

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

As Engrossed: S4/7/05
A Bill

SENATE BILL 325

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 UNIVERSITY OF CENTRAL ARKANSAS FOR THE BIENNIAL
12 PERIOD ENDING JUNE 30, 2007; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE UNIVERSITY OF CENTRAL
17 ARKANSAS APPROPRIATION FOR THE 2005-2007
18 BIENNIUM.
19
20

21
22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the University of Central Arkansas for the 2005-2007 biennium, the following
26 maximum number of regular employees whose salaries shall be governed by the
27 provisions of the Uniform Classification and Compensation Act (Arkansas Code
28 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
29 Provided, however, that any position to which a specific maximum annual
30 salary is set out herein in dollars, shall be exempt from the provisions of
31 said Uniform Classification and Compensation Act. All persons occupying
32 positions authorized herein are hereby governed by the provisions of the
33 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
34 or its successor.
35

36 Maximum Annual



| 1 | | Maximum | Salary Rate | |
|----|---|-----------|--------------|-----------|
| 2 | Item | No. of | Fiscal Years | |
| 3 | No. Title | Employees | 2005-2006 | 2006-2007 |
| 4 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | |
| 5 | <u>ADMINISTRATIVE POSITIONS</u> | | | |
| 6 | (1) President, Univ. of Central Arkansas | 1 | \$155,317 | \$158,557 |
| 7 | (2) Vice-President and Provost | 1 | \$131,829 | \$134,716 |
| 8 | (3) Executive Vice-President | 1 | \$131,829 | \$134,716 |
| 9 | (4) Executive Asst. to the President | 1 | \$127,915 | \$130,744 |
| 10 | (5) Vice-Pres. for Academic Services | 1 | \$127,914 | \$130,743 |
| 11 | (6) Vice-Pres. for Financial Services | 1 | \$127,914 | \$130,743 |
| 12 | (7) Vice-Pres. for Admin. Services | 1 | \$125,959 | \$128,758 |
| 13 | (8) Vice-Pres. for Student Services | 1 | \$125,959 | \$128,758 |
| 14 | (9) Vice-Pres. for Development | 1 | \$125,959 | \$128,758 |
| 15 | (10) Associate Provost | 1 | \$114,931 | \$117,565 |
| 16 | (11) Academic Dean | 11 | \$122,045 | \$124,786 |
| 17 | (12) Assistant Vice-President | 6 | \$110,588 | \$113,157 |
| 18 | (13) Director of Computer Services | 1 | \$107,074 | \$109,590 |
| 19 | (14) General Counsel | 1 | \$98,945 | \$101,339 |
| 20 | (15) Controller | 1 | \$98,554 | \$100,942 |
| 21 | (16) Director of International Programs | 1 | \$98,297 | \$100,681 |
| 22 | (17) Director of Development | 1 | \$96,596 | \$98,955 |
| 23 | (18) Director of Physical Plant | 1 | \$92,714 | \$95,015 |
| 24 | (19) Director of University Relations | 1 | \$92,533 | \$94,831 |
| 25 | (20) Director of Governmental Relations | 1 | \$92,490 | \$94,787 |
| 26 | (21) Registrar | 1 | \$88,580 | \$90,813 |
| 27 | (22) Director of Counseling Center | 1 | \$87,634 | \$89,849 |
| 28 | (23) Director of Planned Giving | 1 | \$87,634 | \$89,849 |
| 29 | (24) Dir of Corp. & Foundation Relations | 1 | \$87,634 | \$89,849 |
| 30 | (25) Dir of Grants & Other Sponsored Prgms. | 1 | \$85,936 | \$88,119 |
| 31 | (26) Director of Engineering Systems | 1 | \$83,688 | \$85,828 |
| 32 | (27) Continuing Education Coordinator | 1 | \$82,998 | \$85,125 |
| 33 | (28) Dean of Students | 1 | \$82,998 | \$85,125 |
| 34 | (29) Director of Public Service | 1 | \$82,998 | \$85,125 |
| 35 | (30) Director of Corporate Relations | 1 | \$82,007 | \$84,115 |
| 36 | (31) Assoc. Director of Computer Services | 3 | \$81,802 | \$83,906 |

