

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 85th General Assembly  
3 Regular Session, 2005

# A Bill

SENATE BILL 325

4  
5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE  
11 UNIVERSITY OF CENTRAL ARKANSAS FOR THE BIENNIAL  
12 PERIOD ENDING JUNE 30, 2007; AND FOR OTHER  
13 PURPOSES.  
14

## Subtitle

15  
16 AN ACT FOR THE UNIVERSITY OF CENTRAL  
17 ARKANSAS APPROPRIATION FOR THE 2005-2007  
18 BIENNIUM.  
19  
20  
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the University of Central Arkansas for the 2005-2007 biennium, the following  
26 maximum number of regular employees whose salaries shall be governed by the  
27 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
28 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
29 Provided, however, that any position to which a specific maximum annual  
30 salary is set out herein in dollars, shall be exempt from the provisions of  
31 said Uniform Classification and Compensation Act. All persons occupying  
32 positions authorized herein are hereby governed by the provisions of the  
33 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
34 or its successor.  
35  
36

Maximum Annual



1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2005-2006	2006-2007
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) President, Univ. of Central Arkansas	1	\$155,317	\$158,557
7	(2) Vice-President and Provost	1	\$131,829	\$134,716
8	(3) Executive Vice-President	1	\$131,829	\$134,716
9	(4) Executive Asst. to the President	1	\$127,915	\$130,744
10	(5) Vice-Pres. for Academic Services	1	\$127,914	\$130,743
11	(6) Vice-Pres. for Financial Services	1	\$127,914	\$130,743
12	(7) Vice-Pres. for Admin. Services	1	\$125,959	\$128,758
13	(8) Vice-Pres. for Student Services	1	\$125,959	\$128,758
14	(9) Vice-Pres. for Development	1	\$125,959	\$128,758
15	(10) Associate Provost	1	\$114,931	\$117,565
16	(11) Academic Dean	11	\$122,045	\$124,786
17	(12) Assistant Vice-President	6	\$110,588	\$113,157
18	(13) Director of Computer Services	1	\$107,074	\$109,590
19	(14) General Counsel	1	\$98,945	\$101,339
20	(15) Controller	1	\$98,554	\$100,942
21	(16) Director of International Programs	1	\$98,297	\$100,681
22	(17) Director of Development	1	\$96,596	\$98,955
23	(18) Director of Physical Plant	1	\$92,714	\$95,015
24	(19) Director of University Relations	1	\$92,533	\$94,831
25	(20) Director of Governmental Relations	1	\$92,490	\$94,787
26	(21) Registrar	1	\$88,580	\$90,813
27	(22) Director of Counseling Center	1	\$87,634	\$89,849
28	(23) Director of Planned Giving	1	\$87,634	\$89,849
29	(24) Dir of Corp. & Foundation Relations	1	\$87,634	\$89,849
30	(25) Dir of Grants & Other Sponsored Prgms.	1	\$85,936	\$88,119
31	(26) Director of Engineering Systems	1	\$83,688	\$85,828
32	(27) Continuing Education Coordinator	1	\$82,998	\$85,125
33	(28) Dean of Students	1	\$82,998	\$85,125
34	(29) Director of Public Service	1	\$82,998	\$85,125
35	(30) Director of Corporate Relations	1	\$82,007	\$84,115
36	(31) Assoc. Director of Computer Services	3	\$81,802	\$83,906

