

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003  
4

# A Bill

SENATE BILL 299

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE  
11 UNIVERSITY OF CENTRAL ARKANSAS FOR THE BIENNIAL  
12 PERIOD ENDING JUNE 30, 2005; AND FOR OTHER  
13 PURPOSES.  
14

## Subtitle

15  
16 AN ACT FOR THE UNIVERSITY OF CENTRAL  
17 ARKANSAS APPROPRIATION FOR THE 2003-2005  
18 BIENNIUM.  
19  
20  
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the University of Central Arkansas for the 2003-2005 biennium, the following  
26 maximum number of regular employees whose salaries shall be governed by the  
27 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
28 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
29 Provided, however, that any position to which a specific maximum annual  
30 salary is set out herein in dollars, shall be exempt from the provisions of  
31 said Uniform Classification and Compensation Act. All persons occupying  
32 positions authorized herein are hereby governed by the provisions of the  
33 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
34 or its successor.  
35  
36

Maximum Annual



02132003JAD1358.JAD081

| 1  |   | Maximum   | Salary Rate  |           |
|----|---|-----------|--------------|-----------|
| 2  | Item  | No. of    | Fiscal Years |           |
| 3  | No. Title                                   | Employees | 2003-2004    | 2004-2005 |
| 4  | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |           |              |           |
| 5  | <u>ADMINISTRATIVE POSITIONS</u>             |           |              |           |
| 6  | (1) President, Univ. of Central Arkansas    | 1         | \$149,186    | \$152,125 |
| 7  | (2) Vice-President and Provost              | 1         | \$126,365    | \$128,984 |
| 8  | (3) Executive Vice-President                | 1         | \$126,365    | \$128,984 |
| 9  | (4) Executive Asst. to the President        | 1         | \$122,562    | \$125,128 |
| 10 | (5) Vice-Pres. for Academic Services        | 1         | \$122,561    | \$125,127 |
| 11 | (6) Vice-Pres. for Financial Services       | 1         | \$122,561    | \$125,127 |
| 12 | (7) Vice-Pres. for Admin. Services          | 1         | \$120,662    | \$123,201 |
| 13 | (8) Vice-Pres. for Student Services         | 1         | \$120,662    | \$123,201 |
| 14 | (9) Vice-Pres. for Development              | 1         | \$120,662    | \$123,201 |
| 15 | (10) Academic Dean                          | 11        | \$116,859    | \$119,345 |
| 16 | (11) Assistant Vice-President               | 6         | \$105,727    | \$108,057 |
| 17 | (12) Director of Computer Services          | 1         | \$102,313    | \$104,595 |
| 18 | (13) General Counsel                        | 1         | \$94,414     | \$96,586  |
| 19 | (14) Controller                             | 1         | \$94,035     | \$96,201  |
| 20 | (15) Director of International Programs     | 1         | \$93,785     | \$95,948  |
| 21 | (16) Director of Development                | 1         | \$92,132     | \$94,272  |
| 22 | (17) Director of Physical Plant             | 1         | \$88,368     | \$90,447  |
| 23 | (18) Director of University Relations       | 1         | \$88,193     | \$90,269  |
| 24 | (19) Director of Governmental Relations     | 1         | \$88,152     | \$90,227  |
| 25 | (20) Registrar                              | 1         | \$84,386     | \$86,389  |
| 26 | (21) Director of Counseling Center          | 1         | \$83,474     | \$85,460  |
| 27 | (22) Director of Planned Giving             | 1         | \$83,474     | \$85,460  |
| 28 | (23) Dir of Corp. & Foundation Relations    | 1         | \$83,474     | \$85,460  |
| 29 | (24) Dir of Grants & Other Sponsored Prgm   | 1         | \$81,839     | \$83,794  |
| 30 | (25) Director of Engineering Systems        | 1         | \$79,674     | \$81,588  |
| 31 | (26) Continuing Education Coordinator       | 1         | \$79,010     | \$80,911  |
| 32 | (27) Dean of Students                       | 1         | \$79,010     | \$80,911  |
| 33 | (28) Director of Public Service             | 1         | \$79,010     | \$80,911  |
| 34 | (29) Director of Corporate Relations        | 1         | \$78,055     | \$79,938  |
| 35 | (30) Assoc. Director of Computer Services   | 3         | \$77,858     | \$79,737  |
| 36 | (31) Assoc. Director of Development         | 2         | \$76,720     | \$78,578  |

