

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

A Bill

SENATE BILL 454

4
5 By: Joint Budget Committee
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For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 UNIVERSITY OF ARKANSAS - ITS VARIOUS DIVISIONS
12 AND THE ARKANSAS ARCHEOLOGICAL SURVEY FOR THE
13 BIENNIAL PERIOD ENDING JUNE 30, 2007; AND FOR
14 OTHER PURPOSES.

Subtitle

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16
17 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
18 ITS VARIOUS DIVISIONS AND THE ARKANSAS
19 ARCHEOLOGICAL SURVEY APPROPRIATION FOR
20 THE 2005-2007 BIENNIUM.
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24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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26 SECTION 1. REGULAR SALARIES - VARIOUS DIVISIONS AND THE ARKANSAS
27 ARCHEOLOGICAL SURVEY. There is hereby established for the University of
28 Arkansas - Various Divisions and the Archeological Survey for the 2005-2007
29 biennium, the following maximum number of regular employees whose salaries
30 shall be governed by the provisions of the Uniform Classification and
31 Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and
32 all laws amendatory thereto. Provided, however, that any position to which a
33 specific maximum annual salary is set out herein in dollars, shall be exempt
34 from the provisions of said Uniform Classification and Compensation Act. All
35 persons occupying positions authorized herein are hereby governed by the
36 provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas



1 Code §21-5-101), or its successor.

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		Maximum Annual		
		Maximum	Salary Rate	
Item		No. of	Fiscal Years	
No.	Title	Employees	2005-2006	2006-2007
<u>SYSTEM ADMINISTRATION</u>				
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(1)	President, University of Arkansas	1	\$183,363	\$187,023
(2)	Vice-Pres. for Agri./Chancellor	1	\$159,879	\$163,187
(3)	Vice-Pres. for Academic Affairs	1	\$155,318	\$158,558
(4)	Vice-Pres. for Fin. & Admin.	1	\$151,402	\$154,583
(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	\$139,656	\$142,661
(6)	Vice-Pres. for Planning & Dev.	1	\$139,656	\$142,661
(7)	General Counsel	1	\$139,656	\$142,661
(8)	Assoc. Vice President	5	\$124,000	\$126,770
(9)	Dir. of Employee Benefits	1	\$124,000	\$126,770
(10)	Dir. of Internal Audits	1	\$117,673	\$120,348
(11)	Dir. of Plan. & Resource Services	1	\$117,641	\$120,316
(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$106,158	\$108,660
(13)	Senior Assoc. General Counsel	1	\$97,608	\$99,982
(14)	Assoc. General Counsel	4	\$95,614	\$97,958
(15)	Asst. Dir. of Plng. & Res. Svcs	1	\$93,965	\$96,284
(16)	Asst. to the President	1	\$92,654	\$94,954
(17)	Research Associate	3	\$90,332	\$92,597
(18)	Regional Audit Manager	4	\$89,538	\$91,789
(19)	Dir. of Administrative Services	2	\$88,690	\$90,925
(20)	Contract Manager	1	\$86,705	\$88,902
(21)	Dir. of Computing Services	1	\$81,802	\$83,906
(22)	Director of Distance Learning	1	\$80,661	\$82,744
(23)	Telecomm. Operation Mgr.	1	\$80,661	\$82,744
(24)	Architect	1	\$78,766	\$80,813
(25)	Assoc. Director of Internal Audits	4	\$74,724	\$76,694
(26)	Associate Director	2	\$65,868	\$67,669
(27)	Dir. of University Information	1	\$65,868	\$67,669

1	(28)	Senior Internal Auditor	4	\$61,961	\$63,688
2	(29)	Assoc. for Administration	5	\$59,916	\$61,604
3		<u>SYSTEM ADMINISTRATION</u>			
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5		<u>CLASSIFIED POSITIONS</u>			
6	(30)	Management Project Analyst II	1		GRADE 20
7	(31)	Plant Maintenance Supervisor	1		GRADE 18
8	(32)	Administrative Assistant II	5		GRADE 17
9	(33)	Administrative Assistant I	3		GRADE 15
10	(34)	Legal Assistant	1		GRADE 15
11	(35)	Administrative Secretary	8		GRADE 14
12	(36)	Secretary II	2		GRADE 13
13	(37)	Maintenance Worker Supervisor	1		GRADE 07
14	(38)	Custodial Supervisor I	1		GRADE 06
15	(39)	Maintenance Worker II	1		GRADE 05
16	(40)	Custodial Worker II	1		GRADE 04
17		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
18		<u>ADMIN POSITIONS - FAYETTEVILLE</u>			
19	(41)	Chancellor, UA-Fayetteville	1	\$169,017	\$172,462
20	(42)	Vice Chancellor/Provost	1	\$166,816	\$170,228
21	(43)	Assoc Dean of Walton Col.of Business	2	\$160,155	\$163,467
22	(44)	Dean of Business Administration	1	\$158,167	\$161,450
23	(45)	Dean of Law	1	\$149,446	\$152,598
24	(46)	Vice-Chanc. for Finance & Admin.	1	\$149,446	\$152,598
25	(47)	Dean of Engineering	1	\$147,847	\$150,975
26	(48)	Vice-Chanc. for Student Affairs	1	\$145,532	\$148,625
27	(49)	Dean	8	\$143,572	\$146,636
28	(50)	Vice-Chan for Govt & Comm Rel	1	\$139,656	\$142,661
29	(51)	Vice-Chan for Univ Advancement	1	\$139,656	\$142,661
30	(52)	Assoc. Vice Chancellor	6	\$133,698	\$136,613
31	(53)	Vice-Provost	2	\$133,698	\$136,613
32	(54)	Assoc. Vice-Chanc. for Advancement	3	\$133,074	\$135,980
33	(55)	Associate Dean	13	\$133,023	\$135,928
34	(56)	Dir of Community Design Ctr	1	\$127,130	\$129,947
35	(57)	Dir. of Computing Services	1	\$124,590	\$127,369
36	(58)	Assoc. Vice-Prov. Res. & Spon. Progs	1	\$123,794	\$126,561

1	(59)	Dir. of Research and Spons. Programs	1	\$118,124	\$120,806
2	(60)	Director of Physical Plant	1	\$112,822	\$115,424
3	(61)	Asst. V-C for Advancement	1	\$107,376	\$109,897
4	(62)	Director of University Press	1	\$106,752	\$109,263
5	(63)	Assoc. Vice-Chanc. for Finance	1	\$106,385	\$108,891
6	(64)	Assoc. Vice-Chanc. for Admin.	1	\$104,428	\$106,904
7	(65)	Director of Deferred Giving	1	\$104,170	\$106,643
8	(66)	Dir. of Institutional Research	1	\$103,447	\$105,909
9	(67)	Asst. to the Chancellor	2	\$102,204	\$104,647
10	(68)	Assistant Dean	8	\$100,510	\$102,928
11	(69)	Associate Dir. of Development	1	\$99,337	\$101,737
12	(70)	Dir. of Alumni	1	\$99,337	\$101,737
13	(71)	Director of Executive Education	1	\$99,016	\$101,411
14	(72)	Assoc. Vice-Chanc. for Business	1	\$98,554	\$100,942
15	(73)	Financial Systems Coord.	1	\$98,554	\$100,942
16	(74)	Assoc. Dir. Of Rsrch./Sponsored Prog.	1	\$96,645	\$99,005
17	(75)	Assoc. Dir. of Computing Services	6	\$96,596	\$98,955
18	(76)	Director of Museum	1	\$94,632	\$96,961
19	(77)	Director of Technology	2	\$94,090	\$96,411
20	(78)	Dir. of Corp & Foundations Relations	1	\$93,642	\$95,957
21	(79)	Controller	1	\$92,654	\$94,954
22	(80)	Director of Financial Aid	1	\$92,654	\$94,954
23	(81)	Director of Special Events	1	\$92,654	\$94,954
24	(82)	Director of Engineering Systems	5	\$90,672	\$92,942
25	(83)	Assoc. Vice-Chanc. for Student Affrs	2	\$90,273	\$92,537
26	(84)	Asst. Vice-Chancellor	4	\$89,682	\$91,936
27	(85)	Major Gift Development Officer	27	\$88,980	\$91,221
28	(86)	Dir. of Business Career Development	1	\$88,946	\$91,186
29	(87)	Director of Career Services	1	\$88,690	\$90,925
30	(88)	Investment Manager	1	\$88,690	\$90,925
31	(89)	Dir. of Financial & Mgt. Analysis	1	\$87,894	\$90,114
32	(90)	Director of Affirmative Action	1	\$87,643	\$89,858
33	(91)	Development/Advancement Admin.	35		
34		Development/Advancement Director		\$87,598	\$89,812
35		Development/Advancement Manager		\$69,530	\$71,401
36		Development/Advancement Specialist		\$59,916	\$61,604

