

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1230

5 By: Joint Budget Committee
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For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE NORTH ARKANSAS COLLEGE
11 FOR THE FISCAL YEAR ENDING JUNE 30, 2026; AND FOR
12 OTHER PURPOSES.
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Subtitle

15 AN ACT FOR THE NORTH ARKANSAS COLLEGE
16 APPROPRIATION FOR THE 2025-2026 FISCAL
17 YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the North Arkansas College for the 2025-2026 fiscal year, the following
25 maximum number of regular employees.
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, NAC	1	\$208,138
(2)	IT Pool	11	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



1	Computer Network Coordinator	\$128,780
2	Technical Support Staff	\$123,019
3	Coordinator, Academic Computing	\$121,571
4	Coord., Administrative Computing	\$121,570
5	Coordinator of Information Technology	\$119,967
6	Website Developer/Programmer	\$119,967
7	System Programmer/Web Developer	\$118,592
8	Computer Systems Mgr.	\$108,987
9	Database Administrator	\$106,607
10	Systems Administrator	\$105,547
11	Information Systems Security Specialist	\$103,579
12	Institution Information Technology Coord.	\$101,489
13	Assistant Database Administrator	\$97,665
14	Computer Support Manager	\$97,585
15	Information Systems Coordinator	\$97,585
16	Senior Software Support Specialist	\$97,585
17	Systems Specialist	\$97,585
18	Information Technology Manager	\$96,408
19	Network Support Specialist	\$93,831
20	Senior Software Support Analyst	\$93,831
21	Tech Support/Systems Admin.	\$92,374
22	Tech Support/Applications Support	\$92,374
23	Information Systems Business Manager	\$90,223
24	Security Analyst	\$90,223
25	Systems Analyst	\$90,223
26	Information Technology Specialist	\$88,339
27	Computer Support Coordinator	\$86,753
28	Software Support Analyst	\$86,753
29	Systems Applications Supervisor	\$86,753
30	Computer Operations Coordinator	\$83,416
31	Systems Coordination Analyst	\$83,416
32	PC Support Specialist	\$81,860
33	Computer Support Specialist	\$80,208
34	Database Analyst	\$80,208
35	Digital Broadcast Specialist	\$77,123
36	Network Support Analyst	\$77,123

1	Website Developer		\$77,123
2	Information Systems Analyst		\$74,157
3	Information Systems Security Analyst		\$74,157
4	Computer Support Analyst		\$74,157
5	Software Support Specialist		\$71,305
6	Telecommunications Supervisor		\$71,305
7	Media Specialist		\$69,975
8	Computer Support Technician		\$68,562
9	Help Desk Specialist		\$68,562
10	Computer Operator		\$65,925
11	Network Analyst		\$65,925
12	Telecommunications Specialist		\$65,925
13	Multimedia Specialist		\$62,208
14	Information Technology Assistant		\$58,608
15	Computer Lab Technician		\$56,353
16	Multimedia Technician		\$51,130
17	Audiovisual Laboratory Assistant		\$47,272
18	(3) Chief Academic Officer	1	\$167,057
19	(4) Chief Fiscal Officer	1	\$156,658
20	(5) Chief Planning & Development Officer	1	\$156,658
21	(6) Chief Student Life Officer	1	\$156,658
22	(7) Director Human Resources	1	\$132,733
23	(8) Director of Institutional Research	1	\$132,733
24	(9) Counselor	1	\$127,508
25	(10) Controller	1	\$126,830
26	(11) Dir. Public Relations and Marketing	1	\$122,249
27	(12) Registrar	1	\$122,249
28	(13) Director of Student Financial Aid	1	\$122,005
29	(14) Project/Program Administrator	5	
30	Project/Program Director		\$120,919
31	Project/Program Manager		\$101,256
32	Project/Program Specialist		\$91,408
33	(15) Director of Administrative Computing	1	\$119,967
34	(16) Dir. of Occupational & Tech. Educ.	1	\$119,881
35	(17) Business Manager	1	\$117,181
36	(18) Director of Student Affairs	1	\$114,976

