

1 State of Arkansas  
2 84th General Assembly  
3 Second Extraordinary Session, 2003  
4

Call Item 4

# A Bill

HOUSE BILL 1075

5 By: Representatives Anderson, Rosenbaum, Matayo  
6 By: Senator Bisbee  
7

## For An Act To Be Entitled

10 AN ACT TO STANDARDIZE SCHOOL SUPERINTENDENT  
11 SALARIES; AND FOR OTHER PURPOSES.

### Subtitle

14 AN ACT TO STANDARDIZE SCHOOL  
15 SUPERINTENDENT SALARIES.

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

20 SECTION 1. Arkansas Code Title 6, Chapter 13, Subchapter 1, is amended  
21 to add an additional subchapter to read as follows:

22 6-13-111. School superintendent salaries.

23 (a) For purposes of this section, "superior performance" means  
24 performance by a superintendent that meets the criteria established by the  
25 State Board of Education under § 6-11-105(a)(12)(B).

26 (b)(1)(A) Beginning with the 2004-2005 school year, the salary  
27 schedule for school superintendents shall provide the following levels of  
28 compensation for the basic contract:

<u>District Average</u>	<u>Base Salary Range</u>	
	<u>Min.</u>	<u>Max.</u>
<u>0 - 499</u>	<u>\$41,250</u>	<u>\$52,500</u>
<u>500 - 999</u>	<u>45,000</u>	<u>56,250</u>
<u>1000 - 1999</u>	<u>52,500</u>	<u>63,750</u>
<u>2000 - 2999</u>	<u>60,000</u>	<u>75,000</u>
<u>3000 - 4999</u>	<u>67,500</u>	<u>82,500</u>



1	<u>5000 - 9999</u>	<u>86,250</u>	<u>112,500</u>
2	<u>10,000 and above</u>	<u>97,500</u>	<u>118,500</u>

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4 (B) The base salaries shall be adjusted each year by a  
5 cost-of-living increase in an amount equal to that granted to all other state  
6 agency employees.

7 (2)(A) Each school district board of directors shall determine  
8 the base salary for that district's school superintendents within the range  
9 established in subdivision (b)(1) of this section.

10 (B) A school district board of directors shall establish  
11 the salary for each school superintendent based on the superintendent's:

- 12 (i) Graduate degrees and number of graduate courses
- 13 taken;
- 14 (ii) Years of experience; and
- 15 (iii) Salary from previous employment.

16 (c) The maximum salary for a superintendent employed during the 2003-  
17 2004 school year and continuing the same employment for the 2004-2005 school  
18 year shall be the salary that the superintendent received during the 2003-  
19 2004 school year adjusted by a cost-of-living increase in an amount equal to  
20 that granted to all other state agency employees on July 1, 2004.

21 (d) No superintendent's salary shall be less than seventy-five percent  
22 (75%) of the contracted salary at the beginning of the 2003-2004 school year.

23 (e)(1) A school superintendent may receive up to thirty-five percent  
24 (35%) of his or her base salary as bonus pay based on criteria established by  
25 the state board under § 6-11-105(a)(12)(B).

26 (2) Bonus pay shall not be added to the superintendent's base  
27 salary for the subsequent year.

28 (f) No half-time superintendent may be compensated under this section  
29 for more than one-half (1/2) of full-time service.

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31 SECTION 2. Arkansas Code § 6-11-105(a), concerning the powers and  
32 duties of the State Board of Education, is amended to read as follows:

- 33 (a) The State Board of Education shall:
- 34 (1) Have general supervision of the public schools of the state;
  - 35 (2) Prepare and distribute plans and specifications for the
  - 36 construction and equipment of school buildings and approve plans and

1 expenditures of public school funds for all new school buildings;

2 (3) Recommend courses of study for the public schools and  
3 teacher training institutions;

4 (4) Prescribe rules and regulations for the sanitary inspection  
5 of all buildings and for the examination of pupils to detect contagious and  
6 infectious diseases and physical defects;

7 (5) Issue certificates based upon credentials presented by  
8 applicants for certificates to teach in the public schools of the state;

9 (6) Qualify and standardize public schools and prescribe  
10 requirements for accrediting and grading public schools;

11 (7) Supervise the operation of school district budgets;

12 (8) Supervise the purchase and distribution of textbooks;

13 (9) Take such other action as it may deem necessary to promote  
14 the physical welfare of school children and promote the organization and  
15 increase the efficiency of the public schools of the state;

16 (10) Perform all other functions which may now or hereafter be  
17 delegated to the board by law. However, nothing in this act shall prohibit  
18 the board and the Department of Education from issuing teachers' certificates  
19 upon the results of teachers' examinations as now provided by law; ~~and~~

20 (11)(A) Eliminate unnecessary reports and paperwork by yearly  
21 identifying and compiling a list of all reports that are required from local  
22 school districts by the department or the board for the school year; and

23 (B) Adopt policies to ensure, except as allowed under  
24 subsection (b), that local school districts are not required by the board or  
25 the department to:

26 (i) Provide information that is already available on  
27 a department student information management system or housed within the  
28 department;

29 (ii) Provide the same written information more than  
30 once during a school year unless the information has changed during the  
31 school year; or

32 (iii) Complete forms for children with disabilities  
33 that are not necessary to ensure compliance with federal statutes and  
34 regulations, including, but not limited to, the Individuals with Disabilities  
35 Education Act, state mandates, and corresponding appropriations governing the  
36 provision of special education services to students with disabilities; and

1                   (12)(A) Establish salaries for school superintendents under § 6-  
2 13-111(b).

3                   (B) Establish criteria for:

4                           (i) Determining superior performance by school  
5 superintendents as defined in § 6-13-111; and

6                           (ii) Tying superior performance to salaries.

7                   (C) The criteria required under subdivision (a)(12)(B) of  
8 this section shall consider at least the following factors:

9                           (i) Improvements in school performance within the  
10 district that shall be studied through longitudinal tracking, if available;

11                           (ii) School attendance within the district;

12                           (iii) The rate of postsecondary remediation required  
13 of graduates of high schools within the district;

14                           (iv) The number of schools within the district that  
15 enter and leave academic distress, fiscal distress, or both; and

16                           (v) The results of audits performed under § 6-20-  
17 1801.

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