

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003  
4

*As Engrossed: H4/9/03 H4/10/03 H4/14/03*

# A Bill

HOUSE BILL 1810

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE  
11 UNIVERSITY OF ARKANSAS - ITS VARIOUS DIVISIONS  
12 AND THE ARKANSAS ARCHEOLOGICAL SURVEY FOR THE  
13 BIENNIAL PERIOD ENDING JUNE 30, 2005; AND FOR  
14 OTHER PURPOSES.

## Subtitle

15  
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17  
18 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
19 VARIOUS DIVISIONS AND THE ARKANSAS  
20 ARCHEOLOGICAL SURVEY APPROPRIATION FOR  
21 THE 2003-2005 BIENNIUM.  
22  
23

24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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26 SECTION 1. REGULAR SALARIES - VARIOUS DIVISIONS AND THE ARCHEOLOGICAL  
27 SURVEY. There is hereby established for the University of Arkansas - Various  
28 Divisions and the Archeological Survey for the 2003-2005 biennium, the  
29 following maximum number of regular employees whose salaries shall be  
30 governed by the provisions of the Uniform Classification and Compensation Act  
31 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory  
32 thereto. Provided, however, that any position to which a specific maximum  
33 annual salary is set out herein in dollars, shall be exempt from the  
34 provisions of said Uniform Classification and Compensation Act. All persons  
35 occupying positions authorized herein are hereby governed by the provisions  
36 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-



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1 101), or its successor.

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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Years	
			2003-2004	2004-2005
<u>SYSTEM ADMINISTRATION</u>				
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(1)	President, University of Arkansas	1	\$176,437	\$179,757
(2)	Vice-Pres. for Agriculture/Chancellor	1	\$153,619	\$156,620
(3)	Vice-Pres. for Academic Affairs	1	\$149,187	\$152,126
(4)	Vice-Pres. for Fin. & Admin.	1	\$145,383	\$148,268
(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	\$133,970	\$136,696
(6)	Vice-Pres. for Planning & Dev.	1	\$133,970	\$136,696
(7)	General Counsel	1	\$133,970	\$136,696
(8)	Assoc. Vice President	5	\$118,758	\$121,271
(9)	Dir. of Employee Benefits	1	\$118,758	\$121,271
(10)	Dir. of Internal Audits	1	\$112,610	\$115,037
(11)	Dir. of Plan. & Resource Services	1	\$112,580	\$115,006
(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$101,423	\$103,693
(13)	Senior Assoc. General Counsel	1	\$93,115	\$95,269
(14)	Assoc. General Counsel	4	\$91,178	\$93,304
(15)	Asst. Dir. of Plng. & Res. Svcs	1	\$89,578	\$91,680
(16)	Asst. to the President	1	\$88,310	\$90,388
(17)	Research Associate	3	\$86,073	\$88,108
(18)	Dir. of Administrative Services	2	\$84,492	\$86,497
(19)	Contract Manager	1	\$82,580	\$84,549
(20)	Dir. of Computing Services	1	\$77,858	\$79,737
(21)	Director of Distance Learning	1	\$76,759	\$78,617
(22)	Telecomm. Operation Mgr.	1	\$76,759	\$78,617
(23)	Architect	1	\$74,934	\$76,758
(24)	Assoc. Director of Internal Audits	4	\$71,041	\$72,791
(25)	Associate Director	2	\$62,512	\$64,100
(26)	Dir. of University Information	1	\$62,512	\$64,100
(27)	Senior Internal Auditor	4	\$58,750	\$60,266