| | | | | | |
|----|------|---|----|----------|----------|
| 1 | (32) | Assoc. Director of Development | 2 | \$80,621 | \$82,703 |
| 2 | (33) | Director of Institutional Research | 1 | \$80,390 | \$82,467 |
| 3 | (34) | Director of Student Aid | 1 | \$79,970 | \$82,039 |
| 4 | (35) | Director of Cooperative Education | 1 | \$77,847 | \$79,876 |
| 5 | (36) | Project/Program Administrator | 67 | | |
| 6 | | Project/Program Director | | \$76,780 | \$78,789 |
| 7 | | Project/Program Manager | | \$69,530 | \$71,401 |
| 8 | | Project/Program Specialist | | \$59,916 | \$61,604 |
| 9 | (37) | Associate Controller | 1 | \$74,858 | \$76,830 |
| 10 | (38) | Associate Dean | 9 | \$74,533 | \$76,499 |
| 11 | (39) | Business Manager | 1 | \$74,533 | \$76,499 |
| 12 | (40) | Dir. of Admissions | 1 | \$74,431 | \$76,395 |
| 13 | (41) | Architect | 1 | \$72,671 | \$74,602 |
| 14 | (42) | UCA Dir. of University Police | 1 | \$72,398 | \$74,324 |
| 15 | (43) | Project Engineer | 1 | \$72,356 | \$74,281 |
| 16 | (44) | Budget Officer | 1 | \$71,356 | \$73,262 |
| 17 | (45) | Development Officer | 12 | \$69,250 | \$71,116 |
| 18 | (46) | Director of Alumni | 1 | \$64,200 | \$65,970 |
| 19 | (47) | Dir. of Publications & Creative Svcs | 1 | \$63,885 | \$65,649 |
| 20 | (48) | Director of Internal Audits | 1 | \$61,960 | \$63,687 |
| 21 | (49) | Director of Information | 1 | \$61,784 | \$63,508 |
| 22 | (50) | Director of Developmental Skills | 1 | \$61,391 | \$63,107 |
| 23 | (51) | Assistant Dean of Students | 30 | \$60,183 | \$61,876 |
| 24 | (52) | Director of Disability Services | 1 | \$60,183 | \$61,876 |
| 25 | (53) | Dir. Environ. Health & Safety Prgms. | 1 | \$60,014 | \$61,704 |
| 26 | (54) | Coordinator of Intramural Activities | 2 | \$58,356 | \$60,015 |
| 27 | (55) | Senior Internal Auditor | 2 | \$55,901 | \$57,513 |
| 28 | (56) | Associate for Administration | 3 | \$55,456 | \$57,060 |
| 29 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | |
| 30 | | <u>CLASSIFIED POSITIONS</u> | | | |
| 31 | (57) | DP Network Manager III - Inst | 1 | | GRADE 24 |
| 32 | (58) | Systems Programmer III - Inst | 4 | | GRADE 24 |
| 33 | (59) | Data Base Coordinator II - Inst | 1 | | GRADE 23 |
| 34 | (60) | HE Public Safety Commander II | 1 | | GRADE 23 |
| 35 | (61) | Computer Sup Spec III - Inst | 3 | | GRADE 22 |
| 36 | (62) | DP Network Technician III - Inst | 3 | | GRADE 22 |