1	(92)	Asst. Dir. of Res. & Spons. Prog.	1	\$87,301	\$89,510
2	(93)	Director of Admissions	1	\$85,764	\$87,944
3	(94)	Dir. of Student Development	1	\$85,117	\$87,284
4	(95)	Business Manager	1	\$84,123	\$86,271
5	(96)	Dir. Business and Economic Research	1	\$83,875	\$86,019
6	(97)	Project/Program Administrators	214		
7		Sr. Project/Program Director		\$83,493	\$85,629
8		Project/Program Director		\$76,779	\$78,788
9		Project/Program Manager		\$69,530	\$71,401
10		Project/Program Specialist		\$59,916	\$61,604
11	(98)	Registrar	1	\$82,594	\$84,713
12	(99)	Assoc. Controller	1	\$82,148	\$84,259
13	(100)	Annual Fund Coordinator	1	\$81,012	\$83,101
14	(101)	Budget Director	1	\$81,012	\$83,101
15	(102)	Director of Distance Learning	2	\$80,661	\$82,744
16	(103)	Director of University Police	1	\$80,044	\$82,115
17	(104)	Director of Technology Mediated Lear	1	\$80,661	\$82,744
18	(105)	Architect	2	\$78,766	\$80,813
19	(106)	Computer Security Manager	1	\$76,780	\$78,789
20	(107)	Dir. of General Adult Education	1	\$76,779	\$78,788
21	(108)	Assoc. Dir. Of Executive Education	2	\$73,492	\$75,438
22	(109)	Dir. of Credit Studies	1	\$73,211	\$75,152
23	(110)	Landscape Architect	1	\$71,500	\$73,409
24	(111)	Master Scientific Research Techngy	15	\$69,530	\$71,401
25	(112)	Dir. of University Relations	1	\$68,841	\$70,699
26	(113)	Campus Risk Manager/Disaster Recover	1	\$68,341	\$70,189
27	(114)	Academic Counselor	23	\$68,184	\$70,029
28	(115)	Student Development Specialist	8	\$65,459	\$67,253
29	(116)	Administrative Data Manager	1	\$65,271	\$67,061
30	(117)	Assist Dir of Affirm Action	1	\$63,115	\$64,864
31	(118)	Coord. of Academic Space	1	\$62,889	\$64,634
32	(119)	Assoc. Dir. Of Enhanced Learning Cen	1	\$61,129	\$62,840
33	(120)	Assoc. Dir. of Financial Aid	1	\$61,042	\$62,752
34	(121)	Associate Director of Admissions	1	\$61,042	\$62,752
35	(122)	Instructional Designer	3	\$60,259	\$61,954
36	(123)	Associate for Administration	1	\$59,916	\$61,604

1	(124)	Conference Coordinator	6	\$58,920	\$60,589
2	(125)	Scientific Research Technologist	13	\$57,410	\$59,051
3	(126)	Senior Library Assistant	11	\$54,564	\$56,151
4	(127)	Assistant to the Dean	12	\$54,554	\$56,141
5	(128)	Licensing Administrator	1	\$49,298	\$50,777
6		<u>U of A FAYETTEVILLE</u>			
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
8		<u>CLASSIFIED POSITIONS</u>			
9	(129)	DP Production Mgr II -Inst	1		GRADE 25
10	(130)	Asst Dir Computer Svcs II -Inst	2		GRADE 24
11	(131)	HE Public Safety Commander III	2		GRADE 24
12	(132)	Security Analyst II	1		GRADE 24
13	(133)	Systems Analyst III -Inst	15		GRADE 24
14	(134)	Systems Programmer III -Inst	8		GRADE 24
15	(135)	UAF Assoc Dir of Physical Plant	1		GRADE 24
16	(136)	Asst Dir Computer Svcs I -Inst	1		GRADE 23
17	(137)	DP Production Manager I -Inst	1		GRADE 23
18	(138)	UAF Associate Registrar	4		GRADE 23
19	(139)	UAF Assistant Controller	1		GRADE 23
20	(140)	UAF Construction Coordinator	5		GRADE 23
21	(141)	UAF Energy Cons & Mgmt Engineer	1		GRADE 23
22	(142)	UAF Engineering Manager	1		GRADE 23
23	(143)	Computer Support Spec III -Inst	14		GRADE 22
24	(144)	DP Network Technician III -Inst	5		GRADE 22
25	(145)	DP Operations Supv III -Inst	2		GRADE 22
26	(146)	Security Analyst I	2		GRADE 22
27	(147)	Systems Analyst II - Inst	17		GRADE 22
28	(148)	Systems Programmer II-Inst	4		GRADE 22
29	(149)	UAF Plant Maintenance Engineer	1		GRADE 22
30	(150)	Accounting Supervisor II	8		GRADE 21
31	(151)	Database Coordinator I	2		GRADE 21
32	(152)	HE Public Safety Commander I	3		GRADE 21
33	(153)	Inst Personnel Services Manager	1		GRADE 21
34	(154)	UAF Director of Housekeeping	1		GRADE 21
35	(155)	University Press Production Mgr	1		GRADE 21
36	(156)	Accounting Supervisor I	7		GRADE 20

1	(157)	Buyer Supervisor	2	GRADE 20
2	(158)	Computer Support Spec II -Inst	34	GRADE 20
3	(159)	DP Network Technician II -Inst	5	GRADE 20
4	(160)	Editor	6	GRADE 20
5	(161)	HE Public Safety Supervisor	6	GRADE 20
6	(162)	Health Physicist	1	GRADE 20
7	(163)	Institution Personnel Analyst	2	GRADE 20
8	(164)	Management Project Analyst II	6	GRADE 20
9	(165)	Media Specialist	1	GRADE 20
10	(166)	Occupational Safety Coordinator	3	GRADE 20
11	(167)	Program Coordinator	33	GRADE 20
12	(168)	Research Technologist II	1	GRADE 20
13	(169)	Systems Analyst I -Inst	10	GRADE 20
14	(170)	Systems Programmer I -Inst	3	GRADE 20
15	(171)	UAF Asst Director of Information	2	GRADE 20
16	(172)	UAF Plant Maint Coordinator	3	GRADE 20
17	(173)	Web Site Coordinator II	2	GRADE 20
18	(174)	Accountant II	6	GRADE 20
19	(175)	Applications Programmer II -Inst	5	GRADE 19
20	(176)	Buyer	6	GRADE 19
21	(177)	Coordinator of Information Svcs	1	GRADE 19
22	(178)	Health Physics Technologist	1	GRADE 19
23	(179)	Library Supervisor II	5	GRADE 19
24	(180)	Radio Program Director	1	GRADE 19
25	(181)	Research Project Analyst	2	GRADE 19
26	(182)	Skilled Trades Foreman	11	GRADE 19
27	(183)	Accountant	31	GRADE 18
28	(184)	Assistant Registrar	1	GRADE 18
29	(185)	Computer Support Spec I -Inst	27	GRADE 18
30	(186)	Const & Maint Proj Estimator	1	GRADE 18
31	(187)	DP Network Technician I -Inst	5	GRADE 18
32	(188)	Fabrication Shop Manager	1	GRADE 18
33	(189)	Financial Aid Officer II	6	GRADE 18
34	(190)	HE Public Safety Officer II	21	GRADE 18
35	(191)	Management Project Analyst I	15	GRADE 18
36	(192)	Payroll Services Specialist	2	GRADE 18