1	(28)	Assoc. for Administration	5	\$56,780	\$58,259
2		<u>SYSTEM ADMINISTRATION</u>			
3		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
4		<u>CLASSIFIED POSITIONS</u>			
5	(29)	Management Project Analyst II	1	GRADE 20	
6	(30)	Plant Maintenance Supervisor	1	GRADE 18	
7	(31)	Administrative Assistant II	5	GRADE 17	
8	(32)	Administrative Assistant I	3	GRADE 15	
9	(33)	Legal Assistant	1	GRADE 15	
10	(34)	Administrative Secretary	8	GRADE 14	
11	(35)	Secretary II	2	GRADE 13	
12	(36)	Maintenance Worker Supervisor	1	GRADE 7	
13	(37)	Custodial Supervisor I	1	GRADE 6	
14	(38)	Maintenance Worker II	1	GRADE 5	
15	(39)	Custodial Worker II	1	GRADE 4	
16		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
17		<u>ADMIN POSITIONS - FAYETTEVILLE</u>			
18	(40)	Chancellor, UA-Fayetteville	1	\$162,498	\$165,623
19	(41)	Vice Chancellor/Provost	1	\$160,359	\$163,454
20	(42)	Assoc Dean of Walton Coll of Business	2	\$153,888	\$156,892
21	(43)	Dean of Business Administration	1	\$151,956	\$154,933
22	(44)	Dean of Law	1	\$143,482	\$146,341
23	(45)	Vice-Chanc. for Finance & Admin.	1	\$143,482	\$146,341
24	(46)	Dean of Engineering	1	\$141,929	\$144,766
25	(47)	Vice-Chanc. for Student Affairs	1	\$139,679	\$142,485
26	(48)	Dean	8	\$137,775	\$140,554
27	(49)	Vice-Chan for Govt & Comm Rel	1	\$133,970	\$136,696
28	(50)	Vice-Chan for Univ Advancement	1	\$133,970	\$136,696
29	(51)	Assoc. Vice Chancellor	5	\$128,181	\$130,826
30	(52)	Assoc. Vice-Chanc for Enr Mgt Svcs	1	\$128,181	\$130,826
31	(53)	Vice-Provost	2	\$128,181	\$130,826
32	(54)	Assoc. Vice-Chanc. for Advancement	3	\$127,575	\$130,211
33	(55)	Associate Dean	12	\$127,526	\$130,161
34	(56)	Dir of Community Design Ctr	1	\$121,800	\$124,355
35	(57)	<i>Dir. of Computing Services</i>	1	\$119,331	\$121,852
36	(58)	<i>Assoc. Vice-Prov. Res. &amp; Spon.Progs.</i>	1	\$118,000	\$121,068

1	(59)	Dir. of Research and Spons. Programs	1	\$113,049	\$115,482
2	(60)	Director of Physical Plant	1	\$107,897	\$110,258
3	(61)	Asst. V-C for Advancement	1	\$102,607	\$104,893
4	(62)	Director of University Press	1	\$102,000	\$104,278
5	(63)	Assoc. Vice-Chanc. for Finance	1	\$101,643	\$103,916
6	(64)	Assoc. Vice-Chanc. for Admin.	1	\$99,742	\$101,988
7	(65)	Director of Deferred Giving	1	\$99,491	\$101,734
8	(66)	Dir. of Institutional Research	1	\$98,789	\$101,022
9	(67)	Asst. to the Chancellor	2	\$97,581	\$99,797
10	(68)	Assistant Dean	7	\$95,935	\$98,128
11	(69)	Associate Dir. of Development	1	\$94,795	\$96,972
12	(70)	Dir. of Alumni	1	\$94,795	\$96,972
13	(71)	Director of Executive Education	1	\$94,483	\$96,656
14	(72)	Assoc. Vice-Chanc. for Business	1	\$94,035	\$96,201
15	(73)	Financial Systems Coord.	1	\$94,035	\$96,201
16	(74)	Assoc Dir Of Res & Sponsored Prog	1	\$92,179	\$94,320
17	(75)	Assoc. Dir. of Computing Services	6	\$92,132	\$94,272
18	(76)	Director of Museum	1	\$90,224	\$92,337
19	(77)	Director of Technology	2	\$89,699	\$91,803
20	(78)	Dir. of Corp & Foundations Relations	1	\$89,266	\$91,362
21	(79)	Controller	1	\$88,310	\$90,388
22	(80)	Director of Financial Aid	1	\$88,310	\$90,388
23	(81)	Director of Special Events	1	\$88,310	\$90,388
24	(82)	Director of Engineering Systems	5	\$86,400	\$88,442
25	(83)	Assoc. Vice-Chanc. for Student Affairs	2	\$86,016	\$88,050
26	(84)	Asst. Vice-Chancellor	4	\$85,447	\$87,470
27	(85)	Major Gift Development Officer	27	\$84,770	\$86,781
28	(86)	Dir. of Business Career Development	1	\$84,738	\$86,748
29	(87)	Director of Career Services	1	\$84,492	\$86,497
30	(88)	Investment Manager	1	\$84,492	\$86,497
31	(89)	Dir. of Financial & Mgt. Analysis	1	\$83,724	\$85,715
32	(90)	Director of Affirmative Action	1	\$83,483	\$85,469
33	(91)	Development/Advancement Administration	32		
34		Development/Advancement Director		\$83,440	\$85,425
35		Development/Advancement Manager		\$66,039	\$67,694
36		Development/Advancement Specialist		\$56,780	\$58,259