| | | | | |
|----|------|-------------------------------------|----|----------|
| 1 | (63) | Systems Analyst II - Inst | 2 | GRADE 22 |
| 2 | (64) | Systems Programmer II - Inst | 2 | GRADE 22 |
| 3 | (65) | UCA Asst Dir of Physical Plant | 2 | GRADE 22 |
| 4 | (66) | Accounting Supervisor II | 2 | GRADE 21 |
| 5 | (67) | HE Public Safety Commander I | 2 | GRADE 21 |
| 6 | (68) | Accounting Supervisor I | 2 | GRADE 20 |
| 7 | (69) | Computer Sup Spec II - Inst | 4 | GRADE 20 |
| 8 | (70) | Counselor II | 6 | GRADE 20 |
| 9 | (71) | Energy Conservation Coordinator | 1 | GRADE 20 |
| 10 | (72) | HE Public Safety Supervisor | 4 | GRADE 20 |
| 11 | (73) | Institution Personnel Analyst | 4 | GRADE 20 |
| 12 | (74) | Plant Maintenance Coordinator | 2 | GRADE 20 |
| 13 | (75) | Program Coordinator | 22 | GRADE 20 |
| 14 | (76) | Systems Analyst I - Inst | 1 | GRADE 20 |
| 15 | (77) | UCA Director of Housekeeping | 1 | GRADE 20 |
| 16 | (78) | Applications Programmer II - Inst | 4 | GRADE 19 |
| 17 | (79) | Budget Specialist | 1 | GRADE 19 |
| 18 | (80) | Buyer | 2 | GRADE 19 |
| 19 | (81) | Career Planning & Placement Advisor | 1 | GRADE 19 |
| 20 | (82) | Skilled Trades Foreman | 2 | GRADE 19 |
| 21 | (83) | Accountant | 7 | GRADE 18 |
| 22 | (84) | Asst Registrar | 2 | GRADE 18 |
| 23 | (85) | Constr & Maint Project Estimator | 1 | GRADE 18 |
| 24 | (86) | Construction Inspector | 3 | GRADE 18 |
| 25 | (87) | Counselor I | 2 | GRADE 18 |
| 26 | (88) | Financial Aid Officer II | 5 | GRADE 18 |
| 27 | (89) | HE Public Safety Officer II | 15 | GRADE 18 |
| 28 | (90) | Payroll Services Specialist | 1 | GRADE 18 |
| 29 | (91) | Personnel Assistant II - Inst | 4 | GRADE 18 |
| 30 | (92) | Plant Maintenance Supv | 1 | GRADE 18 |
| 31 | (93) | Public & Student Recruit Spec II | 2 | GRADE 18 |
| 32 | (94) | Skilled Trades Supervisor | 7 | GRADE 18 |
| 33 | (95) | Administrative Assistant II | 10 | GRADE 17 |
| 34 | (96) | Applications Programmer I - Inst | 1 | GRADE 17 |
| 35 | (97) | DP Operations Supv I - Inst | 1 | GRADE 17 |
| 36 | (98) | Graphic Artist II | 1 | GRADE 17 |

| | | | | |
|----|-------|----------------------------------|----|----------|
| 1 | (99) | Instrumentation Technician II | 2 | GRADE 17 |
| 2 | (100) | Inventory Control Manager | 1 | GRADE 17 |
| 3 | (101) | Landscape Supervisor II | 1 | GRADE 17 |
| 4 | (102) | Library Supervisor I | 2 | GRADE 17 |
| 5 | (103) | Program Advisor | 6 | GRADE 17 |
| 6 | (104) | Publicity & Information Spec | 1 | GRADE 17 |
| 7 | (105) | Skilled Trades Worker | 28 | GRADE 17 |
| 8 | (106) | Computer Technician II - Inst | 3 | GRADE 16 |
| 9 | (107) | Coordinator of Housekeeping | 1 | GRADE 16 |
| 10 | (108) | Financial Aid Officer I | 4 | GRADE 16 |
| 11 | (109) | HE Public Safety Officer I | 8 | GRADE 16 |
| 12 | (110) | Public & Student Recruit Spec I | 1 | GRADE 16 |
| 13 | (111) | Accounting Tech II | 12 | GRADE 15 |
| 14 | (112) | Accounts Supervisor | 1 | GRADE 15 |
| 15 | (113) | Administrative Assistant I | 8 | GRADE 15 |
| 16 | (114) | Administrative Office Supervisor | 2 | GRADE 15 |
| 17 | (115) | Inst Maint Work Plnr & Scheduler | 2 | GRADE 15 |
| 18 | (116) | Laboratory Coordinator | 3 | GRADE 15 |
| 19 | (117) | Landscape Supervisor I | 2 | GRADE 15 |
| 20 | (118) | Reproduction Equip Operator Supv | 1 | GRADE 15 |
| 21 | (119) | Research Assistant | 1 | GRADE 15 |
| 22 | (120) | Store Supervisor | 2 | GRADE 15 |
| 23 | (121) | Administrative Secretary | 18 | GRADE 14 |
| 24 | (122) | Collector | 1 | GRADE 14 |
| 25 | (123) | Computer Technician I - Inst | 3 | GRADE 14 |
| 26 | (124) | Greenhouse Technician | 1 | GRADE 14 |
| 27 | (125) | Institutional Bus Driver | 1 | GRADE 14 |
| 28 | (126) | Library Academic Tech III | 9 | GRADE 14 |
| 29 | (127) | Head Cashier | 1 | GRADE 13 |
| 30 | (128) | Secretary II | 71 | GRADE 13 |
| 31 | (129) | Accounting Tech I | 6 | GRADE 12 |
| 32 | (130) | Cashier II | 4 | GRADE 12 |
| 33 | (131) | Document Examiner II | 4 | GRADE 12 |
| 34 | (132) | HE Public Safety Dispatcher | 4 | GRADE 12 |
| 35 | (133) | Library Academic Tech II | 11 | GRADE 12 |
| 36 | (134) | Registrar's Assistant | 2 | GRADE 12 |