1	(193)	Personnel Assistant II -Inst	5	GRADE 18
2	(194)	Plant Maintenance Supervisor	5	GRADE 18
3	(195)	Plant Warehouse Foreman	2	GRADE 18
4	(196)	Recycling/Solid Waste Mgmt Coord	1	GRADE 18
5	(197)	Safety Supervisor	4	GRADE 18
6	(198)	Skilled Trades Supervisor	13	GRADE 18
7	(199)	Staff Development Specialist II	1	GRADE 18
8	(200)	Web Site Coordinator I	2	GRADE 18
9	(201)	Administrative Assistant II	47	GRADE 17
10	(202)	Applications Programmer I -Inst	8	GRADE 17
11	(203)	Audiovisual Aids Supervisor	1	GRADE 17
12	(204)	Graphic Artist II	3	GRADE 17
13	(205)	Instrumentation Tech II	3	GRADE 17
14	(206)	Inventory Control Manager	4	GRADE 17
15	(207)	Landscape Supervisor II	2	GRADE 17
16	(208)	Library Supervisor I	13	GRADE 17
17	(209)	Logistics Manager	2	GRADE 17
18	(210)	Multimedia Specialist	3	GRADE 17
19	(211)	Pest Control Technician Supv	1	GRADE 17
20	(212)	Proof Editor	3	GRADE 17
21	(213)	Publicity & Information Spec	5	GRADE 17
22	(214)	Skilled Trades Worker	127	GRADE 17
23	(215)	Stationary Engineer	12	GRADE 17
24	(216)	Telephone Technician	1	GRADE 17
25	(217)	Admissions Analyst Supervisor	3	GRADE 16
26	(218)	Alumni Affairs Specialist	1	GRADE 16
27	(219)	Athletic Facility Supervisor	4	GRADE 16
28	(220)	Computer Tape Librarian -Inst	1	GRADE 16
29	(221)	Computer Technician II -Inst	7	GRADE 16
30	(222)	Coordinator of Housekeeping	10	GRADE 16
31	(223)	Financial Aid Officer I	3	GRADE 16
32	(224)	HE Public Safety Officer I	4	GRADE 16
33	(225)	Manager of Mailing Services	1	GRADE 16
34	(226)	Photographer II -Inst	1	GRADE 16
35	(227)	Plant Warehouse Asst Foreman	1	GRADE 16
36	(228)	Staff Development Specialist I	1	GRADE 16

1	(229)	Accounting Technician II	45	GRADE 15
2	(230)	Accounts Supervisor	1	GRADE 15
3	(231)	Administrative Assistant I	56	GRADE 15
4	(232)	Administrative Office Supervisor	16	GRADE 15
5	(233)	Central Supply Supervisor	1	GRADE 15
6	(234)	Computer Lab Technician II -Inst	3	GRADE 15
7	(235)	Equipment Mechanic	1	GRADE 15
8	(236)	Graphic Artist I	2	GRADE 15
9	(237)	Payroll Officer	2	GRADE 15
10	(238)	Pest Control Technician	1	GRADE 15
11	(239)	Research Assistant	3	GRADE 15
12	(240)	Store Supervisor	2	GRADE 15
13	(241)	Administrative Secretary	52	GRADE 14
14	(242)	Admissions Analyst II	12	GRADE 14
15	(243)	Architectural Draftsman	3	GRADE 14
16	(244)	Audiovisual Technician	1	GRADE 14
17	(245)	Collector	4	GRADE 14
18	(246)	Computer Technician I -Inst	9	GRADE 14
19	(247)	Library Academic Technician III	26	GRADE 14
20	(248)	Medical/Legal Secretary	3	GRADE 14
21	(249)	Personnel Asst I -Inst	1	GRADE 14
22	(250)	Computer Lab Technician I	5	GRADE 13
23	(251)	Data Entry Operator Supervisor	1	GRADE 13
24	(252)	Head Cashier	1	GRADE 13
25	(253)	Multimedia Tech Controller I	1	GRADE 13
26	(254)	Photographer I -Inst	1	GRADE 13
27	(255)	Secretary II	89	GRADE 13
28	(256)	Accounting Technician I	19	GRADE 12
29	(257)	Admissions Analyst I	1	GRADE 12
30	(258)	Athletic Equipment Supervisor	2	GRADE 12
31	(259)	Cashier II	6	GRADE 12
32	(260)	Dispatch Operator	2	GRADE 12
33	(261)	Document Examiner II	18	GRADE 12
34	(262)	Fire Equipment Servs Inspector	1	GRADE 12
35	(263)	HE Public Safety Dispatcher	6	GRADE 12
36	(264)	HE Pub Safety Security Offcr I	1	GRADE 12

1	(265)	Library Academic Technician II	24	GRADE 12		
2	(266)	Mailroom Supervisor	1	GRADE 12		
3	(267)	Registrar's Assistant	11	GRADE 12		
4	(268)	Apprentice Tradesman	27	GRADE 11		
5	(269)	Audiovisual Lab Assistant	1	GRADE 11		
6	(270)	Heavy Equipment Operator	7	GRADE 11		
7	(271)	Laboratory Assistant II	1	GRADE 11		
8	(272)	Purchasing Assistant	3	GRADE 11		
9	(273)	Secretary I	57	GRADE 11		
10	(274)	Shipping and Receiving Clerk	3	GRADE 11		
11	(275)	Clerical Assistant	2	GRADE 10		
12	(276)	Data Entry Specialist	11	GRADE 10		
13	(277)	Document Examiner I	4	GRADE 10		
14	(278)	Inventory Control Clerk	6	GRADE 10		
15	(279)	Library Academic Technician I	12	GRADE 10		
16	(280)	Receptionist	4	GRADE 10		
17	(281)	Laboratory Assistant I	1	GRADE 09		
18	(282)	Mail Officer	12	GRADE 09		
19	(283)	Switchboard Operator II	2	GRADE 09		
20	(284)	Equipment Operator	7	GRADE 08		
21	(285)	Skilled Trades Helper	25	GRADE 08		
22	(286)	Maintenance Worker Supervisor	3	GRADE 07		
23	(287)	Office Clerk	3	GRADE 07		
24	(288)	Switchboard Operator I	3	GRADE 07		
25	(289)	Maintenance Worker II	39	GRADE 05		
26	(290)	Stock Clerk II	9	GRADE 05		
27	(291)	Custodial Worker II	166	GRADE 04		
28	(292)	Maintenance Worker I	3	GRADE 04		
29	(293)	Stock Clerk I	1	GRADE 03		
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
31		<u>ACADEMIC POSITIONS</u>				
32	(294)	Faculty	199			
33		Distinguished Professor		\$155,609	\$158,853	
34		University Professor		\$144,091	\$147,162	
35		Professor - Law		\$136,428	\$139,384	
36		Professor		\$133,023	\$135,928	

1	Assoc. Professor - Law		\$123,589	\$126,353
2	Assoc. Professor		\$113,344	\$115,954
3	Assistant Professor		\$107,194	\$109,712
4	Instructor		\$76,194	\$78,192
5	(295) Department Chairperson	40	\$135,897	\$138,845
6	(296) Library Faculty	48		
7	Librarian		\$91,269	\$93,548
8	Associate Librarian		\$83,927	\$86,072
9	Assistant Librarian		\$69,540	\$71,411
10	(297) Curator Faculty	4		
11	Curator		\$90,331	\$92,596
12	Assoc. Curator		\$85,513	\$87,688
13	Asst. Curator		\$69,540	\$71,411
14	(298) Research Associate	35	\$90,331	\$92,596
15	(299) Post Doctoral Fellow	6	\$71,255	\$73,159
16	(300) Senior Graduate Assistant	57	\$58,550	\$60,212
17	(301) Research Assistant	44	\$56,936	\$58,568
18	(302) Teaching Associate	1	\$56,936	\$58,568
19	(303) Teaching Assistant	3	\$42,540	\$43,816
20	(304) Graduate Assistant	80	\$32,334	\$33,304
21	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
22	<u>ACADEMIC POSITIONS</u>			
23	(305) Walton College of Business Faculty	24		
24	Professor		\$143,524	\$146,587
25	Assoc. Professor		\$122,392	\$125,138
26	Asst. Professor		\$118,800	\$121,492
27	(306) Faculty	800		
28	Distinguished Professor - Law		\$143,524	\$146,587
29	Professor - Law		\$134,048	\$136,969
30	Distinguished Professor		\$133,845	\$136,763
31	University Professor		\$130,770	\$133,642
32	Professor		\$125,642	\$128,437
33	Assoc. Professor - Law		\$115,399	\$118,040
34	Assoc. Professor		\$107,194	\$109,712
35	Asst. Professor - Law		\$107,194	\$109,712
36	Asst. Professor		\$103,882	\$106,350