|    |   |                                      |    |          |          |
|----|---|--------------------------------------|----|----------|----------|
| 1  | (32)  | Director of Institutional Research   | 1  | \$76,498 | \$78,351 |
| 2  | (33)  | Director of Student Aid              | 1  | \$76,093 | \$77,939 |
| 3  | (34)  | Director of Cooperative Education    | 1  | \$74,049 | \$75,856 |
| 4  | (35)  | Associate Controller                 | 1  | \$71,170 | \$72,922 |
| 5  | (36)  | Associate Dean                       | 9  | \$70,858 | \$72,604 |
| 6  | (37)  | Business Manager                     | 1  | \$70,858 | \$72,604 |
| 7  | (38)  | Dir. of Admissions                   | 1  | \$70,759 | \$72,503 |
| 8  | (39)  | UCA Dir. of University Police        | 1  | \$68,801 | \$70,508 |
| 9  | (40)  | Budget Officer                       | 1  | \$67,798 | \$69,486 |
| 10 | (41)  | Development Officer                  | 12 | \$65,769 | \$67,419 |
| 11 | (42)  | Project Coordinator                  | 13 | \$65,376 | \$67,018 |
| 12 | (43)  | Director of Alumni                   | 1  | \$60,906 | \$62,463 |
| 13 | (44)  | Dir. of Publications & Creative Svcs | 1  | \$60,603 | \$62,154 |
| 14 | (45)  | Director of Internal Audits          | 1  | \$58,749 | \$60,265 |
| 15 | (46)  | Director of Information              | 1  | \$58,579 | \$60,092 |
| 16 | (47)  | Director of Developmental Skills     | 1  | \$58,201 | \$59,707 |
| 17 | (48)  | Assistant Dean of Students           | 23 | \$57,037 | \$58,521 |
| 18 | (49)  | Director of Disability Services      | 1  | \$57,037 | \$58,521 |
| 19 | (50)  | Dir. Environ. Health & Safety Prgms. | 1  | \$56,874 | \$58,355 |
| 20 | (51)  | Coordinator of Intramural Activities | 2  | \$55,278 | \$56,728 |
| 21 | (52)  | Senior Internal Auditor              | 2  | \$52,914 | \$54,319 |
| 22 | (53)  | Associate for Administration         | 3  | \$52,485 | \$53,882 |
| 23 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |                                      |    |          |          |
| 24 | <u>CLASSIFIED POSITIONS</u>                 |                                      |    |          |          |
| 25 | (54)  | Asst Dir of Comp Svcs III-Inst       | 1  |          | GRADE 25 |
| 26 | (55)  | DP Network Manager III - Inst        | 1  |          | GRADE 24 |
| 27 | (56)  | Systems Programmer III - Inst        | 2  |          | GRADE 24 |
| 28 | (57)  | Asst Controller                      | 2  |          | GRADE 23 |
| 29 | (58)  | Data Base Coordinator II - Inst      | 1  |          | GRADE 23 |
| 30 | (59)  | HE Public Safety Commander II        | 1  |          | GRADE 23 |
| 31 | (60)  | UCA Purchasing Agent                 | 1  |          | GRADE 23 |
| 32 | (61)  | Career Plng & Plac Coordinator       | 1  |          | GRADE 22 |
| 33 | (62)  | Computer Sup Spec III - Inst         | 3  |          | GRADE 22 |
| 34 | (63)  | DP Network Technician III - Inst     | 3  |          | GRADE 22 |
| 35 | (64)  | Systems Analyst II - Inst            | 2  |          | GRADE 22 |
| 36 | (65)  | Systems Programmer II - Inst         | 2  |          | GRADE 22 |

