

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 86th General Assembly  
3 Regular Session, 2007  
4

*As Engrossed: H3/15/07*  
**A Bill**

HOUSE BILL 1546

5 By: Joint Budget Committee  
6  
7

**For An Act To Be Entitled**

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE HENDERSON  
11 STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING  
12 JUNE 30, 2009; AND FOR OTHER PURPOSES.  
13

**Subtitle**

14  
15 AN ACT FOR THE HENDERSON STATE  
16 UNIVERSITY APPROPRIATION FOR THE  
17 2007-2009 BIENNIUM.  
18  
19

20  
21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
24 the Henderson State University for the 2007-2009 biennium, the following  
25 maximum number of regular employees whose salaries shall be governed by the  
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
28 Provided, however, that any position to which a specific maximum annual  
29 salary is set out herein in dollars, shall be exempt from the provisions of  
30 said Uniform Classification and Compensation Act. All persons occupying  
31 positions authorized herein are hereby governed by the provisions of the  
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
33 or its successor.  
34

35 Maximum Annual  
36 Maximum Salary Rate



1	Item	No. of	Fiscal Years	
2	No. Title	Employees	2007-2008	2008-2009
3	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
4	<u>ADMINISTRATIVE POSITIONS</u>			
5	(1) President, Henderson State Univ.	1	\$154,978	\$158,078
6	(2) Vice-Pres. for Academic Affairs	1	\$127,787	\$130,343
7	(3) Vice-Pres. for Finance & Admin.	1	\$127,787	\$130,343
8	(4) Vice-Pres. for Inst. Advancement	1	\$125,845	\$128,362
9	(5) Vice-Pres. for Student Services	1	\$125,845	\$128,362
10	(6) Dean - Ellis College	1	\$124,838	\$127,335
11	(7) Dean of School	3	\$121,961	\$124,400
12	(8) Assoc. Vice-Pres. for Acad. Affairs	1	\$114,901	\$117,199
13	(9) Exec. Assistant to the President	1	\$111,586	\$113,818
14	(10) Dir. of Computer/Comms. Svcs.	1	\$107,105	\$109,247
15	(11) General Counsel	1	\$99,039	\$101,020
16	(12) Controller	1	\$98,649	\$100,622
17	(13) Associate Dean	3	\$97,979	\$99,939
18	(14) Director of Development	1	\$96,707	\$98,641
19	(15) Director of University Relations	1	\$94,700	\$96,594
20	(16) Director of Physical Plant	1	\$92,855	\$94,712
21	(17) Director of Counseling	1	\$91,663	\$93,496
22	(18) Director of Retention	1	\$90,331	\$92,138
23	(19) Registrar/Admissions Officer	1	\$90,331	\$92,138
24	(20) Asst. to the President for Diversity	1	\$89,930	\$91,729
25	(21) Dean of Student Services	1	\$83,200	\$84,864
26	(22) Director of Economic Development	1	\$82,214	\$83,858
27	(23) Associate Director of Comp/Comm Svcs	1	\$82,009	\$83,649
28	(24) Director of Planning and Research	1	\$80,603	\$82,215
29	(25) Project/Program Administrator	8		
30	Project/Program Director		\$80,365	\$81,972
31	Project/Program Manager		\$72,829	\$74,286
32	Project/Program Specialist		\$62,836	\$64,093
33	(26) Director of Grants & Sponsored Progs.	1	\$80,184	\$81,788
34	(27) Director of Public Relations	1	\$80,184	\$81,788
35	(28) Director of Student Aid	1	\$80,184	\$81,788
36	(29) Director of International Programs	1	\$80,184	\$81,788

