

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 85th General Assembly  
3 Regular Session, 2005

# A Bill

HOUSE BILL 1505

4  
5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE HENDERSON  
11 STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING  
12 JUNE 30, 2007; AND FOR OTHER PURPOSES.  
13

## Subtitle

14  
15 AN ACT FOR THE HENDERSON STATE  
16 UNIVERSITY APPROPRIATION FOR THE  
17 2005-2007 BIENNIUM.  
18  
19

20  
21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
24 the Henderson State University for the 2005-2007 biennium, the following  
25 maximum number of regular employees whose salaries shall be governed by the  
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
28 Provided, however, that any position to which a specific maximum annual  
29 salary is set out herein in dollars, shall be exempt from the provisions of  
30 said Uniform Classification and Compensation Act. All persons occupying  
31 positions authorized herein are hereby governed by the provisions of the  
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
33 or its successor.  
34

35 Maximum Annual  
36 Maximum Salary Rate



1	Item	No. of	Fiscal Years	
2	No. Title	Employees	2005-2006	2006-2007
3	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
4	<u>ADMINISTRATIVE POSITIONS</u>			
5	(1) President, Henderson State Univ.	1	\$143,572	\$146,636
6	(2) Vice-Pres. for Academic Affairs	1	\$114,214	\$116,837
7	(3) Vice-Pres. for Finance & Admin.	1	\$110,222	\$112,785
8	(4) Exec. Assistant to the President	1	\$106,885	\$109,398
9	(5) Vice-Pres. for Inst. Advancement	1	\$106,885	\$109,398
10	(6) Vice-Pres. for Student Services	1	\$106,885	\$109,398
11	(7) Dean - Ellis College	1	\$103,352	\$105,812
12	(8) Assoc. VP for Academic Affairs	1	\$99,535	\$101,938
13	(9) Dean of School	3	\$98,554	\$100,942
14	(10) Associate Dean	3	\$93,742	\$96,058
15	(11) Dir. of Computer/Comms. Svcs.	1	\$91,359	\$93,639
16	(12) Director of University Relations	1	\$90,574	\$92,843
17	(13) Director of Counseling	1	\$87,634	\$89,849
18	(14) Director of Retention	1	\$86,369	\$88,560
19	(15) Registrar/Admissions Officer	1	\$86,369	\$88,560
20	(16) General Counsel	1	\$82,110	\$84,220
21	(17) Director of Development	1	\$81,634	\$83,735
22	(18) Director of Physical Plant	1	\$80,752	\$82,836
23	(19) Assistant to the President for Diversity	1	\$80,340	\$82,416
24	(20) Project/Program Administrator	6		
25	Project/Program Director		\$76,779	\$78,788
26	Project/Program Manager		\$69,530	\$71,401
27	Project/Program Specialist		\$59,916	\$61,604
28	(21) Director of Planning and Research	1	\$74,974	\$76,949
29	(22) Controller	1	\$72,402	\$74,328
30	(23) Counselors	3	\$72,086	\$74,006
31	(24) Dir. of Grants & Sponsored Programs	1	\$71,957	\$73,874
32	(25) Director of Public Relations	1	\$71,356	\$73,262
33	(26) Director of Student Aid	1	\$71,356	\$73,262
34	(27) Director of International Programs	1	\$71,355	\$73,261
35	(28) Business Manager	1	\$70,390	\$72,277
36	(29) Associate Director of Comp/Comm Svcs	1	\$70,390	\$72,277