1	Instructor		\$68,839	\$70,697
2	Lecturer		\$60,907	\$62,614
3	(307) Research Associate	2	\$67,409	\$69,240
4	(308) Senior Graduate Assistant	95	\$58,550	\$60,212
5	(309) Graduate Assistant	460	\$32,334	\$33,304
6	<u>AGRICULTURAL EXPERIMENT STATION</u>			
7	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
8	<u>ADMINISTRATIVE POSITIONS</u>			
9	(310) Assoc. V.P. - Exp. Sta./Dean	1	\$140,735	\$143,756
10	(311) Assoc. Dir. of Agri. Exper. Station	2	\$137,506	\$140,479
11	(312) Director of Development	2	\$120,209	\$122,922
12	(313) Asst. Dir. of Agri. Exper. Station	1	\$102,469	\$104,916
13	(314) Asst to the Assoc. VP - Exper Stat.	1	\$92,799	\$95,101
14	(315) Fiscal Operations Manager	1	\$92,799	\$95,101
15	(316) Resident Director in Charge	7	\$89,085	\$91,328
16	(317) Director of Distance Learning	1	\$80,661	\$82,744
17	(318) Project/Program Administrators	67		
18	Project/Program Director		\$76,780	\$78,789
19	Project/Program Manager		\$69,530	\$71,401
20	Project/Program Specialist		\$59,916	\$61,604
21	<u>AGRICULTURAL EXPERIMENT STATION</u>			
22	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
23	<u>CLASSIFIED POSITIONS</u>			
24	(319) Computer Support Spec III -Inst	2		GRADE 22
25	(320) Accounting Supervisor II	1		GRADE 21
26	(321) Accounting Supervisor I	4		GRADE 20
27	(322) Computer Support Spec II -Inst	1		GRADE 20
28	(323) DP Network Technician II -Inst	1		GRADE 20
29	(324) Program Coordinator	6		GRADE 20
30	(325) Research Technologist II	7		GRADE 20
31	(326) Systems Analyst I -Inst	3		GRADE 20
32	(327) Accountant	14		GRADE 18
33	(328) Computer Support Spec I -Inst	1		GRADE 18
34	(329) DP Network Technician I -Inst	3		GRADE 18
35	(330) Personnel Assistant II -Inst	1		GRADE 18
36	(331) Research Technologist I	8		GRADE 18

1	(332)	Administrative Assistant II	10	GRADE 17
2	(333)	Farm Foreman -Inst	16	GRADE 17
3	(334)	Skilled Trades Worker	13	GRADE 17
4	(335)	Computer Tech II - Inst	1	GRADE 16
5	(336)	Accounting Technician II	16	GRADE 15
6	(337)	Administrative Assistant I	11	GRADE 15
7	(338)	Administrative Office Supervisor	8	GRADE 15
8	(339)	Computer Lab Technician II -Inst	1	GRADE 15
9	(340)	Farm Maintenance Mechanic	14	GRADE 15
10	(341)	Inst Maint Work Pln & Scheduler	1	GRADE 15
11	(342)	Research Assistant	5	GRADE 15
12	(343)	Administrative Secretary	4	GRADE 14
13	(344)	Greenhouse Technician	5	GRADE 14
14	(345)	Personnel Assistant I - Inst	1	GRADE 14
15	(346)	Research Field Technician	4	GRADE 14
16	(347)	Laboratory Assistant III	14	GRADE 13
17	(348)	Research Technician II	3	GRADE 13
18	(349)	Secretary II	37	GRADE 13
19	(350)	Accounting Technician I	3	GRADE 12
20	(351)	Agriculture Lab Technician	65	GRADE 11
21	(352)	Heavy Equipment Operator	2	GRADE 11
22	(353)	Secretary I	9	GRADE 11
23	(354)	Agriculture Farm Technician	52	GRADE 10
24	(355)	Motor Vehicle Operator	1	GRADE 10
25	(356)	Bldg/Equip Maint Repairman II	1	GRADE 08
26	(357)	Farm Worker	3	GRADE 08
27	(358)	Custodial Supervisor I	1	GRADE 06
28	(359)	Custodial Worker II	1	GRADE 04
29		<u>AGRICULTURAL EXPERIMENT STATION</u>		
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
31		<u>ACADEMIC POSITIONS</u>		
32	(360)	Faculty	196	
33		Distinguished Professor		\$155,609 \$158,853
34		University Professor		\$144,091 \$147,162
35		Professor		\$133,023 \$135,928
36		Assoc. Professor		\$113,344 \$115,954

1	Asst. Professor		\$107,194	\$109,712
2	Instructor		\$76,194	\$78,192
3	(361) Department Chairperson	11	\$135,897	\$138,845
4	(362) Program Associate	89	\$90,331	\$92,596
5	(363) Post Doctoral Associate	43	\$71,255	\$73,159
6	(364) Associate for Administration	3	\$59,914	\$61,602
7	(365) Program Technician	110	\$59,914	\$61,602
8	(366) Senior Graduate Assistant	66	\$58,550	\$60,212
9	(367) Research Assistant	5	\$56,936	\$58,568
10	(368) Graduate Assistant (12 mo.)	86	\$32,334	\$33,304
11	<u>AGRICULTURAL EXPERIMENT STATION</u>			
12	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
13	<u>ACADEMIC POSITIONS</u>			
14	(369) Faculty	5		
15	Distinguished Professor		\$133,845	\$136,763
16	University Professor		\$130,770	\$133,642
17	Professor		\$125,642	\$128,437
18	Assoc. Professor		\$107,194	\$109,712
19	Asst. Professor		\$103,882	\$106,350
20	Instructor		\$68,839	\$70,697
21	<u>COOPERATIVE EXTENSION SERVICE</u>			
22	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
23	<u>ADMINISTRATIVE POSITIONS</u>			
24	(370) Assoc. V.P. - Ext. Serv./Dean	1	\$140,735	\$143,756
25	(371) Assoc. Director	2	\$137,506	\$140,479
26	(372) District Director	5	\$127,130	\$129,947
27	(373) County Ext. Agent	265		
28	County Ext. Agent IV		\$113,344	\$115,954
29	County Ext. Agent III		\$109,535	\$112,088
30	County Ext. Agent II		\$76,194	\$78,192
31	County Ext. Agent I		\$70,586	\$72,477
32	(374) Program Associate	40	\$90,331	\$92,596
33	(375) Project/Program Administrators	95		
34	Sr. Project/Program Director		\$83,493	\$85,629
35	Project/Program Director		\$76,779	\$78,788
36	Project/Program Manager		\$69,530	\$71,401

1	Project/Program Specialist		\$59,916	\$61,604
2	(376) Dir. of Physical Plant	1	\$72,615	\$74,545
3	(377) Program Technician	40	\$59,914	\$61,602
4	<u>COOPERATIVE EXTENSION SERVICE</u>			
5	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
6	<u>CLASSIFIED POSITIONS</u>			
7	(378) Print Shop Manager	1	GRADE 20	
8	(379) Plant Maintenance Coordinator	1	GRADE 20	
9	(380) Payroll Services Specialist	1	GRADE 18	
10	(381) Web Site Coordinator I	2	GRADE 18	
11	(382) Accountant	3	GRADE 18	
12	(383) Personnel Assistant II -Inst	2	GRADE 18	
13	(384) Plant Maintenance Supervisor	1	GRADE 18	
14	(385) Printer Supervisor	2	GRADE 18	
15	(386) Purchasing Agent	1	GRADE 18	
16	(387) Administrative Assistant II	5	GRADE 17	
17	(388) Printer III	2	GRADE 17	
18	(389) Graphic Artist II	6	GRADE 17	
19	(390) Skilled Trades Worker	2	GRADE 17	
20	(391) Special Events Coordinator	1	GRADE 17	
21	(392) Computer Technician II -Inst	3	GRADE 16	
22	(393) Plant Warehouse Asst Foreman	1	GRADE 16	
23	(394) Printer II	4	GRADE 16	
24	(395) Accounting Technician II	15	GRADE 15	
25	(396) Instrumentation Technician I	1	GRADE 15	
26	(397) Administrative Assistant I	2	GRADE 15	
27	(398) Administrative Office Supervisor	89	GRADE 15	
28	(399) Campus Postmaster	1	GRADE 15	
29	(400) Farm Maintenance Mechanic	1	GRADE 15	
30	(401) Landscape Supervisor I	1	GRADE 15	
31	(402) Livestock News Reporter	6	GRADE 15	
32	(403) Administrative Secretary	13	GRADE 14	
33	(404) Personnel Assistant I -Inst	1	GRADE 14	
34	(405) Boiler Operator	1	GRADE 13	
35	(406) Multimedia Tech Controller I	1	GRADE 13	
36	(407) Printer I	3	GRADE 13	