1	(30) Counselors	3	\$75,486	\$76,996
2	(31) Business Manager	1	\$74,767	\$76,262
3	(32) Assoc. Dean of Student Services	4	\$74,767	\$76,262
4	(33) Director of Administrative Services	1	\$70,913	\$72,331
5	(34) Director of Testing	1	\$67,898	\$69,256
6	(35) Director of Alumni	1	\$64,473	\$65,762
7	(36) Dir. of Publications/Creative Svcs.	1	\$64,160	\$65,443
8	(37) Academic Computer Svcs. Coord.	1	\$63,193	\$64,457
9	(38) Admin. Computer Svcs. Coord.	1	\$63,193	\$64,457
10	(39) Director of Instructional Technology	1	\$63,193	\$64,457
11	(40) Assistant Dean of Student Services	5	\$61,333	\$62,560
12	(41) Major Gift Devel. Officer	1	\$61,333	\$62,560
13	(42) Director of Disability Services	1	\$60,472	\$61,681
14	(43) Aircraft Maintenance Coordinator	1	\$54,050	\$55,131
15	(44) Institutional Assistant	6	\$53,270	\$54,335
16	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
17	<u>CLASSIFIED POSITIONS</u>			
18	(45) DP Network Manager III -Inst	1	GRADE	24
19	(46) Assistant Controller	1	GRADE	23
20	(47) HSU Director of Public Safety	1	GRADE	23
21	(48) Career Plng & Placement Coord	1	GRADE	22
22	(49) DP Network Technician III -Inst	1	GRADE	22
23	(50) Accounting Supervisor II	1	GRADE	21
24	(51) Development Specialist	1	GRADE	21
25	(52) HE Public Safety Commander I	1	GRADE	21
26	(53) HSU Asst Director Physical Plant	3	GRADE	21
27	(54) Assistant Dir Financial Aid	1	GRADE	20
28	(55) Computer Support Specialist II	1	GRADE	20
29	(56) DP Network Technician II -Inst	1	GRADE	20
30	(57) Internal Auditor	1	GRADE	20
31	(58) Program Coordinator	1	GRADE	20
32	(59) Accountant II	1	GRADE	19
33	(60) Aviation Technician	2	GRADE	19
34	(61) Career Plng & Placement Advisor	1	GRADE	19
35	(62) Applications Programmer II -Inst	2	GRADE	19
36	(63) Student Accounts Officer - HSU	1	GRADE	19

1	(64) Accountant	4	GRADE 18
2	(65) Assistant Registrar	1	GRADE 18
3	(66) Computer Supp Spec I -Inst	1	GRADE 18
4	(67) DP Network Technician I -Inst	3	GRADE 18
5	(68) Financial Aid Officer II	2	GRADE 18
6	(69) HE Public Safety Officer II	6	GRADE 18
7	(70) Payroll Services Specialist	2	GRADE 18
8	(71) Plant Maintenance Supervisor	1	GRADE 18
9	(72) Pub & Student Recruit Spec II	3	GRADE 18
10	(73) Purchasing Agent	1	GRADE 18
11	(74) Administrative Assistant II	5	GRADE 17
12	(75) Instrumentation Technician II	1	GRADE 17
13	(76) Inventory Control Manager	1	GRADE 17
14	(77) Landscape Supervisor II	2	GRADE 17
15	(78) Library Supervisor I	1	GRADE 17
16	(79) Publicity and Information Spec	1	GRADE 17
17	(80) Skilled Trades Worker	14	GRADE 17
18	(81) Computer Technician II -Inst	3	GRADE 16
19	(82) Financial Aid Officer I	1	GRADE 16
20	(83) Pub & Student Recruitment Spec I	1	GRADE 16
21	(84) Accounting Technician II	5	GRADE 15
22	(85) Administrative Assistant I	9	GRADE 15
23	(86) Administrative Office Supv	2	GRADE 15
24	(87) Computer Lab Technician II -Inst	3	GRADE 15
25	(88) Payroll Officer	1	GRADE 15
26	(89) Administrative Secretary	16	GRADE 14
27	(90) Library Academic Technician III	5	GRADE 14
28	(91) Personnel Assistant I - Inst	1	GRADE 14
29	(92) Boiler Operator	3	GRADE 13
30	(93) Head Cashier	2	GRADE 13
31	(94) Secretary II	19	GRADE 13
32	(95) Work Study Coordinator	1	GRADE 13
33	(96) Accounting Technician I	3	GRADE 12
34	(97) Cashier II	1	GRADE 12
35	(98) Computer Tech Trainee -Inst	1	GRADE 12
36	(99) Document Examiner II	2	GRADE 12