1	(19)	Director of Physical Plant	1	\$113,103
2	(20)	Assistant to the President	1	\$104,457
3	(21)	Fiscal Support Pool	7	
4		Fiscal Support Manager		\$92,082
5		Fiscal Support Supervisor		\$75,685
6		Accountant II		\$72,774
7		Accountant I		\$69,975
8		Fiscal Support Analyst		\$67,284
9		Fiscal Support Specialist		\$59,815
10		Accounting Technician		\$55,302
11		Fiscal Support Technician		\$51,130
12	(22)	Public Safety Pool	2	
13		HE Public Safety Commander III		\$90,223
14		Director Public Safety I		\$88,541
15		HE Public Safety Commander II		\$86,753
16		HE Public Safety Commander I		\$83,416
17		HE Public Safety Supervisor		\$74,157
18		Public Safety Officer		\$71,305
19		Public Safety Officer II		\$65,925
20		Security Officer Supervisor		\$62,208
21		Public Safety/Security Officer		\$56,353
22		HE Public Safety Dispatcher		\$47,272
23		Parking Control Supv.		\$47,272
24		Security Officer		\$47,272
25		Parking Control Officer		\$45,455
26		Watchman		\$38,855
27	(23)	Procurement Coordinator	1	\$78,713
28	(24)	Benefits Coordinator	1	\$78,713
29	(25)	Academic Advisor	4	\$77,184
30	(26)	Executive Assistant to the Director	1	\$75,685
31	(27)	Skilled Trades Pool	3	
32		Skilled Trades Foreman		\$74,157
33		Skilled Trades Supervisor		\$71,305
34		Skilled Tradesman		\$68,562
35		Skilled Trades Helper		\$52,101
36		Apprentice Tradesman		\$46,319

1	(28)	Assistant Director of Financial Aid	1	\$72,774
2	(29)	HEI Program Coordinator	3	\$69,975
3	(30)	Student Applications Specialist	2	\$69,975
4	(31)	Construction/Maintenance Coordinator	1	\$69,975
5	(32)	Building and Grounds Coordinator	1	\$69,975
6	(33)	Administrative Support Pool	11	
7		Administrative Assistant		\$67,284
8		Administrative Analyst		\$67,284
9		Administrative Support Supervisor		\$62,208
10		Administrative Specialist III		\$59,815
11		Administration Support Specialist		\$59,815
12		Administrative Specialist II		\$53,175
13		Administrative Support Specialist		\$53,175
14		Administrative Specialist I		\$47,272
15		Extra Help Assistant		\$38,855
16	(34)	Assistant Registrar	1	\$67,284
17	(35)	Financial Aid Analyst	2	\$67,284
18	(36)	Library Support Pool	2	
19		Library Supervisor		\$67,284
20		Library Specialist		\$57,515
21		Library Technician		\$53,175
22		Library Support Assistant		\$49,164
23	(37)	Maintenance Supervisor	1	\$67,284
24	(38)	Payroll Services Specialist	1	\$67,284
25	(39)	Student Accounts Officer	1	\$67,284
26	(40)	Maintenance Technician	2	\$62,208
27	(41)	Landscape Supervisor	1	\$62,208
28	(42)	Purchasing Technician	1	\$59,815
29	(43)	Maintenance Assistant	1	\$51,130
30	(44)	Institutional Services Shift Supervisor	1	\$49,164
31	(45)	Institutional Services Supervisor	1	\$43,706
32	(46)	Institutional Services Assistant	6	\$42,025
33		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ACADEMIC POSITIONS</u>		
35	(47)	Division Chairperson	5	\$146,201
36	(48)	Director Learning Center	1	\$125,473

1	(49)	Project/Program Administrator	1	
2		Project/Program Director		\$120,919
3		Project/Program Manager		\$101,256
4		Project/Program Specialist		\$91,408
5	(50)	Special Instructor	2	\$111,362
6	(51)	Assistant Librarian	1	\$82,663
7		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>ACADEMIC POSITIONS</u>		
9	(52)	Project/Program Administrator	1	
10		Project/Program Director		\$120,919
11		Project/Program Manager		\$101,256
12		Project/Program Specialist		\$91,408
13	(53)	Faculty	67	\$111,362
14	(54)	Clinical Instructor	1	\$79,618
15	(55)	Part-Time Faculty	200	\$56,046
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
17		<u>POSITIONS</u>		
18	(56)	Campus Store Director	1	\$120,919
19	(57)	Athletic Administration & Support Pool	4	
20		Coach		\$104,891
21		Asst. Coach		\$56,046
22		Athletic Trainer		\$41,956
23	(58)	Food Service Pool	2	
24		Food Preparation Manager		\$64,696
25		Food Preparation Supervisor		\$57,515
26		Food Preparation Coordinator		\$51,130
27		Food Preparation Specialist		\$43,706
28		Food Preparation Technician		\$40,409
29	(59)	Residential Life Coordinator	1	\$57,868
30	(60)	Bookstore Office Manager	<u>1</u>	\$55,302
31		MAX. NO. OF EMPLOYEES	381	