1	(32)	Assoc. Director of Development	2	\$80,621	\$82,703
2	(33)	Director of Institutional Research	1	\$80,390	\$82,467
3	(34)	Director of Student Aid	1	\$79,970	\$82,039
4	(35)	Director of Cooperative Education	1	\$77,847	\$79,876
5	(36)	Project/Program Administrator	67		
6		Project/Program Director		\$76,780	\$78,789
7		Project/Program Manager		\$69,530	\$71,401
8		Project/Program Specialist		\$59,916	\$61,604
9	(37)	Associate Controller	1	\$74,858	\$76,830
10	(38)	Associate Dean	9	\$74,533	\$76,499
11	(39)	Business Manager	1	\$74,533	\$76,499
12	(40)	Dir. of Admissions	1	\$74,431	\$76,395
13	(41)	Architect	1	\$72,671	\$74,602
14	(42)	UCA Dir. of University Police	1	\$72,398	\$74,324
15	(43)	Project Engineer	1	\$72,356	\$74,281
16	(44)	Budget Officer	1	\$71,356	\$73,262
17	(45)	Development Officer	12	\$69,250	\$71,116
18	(46)	Director of Alumni	1	\$64,200	\$65,970
19	(47)	Dir. of Publications & Creative Svcs	1	\$63,885	\$65,649
20	(48)	Director of Internal Audits	1	\$61,960	\$63,687
21	(49)	Director of Information	1	\$61,784	\$63,508
22	(50)	Director of Developmental Skills	1	\$61,391	\$63,107
23	(51)	Assistant Dean of Students	30	\$60,183	\$61,876
24	(52)	Director of Disability Services	1	\$60,183	\$61,876
25	(53)	Dir. Environ. Health & Safety Prgms.	1	\$60,014	\$61,704
26	(54)	Coordinator of Intramural Activities	2	\$58,356	\$60,015
27	(55)	Senior Internal Auditor	2	\$55,901	\$57,513
28	(56)	Associate for Administration	3	\$55,456	\$57,060
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
30		<u>CLASSIFIED POSITIONS</u>			
31	(57)	DP Network Manager III - Inst	1		GRADE 24
32	(58)	Systems Programmer III - Inst	4		GRADE 24
33	(59)	Data Base Coordinator II - Inst	1		GRADE 23
34	(60)	HE Public Safety Commander II	1		GRADE 23
35	(61)	Computer Sup Spec III - Inst	3		GRADE 22
36	(62)	DP Network Technician III - Inst	3		GRADE 22

1	(63)	Systems Analyst II - Inst	2	GRADE 22
2	(64)	Systems Programmer II - Inst	2	GRADE 22
3	(65)	UCA Asst Dir of Physical Plant	2	GRADE 22
4	(66)	Accounting Supervisor II	2	GRADE 21
5	(67)	HE Public Safety Commander I	2	GRADE 21
6	(68)	Accounting Supervisor I	2	GRADE 20
7	(69)	Computer Sup Spec II - Inst	4	GRADE 20
8	(70)	Counselor II	6	GRADE 20
9	(71)	Energy Conservation Coordinator	1	GRADE 20
10	(72)	HE Public Safety Supervisor	4	GRADE 20
11	(73)	Institution Personnel Analyst	4	GRADE 20
12	(74)	Plant Maintenance Coordinator	2	GRADE 20
13	(75)	Program Coordinator	22	GRADE 20
14	(76)	Systems Analyst I - Inst	1	GRADE 20
15	(77)	UCA Director of Housekeeping	1	GRADE 20
16	(78)	Applications Programmer II - Inst	4	GRADE 19
17	(79)	Budget Specialist	1	GRADE 19
18	(80)	Buyer	2	GRADE 19
19	(81)	Career Planning & Placement Advisor	1	GRADE 19
20	(82)	Skilled Trades Foreman	2	GRADE 19
21	(83)	Accountant	7	GRADE 18
22	(84)	Asst Registrar	2	GRADE 18
23	(85)	Constr & Maint Project Estimator	1	GRADE 18
24	(86)	Construction Inspector	3	GRADE 18
25	(87)	Counselor I	2	GRADE 18
26	(88)	Financial Aid Officer II	5	GRADE 18
27	(89)	HE Public Safety Officer II	15	GRADE 18
28	(90)	Payroll Services Specialist	1	GRADE 18
29	(91)	Personnel Assistant II - Inst	4	GRADE 18
30	(92)	Plant Maintenance Supv	1	GRADE 18
31	(93)	Public & Student Recruit Spec II	2	GRADE 18
32	(94)	Skilled Trades Supervisor	7	GRADE 18
33	(95)	Administrative Assistant II	10	GRADE 17
34	(96)	Applications Programmer I - Inst	1	GRADE 17
35	(97)	DP Operations Supv I - Inst	1	GRADE 17
36	(98)	Graphic Artist II	1	GRADE 17