|    |       |                                  |    |          |
|----|-------|----------------------------------|----|----------|
| 1  | (66)  | UCA Asst Dir of Physical Plt     | 3  | GRADE 22 |
| 2  | (67)  | Accounting Supervisor II         | 1  | GRADE 21 |
| 3  | (68)  | HE Public Safety Commander I     | 2  | GRADE 21 |
| 4  | (69)  | Computer Sup Spec II - Inst      | 3  | GRADE 20 |
| 5  | (70)  | Counselor II                     | 5  | GRADE 20 |
| 6  | (71)  | Energy Conservation Coordinator  | 1  | GRADE 20 |
| 7  | (72)  | HE Public Safety Supervisor      | 4  | GRADE 20 |
| 8  | (73)  | Institutional Personnel Analyst  | 2  | GRADE 20 |
| 9  | (74)  | Plant Maintenance Coordinator    | 2  | GRADE 20 |
| 10 | (75)  | Program Coordinator              | 16 | GRADE 20 |
| 11 | (76)  | Systems Analyst I - Inst         | 1  | GRADE 20 |
| 12 | (77)  | UCA Coord of Deseg & Affirm Actn | 1  | GRADE 20 |
| 13 | (78)  | UCA Director of Housekeeping     | 1  | GRADE 20 |
| 14 | (79)  | UCA Student Accounts Officer     | 1  | GRADE 20 |
| 15 | (80)  | Appl Programmer II - Inst        | 4  | GRADE 19 |
| 16 | (81)  | Budget Specialist                | 1  | GRADE 19 |
| 17 | (82)  | Buyer                            | 2  | GRADE 19 |
| 18 | (83)  | Career Planning & Plac Advisor   | 1  | GRADE 19 |
| 19 | (84)  | Coordinator of Information Scvs  | 1  | GRADE 19 |
| 20 | (85)  | Skilled Trades Foreman           | 2  | GRADE 19 |
| 21 | (86)  | Accountant                       | 7  | GRADE 18 |
| 22 | (87)  | Asst Registrar                   | 2  | GRADE 18 |
| 23 | (88)  | Constr & Maint Project Estimator | 1  | GRADE 18 |
| 24 | (89)  | Construction Inspector           | 1  | GRADE 18 |
| 25 | (90)  | Counselor I                      | 2  | GRADE 18 |
| 26 | (91)  | Financial Aid Officer II         | 5  | GRADE 18 |
| 27 | (92)  | HE Public Safety Officer II      | 15 | GRADE 18 |
| 28 | (93)  | Payroll Services Specialist      | 1  | GRADE 18 |
| 29 | (94)  | Personnel Assistant II - Inst    | 2  | GRADE 18 |
| 30 | (95)  | Plant Maintenance Supv           | 2  | GRADE 18 |
| 31 | (96)  | Public & Student Recruit Spec II | 3  | GRADE 18 |
| 32 | (97)  | Skilled Trades Supervisor        | 3  | GRADE 18 |
| 33 | (98)  | Administrative Assistant II      | 7  | GRADE 17 |
| 34 | (99)  | Applications Programmer I - Inst | 1  | GRADE 17 |
| 35 | (100) | DP Operations Supv I - Inst      | 1  | GRADE 17 |
| 36 | (101) | Graphic Artist II                | 1  | GRADE 17 |

