Faculty	60	\$56,046

1	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
2	<u>POSITIONS</u>		
3	(46)	Athletic Director	1 \$120,919
4	(47)	Director of Food Service	1 \$105,646
5	(48)	Athletic Administration & Support Pool	3
6		Coach	\$104,891
7		Asst. Coach	\$56,046
8		Athletic Trainer	\$41,956
9	(49)	Food Service Pool	3
10		Food Preparation Manager	\$64,696
11		Food Preparation Supervisor	\$57,515
12		Food Preparation Coordinator	\$51,130
13		Food Preparation Specialist	\$43,706
14		Food Preparation Technician	<u>\$40,409</u>
15		MAX. NO. OF EMPLOYEES	204

16

17 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

18 the Cossatot Community College of the University of Arkansas for the 2025-

19 2026 fiscal year, the following maximum number of part-time or temporary

20 employees, to be known as "Extra Help", payable from funds appropriated

21 herein for such purposes: one hundred (100) temporary or part-time

22 employees, when needed, at rates of pay not to exceed those provided in the

23 Uniform Classification and Compensation Act, or its successor, or this act

24 for the appropriate classification.

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26 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

27 appropriated, to the Cossatot Community College of the University of

28 Arkansas, to be payable from the Cossatot Community College of the University

29 of Arkansas Fund, for personal services and operating expenses of the

30 Cossatot Community College of the University of Arkansas for the fiscal year

31 ending June 30, 2026, the following:

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33	ITEM		FISCAL YEAR
34	<u>NO.</u>		<u>2025-2026</u>
35	(01)	REGULAR SALARIES	\$3,273,500
36	(02)	EXTRA HELP	40,000

1	(03) PERSONAL SERVICES MATCHING	905,000
2	(04) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	872,170
4	(B) CONF. & TRAVEL	10,000
5	(C) PROF. FEES	0
6	(D) CAP. OUTLAY	0
7	(E) DATA PROC.	0
8	(05) CONTINGENCY	<u>255,033</u>
9	TOTAL AMOUNT APPROPRIATED	<u><u>\$5,355,703</u></u>

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11 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 12 to the Cossatot Community College of the University of Arkansas, to be  
 13 payable from cash funds as defined by Arkansas Code 19-4-801, for personal  
 14 services and operating expenses of the Cossatot Community College of the  
 15 University of Arkansas for the fiscal year ending June 30, 2026, the  
 16 following:

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18	ITEM	FISCAL YEAR
19	<u>NO.</u>	<u>2025-2026</u>
20	(01) REGULAR SALARIES	\$4,777,500
21	(02) EXTRA HELP	325,000
22	(03) PERSONAL SERVICES MATCHING	1,575,000
23	(04) MAINT. & GEN. OPERATION	
24	(A) OPER. EXPENSE	4,425,000
25	(B) CONF. & TRAVEL	288,750
26	(C) PROF. FEES	300,000
27	(D) CAP. OUTLAY	1,000,000
28	(E) DATA PROC.	0
29	(05) CAPITAL IMPROVEMENTS	500,000
30	(06) DEBT SERVICE	700,000
31	(07) PROMOTIONAL ITEMS	<u>50,000</u>
32	TOTAL AMOUNT APPROPRIATED	<u><u>\$13,941,250</u></u>

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34 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 35 authorized by this act shall be limited to the appropriation for such agency  
 36 and funds made available by law for the support of such appropriations; and

1 the restrictions of the State Procurement Law, the General Accounting and  
2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
3 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
4 Act, or their successors, and other fiscal control laws of this State, where  
5 applicable, and regulations promulgated by the Department of Finance and  
6 Administration, as authorized by law, shall be strictly complied with in  
7 disbursement of said funds.

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9 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
10 Assembly that any funds disbursed under the authority of the appropriations  
11 contained in this act shall be in compliance with the stated reasons for  
12 which this act was adopted, as evidenced by the Agency Requests, Executive  
13 Recommendations and Legislative Recommendations contained in the budget  
14 manuals prepared by the Department of Finance and Administration, letters, or  
15 summarized oral testimony in the official minutes of the Arkansas Legislative  
16 Council or Joint Budget Committee which relate to its passage and adoption.

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18 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
19 Assembly, that the Constitution of the State of Arkansas prohibits the  
20 appropriation of funds for more than a one (1) year period; that the  
21 effectiveness of this Act on July 1, 2025 is essential to the operation of  
22 the agency for which the appropriations in this Act are provided, and that in  
23 the event of an extension of the legislative session, the delay in the  
24 effective date of this Act beyond July 1, 2025 could work irreparable harm  
25 upon the proper administration and provision of essential governmental  
26 programs. Therefore, an emergency is hereby declared to exist and this Act  
27 being necessary for the immediate preservation of the public peace, health  
28 and safety shall be in full force and effect from and after July 1, 2025.