1	State of Arkansas	A Bill		
2	85th General Assembly	A DIII		
3	Regular Session, 2005		HOUSE BILL 1466	
4				
5	By: Representative Verkam	p		
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8	For An Act To Be Entitled			
9		AN ACT TO PROVIDE THAT CERTAIN EXPUNGED OFFENSES		
10		DO NOT CAUSE DISQUALIFICATION FROM EMPLOYMENT FOR		
11	PERSONS CARING FOR THE ELDERLY; TO REDUCE THE			
12	PERIOD OF DISQUALIFICATION FOR CERTAIN			
13	MISDEMEANOR OFFENSES; AND FOR OTHER PURPOSES.			
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15	Subtitle			
16	AN ACT TO PROVIDE THAT RECORDS OF			
17	CERTAIN CRIMINAL OFFENSES OF PERSONS			
18	CARING FOR THE ELDERLY DO NOT CAUSE			
19	DISQUALIFICATION FROM EMPLOYMENT IF THE			
20	RECO	ORDS HAVE BEEN EXPUNGED.		
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22				
23	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF AR	KANSAS:	
24				
25	SECTION 1. Arkansas Code § 20-33-205 is amended to read as follows:			
26	20-33-205. Provisional licenses - Disqualification from employment -			
27	Resubmission of applications - Denial or revocation - Penalties.			
28	(a) Except as	provided in subsection (c) <u>subsecti</u>	ons (c), (d), or (f)	
29	of this section:			
30	(1) A licensing agency shall issue a forty-five-day provisional			
31	license to a qualified entity whose operator has been found guilty or has			
32	pleaded guilty or nolo contendere to any of the offenses listed in subsection			
33	(b) of this section;			
34	(2) A licensing agency shall issue a determination that a person			
35	is disqualified from employment with a qualified entity if the person has			
36	been found guilty or pleaded guilty or nolo contendere to any of the offenses			

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     listed in subsection (b) of this section; and
 2
                 (3)(A) A qualified entity shall not knowingly employ a person
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     who has pleaded guilty or nolo contendere to or has been found guilty of any
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     of the offenses listed in subsection (b) of this section by any court in the
 5
     State of Arkansas or of any similar offense by a court in another state or of
 6
     any similar offense by a federal court.
 7
                       (B) Except as provided in subsection (c) subsections (c),
8
     (d), or (f) of this section:
9
                             (i) A licensing agency shall issue a forty-five-day
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     provisional license to a qualified entity whose operator has been found
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     guilty of or pleaded guilty or nolo contendere to any of the offenses listed
12
     in subsection (b) of this section; and
13
                             (ii) A licensing agency shall issue a determination
14
     that a person is disqualified from employment with a qualified entity if the
15
     person has been found guilty of or pleaded guilty or nolo contendere to any
16
     of the offenses listed in subsection (b) of this section. A requesting agency
17
     shall issue a determination that a person or ElderChoices provider is
18
     disqualified from providing care to the elderly or to an individual with a
19
     disability, or both, if the person or provider has been found guilty of or
     pleaded guilty or nolo contendere to any of the offenses listed in subsection
20
21
     (b) of this section.
22
           (b)(1) Capital murder, as prohibited in § 5-10-101;
23
                 (2) Murder in the first degree and second degree, as prohibited
24
     in §§ 5-10-102 and 5-10-103;
25
                 (3) Manslaughter, as prohibited in § 5-10-104;
26
                 (4) Negligent homicide, as prohibited in § 5-10-105;
27
                 (5) Kidnapping, as prohibited in § 5-11-102;
28
                 (6) False imprisonment in the first degree, as prohibited in §
29
     5-11-103;
30
                      Permanent detention or restraint, as prohibited in § 5-11-
                 (7)
     106;
31
32
                      Robbery, as prohibited in § 5-12-102;
                 (8)
33
                      Aggravated robbery, as prohibited in § 5-12-103;
                 (9)
34
                 (10) Battery, as prohibited in §§ 5-13-201 - 5-13-203;
                       Aggravated assault, as prohibited in § 5-13-204;
35
                 (11)
36
                 (12)
                       Introduction of controlled substance into body of another
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1
     person, as prohibited in § 5-13-210;
 2
                 (13)
                       Terroristic threatening in the first degree, as prohibited
 3
     in § 5-13-301;
 4
                       Rape, as prohibited in § 5-14-103;
                 (14)
 5
                       Sexual indecency with a child, as prohibited in § 5-14-110;
                 (15)
 6
                       Sexual assault in the first degree, second degree, third
7
     degree, and fourth degree, as prohibited in §§ 5-14-124 - 5-14-127;
8
                       Incest, as prohibited in § 5-26-202;
                 (17)
9
                 (18)
                       Offenses against the family, as prohibited in §§ 5-26-303 -
     5-26-306;
10
11
                 (19) Endangering the welfare of incompetent person in the first
12
     degree, as prohibited in § 5-27-201;
                 (20) Endangering the welfare of a minor in the first degree, as
13
14
     prohibited in § 5-27-203;
15
                 (21) Permitting child abuse, as prohibited in § 5-27-221(a)(1)
16
     and (3);
17
                 (22) Engaging children in sexually explicit conduct for use in
18
     visual or print media, transportation of minors for prohibited sexual
19
     conduct, pandering or possessing visual or print medium depicting sexually
     explicit conduct involving a child, or use of a child or consent to use of a
20
21
     child in a sexual performance by producing, directing, or promoting a sexual