|    |       |                                  |    |          |
|----|-------|----------------------------------|----|----------|
| 1  | (102) | Instrumentation Technician II    | 2  | GRADE 17 |
| 2  | (103) | Inventory Control Manager        | 1  | GRADE 17 |
| 3  | (104) | Landscape Supervisor II          | 2  | GRADE 17 |
| 4  | (105) | Program Advisor                  | 11 | GRADE 17 |
| 5  | (106) | Publicity & Information Spec     | 1  | GRADE 17 |
| 6  | (107) | Skilled Trades Worker            | 28 | GRADE 17 |
| 7  | (108) | Computer Technician II - Inst    | 3  | GRADE 16 |
| 8  | (109) | Coordinator of Housekeeping      | 2  | GRADE 16 |
| 9  | (110) | HE Public Safety Officer I       | 6  | GRADE 16 |
| 10 | (111) | Photographer II-Inst             | 1  | GRADE 16 |
| 11 | (112) | Public & Student Recruit Spec I  | 1  | GRADE 16 |
| 12 | (113) | Accounting Tech II               | 12 | GRADE 15 |
| 13 | (114) | Accounts Supervisor              | 1  | GRADE 15 |
| 14 | (115) | Administrative Assistant I       | 4  | GRADE 15 |
| 15 | (116) | Administrative Office Supervisor | 5  | GRADE 15 |
| 16 | (117) | Inst Maint Work Plnr & Scheduler | 1  | GRADE 15 |
| 17 | (118) | Laboratory Coordinator           | 4  | GRADE 15 |
| 18 | (119) | Landscape Supervisor I           | 4  | GRADE 15 |
| 19 | (120) | Payroll Officer                  | 1  | GRADE 15 |
| 20 | (121) | Reproduction Equip Operator Supv | 1  | GRADE 15 |
| 21 | (122) | Research Assistant               | 1  | GRADE 15 |
| 22 | (123) | Store Supervisor                 | 2  | GRADE 15 |
| 23 | (124) | Administrative Secretary         | 15 | GRADE 14 |
| 24 | (125) | Collector                        | 1  | GRADE 14 |
| 25 | (126) | Computer Technician I - Inst     | 1  | GRADE 14 |
| 26 | (127) | Greenhouse Technician            | 1  | GRADE 14 |
| 27 | (128) | Library Academic Tech III        | 9  | GRADE 14 |
| 28 | (129) | Personnel Assistant I - Inst     | 2  | GRADE 14 |
| 29 | (130) | Head Cashier                     | 1  | GRADE 13 |
| 30 | (131) | Secretary II                     | 71 | GRADE 13 |
| 31 | (132) | Accounting Tech I                | 10 | GRADE 12 |
| 32 | (133) | Cashier II                       | 4  | GRADE 12 |
| 33 | (134) | Document Examiner II             | 5  | GRADE 12 |
| 34 | (135) | HE Public Safety Dispatcher      | 4  | GRADE 12 |
| 35 | (136) | Library Academic Tech II         | 17 | GRADE 12 |
| 36 | (137) | Registrar's Assistant            | 2  | GRADE 12 |

|    |   |                                 |    |           |           |
|----|---|---------------------------------|----|-----------|-----------|
| 1  | (138)                                       | Apprentice Tradesman            | 21 |           | GRADE 11  |
| 2  | (139)                                       | Cust Service Shift Supv         | 6  |           | GRADE 11  |
| 3  | (140)                                       | Heavy Equipment Operator        | 2  |           | GRADE 11  |
| 4  | (141)                                       | Secretary I                     | 40 |           | GRADE 11  |
| 5  | (142)                                       | Shipping & Receiving Clerk      | 1  |           | GRADE 11  |
| 6  | (143)                                       | Clerical Assistant              | 2  |           | GRADE 10  |
| 7  | (144)                                       | Library Academic Tech I         | 3  |           | GRADE 10  |
| 8  | (145)                                       | Reproduction Equipment Operator | 1  |           | GRADE 10  |
| 9  | (146)                                       | Cashier I                       | 2  |           | GRADE 9   |
| 10 | (147)                                       | Mail Officer                    | 2  |           | GRADE 9   |
| 11 | (148)                                       | Switchboard Operator II         | 2  |           | GRADE 9   |
| 12 | (149)                                       | Bldg/Equip Maint Rep. II        | 6  |           | GRADE 8   |
| 13 | (150)                                       | Custodial Supervisor II         | 8  |           | GRADE 8   |
| 14 | (151)                                       | Equipment Operator              | 10 |           | GRADE 8   |
| 15 | (152)                                       | Skilled Trades Helper           | 10 |           | GRADE 8   |
| 16 | (153)                                       | Maint Worker Supervisor         | 1  |           | GRADE 7   |
| 17 | (154)                                       | Switchboard Operator I          | 1  |           | GRADE 7   |
| 18 | (155)                                       | Custodial Supervisor I          | 4  |           | GRADE 6   |
| 19 | (156)                                       | Maint Worker II                 | 6  |           | GRADE 5   |
| 20 | (157)                                       | Stock Clerk II                  | 1  |           | GRADE 5   |
| 21 | (158)                                       | Custodial Worker II             | 30 |           | GRADE 4   |
| 22 | (159)                                       | Maint Worker I                  | 2  |           | GRADE 4   |
| 23 | (160)                                       | Custodial Worker I              | 24 |           | GRADE 3   |
| 24 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |                                 |    |           |           |
| 25 | <u>ACADEMIC POSITIONS</u>                   |                                 |    |           |           |
| 26 | (161)                                       | Department Chairperson          | 39 | \$109,251 | \$111,631 |
| 27 | (162)                                       | Librarian                       | 1  | \$103,863 | \$106,167 |
| 28 | (163)                                       | Research Associate              | 2  | \$78,937  | \$80,837  |
| 29 | (164)                                       | Archivist                       | 1  | \$68,725  | \$70,431  |
| 30 | (165)                                       | Assoc. Librarian                | 2  | \$60,114  | \$61,656  |
| 31 | (166)                                       | Asst. Librarian                 | 3  | \$56,942  | \$58,424  |
| 32 | (167)                                       | Dir. of Audiovisual Services    | 1  | \$56,318  | \$57,788  |
| 33 | (168)                                       | Research Assistant              | 2  | \$46,727  | \$47,989  |
| 34 | (169)                                       | Faculty                         | 49 |           |           |
| 35 |   | Professor                       |    | \$107,349 | \$109,702 |
| 36 |   | Assoc. Professor                |    | \$99,741  | \$101,987 |

