

1 State of Arkansas
2 94th General Assembly
3 Second Extraordinary Session, 2024
4

Call Item 3

A Bill

SENATE BILL 2

5 By: Senator J. Dismang
6 By: Representatives Jean, Miller
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE ARKANSAS STATE GAME
11 AND FISH COMMISSION FOR THE FISCAL YEAR ENDING JUNE
12 30, 2025; AND FOR OTHER PURPOSES.
13
14

Subtitle

16 AN ACT FOR THE ARKANSAS STATE GAME AND
17 FISH COMMISSION APPROPRIATION FOR THE
18 2024-2025 FISCAL YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES. There is hereby established for the
24 Arkansas State Game and Fish Commission for the 2024-2025 fiscal year, the
25 following maximum number of regular employees.

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
30	(1) Q249U	AGFC DIRECTOR	1	\$170,437
31	(2) Q250U	AGFC CHIEF OF STAFF	1	\$136,703
32	(3) Q251U	AGFC DEPUTY DIRECTOR	3	\$135,253
33	(4) Q255U	AGFC CHIEF INFORMATION OFFICER	1	\$132,292
34	(5) Q252U	AGFC VETERINARIAN	1	\$130,050
35	(6) Q256U	AGFC COLONEL	1	\$128,282
36	(7) Q266U	AGFC IT ASSISTANT ADMINISTRATOR	1	\$127,986



1	(8)	Q371U	AGFC CHIEF OF HUMAN RESOURCES	1	\$125,049
2	(9)	Q254U	AGFC GENERAL COUNSEL	1	\$125,049
3	(10)	Q370U	AGFC CHIEF FINANCIAL OFFICER	1	\$125,049
4	(11)	Q404U	AGFC LIEUTENANT COLONEL	1	\$121,923
5	(12)	Q372U	AGFC CHIEF OF OPERATIONS	1	\$121,321
6	(13)	Q373U	AGFC CHIEF OF EDUCATION	1	\$121,321
7	(14)	Q374U	AGFC CHIEF OF WILDLIFE MANAGEMENT	1	\$121,321
8	(15)	Q375U	AGFC CHIEF OF FISHERIES	1	\$121,321
9	(16)	Q376U	AGFC CHIEF OF COMMUNICATIONS	1	\$117,593
10	(17)	Q380U	AGFC CHIEF OF SHOOTING SPORTS	1	\$117,593
11	(18)	Q379U	AGFC CHIEF OF PRIVATE LANDS MANAGEMENT	1	\$117,593
12	(19)	Q381U	AGFC CHIEF OF RESEARCH	1	\$117,593
13	(20)	Q392U	AGFC CONTROLLER	1	\$117,593
14	(21)	Q393U	AGFC DEPUTY GENERAL COUNSEL	1	\$117,593
15	(22)	Q377U	AGFC CHIEF OF GIS	1	\$117,593
16	(23)	Q378U	AGFC CHIEF OF ENVIRONMENTAL COORDINATION	1	\$117,593
17	(24)	Q261U	AGFC MAJOR	3	\$115,563
18	(25)	Q265U	AGFC IT SOFTWARE ENGINEER LEAD	1	\$113,591
19	(26)	Q258U	AGFC GIS LEAD	1	\$113,591
20	(27)	Q267U	AGFC CAPTAIN	14	\$107,692
21	(28)	Q276U	AGFC LIEUTENANT	15	\$103,930
22	(29)		AGFC INFORMATION TECHNOLOGY POOL	13	\$113,591
23		Q382U	AGFC IT DATA SCIENTIST		\$113,591
24		Q383U	AGFC IT SECURITY SPECIALIST		\$113,591
25		Q384U	AGFC IT SYSTEMS ADMINISTRATOR		\$113,591
26		Q385U	AGFC IT DATABASE ADMINISTRATOR		\$98,718
27		Q386U	AGFC IT SENIOR SOFTWARE SUPPORT SPECIALIST		\$98,718
28		Q283U	AGFC IT SENIOR SOFTWARE SUPPORT ANALYST		\$95,269
29		Q387U	AGFC IT PROJECT MANAGER		\$95,269
30		Q388U	AGFC IT NETWORK SUPPORT ANALYST		\$95,269
31		Q389U	AGFC IT SYSTEMS SPECIALIST		\$95,269
32		Q410U	AGFC IT PROJECT COORDINATOR		\$90,064
33		Q390U	AGFC IT COMPUTER SUPPORT SPECIALIST		\$90,064
34		Q308U	AGFC IT WEBSITE DEVELOPER		\$78,575
35		Q391U	AGFC IT ASSET MANAGER		\$78,515
36		Q365U	AGFC IT SOFTWARE SUPPORT ANALYST		\$72,345

