

1 State of Arkansas  
2 84th General Assembly  
3 Second Extraordinary Session, 2003  
4

*As Engrossed: S12/31/03*  
**A Bill**

Call Item 4

SENATE BILL 46

5 By: Senators Bisbee, Bryles, *Wilkins, J. Jeffress*  
6 By: Representatives Mahony, Seawel, Anderson  
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9 **For An Act To Be Entitled**

10 AN ACT TO IMPROVE SCHOOL PERFORMANCE BY CREATING  
11 THE MASTER SCHOOL PRINCIPAL PROGRAM; AND FOR  
12 OTHER PURPOSES.  
13

14 **Subtitle**

15 AN ACT TO IMPROVE SCHOOL PERFORMANCE BY  
16 CREATING THE MASTER SCHOOL PRINCIPAL  
17 PROGRAM.  
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19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. (a) There is created the Master School Principal Program  
23 to provide training programs and opportunities to develop the knowledge base  
24 and leadership skills of public school principals.

25 (b) The program shall be administered by the Arkansas Leadership  
26 Academy.

27 (c) The program shall consist of no less than a three-phase process  
28 developed by the Arkansas Leadership Academy, including:

29 (1) Phase one (1), which shall expand the knowledge base and  
30 leadership skills of the principal;

31 (2) Phase two (2), which shall require the principal to apply  
32 strategies and to collect evidence of improvement in student learning and  
33 school processes; and

34 (3) Phase three (3), which shall require the principal to  
35 publicly demonstrate the ability and skills that lead to sustained  
36 improvement in a school and school district.



1           (d) School Principal successfully completing the program shall be  
2 designated as a master school principal by the Arkansas Leadership Academy.

3           (e)(1) The Director of the Arkansas Leadership Academy shall  
4 promulgate rules and regulations for the selection process of public school  
5 principals for participation in the Master School Principal Program and  
6 general administration of the Master School Principal Program.

7           (2) The number of school principals participating each year may  
8 be determined by the amount of funding available for the program.

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10           SECTION 2. (a) The Department of Education shall pay a yearly  
11 incentive bonus of nine thousand dollars (\$9,000) for every school year, up  
12 to five (5) years, to any building-level principal who:

13           (1) Is selected by the Arkansas Leadership Academy to  
14 participate in the Master School Principal Program;

15           (2) Successfully completes the Master School Principal Program;

16           (3) Receives a master school principal designation from the  
17 Arkansas Leadership Academy; and

18           (4) Is, at the time of receiving the bonus, employed full-time  
19 as a building-level principal in an Arkansas public school district.

20           (b)(1) In addition to the yearly incentive bonus provided under  
21 subsection (a) of this section, the department shall pay a salary bonus of  
22 twenty-five thousand dollars (\$25,000) for every school year, up to five (5)  
23 years, to any building-level principal who:

24           (A) Is selected by the Arkansas Leadership Academy to  
25 participate in the Master School Principal Program;

26           (B) Successfully completes the Master School Principal  
27 Program;

28           (C) Receives a master school principal designation from  
29 the Arkansas Leadership Academy; and

30           (D) Is, at the time of receiving the bonus, employed full-  
31 time as a building-level principal in an Arkansas public school district  
32 that is or was:

33           (i) A public school in phase two (2) or phase three  
34 (3) school improvement status at the time the master school principal began  
35 his or her employment as a master school principal of the school; or

36           (ii) A public school located in a school district in

1 academic distress at the time the master school principal began his or her  
2 employment as a master school principal of the school.

3 (2) The salary bonus under subdivision (b)(1) of this section,  
4 shall be paid as follows:

5 (A) Twenty-thousand dollars (\$20,000) each school year;  
6 and

7 (B) Set aside an additional five thousand dollars (\$5000)  
8 each qualifying school year set aside to be paid as:

9 (i) A fifteen thousand dollar (\$15,000) longevity  
10 bonus at the end of three (3) consecutive school years as a master school  
11 principal in the same school; and

12 (ii) As a ten thousand dollar (\$10,000) longevity  
13 bonus at the end of five (5) consecutive school years as a master school  
14 principal in the same school.

15 (c) No person shall receive either a yearly incentive bonus, a salary  
16 bonus, or a longevity bonus, irrespective of the person's past participation  
17 in the Master School Principal Program, if the person leaves the full-time  
18 employment as a principal of an Arkansas public school district.

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20 /s/ Bisbee  
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