1	(408)	Secretary II	59		GRADE 13
2	(409)	Supervisor of Cooking	1		GRADE 13
3	(410)	Accounting Technician I	3		GRADE 12
4	(411)	Program Assistant - CES	111		GRADE 12
5	(412)	Apprentice Tradesman	1		GRADE 11
6	(413)	Custodial Services Shift Supv	1		GRADE 11
7	(414)	Purchasing Assistant	1		GRADE 11
8	(415)	Secretary I	42		GRADE 11
9	(416)	Shipping and Receiving Clerk	5		GRADE 11
10	(417)	Clerical Assistant	4		GRADE 10
11	(418)	Switchboard Operator II	1		GRADE 09
12	(419)	Custodial Supervisor II	1		GRADE 08
13	(420)	Maintenance Worker II	1		GRADE 05
14	(421)	Custodial Worker II	6		GRADE 04
15	(422)	Maintenance Worker I	1		GRADE 04
16	(423)	Custodial Worker I	6		GRADE 03
17		<u>COOPERATIVE EXTENSION SERVICE</u>			
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
19		<u>ACADEMIC POSITIONS</u>			
20	(424)	Faculty	140		
21		Distinguished Professor		\$155,609	\$158,853
22		University Professor		\$144,091	\$147,162
23		Professor		\$133,023	\$135,928
24		Assoc. Professor		\$113,344	\$115,954
25		Asst. Professor		\$107,194	\$109,712
26		Instructor		\$76,194	\$78,192
27		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>			
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
29		<u>ADMINISTRATIVE POSITIONS</u>			
30	(425)	Dir. of Ar. Archeological Survey	1	\$124,544	\$127,322
31	(426)	Survey Associate Director	1	\$107,849	\$110,377
32	(427)	State Archeologist	1	\$107,849	\$110,377
33	(428)	Survey Assistant Director	2	\$93,930	\$96,249
34		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>			
35		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
36		<u>CLASSIFIED POSITIONS</u>			

1	(429)	Accounting Supervisor II	1	GRADE 21	
2	(430)	Editor	2	GRADE 20	
3	(431)	Accountant	2	GRADE 18	
4	(432)	Graphic Artist II	1	GRADE 17	
5	(433)	Photographer II -Inst	2	GRADE 16	
6	(434)	Administrative Assistant I	1	GRADE 15	
7	(435)	Archaeological Field Asst III	2	GRADE 15	
8	(436)	Archaeological Lab Assistant III	4	GRADE 15	
9	(437)	Graphic Artist I	1	GRADE 15	
10	(438)	Administrative Secretary	1	GRADE 14	
11	(439)	Archaeological Field Asst II	4	GRADE 13	
12	(440)	Archaeological Lab Assistant II	4	GRADE 13	
13	(441)	Secretary II	4	GRADE 13	
14	(442)	Accounting Technician I	1	GRADE 12	
15	(443)	Archaeological Field Assistant I	3	GRADE 11	
16	(444)	Archaeological Lab Assistant I	4	GRADE 11	
17	(445)	Secretary I	10	GRADE 11	
18	(446)	Custodial Worker II	1	GRADE 04	
19		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>			
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
21		<u>ACADEMIC POSITIONS</u>			
22	(447)	Archeologist	10	\$107,432	\$109,953
23	(448)	Assoc. Archeologist	10	\$92,654	\$94,954
24	(449)	Asst. Archeologist	13	\$86,059	\$88,244
25	(450)	Survey Research Associate	6	\$83,732	\$85,873
26	(451)	Survey Research Assistant	20	\$56,936	\$58,568
27	(452)	Archeological Assistant	9	\$32,334	\$33,304
28		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
29		<u>NON-CLASSIFIED POSITIONS</u>			
30	(453)	Director of Athletics	2	\$145,073	\$148,159
31	(454)	Head Basketball Coach	2	\$145,073	\$148,159
32	(455)	Head Football Coach	1	\$145,073	\$148,159
33	(456)	Physician/Dir. in Charge - Hlth Ctr	1	\$140,569	\$143,588
34	(457)	Physician - Health Center	6	\$124,529	\$127,307
35	(458)	Assoc. Dir. of Athletics	5	\$111,876	\$114,464
36	(459)	Asst. Football Coach	10	\$105,569	\$108,063

1	(460)	Defensive Coordinator	1	\$105,569	\$108,063
2	(461)	Offensive Coordinator	1	\$105,569	\$108,063
3	(462)	Dir. of Tennis/Track Fac.	1	\$98,704	\$101,095
4	(463)	Dir. Of Gymnastics Facility	1	\$98,704	\$101,095
5	(464)	Asst. Dir. of Athletics	7	\$94,855	\$97,188
6	(465)	Dir of Residence Life	1	\$93,073	\$95,379
7	(466)	Asst. Basketball Coach	5	\$92,898	\$95,201
8	(467)	Director of Counseling	1	\$88,089	\$90,313
9	(468)	Baseball Coach	1	\$86,582	\$88,777
10	(469)	Golf Coach	2	\$86,582	\$88,777
11	(470)	Head Coach	3	\$86,582	\$88,777
12	(471)	Head Swimming Coach	1	\$86,582	\$88,777
13	(472)	Head Tennis Coach	2	\$86,582	\$88,777
14	(473)	Head Track Coach	1	\$86,582	\$88,777
15	(474)	Head Volley Ball Coach	1	\$86,582	\$88,777
16	(475)	Soccer Coach	1	\$86,582	\$88,777
17	(476)	Concessions/Advertising Manager	2	\$80,849	\$82,935
18	(477)	Stadium Manager	1	\$80,849	\$82,935
19	(478)	Dir. Campus Cntr. Prgms & Activities	1	\$79,179	\$81,233
20	(479)	Project/Program Administrators	25		
21		Project/Program Director		\$76,780	\$78,789
22		Project/Program Manager		\$69,530	\$71,401
23		Project/Program Specialist		\$59,916	\$61,604
24	(480)	Head Trainer	2	\$74,971	\$76,945
25	(481)	Patient Care Supervisor	1	\$70,721	\$72,615
26	(482)	Pharmacist	2	\$71,122	\$73,023
27	(483)	Mental Health Clinician	7	\$68,841	\$70,699
28	(484)	Pilot	3	\$68,758	\$70,614
29	(485)	Academic Counselor	12	\$68,184	\$70,029
30	(486)	Student Development Specialist	9	\$65,459	\$67,253
31	(487)	Asst. Swimming Coach	2	\$62,548	\$64,286
32	(488)	Assoc. for Administration	2	\$62,548	\$64,286
33	(489)	Asst. Volley Ball Coach	1	\$62,548	\$64,286
34	(490)	Asst. Tennis Coach	1	\$62,548	\$64,286
35	(491)	Media Facilities Coordinator	2	\$62,548	\$64,286
36	(492)	Registered Nurse Practitioner	5	\$62,512	\$64,250

1	(493)	Asst. Baseball Coach	2	\$60,024	\$61,714
2	(494)	Asst. Soccer Coach	1	\$60,024	\$61,714
3	(495)	Asst. Coach	15	\$60,024	\$61,714
4	(496)	Asst. Track Coach	3	\$60,024	\$61,714
5	(497)	Asst. Trainer	6	\$47,544	\$48,970
6	(498)	Graduate Assistant	10	\$32,334	\$33,304
7	(499)	Student Assistant	2	\$15,996	\$16,596
8	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>				
9	<u>CLASSIFIED POSITIONS</u>				
10	(500)	UAF Director of Housing	1	GRADE	25
11	(501)	UAF Director of Student Union	1	GRADE	24
12	(502)	UAF Assistant Business Manager	2	GRADE	23
13	(503)	UAF Assoc Director of AR Union	1	GRADE	23
14	(504)	Computer Support Spec III- Inst	1	GRADE	22
15	(505)	Medical Technologist III	2	GRADE	22
16	(506)	Accounting Supervisor II	1	GRADE	21
17	(507)	Assistant Director of Printing	2	GRADE	21
18	(508)	UAF Director of Housekeeping	1	GRADE	21
19	(509)	UAF Food Servs Asst Dir -Pers	1	GRADE	21
20	(510)	UAF Sports Information Coord	2	GRADE	21
21	(511)	Accounting Supervisor I	1	GRADE	20
22	(512)	Computer Support Spec II -Inst	4	GRADE	20
23	(513)	Medical Technologist II	2	GRADE	20
24	(514)	Program Coordinator	9	GRADE	20
25	(515)	Student Health Services Nurse II	5	GRADE	20
26	(516)	Systems Analyst I -Inst	1	GRADE	20
27	(517)	Associate Bookstore Manager	2	GRADE	19
28	(518)	Accountant II	2	GRADE	19
29	(519)	Applications Programmer II	1	GRADE	19
30	(520)	Buyer	1	GRADE	19
31	(521)	Coord of Sports Information	2	GRADE	19
32	(522)	Skilled Trades Foreman	1	GRADE	19
33	(523)	Medical Records Administrator	1	GRADE	19
34	(524)	Transit Operations Supervisor	1	GRADE	19
35	(525)	Accountant	9	GRADE	18
36	(526)	Computer Support Spec I -Inst	4	GRADE	18

