

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003

A Bill

HOUSE BILL 2488

4
5 By: Representative J. Johnson
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For An Act To Be Entitled

8
9 AN ACT TO PROVIDE A REDUCTION IN FORCE POLICY FOR
10 STATE GOVERNMENT; AND FOR OTHER PURPOSES.
11

Subtitle

12
13 AN ACT TO PROVIDE A REDUCTION IN FORCE
14 POLICY FOR STATE GOVERNMENT.
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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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19 SECTION 1. The purpose of this act is to provide a reduction in force
20 policy for state government employees.
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22 SECTION 2. (a) Every state employee shall be evaluated in writing
23 annually.

24 (b) Evaluation criteria and procedures shall be established by the
25 agency or governmental entity that employs the state employee.

26 (c) If the supervisor of a state employee believes or has reason to
27 believe that a state employee is having difficulties or problems meeting the
28 expectations of the agency or governmental entity, or believes or has reason
29 to believe the problems could lead to termination or nonrenewal of contract,
30 the supervisor shall bring the problems and difficulties to the attention of
31 the state employee involved, in writing, and shall document the efforts which
32 have been undertaken to assist the state employee to correct whatever appears
33 to be the cause for potential termination or nonrenewal.
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