

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1236

5 By: Representative Joey Carr
6 By: Senator B. Davis
7

For An Act To Be Entitled

8
9 AN ACT TO ALLOW A PUBLIC SCHOOL EMPLOYEE TO BE
10 RELEASED FROM HIS OR HER CONTRACT BY A CERTAIN DATE
11 UPON HIS OR HER WRITTEN REQUEST; TO DECLARE AN
12 EMERGENCY; AND FOR OTHER PURPOSES.
13
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Subtitle

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16 TO ALLOW A PUBLIC SCHOOL EMPLOYEE TO BE
17 RELEASED FROM HIS OR HER CONTRACT BY A
18 CERTAIN DATE UPON HIS OR HER WRITTEN
19 REQUEST; AND TO DECLARE AN EMERGENCY.
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. Arkansas Code Title 6, Chapter 17, Subchapter 3, is amended
24 to add an additional section to read as follows:

25 6-17-311. Public school employee contract – Release.

26 (a) An individual employed by a public school district or an open-
27 enrollment public charter school may unilaterally rescind his or her signed
28 contract for the subsequent school year if:

29 (1) He or she submits a signed, written document to the public
30 school district superintendent or his or her designee or the director of the
31 open-enrollment public charter school or his or her designee that provides
32 notification that he or she is rescinding his or her signed contract for the
33 subsequent school year; and

34 (2) The signed, written request under subdivision (a)(1) of this
35 section is submitted before the end of business on the Friday before Memorial
36 Day.



1 (b) The rights conferred under this section do not conflict with
2 requirements and restrictions under § 6-17-2403.

3
4 SECTION 2. EMERGENCY CLAUSE. It is found and determined by the
5 General Assembly of the State of Arkansas that public school districts and
6 open-enrollment public charter schools will begin drafting employee contracts
7 as early as March 2025 for 2025-2026 school year; and that this act is
8 immediately necessary to ensure public school districts and open-enrollment
9 public charter schools correctly draft and issue employee contracts in time
10 for the 2025-2026 school year. Therefore, an emergency is declared to exist,
11 and this act being immediately necessary for the preservation of the public
12 peace, health, and safety shall become effective on:

13 (1) The date of its approval by the Governor;

14 (2) If the bill is neither approved nor vetoed by the Governor,
15 the expiration of the period of time during which the Governor may veto the
16 bill; or

17 (3) If the bill is vetoed by the Governor and the veto is
18 overridden, the date the last house overrides the veto.