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|----|-------|---|-----|-----------|-----------|
| 1 | (135) | Apprentice Tradesman | 15 | | GRADE 11 |
| 2 | (136) | Customer Service Shift Supv | 4 | | GRADE 11 |
| 3 | (137) | Heavy Equipment Operator | 5 | | GRADE 11 |
| 4 | (138) | Secretary I | 37 | | GRADE 11 |
| 5 | (139) | Shipping & Receiving Clerk | 5 | | GRADE 11 |
| 6 | (140) | Clerical Assistant | 2 | | GRADE 10 |
| 7 | (141) | Library Academic Tech I | 3 | | GRADE 10 |
| 8 | (142) | Reproduction Equipment Operator | 1 | | GRADE 10 |
| 9 | (143) | Cashier I | 1 | | GRADE 09 |
| 10 | (144) | Mail Officer | 2 | | GRADE 09 |
| 11 | (145) | Switchboard Operator II | 1 | | GRADE 09 |
| 12 | (146) | Bldg/Equip Maint Rep II | 1 | | GRADE 08 |
| 13 | (147) | Custodial Supervisor II | 5 | | GRADE 08 |
| 14 | (148) | Equipment Operator | 14 | | GRADE 08 |
| 15 | (149) | Skilled Trades Helper | 15 | | GRADE 08 |
| 16 | (150) | Maint Worker Supervisor | 1 | | GRADE 07 |
| 17 | (151) | Custodial Supervisor I | 4 | | GRADE 06 |
| 18 | (152) | Maint Worker II | 5 | | GRADE 05 |
| 19 | (153) | Custodial Worker II | 42 | | GRADE 04 |
| 20 | (154) | Custodial Worker I | 13 | | GRADE 03 |
| 21 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | |
| 22 | | <u>ACADEMIC POSITIONS</u> | | | |
| 23 | (155) | Department Chairperson | 32 | \$114,215 | \$116,838 |
| 24 | (156) | Librarian | 1 | \$108,670 | \$111,210 |
| 25 | (157) | Research Associate | 2 | \$82,923 | \$85,049 |
| 26 | (158) | Archivist | 1 | \$72,319 | \$74,243 |
| 27 | (159) | Assoc. Librarian | 2 | \$63,377 | \$65,131 |
| 28 | (160) | Asst. Librarian | 3 | \$60,084 | \$61,776 |
| 29 | (161) | Dir. of Audiovisual Services | 1 | \$59,436 | \$61,115 |
| 30 | (162) | Research Assistant | 2 | \$49,429 | \$50,912 |
| 31 | (163) | Faculty | 100 | | |
| 32 | | Professor | | \$112,258 | \$114,852 |
| 33 | | Assoc. Professor | | \$104,427 | \$106,903 |
| 34 | | Asst. Professor | | \$88,690 | \$90,925 |
| 35 | | Instructor | | \$72,812 | \$74,745 |
| 36 | | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> | | | |

