1	State of Arkansas	As Engrossed: H12/22/03 H12/23/03	Call Item 4	
2	84th General Assembly	A Bill		
3	Second Extraordinary Session	n, 2003	HOUSE BILL 1065	
4				
5	By: Representatives J. Johns	on, Wood, Walters, Elliott, Pickett		
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7				
8	For An Act To Be Entitled			
9	AN ACT TO ENSURE THAT ALL TEACHERS IN THE STATE			
10	RECEIVE SUBSTANTIALLY EQUAL TEACHER SALARIES AND			
11	BENEFIT	S; AND FOR OTHER PURPOSES.		
12				
13		Subtitle		
14	TO E	NSURE THAT ALL TEACHERS IN THE STAT	Е	
15	RECE	IVE SUBSTANTIALLY EQUAL TEACHER		
16	SALA	RIES AND BENEFITS.		
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18				
19	BE IT ENACTED BY THE (	GENERAL ASSEMBLY OF THE STATE OF ARK	KANSAS:	
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21	SECTION 1. Arka	unsas Code Title 6, Chapter 17, Subo	chapter 10 is amended	
22	to add an additional s	section to read as follows:		
23	6-17-1005. App	icability of teacher salary schedul	Le.	
24	(a) As used in	this section:		
25	<u>(1) "Teac</u>	cher" shall include any full-time em	aployee of a local	
26	public school district	: <u>:</u>		
27	<u>(A)</u>	Who is compelled by law to secure	a license from the	
28	State Board of Educati	on as a condition precedent to empl	loyment in a position	
29	in or related to grade	es prekindergarten through twelve (p	oreK-12) of the	
30	public schools of this	s state; and		
31	<u>(B)</u>	Who is:		
32		(i) Engaged directly in instruct	ion with students in	
33	a classroom setting for more than seventy percent (70%) of the individual's			
34	contracted time;			
35		(ii) A guidance counselor; or		
36		(iii) A librarian;		

1	(2) "Entity" means:		
2	(i) A state agency, a state department, the Arkansas		
3	National Guard; or a political subdivision; or		
4	(ii) A corporation, a partnership, a limited liability		
5	company, or a person contracting to provide educational services in or for a		
6	state agency or state department; and		
7	(3) "State funds" means any money derived from state or local		
8	taxes.		
9	(b) Any teacher employed by any entity receiving state funds shall be		
10	paid no less than the amounts set forth under the state minimum teacher		
11	salary law.		
12	(c)(1) If a teacher is employed by a state agency or department		
13	and is paid under the Uniform Classification and Compensation Act of 1973 an		
14	amount that is less than the amount required by this section, the teacher		
15	shall be entitle to a pay increase as required by this section to the extent		
16	that the teacher's salary range with his or her current grade allows for an		
17	increase.		
18	(2) If the teacher's salary range with his or her current grade		
19	does not allow for a pay increase as required under this section, the		
20	teacher's grade and salary shall reviewed by the staff of the Bureau of		
21	Legislative Research for the purpose of making recommendations to the General		
22	Assembly consistent with the provisions of this section to be included in		
23	amendments to the Uniform Classification and Compensation Act of 1973.		
24			
25	SECTION 2. EMERGENCY CLAUSE. It is found and determined by the		
26	$\underline{\text{General Assembly of the State of Arkansas that the Arkansas Supreme Court } \underline{\text{in}}$		
27	Lake View School District No. 25 v. Huckabee, 351 Ark. 31 (2002) declared the		
28	current system of education to be unconstitutional because it is both		
29	inequitable and inadequate; and the Arkansas Supreme Court set forth the test		
30	for a constitutional system to be one in which the state has an "absolute		
31	duty" to provide an "equal opportunity to an adequate education"; the		
32	Arkansas Supreme Court instructed the General Assembly to undertake actions		
33	as necessary to provide an opportunity for an adequate and equitable		
34	education for the children of Arkansas; and the provisions of this bill are		
35	necessary steps toward accomplishing that goal. Therefore, an emergency is		
36	declared to exist and this act being immediately necessary for the		

1	preservation of the public peace, health, and safety shall become effective
2	<u>on:</u>
3	(1) The date of its approval by the Governor;
4	(2) If the bill is neither approved nor vetoed by the Governor,
5	the expiration of the period of time during which the Governor may veto the
6	bill; or
7	(3) If the bill is vetoed by the Governor and the veto is
8	overridden, the date the last house overrides the veto.
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10	/s/ J. Johnson, et al
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