| 1<br>2 | State of Arkansas<br>95th General Assembly | A Bill                                 |                        |
|--------|--|--|------------------------|
| 3      | Regular Session, 2025                      |  | HOUSE BILL 1215        |
| 4      | 6  |  |                        |
| 5      | By: Representative Bentley                 |  |                        |
| 6      |  |  |                        |
| 7      |  |  |                        |
| 8      |  | For An Act To Be Entitled              |                        |
| 9      | AN ACT TO A                                | AUTHORIZE A COACH OR ATHLETICS PERSONN | IEL                    |
| 10     | MEMBER OF                                  | THE OPPOSITE SEX TO ADDRESS, SUPERVISE | C, OR                  |
| 11     | TREAT STUD                                 | ENT ATHLETES IN A MULTIPLE OCCUPANCY   |                        |
| 12     | RESTROOM O                                 | R CHANGING AREA UNDER CERTAIN CONDITIC | ONS;                   |
| 13     | AND FOR OT                                 | HER PURPOSES.                          |                        |
| 14     |  |  |                        |
| 15     |  |  |                        |
| 16     |  | Subtitle                               |                        |
| 17     | TO AU                                      | THORIZE A COACH OR ATHLETICS           |                        |
| 18     | PERSO                                      | NNEL MEMBER OF THE OPPOSITE SEX TO     |                        |
| 19     | ADDRE                                      | SS, SUPERVISE, OR TREAT STUDENT        |                        |
| 20     | ATHLE                                      | TES IN A MULTIPLE OCCUPANCY            |                        |
| 21     | RESTR                                      | OOM OR CHANGING AREA UNDER CERTAIN     |                        |
| 22     | CONDI                                      | TIONS.                                 |                        |
| 23     |  |  |                        |
| 24     | BE IT ENACTED BY THE G                     | ENERAL ASSEMBLY OF THE STATE OF ARKANS | SAS:                   |
| 25     |  |  |                        |
| 26     | SECTION 1. Arka                            | nsas Code § 6-21-120(a), concerning de | finitions              |
| 27     | regarding public schoo                     | l restroom and changing area designati | on requirements,       |
| 28     | is amended to read as                      | follows:                               |                        |
| 29     | (a) As used in                             | this section:                          |                        |
| 30     | <u>(1)</u> "Athle                          | etic event" means an organized athleti | <u>c activity that</u> |
| 31     | <u>is sponsored by or ass</u>              | ociated with a public school district  | or an open-            |
| 32     | <u>enrollment public char</u>              | ter school and in which participants a | are:                   |
| 33     | <u>(A)</u>                                 | Engaged in an athletic game or compet  | <u>ition against</u>   |
| 34     | another team, club, or                     | entity; or                             |                        |
| 35     | <u>(B)</u>                                 | In practice or preparation for an org  | anized athletic        |
| 36     | game or competition ag                     | ainst another team, club, or entity;   |                        |



| 1  | (2) "Athletics personnel" means athletic directors and other                       |  |  |
|----|--|--|--|
| 2  | individuals actively involved in organizing, training, or coaching athletic        |  |  |
| 3  | events for student athletes;   |  |  |
| 4  | (1)(A)(3)(A) "Multiple occupancy restroom or changing area"                        |  |  |
| 5  | means an area in a public school district or open-enrollment public charter        |  |  |
| 6  | school building that is designed or designated to be used by one (1) or more       |  |  |
| 7  | individuals at the same time and in which one (1) or more individuals may be       |  |  |
| 8  | in various stages of undress in the presence of other individuals.                 |  |  |
| 9  | (B) "Multiple occupancy restroom or changing area"                                 |  |  |
| 10 | includes without limitation the following:   |  |  |
| 11 | (i) A restroom;  |  |  |
| 12 | (ii) A locker room;  |  |  |
| 13 | (iii) A changing room; and   |  |  |
| 14 | (iv) A shower room; and  |  |  |
| 15 | <del>(2)(A)<u>(</u>4)(A)</del> "Sex" means the physical condition of being male or |  |  |
| 16 | female based on genetics and physiology.   |  |  |
| 17 | (B) A public school district or open-enrollment public                             |  |  |
| 18 | charter school may rely upon a public school student's sex as identified on        |  |  |
| 19 | his or her original birth certificate issued at or near the time of his or         |  |  |
| 20 | her birth.   |  |  |
| 21 |  |  |  |
| 22 | SECTION 2. Arkansas Code § 6-21-120(c), concerning exceptions to the               |  |  |
| 23 | requirement that public school restrooms and changing areas be designated          |  |  |
| 24 | based on sex, is amended to read as follows:                                       |  |  |
| 25 | (c) This section does not apply to an individual who enters a multiple             |  |  |
| 26 | occupancy restroom or changing area designated for use by the opposite sex         |  |  |
| 27 | when he or she enters for at least one (1) of the following circumstances:         |  |  |
| 28 | (1) For custodial, maintenance, or inspection purposes;                            |  |  |
| 29 | (2) To render emergency medical assistance; <del>or</del>                          |  |  |
| 30 | (3) To address an ongoing emergency, including without                             |  |  |
| 31 | limitation a physical altercation; or  |  |  |
| 32 | (4) The individual is a coach or other athletics personnel                         |  |  |
| 33 | member who enters and is present in the multiple occupancy restroom or             |  |  |
| 34 | changing area to address, supervise, or treat student athletes that the            |  |  |
| 35 | individual is overseeing during a reasonable time before an athletic event,        |  |  |
| 36 | during an athletic event, or immediately following an athletic event if:           |  |  |
|    |  |  |  |

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| 1        | (A) The coach or other athletics personnel member verifies                   |
|----------|--|
| 2        | that no person is in a state of undress at any time while the coach or other |
| 3        | athletics personnel member is present; and                                   |
| 4        | (B) An adult who is of the same sex as the student                           |
| 5        | athletes is present.   |
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