1	(100)	Library Academic Technician II	6		GRADE 12
2	(101)	Registrar's Assistant	2		GRADE 12
3	(102)	Audiovisual Lab Assistant	1		GRADE 11
4	(103)	Custodial Service Shift Supv	2		GRADE 11
5	(104)	Secretary I	15		GRADE 11
6	(105)	Clerical Assistant	1		GRADE 10
7	(106)	Library Academic Technician I	2		GRADE 10
8	(107)	Cashier I	1		GRADE 09
9	(108)	Bldg/Equip Maint Repairman II	1		GRADE 08
10	(109)	Custodial Supervisor II	2		GRADE 08
11	(110)	Maintenance Worker Supervisor	2		GRADE 07
12	(111)	Switchboard Operator I	1		GRADE 07
13	(112)	Custodial Supervisor I	1		GRADE 06
14	(113)	Maintenance Worker II	7		GRADE 05
15	(114)	Custodial Worker II	20		GRADE 04
16	(115)	Maintenance Worker I	6		GRADE 04
17	(116)	Custodial Worker I	10		GRADE 03
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
19		<u>ACADEMIC POSITIONS</u>			
20	(117)	Department Chairperson	4	\$114,192	\$116,476
21	(118)	Dir. Library & Learning Resources	1	\$108,689	\$110,863
22	(119)	Director of Bands	1	\$82,436	\$84,085
23	(120)	Asst. Dir. of Learning Resources	1	\$79,342	\$80,929
24	(121)	Library Faculty	7		
25		Librarian (Assoc. Prof.)		\$78,489	\$80,059
26		Librarian (Asst. Prof.)		\$65,168	\$66,471
27		Librarian (Instructor)		\$60,374	\$61,581
28	(122)	Chief Flight Instructor	1	\$64,934	\$66,233
29		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
30		<u>ACADEMIC POSITIONS</u>			
31	(123)	Faculty	178		
32		Distinguished Professor		\$125,741	\$128,256
33		Professor		\$110,309	\$112,515
34		Assoc. Professor		\$96,707	\$98,641
35		Asst. Professor		\$80,963	\$82,582
36		Instructor		\$63,168	\$64,431

1	(124)	Part-Time Faculty	85	\$33,180	\$33,844
2	(125)	Graduate Assistant	60	\$19,931	\$20,330
3		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
4		<u>NON-CLASSIFIED POSITIONS</u>			
5	(126)	Director of Athletics	1	\$94,632	\$96,525
6	(127)	Coach	9	\$86,463	\$88,192
7	(128)	Asst. Director of Athletics	1	\$72,648	\$74,101
8	(129)	Assistant Coach	9	\$67,968	\$69,327
9	(130)	Director of Operations & Hospitality	1	\$62,529	\$63,780
10	(131)	Bookstore Manager	1	\$62,098	\$63,340
11		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
12		<u>CLASSIFIED POSITIONS</u>			
13	(132)	Student Health Services Nurse II	2		GRADE 20
14	(133)	Sports Information Specialist	1		GRADE 17
15	(134)	Resident Program Coordinator	5		GRADE 16
16	(135)	Administrative Assistant I	1		GRADE 15
17	(136)	Administrative Office Supervisor	1		GRADE 15
18	(137)	Campus Postmaster	1		GRADE 15
19	(138)	Administrative Secretary	2		GRADE 14
20	(139)	Resident Hall Manager II	1		GRADE 14
21	(140)	Secretary II	3		GRADE 13
22	(141)	Student Union Section Manager	1		GRADE 13
23	(142)	Purchasing Assistant	1		GRADE 11
24	(143)	Secretary I	3		GRADE 11
25	(144)	Shipping & Receiving Clerk	1		GRADE 11
26	(145)	Clerical Assistant	1		GRADE 10
27	(146)	Receptionist	3		GRADE 10
28	(147)	Bed and Breakfast Desk Clerk	1		GRADE 09
29	(148)	Cashier I	1		GRADE 09
30	(149)	Mail Officer	1		GRADE 09
31	(150)	Office Clerk	3		GRADE 07
32	(151)	Custodial Supervisor I	1		GRADE 06
33	(152)	Custodial Worker II	9		GRADE 04
34	(153)	Custodial Worker I	12		GRADE 03
35		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			
36		<u>NON-CLASSIFIED POSITIONS</u>			