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33 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

34 the North Arkansas College for the 2025-2026 fiscal year, the following

35 maximum number of part-time or temporary employees, to be known as "Extra

36 Help", payable from funds appropriated herein for such purposes: five

1 hundred (500) temporary or part-time employees, when needed, at rates of pay
 2 not to exceed those provided in the Uniform Classification and Compensation
 3 Act, or its successor, or this act for the appropriate classification.

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5 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 6 appropriated, to the North Arkansas College, to be payable from the North
 7 Arkansas College Fund, for personal services and operating expenses of the
 8 North Arkansas College for the fiscal year ending June 30, 2026, the
 9 following:

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11 ITEM	FISCAL YEAR
12 <u>NO.</u>	<u>2025-2026</u>
13 (01) REGULAR SALARIES	\$7,018,087
14 (02) PERSONAL SERVICES MATCHING	1,200,000
15 (03) MAINT. & GEN. OPERATION	
16 (A) OPER. EXPENSE	601,391
17 (B) CONF. & TRAVEL	0
18 (C) PROF. FEES	0
19 (D) CAP. OUTLAY	0
20 (E) DATA PROC.	0
21 (04) CONTINGENCY	<u>440,974</u>
22 TOTAL AMOUNT APPROPRIATED	<u><u>\$9,260,452</u></u>

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24 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 25 to the North Arkansas College, to be payable from cash funds as defined by
 26 Arkansas Code 19-4-801, for personal services and operating expenses of the
 27 North Arkansas College for the fiscal year ending June 30, 2026, the
 28 following:

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30 ITEM	FISCAL YEAR
31 <u>NO.</u>	<u>2025-2026</u>
32 (01) REGULAR SALARIES	\$4,750,000
33 (02) EXTRA HELP	886,000
34 (03) OVERTIME	40,000
35 (04) PERSONAL SERVICES MATCHING	3,426,000
36 (05) MAINT. & GEN. OPERATION	

1	(A) OPER. EXPENSE	5,250,000
2	(B) CONF. & TRAVEL	390,000
3	(C) PROF. FEES	575,000
4	(D) CAP. OUTLAY	2,950,000
5	(E) DATA PROC.	0
6	(06) CAPITAL IMPROVEMENTS	11,200,000
7	(07) DEBT SERVICE	2,250,000
8	(08) FUND TRANSFERS, REFUNDS AND	
9	INVESTMENTS	5,723,000
10	(09) PROMOTIONAL ITEMS	<u>50,000</u>
11	TOTAL AMOUNT APPROPRIATED	<u>\$37,490,000</u>

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13 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 14 authorized by this act shall be limited to the appropriation for such agency
 15 and funds made available by law for the support of such appropriations; and
 16 the restrictions of the State Procurement Law, the General Accounting and
 17 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 18 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
 19 Act, or their successors, and other fiscal control laws of this State, where
 20 applicable, and regulations promulgated by the Department of Finance and
 21 Administration, as authorized by law, shall be strictly complied with in
 22 disbursement of said funds.

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24 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General
 25 Assembly that any funds disbursed under the authority of the appropriations
 26 contained in this act shall be in compliance with the stated reasons for
 27 which this act was adopted, as evidenced by the Agency Requests, Executive
 28 Recommendations and Legislative Recommendations contained in the budget
 29 manuals prepared by the Department of Finance and Administration, letters, or
 30 summarized oral testimony in the official minutes of the Arkansas Legislative
 31 Council or Joint Budget Committee which relate to its passage and adoption.

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33 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General
 34 Assembly, that the Constitution of the State of Arkansas prohibits the
 35 appropriation of funds for more than a one (1) year period; that the
 36 effectiveness of this Act on July 1, 2025 is essential to the operation of

1 the agency for which the appropriations in this Act are provided, and that in
2 the event of an extension of the legislative session, the delay in the
3 effective date of this Act beyond July 1, 2025 could work irreparable harm
4 upon the proper administration and provision of essential governmental
5 programs. Therefore, an emergency is hereby declared to exist and this Act
6 being necessary for the immediate preservation of the public peace, health
7 and safety shall be in full force and effect from and after July 1, 2025.

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