1	(99)	Instrumentation Technician II	2	GRADE 17
2	(100)	Inventory Control Manager	1	GRADE 17
3	(101)	Landscape Supervisor II	1	GRADE 17
4	(102)	Library Supervisor I	2	GRADE 17
5	(103)	Program Advisor	6	GRADE 17
6	(104)	Publicity & Information Spec	1	GRADE 17
7	(105)	Skilled Trades Worker	28	GRADE 17
8	(106)	Computer Technician II - Inst	3	GRADE 16
9	(107)	Coordinator of Housekeeping	1	GRADE 16
10	(108)	Financial Aid Officer I	4	GRADE 16
11	(109)	HE Public Safety Officer I	8	GRADE 16
12	(110)	Public & Student Recruit Spec I	1	GRADE 16
13	(111)	Accounting Tech II	12	GRADE 15
14	(112)	Accounts Supervisor	1	GRADE 15
15	(113)	Administrative Assistant I	8	GRADE 15
16	(114)	Administrative Office Supervisor	2	GRADE 15
17	(115)	Inst Maint Work Plnr & Scheduler	2	GRADE 15
18	(116)	Laboratory Coordinator	3	GRADE 15
19	(117)	Landscape Supervisor I	2	GRADE 15
20	(118)	Reproduction Equip Operator Supv	1	GRADE 15
21	(119)	Research Assistant	1	GRADE 15
22	(120)	Store Supervisor	2	GRADE 15
23	(121)	Administrative Secretary	18	GRADE 14
24	(122)	Collector	1	GRADE 14
25	(123)	Computer Technician I - Inst	3	GRADE 14
26	(124)	Greenhouse Technician	1	GRADE 14
27	(125)	Institutional Bus Driver	1	GRADE 14
28	(126)	Library Academic Tech III	9	GRADE 14
29	(127)	Head Cashier	1	GRADE 13
30	(128)	Secretary II	71	GRADE 13
31	(129)	Accounting Tech I	6	GRADE 12
32	(130)	Cashier II	4	GRADE 12
33	(131)	Document Examiner II	4	GRADE 12
34	(132)	HE Public Safety Dispatcher	4	GRADE 12
35	(133)	Library Academic Tech II	11	GRADE 12
36	(134)	Registrar's Assistant	2	GRADE 12

1	(135)	Apprentice Tradesman	15		GRADE 11
2	(136)	Customer Service Shift Supv	4		GRADE 11
3	(137)	Heavy Equipment Operator	5		GRADE 11
4	(138)	Secretary I	37		GRADE 11
5	(139)	Shipping & Receiving Clerk	5		GRADE 11
6	(140)	Clerical Assistant	2		GRADE 10
7	(141)	Library Academic Tech I	3		GRADE 10
8	(142)	Reproduction Equipment Operator	1		GRADE 10
9	(143)	Cashier I	1		GRADE 09
10	(144)	Mail Officer	2		GRADE 09
11	(145)	Switchboard Operator II	1		GRADE 09
12	(146)	Bldg/Equip Maint Rep II	1		GRADE 08
13	(147)	Custodial Supervisor II	5		GRADE 08
14	(148)	Equipment Operator	14		GRADE 08
15	(149)	Skilled Trades Helper	15		GRADE 08
16	(150)	Maint Worker Supervisor	1		GRADE 07
17	(151)	Custodial Supervisor I	4		GRADE 06
18	(152)	Maint Worker II	5		GRADE 05
19	(153)	Custodial Worker II	42		GRADE 04
20	(154)	Custodial Worker I	13		GRADE 03
21	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
22	<u>ACADEMIC POSITIONS</u>				
23	(155)	Department Chairperson	32	\$114,215	\$116,838
24	(156)	Librarian	1	\$108,670	\$111,210
25	(157)	Research Associate	2	\$82,923	\$85,049
26	(158)	Archivist	1	\$72,319	\$74,243
27	(159)	Assoc. Librarian	2	\$63,377	\$65,131
28	(160)	Asst. Librarian	3	\$60,084	\$61,776
29	(161)	Dir. of Audiovisual Services	1	\$59,436	\$61,115
30	(162)	Research Assistant	2	\$49,429	\$50,912
31	(163)	Faculty	100		
32		Professor		\$112,258	\$114,852
33		Assoc. Professor		\$104,427	\$106,903
34		Asst. Professor		\$88,690	\$90,925
35		Instructor		\$72,812	\$74,745
36	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>				