1	(154) Director of Food Services	1	\$62,543	\$63,794
2	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			
3	<u>CLASSIFIED POSITIONS</u>			
4	(155) Food Production Supervisor	2		GRADE 16
5	(156) Butcher II	1		GRADE 11
6	(157) Cook II	5		GRADE 10
7	(158) Cook I	2		GRADE 08
8	(159) Food Service Worker II	6		GRADE 05
9	(160) Food Service Worker I	<u>9</u>		GRADE 03
10	MAX. NO. OF EMPLOYEES	741		

11

12 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 13 Henderson State University for the 2007-2009 biennium, the following maximum  
 14 number of part-time or temporary employees, to be known as "Extra Help",  
 15 payable from funds appropriated herein for such purposes: nine hundred fifty  
 16 (950) temporary or part-time employees, when needed, at rates of pay not to  
 17 exceed those provided in the Uniform Classification and Compensation Act, or  
 18 its successor, or this act for the appropriate classification.

19

20 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,  
 21 to the Henderson State University, to be payable from the Henderson State  
 22 University Fund, for personal services and operating expenses of the  
 23 Henderson State University for the biennial period ending June 30, 2009, the  
 24 following:

25

26	ITEM	FISCAL YEARS	
27	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
28	(01) REGULAR SALARIES	\$ 15,218,279	\$ 15,412,471
29	(02) EXTRA HELP	25,000	25,000
30	(03) PERSONAL SERV MATCHING	2,149,228	2,207,080
31	(04) MAINT. & GEN. OPERATION		
32	(A) OPER. EXPENSE	1,691,154	1,691,154
33	(B) CONF. & TRAVEL	0	0
34	(C) PROF. FEES	0	0
35	(D) CAP. OUTLAY	470,745	470,745
36	(E) DATA PROC.	0	0

1	(05) FUNDED DEPRECIATION	<u>118,238</u>	<u>118,238</u>
2	TOTAL AMOUNT APPROPRIATED	<u>\$ 19,672,644</u>	<u>\$ 19,924,688</u>

3

4 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 5 the Henderson State University, to be payable from cash funds as defined by  
 6 Arkansas Code 19-4-801 of the Henderson State University, for personal  
 7 services and operating expenses of the Henderson State University for the  
 8 biennial period ending June 30, 2009, the following:

9

10

11	ITEM	FISCAL YEARS	
12	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
13	(01) REGULAR SALARIES	\$ 63,240,000	\$ 64,504,800
14	(02) EXTRA HELP	3,750,000	4,000,000
15	(03) OVERTIME	750,000	750,000
16	(04) PERSONAL SERV MATCHING	16,830,000	17,166,600
17	(05) MAINT. & GEN. OPERATION		
18	(A) OPER. EXPENSE	26,500,000	26,500,000
19	(B) CONF. & TRAVEL	2,500,000	2,500,000
20	(C) PROF. FEES	3,500,000	3,500,000
21	(D) CAP. OUTLAY	8,000,000	8,000,000
22	(E) DATA PROC.	2,500,000	2,500,000
23	(06) FUND TRANS/REFUND/ INVESTMENTS	41,000,000	41,000,000
24	(07) DEBT SERVICE	11,500,000	11,500,000
25	(08) CAPITAL IMPROVEMENTS	15,000,000	15,000,000
26	(09) CONTINGENCY	<u>50,000,000</u>	<u>50,000,000</u>
27	TOTAL AMOUNT APPROPRIATED	<u>\$ 245,070,000</u>	<u>\$ 246,921,400</u>