| | | | | |
|----|---|------------------------------------|-----|---------------------|
| 1 | <u>ACADEMIC POSITIONS</u> | | | |
| 2 | (164) | Faculty | 475 | |
| 3 | | Distinguished Professor | | \$125,853 \$128,651 |
| 4 | | Professor | | \$110,302 \$112,867 |
| 5 | | Assoc. Professor | | \$96,596 \$98,955 |
| 6 | | Asst. Professor | | \$80,751 \$82,835 |
| 7 | | Instructor | | \$62,889 \$64,634 |
| 8 | (165) | Lecturer | 30 | \$50,711 \$52,225 |
| 9 | (166) | Part-Time Faculty | 128 | \$29,066 \$29,938 |
| 10 | (167) | Graduate Assistant | 200 | \$19,800 \$20,400 |
| 11 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | | |
| 12 | <u>NONCLASSIFIED POSITIONS</u> | | | |
| 13 | (168) | Head Coach/Athletic Director | 1 | \$125,921 \$128,720 |
| 14 | (169) | Head Football Coach | 1 | \$109,987 \$112,547 |
| 15 | (170) | Dir. of Athletics | 1 | \$105,239 \$107,728 |
| 16 | (171) | Physician | 1 | \$93,166 \$95,473 |
| 17 | (172) | Head Basketball Coach | 2 | \$84,851 \$87,013 |
| 18 | (173) | Assoc. Dir. of Athletics | 1 | \$87,581 \$89,795 |
| 19 | (174) | Head Coach | 11 | \$82,648 \$84,768 |
| 20 | (175) | Dir. of Auxiliary Enterprises | 1 | \$79,371 \$81,429 |
| 21 | (176) | Project/Program Administrators | 20 | |
| 22 | | Project/Program Director | | \$76,780 \$78,789 |
| 23 | | Project/Program Manager | | \$69,530 \$71,401 |
| 24 | | Project/Program Specialist | | \$59,916 \$61,604 |
| 25 | (177) | Patient Care Supervisor | 1 | \$70,721 \$72,615 |
| 26 | (178) | Compliance Coordinator | 1 | \$68,177 \$70,022 |
| 27 | (179) | Director of Housing | 1 | \$65,488 \$67,282 |
| 28 | (180) | Asst. Coach | 16 | \$64,853 \$66,635 |
| 29 | (181) | Registered Nurse Practitioner | 2 | \$62,512 \$64,250 |
| 30 | (182) | Coordinator of Athletic Facilities | 1 | \$54,470 \$56,055 |
| 31 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | | |
| 32 | <u>CLASSIFIED POSITIONS</u> | | | |
| 33 | (183) | Program Coordinator | 4 | GRADE 20 |
| 34 | (184) | Student Health Services Nurse II | 1 | GRADE 20 |
| 35 | (185) | Coord of Sports Information | 1 | GRADE 19 |
| 36 | (186) | UCA Asst Director of Housing | 1 | GRADE 19 |

| | | | | |
|----|-------|---|----------|----------|
| 1 | (187) | Food Production Manager | 1 | GRADE 18 |
| 2 | (188) | Accountant | 1 | GRADE 18 |
| 3 | (189) | Program Advisor | 1 | GRADE 17 |
| 4 | (190) | Skilled Trades Worker | 3 | GRADE 17 |
| 5 | (191) | Asst Bookstore Manager | 2 | GRADE 16 |
| 6 | (192) | Coordinator of Housekeeping | 1 | GRADE 16 |
| 7 | (193) | Accounting Tech II | 2 | GRADE 15 |
| 8 | (194) | Campus Postmaster | 1 | GRADE 15 |
| 9 | (195) | Bookstore Office Manager | 1 | GRADE 14 |
| 10 | (196) | Resident Hall Manager II | 1 | GRADE 14 |
| 11 | (197) | Secretary II | 1 | GRADE 13 |
| 12 | (198) | Student Union Section Manager | 1 | GRADE 13 |
| 13 | (199) | Supervisor of Cooking | 3 | GRADE 13 |
| 14 | (200) | Accounting Tech I | 1 | GRADE 12 |
| 15 | (201) | Secretary I | 2 | GRADE 12 |
| 16 | (202) | Cook II | 1 | GRADE 10 |
| 17 | (203) | Custodial Supervisor II | 1 | GRADE 08 |
| 18 | (204) | Custodial Supervisor I | 2 | GRADE 06 |
| 19 | (205) | Custodial Worker II | 21 | GRADE 04 |
| 20 | (206) | Custodial Worker I | 7 | GRADE 03 |
| 21 | | <u>CONTINGENCY POSITIONS - FOOD SERVICE</u> | | |
| 22 | | <u>CLASSIFIED POSITIONS</u> | | |
| 23 | (207) | Dietitian | 1 | GRADE 19 |
| 24 | (208) | Food Production Supervisor | 4 | GRADE 16 |
| 25 | (209) | Cook II | 6 | GRADE 10 |
| 26 | (210) | Butcher I | 2 | GRADE 09 |
| 27 | (211) | Baker I | 2 | GRADE 08 |
| 28 | (212) | Cook I | 4 | GRADE 08 |
| 29 | (213) | Food Service Worker II | 22 | GRADE 05 |
| 30 | (214) | Food Service Worker I | <u>7</u> | GRADE 03 |
| 31 | | MAX. NO. OF EMPLOYEES | 1,886 | |