1	<u>ACADEMIC POSITIONS</u>			
2	(164)	Faculty	475	
3		Distinguished Professor		\$125,853    \$128,651
4		Professor		\$110,302    \$112,867
5		Assoc. Professor		\$96,596    \$98,955
6		Asst. Professor		\$80,751    \$82,835
7		Instructor		\$62,889    \$64,634
8	(165)	Lecturer	30	\$50,711    \$52,225
9	(166)	Part-Time Faculty	128	\$29,066    \$29,938
10	(167)	Graduate Assistant	200	\$19,800    \$20,400
11	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
12	<u>NONCLASSIFIED POSITIONS</u>			
13	(168)	Head Coach/Athletic Director	1	\$125,921    \$128,720
14	(169)	Head Football Coach	1	\$109,987    \$112,547
15	(170)	Dir. of Athletics	1	\$105,239    \$107,728
16	(171)	Physician	1	\$93,166    \$95,473
17	(172)	Head Basketball Coach	2	\$84,851    \$87,013
18	(173)	Assoc. Dir. of Athletics	1	\$87,581    \$89,795
19	(174)	Head Coach	11	\$82,648    \$84,768
20	(175)	Dir. of Auxiliary Enterprises	1	\$79,371    \$81,429
21	(176)	Project/Program Administrators	20	
22		Project/Program Director		\$76,780    \$78,789
23		Project/Program Manager		\$69,530    \$71,401
24		Project/Program Specialist		\$59,916    \$61,604
25	(177)	Patient Care Supervisor	1	\$70,721    \$72,615
26	(178)	Compliance Coordinator	1	\$68,177    \$70,022
27	(179)	Director of Housing	1	\$65,488    \$67,282
28	(180)	Asst. Coach	16	\$64,853    \$66,635
29	(181)	Registered Nurse Practitioner	2	\$62,512    \$64,250
30	(182)	Coordinator of Athletic Facilities	1	\$54,470    \$56,055
31	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
32	<u>CLASSIFIED POSITIONS</u>			
33	(183)	Program Coordinator	4	GRADE 20
34	(184)	Student Health Services Nurse II	1	GRADE 20
35	(185)	Coord of Sports Information	1	GRADE 19
36	(186)	UCA Asst Director of Housing	1	GRADE 19

1	(187)	Food Production Manager	1	GRADE 18
2	(188)	Accountant	1	GRADE 18
3	(189)	Program Advisor	1	GRADE 17
4	(190)	Skilled Trades Worker	3	GRADE 17
5	(191)	Asst Bookstore Manager	2	GRADE 16
6	(192)	Coordinator of Housekeeping	1	GRADE 16
7	(193)	Accounting Tech II	2	GRADE 15
8	(194)	Campus Postmaster	1	GRADE 15
9	(195)	Bookstore Office Manager	1	GRADE 14
10	(196)	Resident Hall Manager II	1	GRADE 14
11	(197)	Secretary II	1	GRADE 13
12	(198)	Student Union Section Manager	1	GRADE 13
13	(199)	Supervisor of Cooking	3	GRADE 13
14	(200)	Accounting Tech I	1	GRADE 12
15	(201)	Secretary I	2	GRADE 12
16	(202)	Cook II	1	GRADE 10
17	(203)	Custodial Supervisor II	1	GRADE 08
18	(204)	Custodial Supervisor I	2	GRADE 06
19	(205)	Custodial Worker II	21	GRADE 04
20	(206)	Custodial Worker I	7	GRADE 03
21	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			
22	<u>CLASSIFIED POSITIONS</u>			
23	(207)	Dietitian	1	GRADE 19
24	(208)	Food Production Supervisor	4	GRADE 16
25	(209)	Cook II	6	GRADE 10
26	(210)	Butcher I	2	GRADE 09
27	(211)	Baker I	2	GRADE 08
28	(212)	Cook I	4	GRADE 08
29	(213)	Food Service Worker II	22	GRADE 05
30	(214)	Food Service Worker I	<u>7</u>	GRADE 03
31	MAX. NO. OF EMPLOYEES		1,886	