28

29 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD  
 31 SERVICE. If Henderson State University cancels the current contract for food  
 32 service and chooses to operate the food service with University employees,  
 33 the President, upon authorization of the Board of Trustees, is allowed to  
 34 utilize the contingent positions contained in Section 1 of this Act, provided  
 35 he or she has obtained approval from the Department of Higher Education and  
 36 the Chief Fiscal Officer of the State, who has sought prior review by the



1 Arkansas Legislative Council.

2 The provisions of this section shall be in effect only from July 1, ~~2005~~  
3 2007 through June 30, ~~2007~~ 2009.

4  
5 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
7 ALLOWANCE. The Board of Trustees of Henderson State University may make  
8 special allowances available to any coach who coaches more than one sport in  
9 an amount not to exceed \$10,000 per year for any one coach during each year  
10 of the ~~2005-2007~~ 2007-2009 biennium. Further, if the special allowance funds  
11 authorized herein are utilized, Henderson State University shall report  
12 annually to the Legislative Joint Auditing Committee the exact disposition of  
13 those special allowance funds.

14 The provisions of this section shall be in effect only from July 1, ~~2005~~  
15 2007 through June 30, ~~2007~~ 2009.

16  
17 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
19 BALANCES. The Board of Trustees in its official governing capacity charged  
20 with the management or control of the institution of higher learning and the  
21 President or Chancellor as the Chief Executive shall certify to the Chief  
22 Fiscal Officer of the State and the Legislative Council that as of December  
23 31 of each year that sufficient appropriations and funds are available, or  
24 will become available, to meet all current and anticipated obligations during  
25 the fiscal year for the payment of the obligations when they become due.  
26 This certification, signed by the Chair of the Board of Trustees and the  
27 President or Chancellor will be forwarded by February 28 of each year or upon  
28 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
29 Officer of the State and the Legislative Council accompanied by the Board  
30 approved published annual financial statement for the preceding fiscal year.

31 The provisions of this section shall be in effect only from July 1, ~~2005~~  
32 2007 through June 30, ~~2007~~ 2009.

33  
34 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
35 by this act shall be limited to the appropriation for such agency and funds  
36 made available by law for the support of such appropriations; and the

1 restrictions of the State Procurement Law, the General Accounting and  
2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
3 Procedures and Restrictions Act, the Higher Education Expenditures  
4 Restrictions Act, or their successors, and other fiscal control laws of this  
5 State, where applicable, and regulations promulgated by the Department of  
6 Finance and Administration, as authorized by law, shall be strictly complied  
7 with in disbursement of said funds.

8  
9 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly  
10 that any funds disbursed under the authority of the appropriations contained  
11 in this act shall be in compliance with the stated reasons for which this act  
12 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
13 and Legislative Recommendations contained in the budget manuals prepared by  
14 the Department of Finance and Administration, letters, or summarized oral  
15 testimony in the official minutes of the Arkansas Legislative Council or  
16 Joint Budget Committee which relate to its passage and adoption.

17  
18 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General  
19 Assembly, that the Constitution of the State of Arkansas prohibits the  
20 appropriation of funds for more than a two (2) year period; that the  
21 effectiveness of this Act on July 1, 2007 is essential to the operation of  
22 the agency for which the appropriations in this Act are provided, and that in  
23 the event of an extension of the Regular Session, the delay in the effective  
24 date of this Act beyond July 1, 2007 could work irreparable harm upon the  
25 proper administration and provision of essential governmental programs.  
26 Therefore, an emergency is hereby declared to exist and this Act being  
27 necessary for the immediate preservation of the public peace, health and  
28 safety shall be in full force and effect from and after July 1, 2007.

29  
30 /s/ Joint Budget Committee  
31  
32  
33  
34  
35  
36