1		Q311U	AGFC IT COMPUTER SUPPORT ANALYST		\$72,345
2		Q409U	AGFC IT DATA ANALYST		\$67,267
3		Q364U	AGFC IT SOFTWARE SUPPORT SPECIALIST		\$66,316
4	(30)	Q260U	AGFC DIVISION ASSISTANT CHIEF	23	\$105,933
5	(31)	Q284U	AGFC SERGEANT	25	\$100,285
6	(32)		AGFC CONS PROGRAM BIOLOGIST POOL	90	\$99,107
7		Q394U	AGFC CONS PROGRAM BIOLOGIST III		\$99,107
8		Q402U	AGFC CONS PROGRAM BIOLOGIST II		\$89,744
9		Q403U	AGFC CONS PROGRAM BIOLOGIST I		\$86,609
10	(33)		AGFC GIS POOL	6	\$98,718
11		Q271U	AGFC SENIOR GIS ANALYST		\$98,718
12		Q279U	AGFC GIS ANALYST		\$95,269
13		Q356U	AGFC GIS TECHNICIAN		\$68,354
14	(34)	Q268U	AGFC ASSISTANT CONTROLLER	1	\$98,718
15	(35)	Q368U	AGFC STATEWIDE PROJECT MANAGER	7	\$98,718
16	(36)		AGFC ENFORCEMENT POOL	127	\$96,748
17		Q288U	AGFC CORPORAL		\$96,748
18		Q299U	AGFC GAME WARDEN 1ST CLASS		\$90,004
19		Q309U	AGFC GAME WARDEN		\$85,718
20	(37)	Q269U	AGFC ATTORNEY	2	\$89,744
21	(38)		AGFC HR POOL	4	\$89,744
22		Q408U	AGFC PAYROLL MANAGER		\$89,744
23		Q292U	AGFC PERSONNEL MANAGER		\$89,081
24		Q301U	AGFC ASSISTANT PERSONNEL MANAGER		\$75,004
25		Q313U	AGFC HUMAN RESOURCES ANALYST		\$68,031
26	(39)		AGFC SKILLED TRADES POOL	26	\$89,744
27		Q278U	AGFC OPERATIONS & FACILITY MANAGER		\$89,744
28		Q396U	AGFC FLEET MANAGER		\$86,609
29		Q307U	AGFC SURVEYOR		\$78,576
30		Q306U	AGFC REAL ESTATE OFFICER		\$75,004
31		Q285U	AGFC CONSTRUCTION MANAGER		\$71,432
32		Q315U	AGFC MAINTENANCE COORDINATOR		\$71,432
33		Q400U	AGFC REGIONAL FACILITY MANAGER		\$71,432
34		Q319U	AGFC COMMUNICATIONS SYSTEMS SUPERVISOR		\$68,031
35		Q326U	AGFC SKILLED TRADESMAN		\$68,031
36		Q304U	AGFC CENTRAL WAREHOUSE OPERATIONS MANAGER		\$61,706