32

33 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 34 University of Central Arkansas for the 2005-2007 biennium, the following
 35 maximum number of part-time or temporary employees, to be known as "Extra
 36 Help", payable from funds appropriated herein for such purposes: one

1 thousand six hundred (1600) temporary or part-time employees, when needed, at
 2 rates of pay not to exceed those provided in the Uniform Classification and
 3 Compensation Act, or its successor, or this act for the appropriate
 4 classification.

5

6 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 7 to the University of Central Arkansas, to be payable from the University of
 8 Central Arkansas Fund, for personal services and operating expenses of the
 9 University of Central Arkansas for the biennial period ending June 30, 2007,
 10 the following:

11

| 12 ITEM | FISCAL YEARS | |
|---------------------------------|----------------------|----------------------|
| | 2005-2006 | 2006-2007 |
| 13 NO. | | |
| 14 (01) REGULAR SALARIES | \$ 30,000,933 | \$ 30,593,839 |
| 15 (02) EXTRA HELP | 547,000 | 547,000 |
| 16 (03) PERSONAL SERV MATCHING | 6,055,900 | 6,216,009 |
| 17 (04) MAINT. & GEN. OPERATION | | |
| 18 (A) OPER. EXPENSE | 4,540,393 | 4,540,393 |
| 19 (B) CONF. & TRAVEL | 0 | 0 |
| 20 (C) PROF. FEES | 0 | 0 |
| 21 (D) CAP. OUTLAY | 800,000 | 800,000 |
| 22 (E) DATA PROC. | 0 | 0 |
| 23 (05) FUNDED DEPRECIATION | 199,799 | 199,799 |
| 24 (06) CONTINGENCY | <u>1,640,816</u> | <u>1,640,816</u> |
| 25 TOTAL AMOUNT APPROPRIATED | <u>\$ 43,784,841</u> | <u>\$ 44,537,856</u> |

26

27 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 28 the University of Central Arkansas, to be payable from cash funds as defined
 29 by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal
 30 services and operating expenses of the University of Central Arkansas for the
 31 biennial period ending June 30, 2007, the following:

32

| 33 ITEM | FISCAL YEARS | |
|--------------------------|---------------|---------------|
| | 2005-2006 | 2006-2007 |
| 34 NO. | | |
| 35 (01) REGULAR SALARIES | \$ 21,500,000 | \$ 23,000,000 |
| 36 (02) EXTRA HELP | 5,400,000 | 5,600,000 |

| | | | |
|----|------------------------------------|-----------------------|-----------------------|
| 1 | (03) OVERTIME | 500,000 | 500,000 |
| 2 | (04) PERSONAL SERV MATCHING | 5,500,000 | 6,000,000 |
| 3 | (05) MAINT. & GEN. OPERATION | | |
| 4 | (A) OPER. EXPENSE | 32,000,000 | 33,000,000 |
| 5 | (B) CONF. & TRAVEL | 1,300,000 | 1,500,000 |
| 6 | (C) PROF. FEES | 1,200,000 | 1,500,000 |
| 7 | (D) CAP. OUTLAY | 6,500,000 | 6,750,000 |
| 8 | (E) DATA PROC. | 0 | 0 |
| 9 | (06) CAPITAL IMPROVEMENTS | 38,000,000 | 39,000,000 |
| 10 | (07) FUND TRANS/REFUND/INVESTMENTS | 8,000,000 | 8,100,000 |
| 11 | (08) CONTINGENCY | 19,041,000 | 21,740,000 |
| 12 | (09) DEBT SERVICE | 8,000,000 | 8,250,000 |
| 13 | (10) PROMOTIONAL ITEMS | <u>59,000</u> | <u>60,000</u> |
| 14 | TOTAL AMOUNT APPROPRIATED | <u>\$ 147,000,000</u> | <u>\$ 155,000,000</u> |