1	(92)	Asst. Dir. of Res. & Spons. Prog.	1	\$83,153	\$85,133
2	(93)	Director of Admissions	1	\$81,673	\$83,625
3	(94)	Dir. of Student Development	1	\$81,050	\$82,990
4	(95)	Business Manager	1	\$80,093	\$82,015
5	(96)	Dir. Business and Economic Research	1	\$79,854	\$81,771
6	(97)	Registrar	1	\$78,620	\$80,514
7	(98)	Assoc. Controller	1	\$78,191	\$80,077
8	(99)	Annual Fund Coordinator	1	\$77,097	\$78,962
9	(100)	Budget Director	1	\$77,097	\$78,962
10	(101)	Telecommunications Operation Mgr.	1	\$76,759	\$78,617
11	(102)	Director of Distance Learning	2	\$76,759	\$78,617
12	(103)	Director of University Police	1	\$76,165	\$78,012
13	(104)	Architect	2	\$74,934	\$76,758
14	(105)	Computer Security Manager	1	\$73,022	\$74,809
15	(106)	Project/Program Administrators	197		
16		Project/Program Director		\$73,021	\$74,808
17		Project/Program Manager		\$66,039	\$67,694
18		Project/Program Specialist		\$56,780	\$58,259
19	(107)	Dir. of General Adult Education	1	\$73,021	\$74,808
20	(108)	Assoc. Dir. Of Executive Education	2	\$69,855	\$71,582
21	(109)	Dir. of Credit Studies	1	\$69,584	\$71,306
22	(110)	Landscape Architect	1	\$67,936	\$69,627
23	(111)	Master Scientific Research Technology	15	\$66,039	\$67,694
24	(112)	Dir. of University Relations	1	\$65,376	\$67,018
25	(113)	Campus Risk Manager/Disaster Recovery	1	\$64,894	\$66,527
26	(114)	Academic Counselor	20	\$64,743	\$66,373
27	(115)	Student Development Specialist	8	\$62,119	\$63,699
28	(116)	Administrative Data Manager	1	\$61,937	\$63,514
29	(117)	Assist Dir of Affirm Action	1	\$59,861	\$61,398
30	(118)	Coord. of Academic Space	1	\$59,644	\$61,177
31	(119)	Assoc. Dir. Of Enhanced Learning Ctr	1	\$57,948	\$59,449
32	(120)	Assoc. Dir. of Financial Aid	1	\$57,865	\$59,364
33	(121)	Associate Director of Admissions	1	\$57,865	\$59,364
34	(122)	Instructional Designer	2	\$57,111	\$58,596
35	(123)	Associate for Administration	1	\$56,780	\$58,259
36	(124)	Conference Coordinator	6	\$55,821	\$57,282

1	(125)	Scientific Research Technologist	13	\$54,367	\$55,800
2	(126)	Senior Library Assistant	11	\$51,626	\$53,007
3	(127)	Assistant to the Dean	12	\$51,616	\$52,997
4	(128)	Licensing Administrator	1	\$46,604	\$47,862
5		<u>U of A FAYETTEVILLE</u>			
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
7		<u>CLASSIFIED POSITIONS</u>			
8	(129)	DP Production Mgr II -Inst	1		GRADE 25
9	(130)	Asst Dir Computer Svcs II -Inst	2		GRADE 24
10	(131)	HE Public Safety Commander III	2		GRADE 24
11	(132)	Security Analyst II	1		GRADE 24
12	(133)	Systems Analyst III -Inst	14		GRADE 24
13	(134)	Systems Programmer III -Inst	7		GRADE 24
14	(135)	UAF Assoc Dir of Physical Plant	1		GRADE 24
15	(136)	Asst Dir Computer Svcs I -Inst	1		GRADE 23
16	(137)	DP Production Manager I -Inst	1		GRADE 23
17	(138)	UAF Associate Registrar	3		GRADE 23
18	(139)	UAF Associate Treasurer	1		GRADE 23
19	(140)	UAF Assistant Controller	1		GRADE 23
20	(141)	UAF Construction Coordinator	5		GRADE 23
21	(142)	UAF Energy Cons & Mgmt Engineer	1		GRADE 23
22	(143)	UAF Engineering Manager	1		GRADE 23
23	(144)	Computer Support Spec III -Inst	14		GRADE 22
24	(145)	DP Network Technician III -Inst	5		GRADE 22
25	(146)	DP Operations Supv III -Inst	2		GRADE 22
26	(147)	Security Analyst I	2		GRADE 22
27	(148)	Systems Analyst II - Inst	15		GRADE 22
28	(149)	Systems Programmer II-Inst	4		GRADE 22
29	(150)	UAF Plant Maintenance Engineer	1		GRADE 22
30	(151)	Accounting Supervisor II	12		GRADE 21
31	(152)	Database Coordinator I	2		GRADE 21
32	(153)	HE Public Safety Commander I	3		GRADE 21
33	(154)	Inst Personnel Services Manager	1		GRADE 21
34	(155)	UAF Director of Housekeeping	1		GRADE 21
35	(156)	UAF Purchasing Agent	1		GRADE 21
36	(157)	University Press Production Mgr	2		GRADE 21