1		Q327U	AGFC AUTO/DIESEL MECHANIC		\$61,706
2		Q335U	AGFC MAINTENANCE TECHNICIAN		\$61,706
3		Q329U	AGFC CALIBRATION TECHNICIAN		\$58,767
4		Q331U	AGFC FIRING RANGE SPECIALIST		\$58,767
5	(40)	Q354U	AGFC ACCOUNTING COORDINATOR	1	\$86,609
6	(41)		AGFC EDUCATION PROGRAM POOL	48	\$86,609
7		Q277U	AGFC NATURE CENTER/SHOOTING FAC MGR II		\$86,609
8		Q353U	AGFC NATURE CENTER/SHOOTING FAC MGR I		\$75,004
9		Q296U	AGFC EDUCATION STATEWIDE COORDINATOR		\$75,004
10		Q302U	AGFC EDUCATION PROGRAM SPECIALIST		\$71,432
11	(42)		AGFC GRANTS MANAGEMENT POOL	4	\$86,609
12		Q291U	AGFC GRANTS MANAGER		\$86,609
13		Q398U	AGFC GRANTS COORDINATOR II		\$75,004
14		Q297U	AGFC GRANTS COORDINATOR I		\$71,432
15	(43)	Q289U	AGFC LICENSING MANAGER	1	\$86,609
16	(44)		AGFC BIOLOGIST POOL	109	\$80,624
17		Q395U	AGFC BIOLOGIST II		\$80,624
18		Q294U	AGFC BIOLOGIST I		\$75,004
19		Q310U	AGFC BIOLOGICAL TECHNICIAN II		\$68,031
20		Q337U	AGFC BIOLOGICAL TECHNICIAN I		\$61,706
21	(45)		AGFC ACCOUNTING POOL	3	\$75,004
22		Q357U	AGFC ACCOUNTANT II		\$75,004
23		Q406U	AGFC ACCOUNTANT I		\$71,432
24	(46)		AGFC COMMUNICATIONS POOL	10	\$75,004
25		Q397U	AGFC CREATIVE ARTIST		\$75,004
26		Q316U	AGFC PHOTOGRAPHER		\$71,432
27		Q399U	AGFC COMMUNICATIONS COORDINATOR		\$71,432
28		Q330U	AGFC COMMERCIAL GRAPHIC ARTIST		\$64,444
29		Q336U	AGFC MULTI-MEDIA SPECIALIST		\$61,706
30	(47)	Q303U	AGFC EXECUTIVE ASSISTANT	1	\$75,004
31	(48)	Q300U	AGFC LICENSING SUPERVISOR	2	\$75,004
32	(49)	Q322U	AGFC TELECOMMUNICATIONS MANAGER	1	\$75,004
33	(50)	Q298U	AGFC PROCUREMENT COORDINATOR	1	\$75,004
34	(51)	Q318U	AGFC REGIONAL OFFICES ADMINISTRATOR	1	\$75,004
35	(52)	Q451U	AGFC FOI COORDINATOR	1	\$75,004
36	(53)		AGFC ADMIN SUPPORT POOL	42	\$68,031

1	Q323U	AGFC ADMINISTRATIVE ANALYST		\$68,031
2	Q328U	AGFC ADMINISTRATIVE OFFICE COORDINATOR		\$64,644
3	Q339U	AGFC ADMINISTRATIVE SPECIALIST		\$58,767
4	(54)	Q314U	AGFC LEGAL SERVICES SPECIALIST	1 \$68,031
5	(55)	Q322U	AGFC TELECOMMUNICATIONS SUPERVISOR	1 \$68,031
6	(56)	Q305U	AGFC FISCAL SUPPORT SUPERVISOR	1 \$67,877
7	(57)		AGFC FISCAL SUPPORT POOL	12 \$61,706
8		Q324U	AGFC FISCAL SUPPORT ANALYST	\$61,706
9		Q340U	AGFC FISCAL SUPPORT SPECIALIST	\$58,767
10	(58)	Q333U	AGFC TELECOMMUNICATIONS SPECIALIST	9 \$61,706
11	(59)	Q343U	AGFC LICENSING SPECIALIST	8 \$58,767
12	(60)	Q334U	AGFC INVENTORY CONTROL MANAGER	1 \$58,767
13	(61)	Q401U	AGFC PRINTER/MAIL SERVICES SPECIALIST	1 \$58,767
14	(62)	Q332U	AGFC FOOD PREPARATION MANAGER	1 \$58,767
15	(63)	Q341U	AGFC FOOD PREPARATION SUPERVISOR	<u>1</u> \$50,131
16		MAX. NO. OF EMPLOYEES		644

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18 SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas
 19 State Game and Fish Commission for the 2024-2025 fiscal year, the following
 20 maximum number of part-time or temporary employees, to be known as "Extra
 21 Help", payable from funds appropriated herein for such purposes: one hundred
 22 eighty-five (185) temporary or part-time employees, when needed, at rates of
 23 pay not to exceed those provided in the Uniform Classification and
 24 Compensation Act, or its successor, or this act for the appropriate
 25 classification.

