

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1162

5 By: Representative Duffield
6
7

For An Act To Be Entitled

9 AN ACT TO ESTABLISH GOOD FRIDAY AS AN OFFICIAL STATE
10 HOLIDAY; AND FOR OTHER PURPOSES.
11

Subtitle

14 TO ESTABLISH GOOD FRIDAY AS AN OFFICIAL
15 STATE HOLIDAY.
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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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19 SECTION 1. Arkansas Code § 1-5-101 is amended to read as follows:
20 1-5-101. Official holidays.

21 (a) The following days are declared to be the sole official holidays
22 applicable to state government in Arkansas:

23 (1) New Year's Day – January 1;

24 (2) Dr. Martin Luther King Jr.'s Birthday – the third Monday in
25 January;

26 (3) George Washington's Birthday and Daisy Gatson Bates Day –
27 the third Monday in February;

28 (4) Good Friday – the Friday immediately preceding Easter
29 Sunday;

30 ~~(4)(5)~~ Memorial Day – the last Monday in May;

31 ~~(5)(6)~~ Independence Day – July 4;

32 ~~(6)(7)~~ Labor Day – the first Monday in September;

33 ~~(7)(8)~~ Veterans Day – November 11;

34 ~~(8)(9)~~ Thanksgiving Day – the fourth Thursday in November;

35 ~~(9)(10)~~ Christmas Eve – December 24;

36 ~~(10)(11)~~ Christmas Day – December 25; and



1 ~~(11)~~(12) An employee's birthday – an employee is granted one (1)
2 holiday to observe his or her birthday.

3 (b) A holiday falling on a Saturday will be observed on the preceding
4 Friday. A holiday falling on a Sunday will be observed on the succeeding
5 Monday.

6 (c) It is the specific intent of the General Assembly that all state
7 employees shall be entitled to ~~eleven~~~~(11)~~ twelve (12) paid holidays per
8 year. The Office of Personnel Management shall promulgate rules and
9 regulations to assure this legislative intent.

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