|    |   |     |           |           |
|----|---|-----|-----------|-----------|
| 1  | Asst. Professor                           |     | \$84,492  | \$86,497  |
| 2  | Instructor                                |     | \$69,200  | \$70,915  |
| 3  | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> |     |           |           |
| 4  | <u>ACADEMIC POSITIONS</u>                 |     |           |           |
| 5  | (170) Faculty                             | 409 |           |           |
| 6  | Distinguished Professor                   |     | \$120,559 | \$123,097 |
| 7  | Professor                                 |     | \$105,449 | \$107,775 |
| 8  | Assoc. Professor                          |     | \$92,132  | \$94,272  |
| 9  | Asst. Professor                           |     | \$76,846  | \$78,706  |
| 10 | Instructor                                |     | \$59,644  | \$61,177  |
| 11 | (171) Lecturer                            | 30  | \$47,940  | \$49,234  |
| 12 | (172) Part-Time Faculty                   | 128 | \$27,477  | \$28,219  |
| 13 | (173) Graduate Assistant                  | 200 | \$18,630  | \$19,200  |
| 14 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> |     |           |           |
| 15 | <u>NONCLASSIFIED POSITIONS</u>            |     |           |           |
| 16 | (174) Head Coach/Athletic Director        | 1   | \$120,625 | \$123,164 |
| 17 | (175) Head Football Coach                 | 1   | \$105,143 | \$107,465 |
| 18 | (176) Dir. of Athletics                   | 1   | \$100,530 | \$102,787 |
| 19 | (177) Physician                           | 1   | \$88,806  | \$90,893  |
| 20 | (178) Head Basketball Coach               | 2   | \$80,794  | \$82,729  |
| 21 | (179) Assoc. Dir. of Athletics            | 1   | \$83,423  | \$85,408  |
| 22 | (180) Head Coach                          | 11  | \$78,672  | \$80,567  |
| 23 | (181) Compliance Coordinator              | 1   | \$64,736  | \$66,366  |
| 24 | (182) Director of Housing                 | 1   | \$62,146  | \$63,727  |
| 25 | (183) Asst. Coach                         | 11  | \$61,535  | \$63,104  |
| 26 | (184) Bookstore Manager                   | 1   | \$60,415  | \$61,963  |
| 27 | (185) Director of Food Service            | 1   | \$56,508  | \$57,982  |
| 28 | (186) Coordinator of Athletic Facilities  | 1   | \$51,536  | \$52,915  |
| 29 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> |     |           |           |
| 30 | <u>CLASSIFIED POSITIONS</u>               |     |           |           |
| 31 | (187) Program Coordinator                 | 1   |           | GRADE 20  |
| 32 | (188) Student Health Services Nurse II    | 4   |           | GRADE 20  |
| 33 | (189) Coord of Sports Information         | 1   |           | GRADE 19  |
| 34 | (190) UCA Asst Director of Housing        | 1   |           | GRADE 19  |
| 35 | (191) Asst Dir of Student Union           | 1   |           | GRADE 18  |
| 36 | (192) Food Production Manager             | 1   |           | GRADE 18  |

