

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 86th General Assembly  
3 Regular Session, 2007  
4

# A Bill

HOUSE BILL 1559

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE NORTHWEST  
11 ARKANSAS COMMUNITY COLLEGE FOR THE BIENNIAL  
12 PERIOD ENDING JUNE 30, 2009; AND FOR OTHER  
13 PURPOSES.  
14

## Subtitle

15  
16 AN ACT FOR THE NORTHWEST ARKANSAS  
17 COMMUNITY COLLEGE APPROPRIATION FOR THE  
18 2007-2009 BIENNIUM.  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the Northwest Arkansas Community College for the 2007-2009 biennium, the  
26 following maximum number of regular employees whose salaries shall be  
27 governed by the provisions of the Uniform Classification and Compensation Act  
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory  
29 thereto. Provided, however, that any position to which a specific maximum  
30 annual salary is set out herein in dollars, shall be exempt from the  
31 provisions of said Uniform Classification and Compensation Act. All persons  
32 occupying positions authorized herein are hereby governed by the provisions  
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-  
34 101), or its successor.  
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Maximum Annual



1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2007-2008	2008-2009
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) President, NWACC	1	\$123,222	\$125,687
7	(2) Chief Academic Officer	1	\$98,901	\$100,879
8	(3) Chief Development Officer	1	\$92,744	\$94,598
9	(4) Chief Fiscal Officer	1	\$92,744	\$94,598
10	(5) Director of Admin Services	1	\$77,451	\$79,000
11	(6) Dean of Workforce Development	1	\$76,859	\$78,396
12	(7) Director of Adult Education	1	\$75,488	\$76,998
13	(8) Counselor	11	\$75,486	\$76,996
14	(9) Director of Enrollment Management	1	\$72,374	\$73,822
15	(10) Registrar	1	\$72,374	\$73,822
16	(11) Project/Program Administrator	18		
17	Project/Program Director		\$71,586	\$73,017
18	Project/Program Manager		\$59,945	\$61,144
19	Project/Program Specialist		\$54,115	\$55,197
20	(12) Director of Institutional Research	1	\$71,586	\$73,017
21	(13) Dir. of Pub. Rel., Grants & Contracts	1	\$70,972	\$72,391
22	(14) Director of Academic Computing	1	\$70,972	\$72,391
23	(15) Director of Admin. Computing	1	\$70,972	\$72,391
24	(16) Director of Distance Learning	1	\$70,972	\$72,391
25	(17) Dir. of Financial Aid	1	\$70,315	\$71,721
26	(18) Business Manager	1	\$69,373	\$70,761
27	(19) Controller	1	\$69,373	\$70,761
28	(20) Director of Physical Plant	1	\$66,958	\$68,297
29	(21) Director of Admissions	1	\$65,982	\$67,301
30	(22) Coordinator of Student Recruitment	1	\$65,927	\$67,245
31	(23) Director of Career Planning/Placement	1	\$61,840	\$63,076
32	(24) Dir. of Student Activities/Org.	1	\$59,737	\$60,932
33	(25) Dir. of Vocational/Tech. Educ.	1	\$55,306	\$56,413
34	(26) Dir. Of Community/Continuing Ed.	1	\$55,090	\$56,192
35	(27) Workforce Specialist	5	\$55,090	\$56,192
36	(28) Director of Disability Services	1	\$54,032	\$55,113

1	(29)	Media Specialist	1	\$53,754	\$54,829
2	(30)	Dir. of Developmental Education	1	\$47,449	\$48,398
3	(31)	Academic Advisor	2	\$45,694	\$46,608
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5		<u>CLASSIFIED POSITIONS</u>			
6	(32)	DP Network Manager II -Inst	1	GRADE	22
7	(33)	Procurement Manager	1	GRADE	22
8	(34)	Asst Director Financial Aid	1	GRADE	20
9	(35)	Computer Supp Spec II-Inst	2	GRADE	20
10	(36)	DP Network Technician II -Inst	1	GRADE	20
11	(37)	HE Public Safety Supervisor	1	GRADE	20
12	(38)	Management Project Analyst II	1	GRADE	20
13	(39)	Program Coordinator	10	GRADE	20
14	(40)	Budget Specialist	1	GRADE	19
15	(41)	Special Events Manager	1	GRADE	19
16	(42)	Accountant	4	GRADE	18
17	(43)	Assistant Registrar	2	GRADE	18
18	(44)	Computer Supp Specialist I-Inst	2	GRADE	18
19	(45)	Financial Aid Officer II	4	GRADE	18
20	(46)	HE Public Safety Officer II	2	GRADE	18
21	(47)	Management Project Analyst I	1	GRADE	18
22	(48)	Payroll Services Specialist	2	GRADE	18
23	(49)	Skilled Trades Supervisor	1	GRADE	18
24	(50)	Administrative Assistant II	4	GRADE	17
25	(51)	Inventory Control Manager	1	GRADE	17
26	(52)	Skilled Trades Worker	2	GRADE	17
27	(53)	Financial Aid Officer I	2	GRADE	16
28	(54)	Accounting Technician II	7	GRADE	15
29	(55)	Administrative Assistant I	2	GRADE	15
30	(56)	Assistant Purchasing Agent	1	GRADE	15
31	(57)	Laboratory Coordinator	1	GRADE	15
32	(58)	Administrative Secretary	7	GRADE	14
33	(59)	HE Pub Safety Security Officer II	5	GRADE	14
34	(60)	Library Academic Technician III	2	GRADE	14
35	(61)	Secretary II	9	GRADE	13
36	(62)	Accounting Technician I	1	GRADE	12