1	(30)	Director of Economic Development	1	\$68,848	\$70,706
2	(31)	Dean of Student Services	1	\$67,737	\$69,574
3	(32)	Director of Administrative Services	1	\$65,688	\$67,486
4	(33)	Assoc. Dean of Student Services	4	\$64,056	\$65,823
5	(34)	Academic Computer Svcs. Coord.	1	\$60,258	\$61,953
6	(35)	Admin. Computer Svcs. Coord.	1	\$60,258	\$61,953
7	(36)	Director of Instructional Technology	1	\$60,258	\$61,953
8	(37)	Assistant Dean of Student Services	5	\$58,469	\$60,130
9	(38)	Major Gift Devel. Officer	1	\$57,957	\$59,608
10	(39)	Director of Disability Services	1	\$55,661	\$57,269
11	(40)	Director of Testing	1	\$52,148	\$53,689
12	(41)	Director of Alumni	1	\$50,854	\$52,370
13	(42)	Dir. of Publications/Creative Svcs.	1	\$50,854	\$52,370
14	(43)	Institutional Assistant	5	\$50,711	\$52,225
15	(44)	Aircraft Maintenance Coordinator	1	\$50,060	\$51,561
16		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
17		<u>CLASSIFIED POSITIONS</u>			
18	(45)	DP Network Manager III -Inst	1		GRADE 24
19	(46)	Assistant Controller	1		GRADE 23
20	(47)	HSU Director of Public Safety	1		GRADE 23
21	(48)	Career Plng & Placement Coord	1		GRADE 22
22	(49)	DP Network Manager II -Inst	1		GRADE 22
23	(50)	Accounting Supervisor II	1		GRADE 21
24	(51)	Development Specialist	1		GRADE 21
25	(52)	HE Public Safety Commander I	1		GRADE 21
26	(53)	HSU Asst Director Physical Plant	3		GRADE 21
27	(54)	HSU Director Personnel	1		GRADE 21
28	(55)	HSU Purchasing Agent	1		GRADE 21
29	(56)	Assistant Dir Financial Aid	1		GRADE 20
30	(57)	Computer Support Specialist II	1		GRADE 20
31	(58)	DP Network Technician II -Inst	1		GRADE 20
32	(59)	Internal Auditor	1		GRADE 20
33	(60)	Program Coordinator	1		GRADE 20
34	(61)	Career Plng & Placement Advisor	1		GRADE 19
35	(62)	Applications Programmer II -Inst	2		GRADE 19
36	(63)	Budget Specialist	1		GRADE 19

1	(64)	Buyer	1	GRADE 19
2	(65)	HSU Director Housekeeping	1	GRADE 19
3	(66)	Student Accounts Officer - HSU	1	GRADE 19
4	(67)	Accountant	4	GRADE 18
5	(68)	Assistant Registrar	1	GRADE 18
6	(69)	Computer Supp Spec I -Inst	1	GRADE 18
7	(70)	Counselor I	2	GRADE 18
8	(71)	DP Network Technician I -Inst	1	GRADE 18
9	(72)	Financial Aid Officer II	2	GRADE 18
10	(73)	HE Public Safety Officer II	6	GRADE 18
11	(74)	Payroll Services Specialist	2	GRADE 18
12	(75)	Plant Maintenance Supervisor	1	GRADE 18
13	(76)	Pub & Student Recruit Spec II	4	GRADE 18
14	(77)	Administrative Assistant II	5	GRADE 17
15	(78)	Instrumentation Technician II	1	GRADE 17
16	(79)	Inventory Control Manager	1	GRADE 17
17	(80)	Landscape Supervisor II	2	GRADE 17
18	(81)	Library Supervisor I	1	GRADE 17
19	(82)	Publicity and Information Spec	1	GRADE 17
20	(83)	Skilled Trades Worker	14	GRADE 17
21	(84)	Computer Technician II -Inst	4	GRADE 16
22	(85)	Information Specialist	1	GRADE 16
23	(86)	Pub & Student Recruitment Spec I	2	GRADE 16
24	(87)	Accounting Technician II	6	GRADE 15
25	(88)	Administrative Assistant I	4	GRADE 15
26	(89)	Assistant Purchasing Agent	1	GRADE 15
27	(90)	Computer Lab Technician II -Inst	3	GRADE 15
28	(91)	Payroll Officer	2	GRADE 15
29	(92)	Administrative Secretary	18	GRADE 14
30	(93)	Library Academic Technician III	5	GRADE 14
31	(94)	Personnel Assistant I - Inst	1	GRADE 14
32	(95)	Boiler Operator	3	GRADE 13
33	(96)	Head Cashier	1	GRADE 13
34	(97)	Secretary II	20	GRADE 13
35	(98)	Work Study Coordinator	1	GRADE 13
36	(99)	Accounting Technician I	3	GRADE 12