|    |   |                               |          |          |
|----|---|-------------------------------|----------|----------|
| 1  | (193)                                       | Asst Bookstore Manager        | 2        | GRADE 16 |
| 2  | (194)                                       | Coordinator of Housekeeping   | 1        | GRADE 16 |
| 3  | (195)                                       | Accounting Tech II            | 4        | GRADE 15 |
| 4  | (196)                                       | Campus Postmaster             | 1        | GRADE 15 |
| 5  | (197)                                       | Bookstore Office Manager      | 1        | GRADE 14 |
| 6  | (198)                                       | Resident Hall Manager II      | 1        | GRADE 14 |
| 7  | (199)                                       | Secretary II                  | 1        | GRADE 13 |
| 8  | (200)                                       | Student Union Section Manager | 1        | GRADE 13 |
| 9  | (201)                                       | Accounting Tech I             | 3        | GRADE 12 |
| 10 | (202)                                       | Athletic Equipment Supervisor | 1        | GRADE 12 |
| 11 | (203)                                       | Apprentice Tradesman          | 2        | GRADE 11 |
| 12 | (204)                                       | Secretary I                   | 4        | GRADE 11 |
| 13 | (205)                                       | Clerical Assistant            | 1        | GRADE 10 |
| 14 | (206)                                       | Custodial Supervisor II       | 1        | GRADE 8  |
| 15 | (207)                                       | Custodial Supervisor I        | 1        | GRADE 6  |
| 16 | (208)                                       | Custodial Worker II           | 15       | GRADE 4  |
| 17 | (209)                                       | Custodial Worker I            | 16       | GRADE 3  |
| 18 | (210)                                       | Stock Clerk I                 | 2        | GRADE 3  |
| 19 | <u>CONTINGENCY POSITIONS - FOOD SERVICE</u> |                               |          |          |
| 20 | <u>CLASSIFIED POSITIONS</u>                 |                               |          |          |
| 21 | (211)                                       | Dietitian                     | 1        | GRADE 19 |
| 22 | (212)                                       | Food Production Supervisor    | 4        | GRADE 16 |
| 23 | (213)                                       | Cook II                       | 6        | GRADE 10 |
| 24 | (214)                                       | Butcher I                     | 2        | GRADE 9  |
| 25 | (215)                                       | Baker I                       | 2        | GRADE 8  |
| 26 | (216)                                       | Cook I                        | 4        | GRADE 8  |
| 27 | (217)                                       | Food Service Worker II        | 22       | GRADE 5  |
| 28 | (218)                                       | Food Service Worker I         | <u>7</u> | GRADE 3  |
| 29 | MAX. NO. OF EMPLOYEES                       |                               | 1,694    |          |

30

31 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 32 University of Central Arkansas for the 2003-2005 biennium, the following  
 33 maximum number of part-time or temporary employees, to be known as "Extra  
 34 Help", payable from funds appropriated herein for such purposes: one  
 35 thousand four hundred fifty (1450) temporary or part-time employees, when  
 36 needed, at rates of pay not to exceed those provided in the Uniform



1 Classification and Compensation Act, or its successor, or this act for the  
 2 appropriate classification.

3  
 4 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,  
 5 to the University of Central Arkansas, to be payable from the University of  
 6 Central Arkansas Fund, for personal services and operating expenses of the  
 7 University of Central Arkansas for the biennial period ending June 30, 2005,  
 8 the following:

9

| 10 ITEM                         | FISCAL YEARS         |                      |
|---------------------------------|----------------------|----------------------|
| 11 NO.                          | 2003-2004            | 2004-2005            |
| 12 (01) REGULAR SALARIES        | \$ 29,382,549        | \$ 29,382,549        |
| 13 (02) EXTRA HELP              | 547,000              | 547,000              |
| 14 (03) PERSONAL SERV MATCHING  | 5,900,000            | 5,900,000            |
| 15 (04) MAINT. & GEN. OPERATION |                      |                      |
| 16 (A) OPER. EXPENSE            | 4,540,393            | 4,540,393            |
| 17 (B) CONF. & TRAVEL           | 0                    | 0                    |
| 18 (C) PROF. FEES               | 0                    | 0                    |
| 19 (D) CAP. OUTLAY              | 800,000              | 800,000              |
| 20 (E) DATA PROC.               | 0                    | 0                    |
| 21 (05) FUNDED DEPRECIATION     | <u>199,799</u>       | <u>199,799</u>       |
| 22 TOTAL AMOUNT APPROPRIATED    | <u>\$ 41,369,741</u> | <u>\$ 41,369,741</u> |