26

27 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated,
 28 to the Arkansas State Game and Fish Commission, to be payable from the Game
 29 Protection Fund, for personal services and operating expenses of the Arkansas
 30 State Game and Fish Commission for the fiscal year ending June 30, 2025, the
 31 following:

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33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2024-2025</u>
35	(01) REGULAR SALARIES	\$43,575,548
36	(02) EXTRA HELP	1,750,000

1	(03) PERSONAL SERVICES MATCHING	16,081,265
2	(04) OVERTIME	250,000
3	(05) UNIFORM ALLOWANCE	1,000,000
4	(06) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	46,701,984
6	(B) CONF. & TRAVEL	450,535
7	(C) PROF. FEES	3,250,003
8	(D) CAP. OUTLAY	5,500,000
9	(E) DATA PROC.	0
10	(07) GAME AND FISH GRANTS	12,000,000
11	(08) CONSTRUCTION	<u>22,738,903</u>
12	TOTAL AMOUNT APPROPRIATED	<u>\$153,298,237</u>

13
 14 SECTION 4. APPROPRIATION - GAS LEASE REVENUES. There is hereby
 15 appropriated, to the Arkansas State Game and Fish Commission, to be payable
 16 from the Game Protection Fund, for maintenance and general operations,
 17 capital projects, acquisition of land and conservation easements, grants, and
 18 expenses associated with Natural Disaster Response of the Arkansas State Game
 19 and Fish Commission for the fiscal year ending June 30, 2025, the following:

21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2024-2025</u>
23	(01) MAINT. & GEN. OPERATION	
24	(A) OPER. EXPENSE	\$850,000
25	(B) CONF. & TRAVEL	0
26	(C) PROF. FEES	350,000
27	(D) CAP. OUTLAY	750,000
28	(E) DATA PROC.	0
29	(02) GAS LEASE GRANTS	50,000
30	(03) NATURAL DISASTER RESPONSE	<u>3,000,000</u>
31	TOTAL AMOUNT APPROPRIATED	<u>\$5,000,000</u>

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 33 SECTION 5. APPROPRIATION - CONSERVATION PARTNERS PROGRAM GRANTS. There
 34 is hereby appropriated, to the Arkansas State Game and Fish Commission, to be
 35 payable from the Game Protection Fund, for grants to conservation partners,
 36 or other eligible entities for operating, equipment, and maintenance expenses

1 associated with addressing statewide hunger needs of the Arkansas State Game
2 and Fish Commission for the fiscal year ending June 30, 2025, the following:

4 ITEM	FISCAL YEAR
5 <u>NO.</u>	<u>2024-2025</u>
6 (01) CONSERVATION PARTNERS PROGRAM GRANTS	<u>\$150,000</u>

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8 SECTION 6. APPROPRIATION - BLACK RIVER SETTLEMENT FUNDS. There is
9 hereby appropriated, to the Arkansas State Game and Fish Commission, to be
10 payable from the Game Protection Fund, for all expenses associated with the
11 mitigation to the hardwood timber destruction in the Wildlife Management
12 Area, inclusive of Regular Salaries and Personal Services Matching of the
13 Arkansas State Game and Fish Commission for the fiscal year ending June 30,
14 2025, the following:

16 ITEM	FISCAL YEAR
17 <u>NO.</u>	<u>2024-2025</u>
18 (01) RESTORATION OF BLACK RIVER WMA 19 EXPENSES	<u>\$13,250,000</u>

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21 SECTION 7. APPROPRIATION - MARINE FUEL TAX PROGRAM. There is hereby
22 appropriated, to the Arkansas State Game and Fish Commission, to be payable
23 from the Game Protection Fund, for personal services, operating expenses and
24 expenditures associated with increasing and improving access to waterways of
25 the Arkansas State Game and Fish Commission for the fiscal year ending June
26 30, 2025, the following:

28 ITEM	FISCAL YEAR
29 <u>NO.</u>	<u>2024-2025</u>
30 (01) MARINE FUEL TAX PROGRAM	<u>\$6,000,000</u>

31
32 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
34 PAYMENT OF REWARDS. Payment of rewards shall be from the Game Protection
35 Fund from the Commission's Maintenance and General Operation appropriation as
36 herein appropriated in the Operating Expenses line item of the Operations

1 appropriation.