32

33 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 34 University of Central Arkansas for the 2005-2007 biennium, the following  
 35 maximum number of part-time or temporary employees, to be known as "Extra  
 36 Help", payable from funds appropriated herein for such purposes: one



1 thousand six hundred (1600) temporary or part-time employees, when needed, at  
 2 rates of pay not to exceed those provided in the Uniform Classification and  
 3 Compensation Act, or its successor, or this act for the appropriate  
 4 classification.

5  
 6 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,  
 7 to the University of Central Arkansas, to be payable from the University of  
 8 Central Arkansas Fund, for personal services and operating expenses of the  
 9 University of Central Arkansas for the biennial period ending June 30, 2007,  
 10 the following:

12 ITEM	FISCAL YEARS	
	2005-2006	2006-2007
13 NO.		
14 (01) REGULAR SALARIES	\$ 30,000,933	\$ 30,593,839
15 (02) EXTRA HELP	547,000	547,000
16 (03) PERSONAL SERV MATCHING	6,055,900	6,216,009
17 (04) MAINT. & GEN. OPERATION		
18 (A) OPER. EXPENSE	4,540,393	4,540,393
19 (B) CONF. & TRAVEL	0	0
20 (C) PROF. FEES	0	0
21 (D) CAP. OUTLAY	800,000	800,000
22 (E) DATA PROC.	0	0
23 (05) FUNDED DEPRECIATION	199,799	199,799
24 (06) CONTINGENCY	<u>1,640,816</u>	<u>1,640,816</u>
25 TOTAL AMOUNT APPROPRIATED	<u>\$ 43,784,841</u>	<u>\$ 44,537,856</u>

26  
 27 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 28 the University of Central Arkansas, to be payable from cash funds as defined  
 29 by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal  
 30 services and operating expenses of the University of Central Arkansas for the  
 31 biennial period ending June 30, 2007, the following:

33 ITEM	FISCAL YEARS	
	2005-2006	2006-2007
34 NO.		
35 (01) REGULAR SALARIES	\$ 21,500,000	\$ 23,000,000
36 (02) EXTRA HELP	5,400,000	5,600,000

1	(03) OVERTIME	500,000	500,000
2	(04) PERSONAL SERV MATCHING	5,500,000	6,000,000
3	(05) MAINT. & GEN. OPERATION		
4	(A) OPER. EXPENSE	32,000,000	33,000,000
5	(B) CONF. & TRAVEL	1,300,000	1,500,000
6	(C) PROF. FEES	1,200,000	1,500,000
7	(D) CAP. OUTLAY	6,500,000	6,750,000
8	(E) DATA PROC.	0	0
9	(06) CAPITAL IMPROVEMENTS	38,000,000	39,000,000
10	(07) FUND TRANS/REFUND/INVESTMENTS	8,000,000	8,100,000
11	(08) CONTINGENCY	19,041,000	21,740,000
12	(09) DEBT SERVICE	8,000,000	8,250,000
13	(10) PROMOTIONAL ITEMS	<u>59,000</u>	<u>60,000</u>
14	TOTAL AMOUNT APPROPRIATED	<u>\$ 147,000,000</u>	<u>\$ 155,000,000</u>

15

16 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD  
 18 SERVICE. If the University of Central Arkansas cancels the current contract  
 19 for food service and chooses to operate the food service with University  
 20 employees, the President, upon authorization of the Board of Trustees, is  
 21 allowed to utilize the contingent positions contained in Section 1 of this  
 22 Act, provided he or she has obtained approval from the Department of Higher  
 23 Education and the Chief Fiscal Officer of the State, who has sought prior  
 24 review by the Arkansas Legislative Council.