23  
 24 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 25 the University of Central Arkansas, to be payable from cash funds as defined  
 26 by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal  
 27 services and operating expenses of the University of Central Arkansas for the  
 28 biennial period ending June 30, 2005, the following:

29  
 30

| 31 ITEM                        | FISCAL YEARS  |               |
|--------------------------------|---------------|---------------|
| 32 NO.                         | 2003-2004     | 2004-2005     |
| 33 (01) REGULAR SALARIES       | \$ 20,200,000 | \$ 21,000,000 |
| 34 (02) EXTRA HELP             | 5,000,000     | 5,200,000     |
| 35 (03) OVERTIME               | 445,000       | 450,000       |
| 36 (04) PERSONAL SERV MATCHING | 5,000,000     | 5,200,000     |

|    |                                    |                       |                       |
|----|------------------------------------|-----------------------|-----------------------|
| 1  | (05) MAINT. & GEN. OPERATION       |                       |                       |
| 2  | (A) OPER. EXPENSE                  | 30,345,000            | 31,560,000            |
| 3  | (B) CONF. & TRAVEL                 | 1,250,000             | 1,300,000             |
| 4  | (C) PROF. FEES                     | 1,000,000             | 1,100,000             |
| 5  | (D) CAP. OUTLAY                    | 6,000,000             | 6,250,000             |
| 6  | (E) DATA PROC.                     | 0                     | 0                     |
| 7  | (06) CAPITAL IMPROVEMENTS          | 36,000,000            | 37,000,000            |
| 8  | (07) DEBT SERVICE                  | 7,200,000             | 7,500,000             |
| 9  | (08) FUND TRANS/REFUND/INVESTMENTS | 7,500,000             | 7,800,000             |
| 10 | (09) PROMOTIONAL ITEMS             | 55,000                | 57,000                |
| 11 | (10) CONTINGENCY                   | <u>19,505,000</u>     | <u>20,583,000</u>     |
| 12 | TOTAL AMOUNT APPROPRIATED          | <u>\$ 139,500,000</u> | <u>\$ 145,000,000</u> |

13

14 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD  
 16 SERVICE. If the University of Central Arkansas cancels the current contract  
 17 for food service and chooses to operate the food service with University  
 18 employees, the President, upon authorization of the Board of Trustees, is  
 19 allowed to utilize the contingent positions contained in Section 1 of this  
 20 Act, provided he or she has obtained approval from the Department of Higher  
 21 Education and the Chief Fiscal Officer of the State, who has sought prior  
 22 review by the Arkansas Legislative Council.

23 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
 24 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

25

26 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 28 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may  
 29 make special allowances available to any coach who coaches more than one  
 30 sport in an amount not to exceed ten thousand dollars (\$10,000) per year for  
 31 any one coach during each year of the ~~2001-2003~~ 2003-2005 biennium. Further,  
 32 the Board of Trustees of the University of Central Arkansas is hereby  
 33 authorized to make additional payments to head coaches at the University of  
 34 Central Arkansas from revenues generated by contracts with vendors of  
 35 athletic apparel, shoes and other products in such amounts as may be  
 36 established by the Board of Trustees for performance by the coaches of

1 consulting and other obligations pursuant to contracts between the University  
 2 and such vendors. Such additional payments to head coaches shall not be  
 3 considered salary and shall not be deemed or construed to exceed the maximum  
 4 salaries established for such coaches by the Act. Nothing in this section  
 5 shall be construed to reduce or eliminate the authority granted elsewhere in  
 6 Arkansas statutes for the payment of allowances or bonuses to coaches at the  
 7 University of Central Arkansas. Further, if the special allowance funds  
 8 authorized herein are utilized, the University of Central Arkansas shall  
 9 report annually to the Legislative Joint Auditing Committee the exact  
 10 disposition of those special allowance funds.