22
     performance by a child, as prohibited in §§ 5-27-303 - 5-27-305, 5-27-402,
23
     and 5-27-403;
24
                 (23) Felony adult abuse, as prohibited by § 5-28-103;
25
                 (24)
                       Theft of property, as prohibited in § 5-36-103;
26
                       Theft by receiving, as prohibited in § 5-36-106;
                 (25)
27
                 (26) Arson, as prohibited in § 5-38-301;
28
                       Burglary, as prohibited in § 5-39-201;
                 (27)
29
                 (28) Felony violation of the Uniform Controlled Substances Act,
30
     \S 5-64-101 et seq., as prohibited in \S 5-64-401;
31
                 (29) Promotion of prostitution in the first degree, as
32
     prohibited in § 5-70-104;
33
                 (30) Stalking, as prohibited in § 5-71-229;
34
                       Criminal attempt, criminal complicity, criminal
     solicitation, or criminal conspiracy, as prohibited in §§ 5-3-201, 5-3-202,
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36
     5-3-301, and 5-3-401, to commit any of the offenses listed in this
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1
     subsection;
 2
                 (32)
                       Forgery, as prohibited in § 5-37-201;
 3
                 (33)
                       Breaking or entering, as prohibited in § 5-39-202;
 4
                       Obtaining a controlled substance by fraud, as prohibited in
                 (34)
     § 5-64-403;
 5
 6
                       Computer child pornography, as prohibited in § 5-27-603;
                 (35)
 7
     and
8
                       Computer exploitation of a child in the first degree, as
                 (36)
9
     prohibited in § 5-27-605.
           (c) A qualified entity that is issued a provisional license based on
10
11
     the criminal history of the operator may resubmit the application for
12
     licensure with a new operator. If the qualified entity does not resubmit the
     application within fifteen (15) days of the issuance of the provisional
13
14
     license, then the qualified entity's license shall be immediately denied or
15
     revoked.
16
           (d)(1) The provisions of this section shall not be waived by the
17
     licensing or requesting agency.
18
                 (2)(A) Except as provided in subdivision (d)(2)(B) of this
     section, a conviction for an or plea of guilty or nolo contendere for a
19
     felony offense listed in subsection (b) of this section shall not disqualify
20
21
     an applicant for employment if the date of conviction of the offense is at
22
     least ten (10) years from the date of the application and the individual has
23
     no criminal convictions of any type or nature during the ten-year period. To
24
     the extent that there is any conflict with § 17-1-103, this section shall be
     deemed to supersede § 17-1-103.
25
26
                       (B) Because of the serious nature of the offenses and the
27
     close relationship to the type of work that is to be performed, the following
28
     shall result in permanent disqualification of employment:
29
                             (i) Capital murder, as prohibited in § 5-10-101;
30
                             (ii) Murder in the first degree and murder in the
     second degree, as prohibited in §§ 5-10-102 and 5-10-103;
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32
                             (iii) Kidnapping, as prohibited in § 5-11-102;
33
                             (iv) Rape, as prohibited in § 5-14-103;
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                             (v) Sexual assault in the first degree and second
35
     degree, as prohibited in §§ 5-14-124 and 5-14-125;
36
                             (vi) Endangering the welfare of incompetent person
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     in the first degree, as prohibited in § 5-27-201;
 2
                             (vii) Felony adult abuse, as prohibited by § 5-28-
     103; and
 3
                             (viii) Arson, as prohibited in § 5-38-301.
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 5
           (e)(1) A qualified entity shall not be disqualified from licensure
 6
     when the operator has been found guilty of or has pleaded guilty or nolo
 7
     contendere to a misdemeanor if the offense did not involve exploitation of an
8
     adult, abuse of a person, neglect of a person, theft, or sexual contact.
9
                 (2) An applicant, ElderChoices provider, or employee shall not
10
     be disqualified from permanent employment or providing care to the elderly or
11
     an individual with a disability, or both, when the applicant, provider, or
12
     employee has been found guilty of or has pleaded guilty or nolo contendere to
13
     a misdemeanor if the offense did not involve exploitation of an adult, abuse
     of a person, neglect of a person, theft, or sexual contact.
14
15
           (f) For purposes of this section, an expunged record of a conviction
16
     or plea of guilty or nolo contendere to an offense listed in subsection (b)
17
     of this section shall not be considered a conviction, guilty plea, or nolo
     contendere plea unless the offense is also listed in subdivision (d)(2)(B).
18
19
           (f) (g) If an operator or qualified entity fails or refuses to
20
     cooperate in obtaining criminal records checks, such circumstances shall be
21
     grounds to deny or revoke the qualified entity's license or other operating
22
     authority, provided the process of obtaining criminal records checks shall
23
     not delay the process of the application for a license or other operational
     authority.
24
25
           (g) (h) Any unlicensed qualified entity violating this subchapter
26
     shall be guilty of a Class A misdemeanor for each violation.
27
           (i) To the extent that there is any conflict with § 17-1-103, this
28
     section shall supersede § 17-1-103.
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