

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 86th General Assembly
3 Regular Session, 2007

A Bill

HOUSE BILL 1546

4
5 By: Joint Budget Committee
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For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE HENDERSON
11 STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING
12 JUNE 30, 2009; AND FOR OTHER PURPOSES.
13

Subtitle

14
15 AN ACT FOR THE HENDERSON STATE
16 UNIVERSITY APPROPRIATION FOR THE
17 2007-2009 BIENNIUM.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
24 the Henderson State University for the 2007-2009 biennium, the following
25 maximum number of regular employees whose salaries shall be governed by the
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
28 Provided, however, that any position to which a specific maximum annual
29 salary is set out herein in dollars, shall be exempt from the provisions of
30 said Uniform Classification and Compensation Act. All persons occupying
31 positions authorized herein are hereby governed by the provisions of the
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
33 or its successor.
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35 Maximum Annual
36 Maximum Salary Rate



1	Item	No. of	Fiscal Years	
2	No. Title	Employees	2007-2008	2008-2009
3	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
4	<u>ADMINISTRATIVE POSITIONS</u>			
5	(1) President, Henderson State Univ.	1	\$149,569	\$152,560
6	(2) Vice-Pres. for Academic Affairs	1	\$119,174	\$121,557
7	(3) Vice-Pres. for Finance & Admin.	1	\$112,426	\$114,675
8	(4) Exec. Assistant to the President	1	\$111,586	\$113,818
9	(5) Vice-Pres. for Student Services	1	\$111,586	\$113,818
10	(6) Dean - Ellis College	1	\$107,928	\$110,087
11	(7) Dean of School	3	\$102,961	\$105,020
12	(8) Associate Dean	3	\$97,979	\$99,939
13	(9) Dir. of Computer/Comms. Svcs.	1	\$95,512	\$97,422
14	(10) Director of University Relations	1	\$94,700	\$96,594
15	(11) Director of Counseling	1	\$91,646	\$93,479
16	(12) Director of Retention	1	\$90,331	\$92,138
17	(13) Registrar/Admissions Officer	1	\$90,331	\$92,138
18	(14) General Counsel	1	\$85,904	\$87,622
19	(15) Director of Development	1	\$85,410	\$87,118
20	(16) Director of Physical Plant	1	\$84,493	\$86,183
21	(17) Assistant to the Pres. for Diversity	1	\$84,064	\$85,745
22	(18) Project/Program Administrator	6		
23	Project/Program Director		\$80,364	\$81,971
24	Project/Program Manager		\$72,829	\$74,286
25	Project/Program Specialist		\$62,836	\$64,093
26	(19) Director of Planning and Research	1	\$78,488	\$80,058
27	(20) Controller	1	\$75,815	\$77,331
28	(21) Counselors	3	\$75,486	\$76,996
29	(22) Director of Public Relations	1	\$74,727	\$76,222
30	(23) Director of Student Aid	1	\$74,727	\$76,222
31	(24) Director of International Programs	1	\$74,726	\$76,221
32	(25) Business Manager	1	\$73,723	\$75,197
33	(26) Associate Director of Comp/Comm Svcs	1	\$73,723	\$75,197
34	(27) Director of Economic Development	1	\$72,120	\$73,562
35	(28) Dean of Student Services	1	\$70,965	\$72,384
36	(29) Director of Administrative Services	1	\$68,836	\$70,213