11 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
 12 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

13  
 14 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BOOK  
 16 STORE. If the University of Central Arkansas cancels the current contract for  
 17 operation of its book store and chooses to operate its book store with  
 18 University employees, the President, upon authorization of the Board of  
 19 Trustees, is allowed to utilize the contingent positions contained in Section  
 20 1 of this Act, provided he or she has obtained approval from the Department  
 21 of Higher Education and the Chief Fiscal Officer of the State, who has sought  
 22 prior review by the Arkansas Legislative Council.

23 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
 24 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

25  
 26 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ON-CALL  
 28 PAY. All Classified Positions employed in areas providing critical or  
 29 emergency support for the operations of the University of Central Arkansas  
 30 and required to work outside their normal work schedule shall be eligible for  
 31 on-call status and eligible to receive stand-by pay not to exceed four hours  
 32 of work per shift. When standby pay is provided to employees as herein  
 33 described, the total compensation may exceed the line item salaries for those  
 34 positions as included in this Act.

35 The provisions of this section shall be in effect only from July 1, 2003  
 36 through June 30, 2005.

1  
 2 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 3 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
 4 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central  
 5 Arkansas is hereby authorized to enact voluntary payroll deductions for  
 6 employees using on-campus programs and facilities. All such deductions shall  
 7 be entirely voluntary in nature, shall require written authorization from  
 8 each participant electing to use such deductions and shall not be made on a  
 9 pre-tax basis. Nothing in this section shall be construed to reduce or  
 10 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

11 The provisions of this section shall be in effect only from July 1, 2003  
 12 through June 30, 2005.

13  
 14 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
 16 BALANCES. The Board of Trustees in its official governing capacity charged  
 17 with the management or control of the institution of higher learning and the  
 18 President or Chancellor as the Chief Executive shall certify to the Chief  
 19 Fiscal Officer of the State and the Legislative Council that as of December  
 20 31 of each year that sufficient appropriations and funds are available, or  
 21 will become available, to meet all current and anticipated obligations during  
 22 the fiscal year for the payment of the obligations when they become due.  
 23 This certification, signed by the Chair of the Board of Trustees and the  
 24 President or Chancellor will be forwarded by February 28 of each year or upon  
 25 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
 26 Officer of the State and the Legislative Council accompanied by the Board  
 27 approved published annual financial statement for the preceding fiscal year.

28 The provisions of this section shall be in effect only from July 1, 2003  
 29 through June 30, 2005.

30  
 31 SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
 32 by this act shall be limited to the appropriation for such agency and funds  
 33 made available by law for the support of such appropriations; and the  
 34 restrictions of the State Purchasing Law, the General Accounting and  
 35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 36 Procedures and Restrictions Act, the Higher Education Expenditures

1 Restrictions Act, or their successors, and other fiscal control laws of this  
2 State, where applicable, and regulations promulgated by the Department of  
3 Finance and Administration, as authorized by law, shall be strictly complied  
4 with in disbursement of said funds.

5  
6 SECTION 12. LEGISLATIVE INTENT. It is the intent of the General Assembly  
7 that any funds disbursed under the authority of the appropriations contained  
8 in this act shall be in compliance with the stated reasons for which this act  
9 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
10 and Legislative Recommendations contained in the budget manuals prepared by  
11 the Department of Finance and Administration, letters, or summarized oral  
12 testimony in the official minutes of the Arkansas Legislative Council or  
13 Joint Budget Committee which relate to its passage and adoption.

14  
15 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the General  
16 Assembly, that the Constitution of the State of Arkansas prohibits the  
17 appropriation of funds for more than a two (2) year period; that the  
18 effectiveness of this Act on July 1, 2003 is essential to the operation of  
19 the agency for which the appropriations in this Act are provided, and that in  
20 the event of an extension of the Regular Session, the delay in the effective  
21 date of this Act beyond July 1, 2003 could work irreparable harm upon the  
22 proper administration and provision of essential governmental programs.  
23 Therefore, an emergency is hereby declared to exist and this Act being  
24 necessary for the immediate preservation of the public peace, health and  
25 safety shall be in full force and effect from and after July 1, 2003.