1	(100)	Cashier II	1	GRADE 12		
2	(101)	Document Examiner II	4	GRADE 12		
3	(102)	Library Academic Technician II	6	GRADE 12		
4	(103)	Registrar's Assistant	3	GRADE 12		
5	(104)	Audiovisual Lab Assistant	1	GRADE 11		
6	(105)	Custodial Service Shift Supv	2	GRADE 11		
7	(106)	Secretary I	15	GRADE 11		
8	(107)	Clerical Assistant	1	GRADE 10		
9	(108)	Library Academic Technician I	2	GRADE 10		
10	(109)	Cashier I	1	GRADE 10		
11	(110)	Bed and Breakfast Desk Clerk	1	GRADE 10		
12	(111)	Bldg/Equip Maint Repairman II	1	GRADE 08		
13	(112)	Custodial Supervisor II	3	GRADE 08		
14	(113)	Maintenance Worker Supervisor	2	GRADE 07		
15	(114)	Custodial Supervisor I	1	GRADE 06		
16	(115)	Maintenance Worker II	7	GRADE 05		
17	(116)	Custodial Worker II	20	GRADE 04		
18	(117)	Maintenance Worker I	6	GRADE 04		
19	(118)	Custodial Worker I	10	GRADE 03		
20	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
21	<u>ACADEMIC POSITIONS</u>					
22	(119)	Department Chairperson	4	\$90,673	\$92,943	
23	(120)	Dir. Library & Learning Resources	1	\$76,782	\$78,791	
24	(121)	Director of Bands	1	\$76,366	\$78,367	
25	(122)	Library Faculty	7			
26		Librarian (Assoc. Prof.)		\$73,499	\$75,445	
27		Librarian (Asst. Prof.)		\$62,159	\$63,890	
28		Librarian (Instructor)		\$54,564	\$56,151	
29	(123)	Asst. Dir. of Learning Resources	1	\$73,499	\$75,445	
30	(124)	Chief Flight Instructor	1	\$60,147	\$61,840	
31	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>					
32	<u>ACADEMIC POSITIONS</u>					
33	(125)	Faculty	178			
34		Distinguished Professor		\$91,467	\$93,749	
35		Professor		\$84,720	\$86,880	
36		Assoc. Professor		\$74,795	\$76,766	

1	Asst. Professor		\$68,843	\$70,701
2	Instructor		\$56,936	\$58,568
3	(126) Part-Time Faculty	85	\$22,589	\$23,267
4	(127) Graduate Assistant	60	\$15,010	\$15,610
5	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
6	<u>NON-CLASSIFIED POSITIONS</u>			
7	(128) Director of Athletics	1	\$90,508	\$92,776
8	(129) Coach	5	\$82,648	\$84,768
9	(130) Asst. Director of Athletics	1	\$69,356	\$71,224
10	(131) Assistant Coach	8	\$64,853	\$66,635
11	(132) Director of Operations & Hospitality	1	\$59,620	\$61,303
12	(133) Intern Coach	2	\$39,019	\$40,190
13	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
14	<u>CLASSIFIED POSITIONS</u>			
15	(134) HSU Director Housing	1		GRADE 21
16	(135) HSU Director Student Union	1		GRADE 20
17	(136) Student Health Services Nurse II	2		GRADE 20
18	(137) Sports Information Specialist	1		GRADE 17
19	(138) Resident Program Coordinator	3		GRADE 16
20	(139) Administrative Assistant I	1		GRADE 15
21	(140) Administrative Office Supervisor	1		GRADE 15
22	(141) Campus Postmaster	1		GRADE 15
23	(142) Resident Hall Manager II	1		GRADE 14
24	(143) Secretary II	3		GRADE 13
25	(144) Student Union Section Manager	1		GRADE 13
26	(145) Purchasing Assistant	1		GRADE 11
27	(146) Secretary I	5		GRADE 11
28	(147) Clerical Assistant	1		GRADE 10
29	(148) Cashier I	1		GRADE 09
30	(149) Mail Officer	2		GRADE 09
31	(150) Office Clerk	2		GRADE 07
32	(151) Custodial Supervisor I	1		GRADE 06
33	(152) Custodial Worker II	9		GRADE 04
34	(153) Custodial Worker I	12		GRADE 03
35	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			
36	<u>NON-CLASSIFIED POSITIONS</u>			