15

16 *SECTION 5. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to*
 17 *the University of Central Arkansas, to be payable from the University of*
 18 *Central Arkansas Fund, for personal services and operating expenses which may*
 19 *be transferred and added to any appropriation line item payable from the*
 20 *University of Central Arkansas Fund by the University of Central Arkansas for*
 21 *the biennial period ending June 30, 2007, the following:*

22

| | | | |
|----|-------------------------|----------------------------|----------------------------|
| 23 | <i>ITEM</i> | <i>FISCAL YEARS</i> | |
| 24 | <u><i>NO.</i></u> | <u><i>2005-2006</i></u> | <u><i>2006-2007</i></u> |
| 25 | | | |
| 26 | <i>(01) CONTINGENCY</i> | <u><i>\$ 4,489,678</i></u> | <u><i>\$ 4,755,782</i></u> |

27

28 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD
 30 SERVICE. If the University of Central Arkansas cancels the current contract
 31 for food service and chooses to operate the food service with University
 32 employees, the President, upon authorization of the Board of Trustees, is
 33 allowed to utilize the contingent positions contained in Section 1 of this
 34 Act, provided he or she has obtained approval from the Department of Higher
 35 Education and the Chief Fiscal Officer of the State, who has sought prior
 36 review by the Arkansas Legislative Council.

1 The provisions of this section shall be in effect only from July 1, ~~2003~~
2 2005 through June 30, ~~2005~~ 2007.

3
4 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
6 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may
7 make special allowances available to any coach who coaches more than one
8 sport in an amount not to exceed ten thousand dollars (\$10,000) per year for
9 any one coach during each year of the ~~2003-2005~~ 2005-2007 biennium.
10 Further, the Board of Trustees of the University of Central Arkansas is
11 hereby authorized to make additional payments to head coaches at the
12 University of Central Arkansas from revenues generated by contracts with
13 vendors of athletic apparel, shoes and other products in such amounts as may
14 be established by the Board of Trustees for performance by the coaches of
15 consulting and other obligations pursuant to contracts between the University
16 and such vendors. Such additional payments to head coaches shall not be
17 considered salary and shall not be deemed or construed to exceed the maximum
18 salaries established for such coaches by the Act. Nothing in this section
19 shall be construed to reduce or eliminate the authority granted elsewhere in
20 Arkansas statutes for the payment of allowances or bonuses to coaches at the
21 University of Central Arkansas. Further, if the special allowance funds
22 authorized herein are utilized, the University of Central Arkansas shall
23 report annually to the Legislative Joint Auditing Committee the exact
24 disposition of those special allowance funds.

25 The provisions of this section shall be in effect only from July 1, ~~2003~~
26 2005 through June 30, ~~2005~~ 2007.

27
28 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BOOK
30 STORE. If the University of Central Arkansas cancels the current contract for
31 operation of its book store and chooses to operate its book store with
32 University employees, the President, upon authorization of the Board of
33 Trustees, is allowed to utilize the contingent positions contained in Section
34 1 of this Act, provided he or she has obtained approval from the Department
35 of Higher Education and the Chief Fiscal Officer of the State, who has sought
36 prior review by the Arkansas Legislative Council.

1 The provisions of this section shall be in effect only from July 1, ~~2003~~
2 2005 through June 30, ~~2005~~ 2007.

3
4 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ON-CALL
6 PAY. All Classified Positions employed in areas providing critical or
7 emergency support for the operations of the University of Central Arkansas
8 and required to work outside their normal work schedule shall be eligible for
9 on-call status and eligible to receive stand-by pay not to exceed four hours
10 of work per shift. When standby pay is provided to employees as herein
11 described, the total compensation may exceed the line item salaries for those
12 positions as included in this Act.

13 The provisions of this section shall be in effect only from July 1, ~~2003~~
14 2005 through June 30, ~~2005~~ 2007.

15
16 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
18 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central
19 Arkansas is hereby authorized to enact voluntary payroll deductions for
20 employees using on-campus programs and facilities. All such deductions shall
21 be entirely voluntary in nature, shall require written authorization from
22 each participant electing to use such deductions and shall not be made on a
23 pre-tax basis. Nothing in this section shall be construed to reduce or
24 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

25 The provisions of this section shall be in effect only from July 1, ~~2003~~
26 2005 through June 30, ~~2005~~ 2007.

27
28 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
30 BALANCES. The Board of Trustees in its official governing capacity charged
31 with the management or control of the institution of higher learning and the
32 President or Chancellor as the Chief Executive shall certify to the Chief
33 Fiscal Officer of the State and the Legislative Council that as of December
34 31 of each year that sufficient appropriations and funds are available, or
35 will become available, to meet all current and anticipated obligations during
36 the fiscal year for the payment of the obligations when they become due.