25 The provisions of this section shall be in effect only from July 1, ~~2003~~  
 26 2005 through June 30, ~~2005~~ 2007.

27

28 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 30 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may  
 31 make special allowances available to any coach who coaches more than one  
 32 sport in an amount not to exceed ten thousand dollars (\$10,000) per year for  
 33 any one coach during each year of the ~~2003-2005~~ 2005-2007 biennium.  
 34 Further, the Board of Trustees of the University of Central Arkansas is  
 35 hereby authorized to make additional payments to head coaches at the  
 36 University of Central Arkansas from revenues generated by contracts with

1 vendors of athletic apparel, shoes and other products in such amounts as may  
2 be established by the Board of Trustees for performance by the coaches of  
3 consulting and other obligations pursuant to contracts between the University  
4 and such vendors. Such additional payments to head coaches shall not be  
5 considered salary and shall not be deemed or construed to exceed the maximum  
6 salaries established for such coaches by the Act. Nothing in this section  
7 shall be construed to reduce or eliminate the authority granted elsewhere in  
8 Arkansas statutes for the payment of allowances or bonuses to coaches at the  
9 University of Central Arkansas. Further, if the special allowance funds  
10 authorized herein are utilized, the University of Central Arkansas shall  
11 report annually to the Legislative Joint Auditing Committee the exact  
12 disposition of those special allowance funds.

13 The provisions of this section shall be in effect only from July 1, ~~2003~~  
14 2005 through June 30, ~~2005~~ 2007.

15

16 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BOOK  
18 STORE. If the University of Central Arkansas cancels the current contract for  
19 operation of its book store and chooses to operate its book store with  
20 University employees, the President, upon authorization of the Board of  
21 Trustees, is allowed to utilize the contingent positions contained in Section  
22 1 of this Act, provided he or she has obtained approval from the Department  
23 of Higher Education and the Chief Fiscal Officer of the State, who has sought  
24 prior review by the Arkansas Legislative Council.

25 The provisions of this section shall be in effect only from July 1, ~~2003~~  
26 2005 through June 30, ~~2005~~ 2007.

27

28 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ON-CALL  
30 PAY. All Classified Positions employed in areas providing critical or  
31 emergency support for the operations of the University of Central Arkansas  
32 and required to work outside their normal work schedule shall be eligible for  
33 on-call status and eligible to receive stand-by pay not to exceed four hours  
34 of work per shift. When standby pay is provided to employees as herein  
35 described, the total compensation may exceed the line item salaries for those  
36 positions as included in this Act.

1 The provisions of this section shall be in effect only from July 1, 2003  
2 2005 through June 30, ~~2005~~ 2007.

3  
4 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
6 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central  
7 Arkansas is hereby authorized to enact voluntary payroll deductions for  
8 employees using on-campus programs and facilities. All such deductions shall  
9 be entirely voluntary in nature, shall require written authorization from  
10 each participant electing to use such deductions and shall not be made on a  
11 pre-tax basis. Nothing in this section shall be construed to reduce or  
12 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

13 The provisions of this section shall be in effect only from July 1, 2003  
14 2005 through June 30, ~~2005~~ 2007.

15  
16 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
18 BALANCES. The Board of Trustees in its official governing capacity charged  
19 with the management or control of the institution of higher learning and the  
20 President or Chancellor as the Chief Executive shall certify to the Chief  
21 Fiscal Officer of the State and the Legislative Council that as of December  
22 31 of each year that sufficient appropriations and funds are available, or  
23 will become available, to meet all current and anticipated obligations during  
24 the fiscal year for the payment of the obligations when they become due.  
25 This certification, signed by the Chair of the Board of Trustees and the  
26 President or Chancellor will be forwarded by February 28 of each year or upon  
27 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
28 Officer of the State and the Legislative Council accompanied by the Board  
29 approved published annual financial statement for the preceding fiscal year.