1	(527)	Plant Maintenance Supervisor	3	GRADE 18
2	(528)	Printer Supervisor	3	GRADE 18
3	(529)	Printing Estimator/Planner	2	GRADE 18
4	(530)	Skilled Trades Supervisor	3	GRADE 18
5	(531)	X-Ray Technician III	1	GRADE 18
6	(532)	Administrative Assistant II	3	GRADE 17
7	(533)	Applications Programmer I-INST	1	GRADE 17
8	(534)	Graphic Artist II	6	GRADE 17
9	(535)	Inventory Control Manager	2	GRADE 17
10	(536)	Logistics Manager	2	GRADE 17
11	(537)	Multimedia Specialist	1	GRADE 17
12	(538)	Printer III	3	GRADE 17
13	(539)	Program Advisor	2	GRADE 17
14	(540)	Skilled Trades Worker	20	GRADE 17
15	(541)	Student Union Night Manager	1	GRADE 17
16	(542)	Athletic Facilities Supervisor	5	GRADE 16
17	(543)	Computer Technician II -Inst	1	GRADE 16
18	(544)	Coordinator of Housekeeping	7	GRADE 16
19	(545)	Photographer II -Inst	1	GRADE 16
20	(546)	Printer II	13	GRADE 16
21	(547)	Accounting Technician II	11	GRADE 15
22	(548)	Accounts Supervisor	1	GRADE 15
23	(549)	Administrative Assistant I	9	GRADE 15
24	(550)	Administrative Office Supervisor	7	GRADE 15
25	(551)	Central Supply Supervisor	2	GRADE 15
26	(552)	Medical Records Technician	2	GRADE 15
27	(553)	Store Supervisor	1	GRADE 15
28	(554)	Reproduction Equip Operator Supv	2	GRADE 15
29	(555)	Vehicle Facilities Coordinator	4	GRADE 15
30	(556)	Administrative Secretary	7	GRADE 14
31	(557)	Audiovisual Technician	1	GRADE 14
32	(558)	Collector	1	GRADE 14
33	(559)	Computer Technician I-INST	2	GRADE 14
34	(560)	Institutional Bus Driver	23	GRADE 14
35	(561)	LPN I	4	GRADE 14
36	(562)	Medical/Legal Secretary	1	GRADE 14

1	(563)	Resident Hall Manager II	4	GRADE 14
2	(564)	Head Cashier	3	GRADE 13
3	(565)	Laboratory Assistant III	1	GRADE 13
4	(566)	Printer I	3	GRADE 13
5	(567)	Secretary II	14	GRADE 13
6	(568)	Accounting Technician I	8	GRADE 12
7	(569)	Athletic Equipment Supervisor	2	GRADE 12
8	(570)	Certified Nursing Asst II	4	GRADE 12
9	(571)	Dispatch Operator	3	GRADE 12
10	(572)	Document Examiner II	2	GRADE 12
11	(573)	Reproduction Technician Spec	6	GRADE 12
12	(574)	Cashier II	8	GRADE 12
13	(575)	Heavy Equipment Operator	1	GRADE 11
14	(576)	Pharmacy Technician	1	GRADE 11
15	(577)	Purchasing Assistant	2	GRADE 11
16	(578)	Secretary I	14	GRADE 11
17	(579)	Shipping & Receiving Clerk	4	GRADE 11
18	(580)	Clerical Assistant	3	GRADE 10
19	(581)	Cook II	1	GRADE 10
20	(582)	Data Entry Specialist	5	GRADE 10
21	(583)	Motor Vehicle Operator	2	GRADE 10
22	(584)	Receptionist	11	GRADE 10
23	(585)	Reproduction Equipment Operator	1	GRADE 10
24	(586)	Cashier I	9	GRADE 09
25	(587)	Parking Control Officer	11	GRADE 09
26	(588)	Bldg/Equip Maint Repairman II	5	GRADE 08
27	(589)	Custodial Supervisor II	4	GRADE 08
28	(590)	Equipment Operator	1	GRADE 08
29	(591)	Skilled Trades Helper	1	GRADE 08
30	(592)	Maintenance Worker Supervisor	1	GRADE 07
31	(593)	Bldg/Equip Maint Repairman I	1	GRADE 06
32	(594)	Maintenance Worker II	11	GRADE 05
33	(595)	Stock Clerk II	2	GRADE 05
34	(596)	Custodial Worker II	63	GRADE 04
35		<u>CRIMINAL JUSTICE INSTITUTE</u>		
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

1	<u>ADMINISTRATIVE AND ACADEMIC POSITION</u>				
2	(597)	Director, Criminal Justice Institute	1	\$124,544	\$127,322
3	(598)	Assoc. Dir Criminal Justice Inst	2	\$107,849	\$110,377
4	(599)	Asst. Dir., Fiscal Affairs	1	\$93,965	\$96,284
5	(600)	Project/Program Administrators	27		
6		Sr. Project/Program Director		\$83,493	\$85,629
7		Project/Program Director		\$76,779	\$78,788
8		Project/Program Manager		\$69,530	\$71,401
9		Project/Program Specialist		\$59,916	\$61,604
10	(601)	Director of Computer Serv.	1	\$67,792	\$69,630
11	(602)	Institutional Assistant	5	\$50,711	\$52,225
12	(603)	Law Enfrcmnt. Supervision Instructor	2	\$49,310	\$50,789
13	<u>CRIMINAL JUSTICE INSTITUTE</u>				
14	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
15	<u>CLASSIFIED POSITIONS</u>				
16	(604)	Administrative Assistant II	1		GRADE 17
17	(605)	Accounting Technician II	1		GRADE 15
18	(606)	Payroll Officer	1		GRADE 15
19	(607)	Administrative Secretary	3		GRADE 14
20	(608)	Secretary II	2		GRADE 13
21	<u>CLINTON SCHOOL</u>				
22	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
23	<u>ADMINISTRATIVE AND ACADEMIC POSITIONS</u>				
24	(609)	Faculty - 12 month	11		
25		Distinguished Professor		\$155,609	\$158,853
26		Professor		\$133,023	\$135,928
27		Instructor		\$76,194	\$78,192
28	(610)	Dean of Clinton School	1	\$149,445	\$152,597
29	(611)	Director of Development	1	\$115,628	\$118,272
30	(612)	Project/Program Administrator	5		
31		Project/Program Director		\$76,779	\$78,788
32		Project/Program Manager		\$69,530	\$71,401
33		Project/Program Specialist		\$59,916	\$61,604
34	(613)	Lecturer	15	\$60,907	\$62,614
35	<u>CLINTON SCHOOL</u>				
36	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				