1	(30)	Assoc. Dean of Student Services	4	\$67,139	\$68,482
2	(31)	Academic Computer Svcs. Coord.	1	\$63,192	\$64,456
3	(32)	Admin. Computer Svcs. Coord.	1	\$63,192	\$64,456
4	(33)	Director of Instructional Technology	1	\$63,192	\$64,456
5	(34)	Assistant Dean of Student Services	5	\$61,333	\$62,560
6	(35)	Major Gift Devel. Officer	1	\$60,800	\$62,016
7	(36)	Director of Disability Services	1	\$58,414	\$59,582
8	(37)	Director of Testing	1	\$54,763	\$55,858
9	(38)	Director of Alumni	1	\$53,417	\$54,485
10	(39)	Director of Publications/Creative Se	1	\$53,417	\$54,485
11	(40)	Institutional Assistant	5	\$53,270	\$54,335
12	(41)	Aircraft Maintenance Coordinator	1	\$52,592	\$53,644
13	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
14	<u>CLASSIFIED POSITIONS</u>				
15	(42)	DP Network Technician III -Inst	1		GRADE 22
16	(43)	Accounting Supervisor II	1		GRADE 21
17	(44)	HE Public Safety Commander I	1		GRADE 21
18	(45)	HSU Asst Director Physical Plant	2		GRADE 21
19	(46)	Accountant II	1		GRADE 19
20	(47)	Aviation Technician	1		GRADE 19
21	(48)	Applications Programmer II -Inst	1		GRADE 19
22	(49)	Student Accounts Officer - HSU	1		GRADE 19
23	(50)	Accountant	1		GRADE 18
24	(51)	Computer Supp Spec I -Inst	1		GRADE 18
25	(52)	DP Network Technician I -Inst	3		GRADE 18
26	(53)	Financial Aid Officer II	1		GRADE 18
27	(54)	HE Public Safety Officer II	6		GRADE 18
28	(55)	Payroll Services Specialist	1		GRADE 18
29	(56)	Plant Maintenance Supervisor	1		GRADE 18
30	(57)	Pub & Student Recruit Spec II	1		GRADE 18
31	(58)	Purchasing Agent	1		GRADE 18
32	(59)	Administrative Assistant II	4		GRADE 17
33	(60)	Instrumentation Technician II	1		GRADE 17
34	(61)	Inventory Control Manager	1		GRADE 17
35	(62)	Landscape Supervisor II	2		GRADE 17
36	(63)	Library Supervisor I	1		GRADE 17

1	(64)	Skilled Trades Worker	11	GRADE 17		
2	(65)	Computer Technician II -Inst	1	GRADE 16		
3	(66)	Financial Aid Officer I	1	GRADE 16		
4	(67)	Pub & Student Recruitment Spec I	1	GRADE 16		
5	(68)	Accounting Technician II	3	GRADE 15		
6	(69)	Administrative Assistant I	7	GRADE 15		
7	(70)	Administrative Office Supv	2	GRADE 15		
8	(71)	Computer Lab Technician II -Inst	2	GRADE 15		
9	(72)	Payroll Officer	1	GRADE 15		
10	(73)	Administrative Secretary	8	GRADE 14		
11	(74)	Library Academic Technician III	4	GRADE 14		
12	(75)	Boiler Operator	3	GRADE 13		
13	(76)	Head Cashier	2	GRADE 13		
14	(77)	Secretary II	15	GRADE 13		
15	(78)	Work Study Coordinator	1	GRADE 13		
16	(79)	Accounting Technician I	2	GRADE 12		
17	(80)	Computer Tech Trainee -Inst	1	GRADE 12		
18	(81)	Document Examiner II	1	GRADE 12		
19	(82)	Library Academic Technician II	5	GRADE 12		
20	(83)	Audiovisual Lab Assistant	1	GRADE 11		
21	(84)	Custodial Service Shift Supv	2	GRADE 11		
22	(85)	Secretary I	12	GRADE 11		
23	(86)	Library Academic Technician I	1	GRADE 10		
24	(87)	Cashier I	1	GRADE 09		
25	(88)	Maintenance Worker Supervisor	1	GRADE 07		
26	(89)	Switchboard Operator I	1	GRADE 07		
27	(90)	Custodial Supervisor I	1	GRADE 06		
28	(91)	Maintenance Worker II	6	GRADE 05		
29	(92)	Custodial Worker II	20	GRADE 04		
30	(93)	Maintenance Worker I	4	GRADE 04		
31	(94)	Custodial Worker I	8	GRADE 03		
32	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
33	<u>ACADEMIC POSITIONS</u>					
34	(95)	Department Chairperson	2	\$94,802	\$96,698	
35	(96)	Dir. Library & Learning Resources	1	\$80,367	\$81,974	
36	(97)	Director of Bands	1	\$79,934	\$81,533	