1	(63)	Cashier II	2		GRADE 12
2	(64)	Library Academic Technician II	1		GRADE 12
3	(65)	Registrar's Assistant	1		GRADE 12
4	(66)	Secretary I	9		GRADE 11
5	(67)	Shipping & Receiving Clerk	1		GRADE 11
6	(68)	Academic Laboratory Assistant	2		GRADE 09
7	(69)	Equipment Operator	1		GRADE 08
8	(70)	Maintenance Worker II	3		GRADE 05
9	(71)	Custodial Worker II	1		GRADE 04
10	(72)	Maintenance Worker I	3		GRADE 04
11	(73)	Custodial Worker I	5		GRADE 03
12	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
13	<u>ACADEMIC POSITIONS</u>				
14	(74)	Division Chairperson/Dean	8	\$86,554	\$88,285
15	(75)	Director of Allied Health	1	\$76,126	\$77,648
16	(76)	Director of Nursing	1	\$76,126	\$77,648
17	(77)	Librarian	1	\$75,488	\$76,998
18	(78)	Special Instructor	11	\$65,927	\$67,245
19	(79)	Assistant Librarian	2	\$48,936	\$49,914
20	(80)	Lab. Supervisor	4	\$41,085	\$41,906
21	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>				
22	<u>ACADEMIC POSITIONS</u>				
23	(81)	Faculty	91	\$65,927	\$67,245
24	(82)	Part-Time Faculty	285	\$33,180	\$33,843
25	<u>REGIONAL TECHNOLOGY CENTER</u>				
26	(83)	RTC Project/Program Director	1	\$74,043	\$75,524
27	(84)	RTC Teacher	14	\$72,137	\$73,580
28	(85)	RTC Librarian	1	\$68,816	\$70,193
29	(86)	RTC Counselor	1	\$66,256	\$67,581
30	(87)	RTC Project/Program Specialist	1	\$53,685	\$54,758
31	(88)	RTC Administrative Assistant	1	\$40,074	\$40,875
32	(89)	RTC Printing Clerk	1	\$30,290	\$30,896
33	(90)	RTC Library Assistant	1	\$25,382	\$25,889
34	(91)	RTC Administrative Secretary	5	\$24,453	\$24,943
35	(92)	RTC Child Care Assistant	<u>9</u>	\$23,241	\$23,706
36	MAX. NO. OF EMPLOYEES		613		

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2007-2009 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: thirty (30) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the biennial period ending June 30, 2009, the following:

ITEM NO.	FISCAL YEARS	
	2007-2008	2008-2009
(01) REGULAR SALARIES	\$ 9,020,502	\$ 9,157,803
TOTAL AMOUNT APPROPRIATED	<u>\$ 9,020,502</u>	<u>\$ 9,157,803</u>

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community College, for personal services and operating expenses of the Northwest Arkansas Community College for the biennial period ending June 30, 2009, the following:

ITEM NO.	FISCAL YEARS	
	2007-2008	2008-2009
(01) REGULAR SALARIES	\$ 15,329,207	\$ 15,635,791
(02) EXTRA HELP	294,393	294,393
(03) PERSONAL SERV MATCHING	4,906,683	5,004,817
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	5,338,279	5,338,279
(B) CONF. & TRAVEL	214,940	214,940
(C) PROF. FEES	200,000	200,000

1	(D) CAP. OUTLAY	0	0
2	(E) DATA PROC.	<u>250,000</u>	<u>250,000</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$ 26,533,502</u>	<u>\$ 26,938,220</u>

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5 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY  
7 ADJUSTMENTS. Due to the highly competitive nature of the employment market in  
8 the service area of Northwest Arkansas Community College the institution  
9 shall be authorized to employ new candidates or retain current employees at  
10 rates of pay not to exceed Pay Level III for the following classifications:

- 11 R329, Payroll Services Specialist/grade 18
- 12 A108, Accounting Technician II, grade 15
- 13 K012, Academic Library Tech II/grade 12
- 14 K153, Secretary II/grade 12
- 15 K145, Cashier II/grade 13
- 16 K155, Secretary I/grade 11
- 17 G173, Maintenance Worker I/grade 4
- 18 G171, Custodial Worker I/grade 3
- 19 K091, Personnel Assistant I/grade 14
- 20 G175, Maintenance Worker II/grade 5
- 21 G035, Custodial Worker II/grade 4
- 22 B001, Academic Lab Assistant/grade 9
- 23 K041, Executive Admin. Secretary/grade 14
- 24 R009, Administrative Assistant I/grade 15
- 25 V039, Assistant Purchasing Agent/grade 15
- 26 R010, Administrative Assistant II/grade 17
- 27 C021, Telecommunications Coordinator/grade 17
- 28 R124, Personnel Assistant II-INST/grade 18
- 29 M028, Counselor II/grade 20
- 30 D050, Computer Support Specialist II/Grade 20
- 31 D092, DP Network Tech/Grade 20
- 32 T071, HE Public Safety Officer II/Grade 18
- 33 A111, Accountant/Grade 18
- 34 G124, Plant Maintenance Supervisor/Grade 18
- 35 D049, Computer Support Specialist/Grade 18
- 36 Y035, Skilled Trades Worker/Grade 17

1 T070, HE Public Safety Officer I/Grade 16

2 The institution shall report all such salary adjustments to the State Office  
 3 of Personnel Management (Higher Education Section) not later than the pay  
 4 period following such action and the Office of Personnel Management shall in  
 5 turn report such actions to the Uniform Personnel Committee at the next  
 6 scheduled meeting. Authority under this section shall be subject to audit by  
 7 both the Office of Personnel Management and the Legislative Council and may  
 8 be rescinded for improper use or application.

9 The provisions of this section shall be in effect only from July 1, ~~2005~~  
 10 2007 through June 30, ~~2007~~ 2009.

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 12 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
 14 BALANCES. The Board of Trustees in its official governing capacity charged  
 15 with the management or control of the institution of higher learning and the  
 16 President or Chancellor as the Chief Executive shall certify to the Chief  
 17 Fiscal Officer of the State and the Legislative Council that as of December  
 18 31 of each year that sufficient appropriations and funds are available, or  
 19 will become available, to meet all current and anticipated obligations during  
 20 the fiscal year for the payment of the obligations when they become due.  
 21 This certification, signed by the Chair of the Board of Trustees and the  
 22 President or Chancellor will be forwarded by February 28 of each year or upon  
 23 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
 24 Officer of the State and the Legislative Council accompanied by the Board  
 25 approved published annual financial statement for the preceding fiscal year.

26 The provisions of this section shall be in effect only from July 1, ~~2005~~  
 27 2007 through June 30, ~~2007~~ 2009.

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 29 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
 30 by this act shall be limited to the appropriation for such agency and funds  
 31 made available by law for the support of such appropriations; and the  
 32 restrictions of the State Procurement Law, the General Accounting and  
 33 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 34 Procedures and Restrictions Act, the Higher Education Expenditures  
 35 Restrictions Act, or their successors, and other fiscal control laws of this  
 36 State, where applicable, and regulations promulgated by the Department of

1 Finance and Administration, as authorized by law, shall be strictly complied  
2 with in disbursement of said funds.

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4 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly  
5 that any funds disbursed under the authority of the appropriations contained  
6 in this act shall be in compliance with the stated reasons for which this act  
7 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
8 and Legislative Recommendations contained in the budget manuals prepared by  
9 the Department of Finance and Administration, letters, or summarized oral  
10 testimony in the official minutes of the Arkansas Legislative Council or  
11 Joint Budget Committee which relate to its passage and adoption.

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13 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General  
14 Assembly, that the Constitution of the State of Arkansas prohibits the  
15 appropriation of funds for more than a two (2) year period; that the  
16 effectiveness of this Act on July 1, 2007 is essential to the operation of  
17 the agency for which the appropriations in this Act are provided, and that in  
18 the event of an extension of the Regular Session, the delay in the effective  
19 date of this Act beyond July 1, 2007 could work irreparable harm upon the  
20 proper administration and provision of essential governmental programs.  
21 Therefore, an emergency is hereby declared to exist and this Act being  
22 necessary for the immediate preservation of the public peace, health and  
23 safety shall be in full force and effect from and after July 1, 2007.