1 This certification, signed by the Chair of the Board of Trustees and the
2 President or Chancellor will be forwarded by February 28 of each year or upon
3 release of the previous year's audit by Legislative Audit to the Chief Fiscal
4 Officer of the State and the Legislative Council accompanied by the Board
5 approved published annual financial statement for the preceding fiscal year.

6 The provisions of this section shall be in effect only from July 1, 2003
7 2005 through June 30, ~~2005~~ 2007.

8
9 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY
11 ADJUSTMENTS. Due to the highly competitive nature of the employment market in
12 the service area of the University of Central Arkansas the institution shall
13 be authorized to employ new candidates or retain current employees at rates
14 of pay not to exceed Pay Level III for the following classifications:

15 R329, Payroll Service Specialist/grade 18

16 A108, Accounting Technician II/ grade 15

17 K012, Academic Library Tech II/grade 12

18 K153, Secretary II/grade 12

19 K145, Cashier II/grade 13

20 K155, Secretary I/grade 11

21 G173, Maintenance Worker I/grade 4

22 G171, Custodial Worker I/grade 3

23 V043, Shipping and Receiving Clerk/grade 11

24 B001, Academic Lab Assistant/grade 9

25 The institution shall report all such salary adjustments to the State Office
26 of Personnel (Higher education Section) not later than the pay period
27 following such action and the Office of Personnel management shall in turn
28 report such actions to the Uniform Personnel Committee at the next scheduled
29 meeting. Authority under this section shall be subject to audit by both the
30 Office of Personnel Management and the Legislative Council and may be
31 rescinded for improper use or application. The provisions of this section
32 shall be in effect only from July 1, 2005 through June 30, 2007.

33
34 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
36 CONSTRUCTION. The Board of Trustees of the University of Central Arkansas

1 shall be included as an exempt institution related to projects exceeding
2 \$5,000,000 provided that the institution shall have adopted policies and
3 procedures involving the awarding and oversight of the contracts for design
4 and construction services in compliance with State Law.

5
6 SECTION 14. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
7 by this act shall be limited to the appropriation for such agency and funds
8 made available by law for the support of such appropriations; and the
9 restrictions of the State Procurement Law, the General Accounting and
10 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
11 Procedures and Restrictions Act, the Higher Education Expenditures
12 Restrictions Act, or their successors, and other fiscal control laws of this
13 State, where applicable, and regulations promulgated by the Department of
14 Finance and Administration, as authorized by law, shall be strictly complied
15 with in disbursement of said funds.

16
17 SECTION 15. LEGISLATIVE INTENT. It is the intent of the General Assembly
18 that any funds disbursed under the authority of the appropriations contained
19 in this act shall be in compliance with the stated reasons for which this act
20 was adopted, as evidenced by the Agency Requests, Executive Recommendations
21 and Legislative Recommendations contained in the budget manuals prepared by
22 the Department of Finance and Administration, letters, or summarized oral
23 testimony in the official minutes of the Arkansas Legislative Council or
24 Joint Budget Committee which relate to its passage and adoption.

25
26 SECTION 16. EMERGENCY CLAUSE. It is found and determined by the General
27 Assembly, that the Constitution of the State of Arkansas prohibits the
28 appropriation of funds for more than a two (2) year period; that the
29 effectiveness of this Act on July 1, 2005 is essential to the operation of
30 the agency for which the appropriations in this Act are provided, and that in
31 the event of an extension of the Regular Session, the delay in the effective
32 date of this Act beyond July 1, 2005 could work irreparable harm upon the
33 proper administration and provision of essential governmental programs.
34 Therefore, an emergency is hereby declared to exist and this Act being
35 necessary for the immediate preservation of the public peace, health and
36 safety shall be in full force and effect from and after July 1, 2005.

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/s/ Joint Budget Committee