1	(154)	Director of Food Services	1	\$59,634	\$61,317
2		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			
3		<u>CLASSIFIED POSITIONS</u>			
4	(155)	Food Service Supervisor	2		GRADE 16
5	(156)	Butcher II	1		GRADE 11
6	(157)	Cook II	5		GRADE 10
7	(158)	Cook I	2		GRADE 08
8	(159)	Food Service Worker II	6		GRADE 05
9	(160)	Food Service Worker I	<u>9</u>		GRADE 03
10		MAX. NO. OF EMPLOYEES	734		

11

12 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 13 Henderson State University for the 2005-2007 biennium, the following maximum  
 14 number of part-time or temporary employees, to be known as "Extra Help",  
 15 payable from funds appropriated herein for such purposes: nine hundred fifty  
 16 (950) temporary or part-time employees, when needed, at rates of pay not to  
 17 exceed those provided in the Uniform Classification and Compensation Act, or  
 18 its successor, or this act for the appropriate classification.

19

20 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,  
 21 to the Henderson State University, to be payable from the Henderson State  
 22 University Fund, for personal services and operating expenses of the  
 23 Henderson State University for the biennial period ending June 30, 2007, the  
 24 following:

25

26	ITEM		FISCAL YEARS	
27	<u>NO.</u>		<u>2005-2006</u>	<u>2006-2007</u>
28	(01)	REGULAR SALARIES	\$ 13,666,074	\$ 13,920,564
29	(02)	EXTRA HELP	20,000	20,000
30	(03)	PERSONAL SERV MATCHING	1,706,375	1,772,196
31	(04)	MAINT. & GEN. OPERATION		
32	(A)	OPER. EXPENSE	1,484,618	1,484,618
33	(B)	CONF. & TRAVEL	0	0
34	(C)	PROF. FEES	0	0
35	(D)	CAP. OUTLAY	470,745	470,745
36	(E)	DATA PROC.	0	0

1	(05) FUNDED DEPRECIATION	118,238	118,238
2	(06) SOUTHWEST AR LEARNING CENTER	201,693	201,693
3	(07) CONTINGENCY	<u>479,386</u>	<u>477,449</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$ 18,147,129</u>	<u>\$ 18,465,503</u>

5  
6 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
7 the Henderson State University, to be payable from cash funds as defined by  
8 Arkansas Code 19-4-801 of the Henderson State University, for personal  
9 services and operating expenses of the Henderson State University for the  
10 biennial period ending June 30, 2007, the following:

12	ITEM	FISCAL YEARS	
13	<u>NO.</u>	<u>2005-2006</u>	<u>2006-2007</u>
14	(01) REGULAR SALARIES	\$ 60,000,000	\$ 62,000,000
15	(02) EXTRA HELP	3,000,000	3,500,000
16	(03) OVERTIME	500,000	750,000
17	(04) PERSONAL SERV MATCHING	15,000,000	16,500,000
18	(05) MAINT. & GEN. OPERATION		
19	(A) OPER. EXPENSE	25,000,000	26,500,000
20	(B) CONF. & TRAVEL	2,000,000	2,500,000
21	(C) PROF. FEES	3,000,000	3,500,000
22	(D) CAP. OUTLAY	7,500,000	8,000,000
23	(E) DATA PROC.	2,000,000	2,500,000
24	(06) CAPITAL IMPROVEMENTS	14,000,000	15,000,000
25	(07) DEBT SERVICE	10,000,000	11,500,000
26	(08) FUND TRANS/REFUND/ INVESTMENTS	40,000,000	41,000,000
27	(09) CONTINGENCY	<u>45,000,000</u>	<u>50,000,000</u>
28	TOTAL AMOUNT APPROPRIATED	<u>\$ 227,000,000</u>	<u>\$ 243,250,000</u>