1	<u>CLASSIFIED POSITIONS</u>			
2	(614)	Systems Analyst I -Inst	1	GRADE 20
3	<u>AR SCH FOR MATH, SCIENCES AND ARTS</u>			
4	(615)	Dir Ark School For Math & Science	1	\$92,235 \$94,529
5	(616)	ASMSA-Dean of Academic Affairs	1	\$81,038 \$83,128
6	(617)	ASMSA Fiscal Manager	1	\$78,982 \$81,033
7	(618)	ASMS Outreach Coordinator	1	\$75,337 \$77,318
8	(619)	ASMS - Dean Of Students	1	\$75,030 \$77,006
9	(620)	ASMSA - Annual Fund Coordinator	1	\$64,083 \$65,851
10	(621)	ASMS Recruiter/Public Relations	1	\$57,461 \$59,103
11	(622)	ASMS Network Administrator	1	\$54,373 \$55,956
12	(623)	Counselor School For Math & Science	2	\$54,373 \$55,956
13	(624)	Teacher School For Math & Science	60	\$54,373 \$55,956
14	(625)	ASMS Asst Network Engineer	2	\$54,375 \$55,958
15	(626)	ASMS Distant Learning Tech	1	\$42,295 \$43,564
16	(627)	ASMSA-Facility Manager	1	\$42,295 \$43,564
17	(628)	ASMS External Affairs Assistant	1	\$35,268 \$36,326
18	(629)	ASMSA Project/Program Specialist	3	\$35,268 \$36,326
19	(630)	ASMS Coord Of Residential Life	1	\$34,481 \$35,515
20	(631)	ASMS Administrative Assistant	1	\$31,608 \$32,556
21	(632)	ASMSA Teacher - Part Time	8	\$31,582 \$32,529
22	(633)	ASMS Community Developer	1	\$31,281 \$32,219
23	(634)	ASMS Registrar	1	\$31,281 \$32,219
24	(635)	ASMSA Nurse	1	\$31,281 \$32,219
25	(636)	ASMS Secretary	2	\$26,898 \$27,705
26	(637)	ASMS Maintenance Supervisor	1	\$25,863 \$26,639
27	(638)	ASMS Library Assistant	2	\$21,606 \$22,254
28	(639)	ASMS Residential Mentor	14	\$21,606 \$22,254
29	(640)	ASMS Receptionist	1	\$19,694 \$20,294
30	(641)	ASMS Maintenance Worker	3	\$19,327 \$19,927
31	(642)	ASMS Fiscal Assistant	1	\$18,930 \$19,530
32	(643)	ASMS Counselor Secretary	1	\$17,129 \$17,729
33	(644)	ASMS Residential Life Secretary	<u>1</u>	\$17,129 \$17,729
34		MAX. NO. OF EMPLOYEES	6,986	
35				
36				

SECTION 2. EXTRA HELP - VARIOUS DIVISIONS AND ARCHEOLOGICAL SURVEY. There is hereby authorized, for the University of Arkansas - Various Divisions and the Archeological Survey for the 2005-2007 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand eight hundred eight (3,808) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Various Divisions for the biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 121,029,321	\$ 123,540,012
(02) PERSONAL SERV MATCHING	28,377,369	28,952,722
(03) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	6,725,573	6,725,573
(B) CONF. & TRAVEL	0	0
(C) PROF. FEES	0	0
(D) CAP. OUTLAY	0	0
(E) DATA PROC.	0	0
(04) FUNDED DEPRECIATION	2,076,850	2,076,850
(05) CONTINGENCY	<u>6,429,933</u>	<u>6,429,933</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 164,639,046</u>	<u>\$ 167,725,090</u>

SECTION 4. ALLOCATIONS. There is hereby allocated to the various programs of the University of Arkansas at Fayetteville, as set out herein, the following amounts of the funds appropriated in Section 3 hereof, to the University of Arkansas at Fayetteville, there to be used as provided by law, for the biennial period ending June 30, 2005, the following:

		MAXIMUM ALLOCATION	
ITEM		FISCAL YEARS	
NO.		<u>2005-2006</u>	<u>2006-2007</u>
4	(1) FAYETTEVILLE CAMPUS	\$101,012,651	\$102,683,233
5	(2) SYSTEM ADMINISTRATION	3,444,253	3,509,379
6	(3) DIVISION OF AGRICULTURE	56,660,629	57,939,582
7	(4) CRIMINAL JUSTICE INSTITUTE	1,614,664	1,642,923
8	(5) ARKANSAS ARCHEOLOGICAL SURVEY	<u>1,906,849</u>	<u>1,949,973</u>
9	TOTAL AMOUNT ALLOCATED	<u>\$164,639,046</u>	<u>\$167,725,090</u>

10

11 SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 12 the University of Arkansas, to be payable from cash funds as defined by
 13 Arkansas Code 19-4-801 of the University of Arkansas, for personal services
 14 and operating expenses of the University of Arkansas - Various Divisions for
 15 the biennial period ending June 30, 2007, the following:

16

ITEM		FISCAL YEARS	
NO.		<u>2005-2006</u>	<u>2006-2007</u>
19	(01) REGULAR SALARIES	\$ 146,500,000	\$ 161,500,000
20	(02) EXTRA HELP	20,500,000	22,550,000
21	(03) OVERTIME	2,600,000	2,900,000
22	(04) PERSONAL SERV MATCHING	34,500,000	38,000,000
23	(05) MAINT. & GEN. OPERATION		
24	(A) OPER. EXPENSE	97,000,000	107,000,000
25	(B) CONF. & TRAVEL	6,000,000	6,600,000
26	(C) PROF. FEES	7,000,000	7,700,000
27	(D) CAP. OUTLAY	25,000,000	28,000,000
28	(E) DATA PROC.	0	0
29	(06) DEBT SERVICE	3,500,000	4,000,000
30	(07) CONTINGENCY	175,000,000	210,000,000
31	(08) CAPITAL IMPROVEMENTS	84,000,000	92,500,000
32	(09) FUND TRANS/REFUND/INVESTMENTS	<u>12,000,000</u>	<u>13,500,000</u>
33	TOTAL AMOUNT APPROPRIATED	<u>\$ 613,600,000</u>	<u>\$ 694,250,000</u>

34

35 SECTION 6. APPROPRIATIONS - CASH FUNDS - SOILS TESTING AND RESEARCH.
 36 There is hereby appropriated, to the University of Arkansas, to be payable

1 from cash funds as defined by Arkansas Code 19-4-801 of the University of
 2 Arkansas, for personal services and operating expenses of the University of
 3 Arkansas - Soils Testing and Research Program for the biennial period ending
 4 June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 770,000	\$ 847,000
(02) EXTRA HELP	108,000	119,000
(03) PERSONAL SERV MATCHING	170,000	187,000
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	770,000	847,000
(B) CONF. & TRAVEL	77,000	85,000
(C) PROF. FEES	77,000	85,000
(D) CAP. OUTLAY	462,000	508,000
(E) DATA PROC.	15,000	16,500
(05) CAPITAL IMPROVEMENTS	1,550,000	1,705,000
(06) FUND TRANS/REFUND/ INVESTMENTS	770,000	847,000
(07) CONTINGENCY	<u>390,000</u>	<u>429,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 5,159,000</u>	<u>\$ 5,675,500</u>

21
 22 SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE
 23 ARTS. There is hereby authorized, for the University of Arkansas – Arkansas
 24 School for Mathematics, Sciences and the Arts for the 2005-2007 biennium, the
 25 following maximum number of part-time or temporary employees, to be known as
 26 "Extra Help", payable from funds appropriated herein for such purposes: five
 27 (5) temporary or part-time employees, when needed, at rates of pay not to
 28 exceed those provided in the Uniform Classification and Compensation Act, or
 29 its successor, or this act for the appropriate classification.

30
 31 SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR
 32 MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated, to the
 33 University of Arkansas, to be payable from the School for Math, Science and
 34 Arts Fund, for personal services and operating expenses of the University of
 35 Arkansas - Arkansas School for Mathematics, Sciences and Arts for the
 36 biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 2,688,698	\$ 2,762,113
(02) EXTRA HELP	20,000	20,000
(03) PERSONAL SERV MATCHING	759,114	781,086
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	1,973,101	1,973,101
(B) CONF. & TRAVEL	52,200	52,200
(C) PROF. FEES	435,000	435,000
(D) CAP. OUTLAY	40,000	40,000
(E) DATA PROC.	0	0
(05) CONTINGENCY	<u>150,000</u>	<u>150,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 6,118,113</u>	<u>\$ 6,213,500</u>

SECTION 9. APPROPRIATIONS – CASH FUNDS - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 2,000,000	\$ 2,000,000
(02) PERSONAL SERV MATCHING	550,000	550,000
(03) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	600,000	600,000
(B) CONF. & TRAVEL	60,000	60,000
(C) PROF. FEES	150,000	150,000
(D) CAP. OUTLAY	5,000,000	5,000,000
(E) DATA PROC.	0	0
(04) DEBT SERVICE	<u>500,000</u>	<u>500,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 8,860,000</u>	<u>\$ 8,860,000</u>

SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
 2 PROVISION. Immediately upon the effective date of this Act the Chief Fiscal
 3 Officer of the State, Treasurer of State and Auditor of State shall transfer
 4 on their books the sum of Three Hundred Thousand Dollars (\$300,000) ~~Five~~
 5 ~~Hundred Thirty Thousand Dollars (\$530,000)~~ from the Special State Assets
 6 Forfeiture Fund to the University of Arkansas Fund for allocation to the
 7 Criminal Justice Institute. Of the total monies transferred by this section,
 8 One Hundred Fifty Thousand Dollars (\$150,000) ~~Two Hundred Thirty Thousand~~
 9 ~~Dollars (\$230,000)~~ shall be allocated each fiscal year of the 2005-2007
 10 biennium and ~~made available to the Criminal Justice Institute for the 2003-04~~
 11 ~~fiscal year for expenses associated with delivering computer training to law~~
 12 ~~enforcement officers statewide and for providing computer equipment to rural~~
 13 ~~law enforcement agencies, the Criminal Justice Institute and computer labs.~~
 14 ~~Of the remaining Three Hundred Thousand Dollars (\$300,000) transferred, One~~
 15 ~~hundred Fifty Thousand Dollars (\$150,000) shall be allocated each fiscal~~
 16 ~~year of the 2003-05 biennium to the Criminal Justice Institute for expenses~~
 17 ~~associated with delivering courses to assist law enforcement in safely~~
 18 ~~responding to~~ education and training to assist the criminal justice community
 19 in addressing the clandestine methamphetamine activities in the State and to
 20 design and deliver a program to assist DEA certified officers in the State
 21 meet yearly certification requirements.

