Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1		grossed: H3/21/03 A Bill	
2	64th General Assembly	HOUSE BILL 2:	526
3 4	Regular Session, 2003	HOUSE BILL 2.	330
5	By: Representative Cleveland		
6	ž ,		
7			
8	For An A	Act To Be Entitled	
9	AN ACT TO CREATE TH	E ARKANSAS <i>TEACHERS' AND</i>	
10	OTHER EDUCATORS' SAL	ARY AND COMPENSATION STUDY	
11	COMMISSION; AND FOR	OTHER PURPOSES.	
12			
13		Subtitle	
14	AN ACT TO CREATE	THE ARKANSAS TEACHERS'	
15	AND OTHER EDUCATO	RS' SALARY AND	
16	COMPENSATION STUD	Y COMMISSION.	
17			
18			
19	BE IT ENACTED BY THE GENERAL ASSEM	BLY OF THE STATE OF ARKANSAS:	
20			
21	SECTION 1. (a)(1) There is	established a commission to be known as	
22	the "Arkansas Teachers' and Other I	Educators' Salary and Compensation Study	
23	Commission".		
24	(b) The commission shall con	nsist of six (6) members, as follows:	
25	(1) Two (2) members ap	opointed by the Governor as follows:	
26	(A) One (1) pers	son who is an economist; and	
27		son selected from a list of no less than	
28	five (5) names submitted by the Ark		
29		(5) days from the effective date of this	
30	act;		
31		ppointed by the President Pro Tempore of	
32	the Senate, as follows:		
33		son who is an economist; and	
34		son selected from a list of no less than	
35		kansas Education Association no later tha	<u>n</u>
36	five (5) days from the effective da	ate of this act; and	

1	(3) Two (2) members appointed by the Speaker of the House of
2	Representatives, as follows:
3	(A) One (1) person who is an economist; and
4	(B) One (1) person selected from a list of no less than
5	five (5) names submitted by the Arkansas School Boards Association, no later
6	than five (5) days from the effective date of this act.
7	(c) The appointed commission members shall be residents of the State
8	of Arkansas at the time of appointment and throughout their term.
9	(d)(1) All appointments shall be made no later than ten (10) days
10	after the effective date of this act.
11	(2) If any association fails to submit a list within five (5)
12	days from the effective date of this act, the appointing official who did not
13	receive a list may make an appointment from the state at large.
14	(e)(1) If a vacancy occurs in an appointed position, for any reason,
15	the vacancy shall be filled by appointment by the official that made the
16	appointment.
17	(2) The new appointee shall serve for the remainder of the
18	unexpired term.
19	(f) The economist appointed by the Speaker of the House of
20	Representatives shall serve as chairperson.
21	(g)(1) The commission shall meet at such times and places the
22	chairperson deems necessary, but no meetings shall be held outside of the
23	State of Arkansas.
24	(2) The chairperson shall call an organizational meeting no less
25	than ten (10) days after all the members are appointed.
26	(3) Three (3) of the members of the commission shall constitute
27	a quorum for the purpose of transacting business.
28	(4) All action of the commission shall be by a quorum.
29	(h) The commission shall:
30	(1) Develop market studies to define the amount of compensation
31	and types of benefits that will be necessary to recruit and retain teachers
32	for the state;
33	(2) Develop strategies for teacher salaries that would provide
34	the state with a procedure to provide substantially equal teachers' salaries
35	throughout the state, taking into consideration the cost of living in various
36	parts of the state and other economic factors;

As Engrossed: H3/21/03 HB2536

1	(3) Design plans for correcting disparities in teachers'	
2	salaries throughout the state;	
3	(4) Recommend a starting salary and benefits, including stipends	
4	and other supplemental pay, that would make Arkansas competitive with other	
5	states for recruitment purposes;	
6	(5) Equate any recommended teacher compensation package,	
7	including stipends and other supplemental pay, with that offered by	
8	surrounding states;	
9	(6) To recommend superintendent compensation packages;	
10	(7) To conduct market studies and other related studies that the	
11	commission deems relevant to address the salary issues raised by the Arkansas	
12	Supreme Court in the decision of Lake View School District No. 25 v.	
13	Huckabee, 351 Ark. 31 (2002); and	
14	(8) Provide a report to the chair of the House Committee on	
15	Education, the chair of the Senate Committee on Education, the chair of the	
16	House Interim Committee on Education, the chair of the Senate Committee on	
17	Education, the Joint Committee on Educational Adequacy, and the Governor by	
18	June 25, 2003, and no less than quarterly thereafter or as requested by any	
19	<u>legislative</u> committee or the Governor.	
20	(i) The committee may make recommendations regarding compensation for	
21	classified employees.	
22	(j)(1) The Department of Education shall provide staff and office	
23	space to the commission.	
24	(2)(A)(i) The economist members of the commission shall be	
25	entitled to compensation at their regular hourly rate not to exceed twenty-	
26	five thousand dollars (\$25,000) per fiscal year, for attendance at meetings	
27	and work performed for the benefit of the committee, to be paid by the	
28	Department of Education.	
29	(ii) The noneconomist members of the commission	
30	shall serve without pay.	
31	(B) All members of the commission may receive expense	
32	reimbursement in accordance with Arkansas Code § 25-16-902, to be paid by th	
33	Department of Education.	
34		
35	/s/ Cleveland	
36		