30 The provisions of this section shall be in effect only from July 1, 2003  
31 2005 through June 30, ~~2005~~ 2007.

32  
33 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY  
35 ADJUSTMENTS. Due to the highly competitive nature of the employment market in  
36 the service area of the University of Central Arkansas the institution shall

1 be authorized to employ new candidates or retain current employees at rates  
2 of pay not to exceed Pay Level III for the following classifications:

3 R329, Payroll Service Specialist/grade 18

4 A108, Accounting Technician II/ grade 15

5 K012, Academic Library Tech II/grade 12

6 K153, Secretary II/grade 12

7 K145, Cashier II/grade 13

8 K155, Secretary I/grade 11

9 G173, Maintenance Worker I/grade 4

10 G171, Custodial Worker I/grade 3

11 V043, Shipping and Receiving Clerk/grade 11

12 B001, Academic Lab Assistant/grade 9

13 The institution shall report all such salary adjustments to the State Office  
14 of Personnel (Higher education Section) not later than the pay period  
15 following such action and the Office of Personnel management shall in turn  
16 report such actions to the Uniform Personnel Committee at the next scheduled  
17 meeting. Authority under this section shall be subject to audit by both the  
18 Office of Personnel Management and the Legislative Council and may be  
19 rescinded for improper use or application. The provisions of this section  
20 shall be in effect only from July 1, 2005 through June 30, 2007.

21  
22 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

24 CONSTRUCTION. The Board of Trustees of the University of Central Arkansas  
25 shall be included as an exempt institution related to projects exceeding  
26 \$5,000,000 provided that the institution shall have adopted policies and  
27 procedures involving the awarding and oversight of the contracts for design  
28 and construction services in compliance with State Law.

29  
30 SECTION 13. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
31 by this act shall be limited to the appropriation for such agency and funds  
32 made available by law for the support of such appropriations; and the  
33 restrictions of the State Procurement Law, the General Accounting and  
34 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
35 Procedures and Restrictions Act, the Higher Education Expenditures  
36 Restrictions Act, or their successors, and other fiscal control laws of this

1 State, where applicable, and regulations promulgated by the Department of  
 2 Finance and Administration, as authorized by law, shall be strictly complied  
 3 with in disbursement of said funds.

4  
 5 SECTION 14. LEGISLATIVE INTENT. It is the intent of the General Assembly  
 6 that any funds disbursed under the authority of the appropriations contained  
 7 in this act shall be in compliance with the stated reasons for which this act  
 8 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
 9 and Legislative Recommendations contained in the budget manuals prepared by  
 10 the Department of Finance and Administration, letters, or summarized oral  
 11 testimony in the official minutes of the Arkansas Legislative Council or  
 12 Joint Budget Committee which relate to its passage and adoption.

13  
 14 SECTION 15. EMERGENCY CLAUSE. It is found and determined by the General  
 15 Assembly, that the Constitution of the State of Arkansas prohibits the  
 16 appropriation of funds for more than a two (2) year period; that the  
 17 effectiveness of this Act on July 1, 2005 is essential to the operation of  
 18 the agency for which the appropriations in this Act are provided, and that in  
 19 the event of an extension of the Regular Session, the delay in the effective  
 20 date of this Act beyond July 1, 2005 could work irreparable harm upon the  
 21 proper administration and provision of essential governmental programs.  
 22 Therefore, an emergency is hereby declared to exist and this Act being  
 23 necessary for the immediate preservation of the public peace, health and  
 24 safety shall be in full force and effect from and after July 1, 2005.