2 The provisions of this section shall be in effect only from July 1, 2023
3 2024 through June 30, ~~2024~~ 2025.

4

5 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
7 TRANSFER PROVISION. After receiving approval from the Chief Fiscal Officer
8 of the State, and prior review by the Arkansas Legislative Council or Joint
9 Budget Committee, the Agency is authorized to transfer appropriation from any
10 line item authorized in the Operations appropriation to any other line item
11 authorized in the Operations appropriation and the Agency is authorized to
12 transfer appropriation from any line item authorized in the Gas Lease
13 Revenues appropriation to any other line item authorized in the same section.

14 The provisions of this section shall be in effect only from July 1, 2023
15 2024 through June 30, ~~2024~~ 2025.

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17 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
19 PROMOTIONAL ITEMS. The Arkansas State Game and Fish Commission is hereby
20 authorized to purchase from the Maintenance & General Operation
21 Classifications in the Operations Appropriation provided by this Act for
22 promotional items in an amount not to exceed fifty thousand dollars
23 (\$50,000), as authorized by the Director of the Commission to meet fish and
24 wildlife conservations and education needs.

25 The provisions of this section shall be in effect only from July 1, 2023
26 2024 through June 30, ~~2024~~ 2025.

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28 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. DIRECTOR
30 SALARY INCREASE RESTRICTION. The Arkansas Game and Fish Commission Director
31 shall not receive any salary adjustment that exceeds their June 17, 2024
32 actual salary by more than five percent (5%) without first receiving prior
33 approval from the Legislative Council or if the General Assembly is in
34 regular session, fiscal session, or extraordinary session, the Joint Budget
35 Committee.

36 It is both necessary and appropriate that the General Assembly maintain

1 oversight by requiring prior approval of the Legislative Council or Joint
2 Budget Committee as provided by this section. The requirement of approval by
3 the Legislative Council or Joint Budget Committee is not a severable part of
4 this section. If the requirement of approval by the Legislative Council or
5 Joint Budget Committee is ruled unconstitutional by a court of competent
6 jurisdiction, this entire section is void.

7 The provisions of this section shall be in effect through June 30,
8 2025.

9
10 SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
11 authorized by this act shall be limited to the appropriation for such agency
12 and funds made available by law for the support of such appropriations; and
13 the restrictions of the State Procurement Law, the General Accounting and
14 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
15 Procedures and Restrictions Act, or their successors, and other fiscal
16 control laws of this State, where applicable, and regulations promulgated by
17 the Department of Finance and Administration, as authorized by law, shall be
18 strictly complied with in disbursement of said funds.

19
20 SECTION 13. LEGISLATIVE INTENT. It is the intent of the General
21 Assembly that any funds disbursed under the authority of the appropriations
22 contained in this act shall be in compliance with the stated reasons for
23 which this act was adopted, as evidenced by the Agency Requests, Executive
24 Recommendations and Legislative Recommendations contained in the budget
25 manuals prepared by the Department of Finance and Administration, letters, or
26 summarized oral testimony in the official minutes of the Arkansas Legislative
27 Council or Joint Budget Committee which relate to its passage and adoption.

28
29 SECTION 14. EMERGENCY CLAUSE. It is found and determined by the
30 General Assembly, that the Constitution of the State of Arkansas prohibits
31 the appropriation of funds for more than a one (1) year period; that the
32 effectiveness of this Act on July 1, 2024 is essential to the operation of
33 the agency for which the appropriations in this Act are provided, and that in
34 the event of an extension of the legislative session, the delay in the
35 effective date of this Act beyond July 1, 2024 could work irreparable harm
36 upon the proper administration and provision of essential governmental

1 programs. Therefore, an emergency is hereby declared to exist and this Act
2 being necessary for the immediate preservation of the public peace, health
3 and safety shall be in full force and effect from and after July 1, 2024.

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