1	(98)	Library Faculty	5		
2		Librarian (Assoc. Prof.)		\$76,954	\$78,493
3		Librarian (Asst. Prof.)		\$65,168	\$66,471
4		Librarian (Instructor)		\$57,274	\$58,419
5	(99)	Chief Flight Instructor	1	\$63,077	\$64,339
6		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
7		<u>ACADEMIC POSITIONS</u>			
8	(100)	Faculty	170		
9		Distinguished Professor		\$95,624	\$97,536
10		Professor		\$88,618	\$90,390
11		Assoc. Professor		\$78,301	\$79,867
12		Asst. Professor		\$72,115	\$73,557
13		Instructor		\$59,739	\$60,934
14	(101)	Part-Time Faculty	69	\$23,732	\$24,207
15	(102)	Graduate Assistant	46	\$15,922	\$16,240
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
17		<u>NON-CLASSIFIED POSITIONS</u>			
18	(103)	Director of Athletics	1	\$94,632	\$96,525
19	(104)	Coach	5	\$86,463	\$88,192
20	(105)	Asst. Director of Athletics	1	\$72,648	\$74,101
21	(106)	Assistant Coach	8	\$67,968	\$69,327
22	(107)	Director of Operations & Hospitality	1	\$62,529	\$63,780
23	(108)	Intern Coach	2	\$40,994	\$41,814
24		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
25		<u>CLASSIFIED POSITIONS</u>			
26	(109)	Student Health Services Nurse II	1		GRADE 20
27	(110)	Resident Program Coordinator	3		GRADE 16
28	(111)	Campus Postmaster	1		GRADE 15
29	(112)	Administrative Secretary	2		GRADE 14
30	(113)	Secretary II	2		GRADE 13
31	(114)	Shipping & Receiving Clerk	1		GRADE 11
32	(115)	Receptionist	3		GRADE 10
33	(116)	Bed and Breakfast Desk Clerk	1		GRADE 09
34	(117)	Mail Officer	1		GRADE 09
35	(118)	Office Clerk	3		GRADE 07
36	(119)	Custodial Worker II	5		GRADE 04

1 (120) Custodial Worker I 11 GRADE 03
 2 MAX. NO. OF EMPLOYEES 573
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4 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 5 Henderson State University for the 2007-2009 biennium, the following maximum
 6 number of part-time or temporary employees, to be known as "Extra Help",
 7 payable from funds appropriated herein for such purposes: nine hundred fifty
 8 (950) temporary or part-time employees, when needed, at rates of pay not to
 9 exceed those provided in the Uniform Classification and Compensation Act, or
 10 its successor, or this act for the appropriate classification.
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12 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 13 to the Henderson State University, to be payable from the Henderson State
 14 University Fund, for personal services and operating expenses of the
 15 Henderson State University for the biennial period ending June 30, 2009, the
 16 following:
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18 ITEM	FISCAL YEARS	
	2007-2008	2008-2009
19 NO.		
20 (01) REGULAR SALARIES	\$ 15,218,279	\$ 15,412,471
21 (02) EXTRA HELP	20,000	20,000
22 (03) PERSONAL SERV MATCHING	2,149,228	2,207,080
23 (04) MAINT. & GEN. OPERATION		
24 (A) OPER. EXPENSE	1,691,154	1,691,154
25 (B) CONF. & TRAVEL	0	0
26 (C) PROF. FEES	0	0
27 (D) CAP. OUTLAY	470,745	470,745
28 (E) DATA PROC.	0	0
29 (05) FUNDED DEPRECIATION	<u>118,238</u>	<u>118,238</u>
30 TOTAL AMOUNT APPROPRIATED	<u>\$ 19,667,644</u>	<u>\$ 19,919,688</u>

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 32 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 33 the Henderson State University, to be payable from cash funds as defined by
 34 Arkansas Code 19-4-801 of the Henderson State University, for personal
 35 services and operating expenses of the Henderson State University for the
 36 biennial period ending June 30, 2009, the following:

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ITEM NO.	FISCAL YEARS	
	2007-2008	2008-2009
(01) REGULAR SALARIES	\$ 63,240,000	\$ 64,504,800
(02) EXTRA HELP	3,500,000	3,500,000
(03) OVERTIME	750,000	750,000
(04) PERSONAL SERV MATCHING	16,830,000	17,166,600
(05) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	26,500,000	26,500,000
(B) CONF. & TRAVEL	2,500,000	2,500,000
(C) PROF. FEES	3,500,000	3,500,000
(D) CAP. OUTLAY	8,000,000	8,000,000
(E) DATA PROC.	2,500,000	2,500,000
(06) FUND TRANS/REFUND/ INVESTMENTS	41,000,000	41,000,000
(07) DEBT SERVICE	11,500,000	11,500,000
(08) CAPITAL IMPROVEMENTS	15,000,000	15,000,000
(09) CONTINGENCY	<u>50,000,000</u>	<u>50,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 244,820,000</u>	<u>\$ 246,421,400</u>

21 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD
 23 SERVICE. If Henderson State University cancels the current contract for food
 24 service and chooses to operate the food service with University employees,
 25 the President, upon authorization of the Board of Trustees, is allowed to
 26 utilize the contingent positions contained in Section 1 of this Act, provided
 27 he or she has obtained approval from the Department of Higher Education and
 28 the Chief Fiscal Officer of the State, who has sought prior review by the
 29 Arkansas Legislative Council.

30 The provisions of this section shall be in effect only from July 1, ~~2005~~
 31 2007 through June 30, ~~2007~~ 2009.

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SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 ALLOWANCE. The Board of Trustees of Henderson State University may make
 special allowances available to any coach who coaches more than one sport in

1 an amount not to exceed \$10,000 per year for any one coach during each year
 2 of the ~~2005-2007~~ 2007-2009 biennium. Further, if the special allowance funds
 3 authorized herein are utilized, Henderson State University shall report
 4 annually to the Legislative Joint Auditing Committee the exact disposition of
 5 those special allowance funds.

6 The provisions of this section shall be in effect only from July 1, ~~2005~~
 7 2007 through June 30, ~~2007~~ 2009.

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 9 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
 11 BALANCES. The Board of Trustees in its official governing capacity charged
 12 with the management or control of the institution of higher learning and the
 13 President or Chancellor as the Chief Executive shall certify to the Chief
 14 Fiscal Officer of the State and the Legislative Council that as of December
 15 31 of each year that sufficient appropriations and funds are available, or
 16 will become available, to meet all current and anticipated obligations during
 17 the fiscal year for the payment of the obligations when they become due.
 18 This certification, signed by the Chair of the Board of Trustees and the
 19 President or Chancellor will be forwarded by February 28 of each year or upon
 20 release of the previous year's audit by Legislative Audit to the Chief Fiscal
 21 Officer of the State and the Legislative Council accompanied by the Board
 22 approved published annual financial statement for the preceding fiscal year.

23 The provisions of this section shall be in effect only from July 1, ~~2005~~
 24 2007 through June 30, ~~2007~~ 2009.

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 26 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 27 by this act shall be limited to the appropriation for such agency and funds
 28 made available by law for the support of such appropriations; and the
 29 restrictions of the State Procurement Law, the General Accounting and
 30 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 31 Procedures and Restrictions Act, the Higher Education Expenditures
 32 Restrictions Act, or their successors, and other fiscal control laws of this
 33 State, where applicable, and regulations promulgated by the Department of
 34 Finance and Administration, as authorized by law, shall be strictly complied
 35 with in disbursement of said funds.

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1 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly
2 that any funds disbursed under the authority of the appropriations contained
3 in this act shall be in compliance with the stated reasons for which this act
4 was adopted, as evidenced by the Agency Requests, Executive Recommendations
5 and Legislative Recommendations contained in the budget manuals prepared by
6 the Department of Finance and Administration, letters, or summarized oral
7 testimony in the official minutes of the Arkansas Legislative Council or
8 Joint Budget Committee which relate to its passage and adoption.

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10 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General
11 Assembly, that the Constitution of the State of Arkansas prohibits the
12 appropriation of funds for more than a two (2) year period; that the
13 effectiveness of this Act on July 1, 2007 is essential to the operation of
14 the agency for which the appropriations in this Act are provided, and that in
15 the event of an extension of the Regular Session, the delay in the effective
16 date of this Act beyond July 1, 2007 could work irreparable harm upon the
17 proper administration and provision of essential governmental programs.
18 Therefore, an emergency is hereby declared to exist and this Act being
19 necessary for the immediate preservation of the public peace, health and
20 safety shall be in full force and effect from and after July 1, 2007.