22 The provisions of this section shall be in effect only from July 1, 2003
 23 2005 through June 30, ~~2005~~ 2007.

25 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 26 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REFUND TO
 27 EXPENDITURES. Proceeds derived from the maturity or redemptions of
 28 investments as authorized in Section 6 of this Act for the University of
 29 Arkansas Soils Testing and Research Program shall be deemed "Refunds to
 30 Expenditures" for all monies invested.

31 The provisions of this section shall be in effect only from July 1, 2003
 32 2005 through June 30, ~~2005~~ 2007.

34 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. Arkansas
 36 Code 13-6-205 is amended to read as follows:

1 (c) The Arkansas Archeological Survey is authorized to enter into contracts
2 with and to receive and expend gifts, grants, or other funds from federal,
3 private, or other sources to be used in furtherance of the program of the
4 Survey within the limitations of the maximum annual salary rates as set forth
5 by law.

6 The provisions of this section shall be in effect only from July 1, ~~2003~~
7 2005 through June 30, ~~2005~~ 2007.

8
9 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. USE AND
11 DISBURSING OFFICER. The funds appropriated under Section 3 and allocated in
12 Item (5) of Section 4 of this Act are to be used for the personal services
13 and maintenance and general operation of the Arkansas Archeological Survey
14 and for no other purpose. The Vice-President for Finance and Administration
15 of the University of Arkansas is hereby made the disbursing officer for the
16 appropriation made by this Act.

17 The provisions of this section shall be in effect only from July 1, ~~2003~~
18 2005 through June 30, ~~2005~~ 2007.

19
20 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
22 ALLOWANCES. For the purpose of providing necessary allowances for housing
23 and other unusual expenses incurred by or on behalf of the athletic
24 directors, associate and assistant athletic directors, head coaches,
25 assistant coaches, offensive coordinators, defensive coordinators, and head
26 trainers in the men's and women's Athletic Departments at the University of
27 Arkansas, Fayetteville, the Board of Trustees may make special allowances
28 available therefor in such amounts as the Board of Trustees may determine as
29 justified, an equitable allowance in view of the unusual and exacting duties
30 of said athletic directors, associate and assistant athletic directors, head
31 coaches, assistant coaches, offensive coordinators, defensive coordinators,
32 and head trainers in the men's and women's Athletic Departments at the
33 University of Arkansas, Fayetteville, and for the purpose of providing such
34 allowances, the Board of Trustees is authorized to expend from the auxiliary
35 income of the University of Arkansas, Fayetteville, which is derived from
36 athletic event receipts, or from contributions from sources other than state

1 funds, an amount not to exceed ten thousand dollars (\$10,000) each for such
2 purposes during each year of the ~~2003-2005~~ 2005-2007 biennium for the
3 athletic directors, associate athletic directors, and head coaches, and an
4 amount not to exceed one thousand dollars (\$1,000) each for the assistant
5 athletic directors, assistant coaches, offensive coordinators, defensive
6 coordinators, and head trainers. Any such allowances shall be in addition to
7 the regular salary of such athletic directors, associate and assistant
8 athletic directors, head coaches and assistant coaches. Further, if the
9 special allowance funds authorized herein are utilized the University of
10 Arkansas, Fayetteville shall report annually to the Arkansas Legislative
11 Joint Auditing Committee the exact disposition of those special allowance
12 funds. In recognition of the extra work involved in the participation of
13 intercollegiate athletic teams in post-season competition, and to promote
14 exceptional achievement in the total sports program, the Chancellor of the
15 University of Arkansas, Fayetteville, in accordance with policies issued by
16 the Board of Trustees of the University of Arkansas, may approve additional
17 compensation of up to one month's salary for the Athletic Department and Band
18 personnel when any athletic team participates in post-season competition or
19 achieves exceptional recognition, which shall be in addition to the regular
20 salaries authorized by law, provided that the additional compensation shall
21 be paid from contributions from sources other than public funds.

22 The provisions of this section shall be in effect only from July 1, ~~2003~~
23 2005 through June 30, ~~2005~~ 2007.

24

25 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
26 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

27 ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of
28 Arkansas is hereby authorized to make additional payments to head coaches at
29 the University of Arkansas, Fayetteville, from revenues generated by
30 contracts with vendors of athletic apparel, shoes and other products in such
31 amounts as may be established by the Board of Trustees for performance by the
32 coaches of consulting and other obligations pursuant to contracts between the
33 University and such vendors. Such additional payments to head coaches shall
34 not be considered salary and shall not be deemed or construed to exceed the
35 maximum salaries established for such coaches by the General Assembly.
36 Nothing in this section shall be construed to reduce or eliminate the

1 authority granted elsewhere in Arkansas statutes for the payment of
 2 allowances or bonuses to coaches at the University of Arkansas, Fayetteville.

3 The provisions of this section shall be in effect only from July 1, 2003
 4 2005 through June 30, ~~2005~~ 2007.

5
 6 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
 8 BALANCES. The Board of Trustees in its official governing capacity charged
 9 with the management or control of the institution of higher learning and the
 10 President or Chancellor as the Chief Executive shall certify to the Chief
 11 Fiscal Officer of the State and the Legislative Council that as of December
 12 31 of each year that sufficient appropriations and funds are available, or
 13 will become available, to meet all current and anticipated obligations during
 14 the fiscal year for the payment of the obligations when they become due.
 15 This certification, signed by the Chair of the Board of Trustees and the
 16 President or Chancellor will be forwarded by February 28 of each year or upon
 17 release of the previous year's audit by Legislative Audit to the Chief Fiscal
 18 Officer of the State and the Legislative Council accompanied by the Board
 19 approved published annual financial statement for the preceding fiscal year.

20 The provisions of this section shall be in effect only from July 1, 2003
 21 2005 through June 30, ~~2005~~ 2007.

22
 23 SECTION 17. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 24 by this act shall be limited to the appropriation for such agency and funds
 25 made available by law for the support of such appropriations; and the
 26 restrictions of the State Procurement Law, the General Accounting and
 27 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 28 Procedures and Restrictions Act, the Higher Education Expenditures
 29 Restrictions Act, or their successors, and other fiscal control laws of this
 30 State, where applicable, and regulations promulgated by the Department of
 31 Finance and Administration, as authorized by law, shall be strictly complied
 32 with in disbursement of said funds.

33
 34 SECTION 18. LEGISLATIVE INTENT. It is the intent of the General Assembly
 35 that any funds disbursed under the authority of the appropriations contained
 36 in this act shall be in compliance with the stated reasons for which this act

1 was adopted, as evidenced by the Agency Requests, Executive Recommendations
2 and Legislative Recommendations contained in the budget manuals prepared by
3 the Department of Finance and Administration, letters, or summarized oral
4 testimony in the official minutes of the Arkansas Legislative Council or
5 Joint Budget Committee which relate to its passage and adoption.

6
7 SECTION 19. EMERGENCY CLAUSE. It is found and determined by the General
8 Assembly, that the Constitution of the State of Arkansas prohibits the
9 appropriation of funds for more than a two (2) year period; that the
10 effectiveness of this Act on July 1, 2005 is essential to the operation of
11 the agency for which the appropriations in this Act are provided, and that in
12 the event of an extension of the Regular Session, the delay in the effective
13 date of this Act beyond July 1, 2005 could work irreparable harm upon the
14 proper administration and provision of essential governmental programs.
15 Therefore, an emergency is hereby declared to exist and this Act being
16 necessary for the immediate preservation of the public peace, health and
17 safety shall be in full force and effect from and after July 1, 2005.