29  
30 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD  
32 SERVICE. If Henderson State University cancels the current contract for food  
33 service and chooses to operate the food service with University employees,  
34 the President, upon authorization of the Board of Trustees, is allowed to  
35 utilize the contingent positions contained in Section 1 of this Act, provided  
36 he or she has obtained approval from the Department of Higher Education and



1 the Chief Fiscal Officer of the State, who has sought prior review by the  
2 Arkansas Legislative Council.

3 The provisions of this section shall be in effect only from July 1, ~~2003~~  
4 2005 through June 30, ~~2005~~ 2007.

5

6 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
8 ALLOWANCE. The Board of Trustees of Henderson State University may make  
9 special allowances available to any coach who coaches more than one sport in  
10 an amount not to exceed \$10,000 per year for any one coach during each year  
11 of the ~~2003-2005~~ 2005-2007 biennium. Further, if the special allowance  
12 funds authorized herein are utilized, Henderson State University shall report  
13 annually to the Legislative Joint Auditing Committee the exact disposition of  
14 those special allowance funds.

15 The provisions of this section shall be in effect only from July 1, ~~2003~~  
16 2005 through June 30, ~~2005~~ 2007.

17

18 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
20 BALANCES. The Board of Trustees in its official governing capacity charged  
21 with the management or control of the institution of higher learning and the  
22 President or Chancellor as the Chief Executive shall certify to the Chief  
23 Fiscal Officer of the State and the Legislative Council that as of December  
24 31 of each year that sufficient appropriations and funds are available, or  
25 will become available, to meet all current and anticipated obligations during  
26 the fiscal year for the payment of the obligations when they become due.  
27 This certification, signed by the Chair of the Board of Trustees and the  
28 President or Chancellor will be forwarded by February 28 of each year or upon  
29 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
30 Officer of the State and the Legislative Council accompanied by the Board  
31 approved published annual financial statement for the preceding fiscal year.

32 The provisions of this section shall be in effect only from July 1, ~~2003~~  
33 2005 through June 30, ~~2005~~ 2007.

34

35 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
36 by this act shall be limited to the appropriation for such agency and funds

1 made available by law for the support of such appropriations; and the  
2 restrictions of the State Procurement Law, the General Accounting and  
3 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
4 Procedures and Restrictions Act, the Higher Education Expenditures  
5 Restrictions Act, or their successors, and other fiscal control laws of this  
6 State, where applicable, and regulations promulgated by the Department of  
7 Finance and Administration, as authorized by law, shall be strictly complied  
8 with in disbursement of said funds.

9  
10 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly  
11 that any funds disbursed under the authority of the appropriations contained  
12 in this act shall be in compliance with the stated reasons for which this act  
13 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
14 and Legislative Recommendations contained in the budget manuals prepared by  
15 the Department of Finance and Administration, letters, or summarized oral  
16 testimony in the official minutes of the Arkansas Legislative Council or  
17 Joint Budget Committee which relate to its passage and adoption.

18  
19 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General  
20 Assembly, that the Constitution of the State of Arkansas prohibits the  
21 appropriation of funds for more than a two (2) year period; that the  
22 effectiveness of this Act on July 1, 2005 is essential to the operation of  
23 the agency for which the appropriations in this Act are provided, and that in  
24 the event of an extension of the Regular Session, the delay in the effective  
25 date of this Act beyond July 1, 2005 could work irreparable harm upon the  
26 proper administration and provision of essential governmental programs.  
27 Therefore, an emergency is hereby declared to exist and this Act being  
28 necessary for the immediate preservation of the public peace, health and  
29 safety shall be in full force and effect from and after July 1, 2005.