1	(158)	University Press Promotion Mgr	1	GRADE 21
2	(159)	Accounting Supervisor I	8	GRADE 20
3	(160)	Buyer Supervisor	2	GRADE 20
4	(161)	Computer Support Spec II -Inst	31	GRADE 20
5	(162)	DP Network Technician II -Inst	2	GRADE 20
6	(163)	Editor	5	GRADE 20
7	(164)	HE Public Safety Supervisor	7	GRADE 20
8	(165)	Health Physicist	1	GRADE 20
9	(166)	Institution Personnel Analyst	3	GRADE 20
10	(167)	Management Project Analyst II	3	GRADE 20
11	(168)	Media Specialist	1	GRADE 20
12	(169)	Occupational Safety Coordinator	3	GRADE 20
13	(170)	Program Coordinator	34	GRADE 20
14	(171)	Research Technologist II	2	GRADE 20
15	(172)	Systems Analyst I -Inst	6	GRADE 20
16	(173)	Systems Programmer I -Inst	2	GRADE 20
17	(174)	UAF Asst Director of Information	2	GRADE 20
18	(175)	UAF Plant Maint Coordinator	3	GRADE 20
19	(176)	Web Site Coordinator II	2	GRADE 20
20	(177)	Applications Programmer II -Inst	3	GRADE 19
21	(178)	Buyer	6	GRADE 19
22	(179)	Coordinator of Information Svs	1	GRADE 19
23	(180)	Health Physics Technologist	1	GRADE 19
24	(181)	Library Supervisor II	5	GRADE 19
25	(182)	Radio Program Director	1	GRADE 19
26	(183)	Research Project Analyst	5	GRADE 19
27	(184)	Skilled Trades Foreman	9	GRADE 19
28	(185)	Accountant	38	GRADE 18
29	(186)	Assistant Registrar	1	GRADE 18
30	(187)	Computer Support Spec I -Inst	28	GRADE 18
31	(188)	Const & Maint Proj Estimator	1	GRADE 18
32	(189)	DP Network Technician I -Inst	5	GRADE 18
33	(190)	Fabrication Shop Manager	1	GRADE 18
34	(191)	Financial Aid Officer II	4	GRADE 18
35	(192)	HE Public Safety Officer II	21	GRADE 18
36	(193)	Management Project Analyst I	11	GRADE 18

1	(194)	Payroll Services Specialist	3	GRADE 18
2	(195)	Personnel Assistant II -Inst	4	GRADE 18
3	(196)	Plant Maintenance Supervisor	5	GRADE 18
4	(197)	Plant Warehouse Foreman	1	GRADE 18
5	(198)	Recycling/Solid Waste Mgmt Coord	1	GRADE 18
6	(199)	Safety Supervisor	4	GRADE 18
7	(200)	Skilled Trades Supervisor	11	GRADE 18
8	(201)	Web Site Coordinator I	1	GRADE 18
9	(202)	Administrative Assistant II	48	GRADE 17
10	(203)	Applications Programmer I -Inst	5	GRADE 17
11	(204)	Audiovisual Aids Supervisor	1	GRADE 17
12	(205)	Graphic Artist II	3	GRADE 17
13	(206)	Instrumentation Tech II	4	GRADE 17
14	(207)	Inventory Control Manager	4	GRADE 17
15	(208)	Landscape Supervisor II	2	GRADE 17
16	(209)	Library Supervisor I	10	GRADE 17
17	(210)	Logistics Manager	2	GRADE 17
18	(211)	Multimedia Specialist	3	GRADE 17
19	(212)	Museum Exhibit Specialist	2	GRADE 17
20	(213)	Museum Registrar	1	GRADE 17
21	(214)	Pest Control Technician Supv	1	GRADE 17
22	(215)	Proof Editor	3	GRADE 17
23	(216)	Publicity & Information Spec	5	GRADE 17
24	(217)	Skilled Trades Worker	127	GRADE 17
25	(218)	Stationary Engineer	12	GRADE 17
26	(219)	Telephone Technician	1	GRADE 17
27	(220)	Admissions Analyst Supervisor	2	GRADE 16
28	(221)	Alumni Affairs Specialist	1	GRADE 16
29	(222)	Athletic Facility Supervisor	4	GRADE 16
30	(223)	Computer Tape Librarian -Inst	1	GRADE 16
31	(224)	Computer Technician II -Inst	9	GRADE 16
32	(225)	Coordinator of Housekeeping	10	GRADE 16
33	(226)	Extension Field Representative	4	GRADE 16
34	(227)	Financial Aid Officer I	2	GRADE 16
35	(228)	HE Public Safety Officer I	4	GRADE 16
36	(229)	Manager of Mailing Services	1	GRADE 16



1	(230)	Multimedia Tech Controller II	1	GRADE 16
2	(231)	Photographer II -Inst	2	GRADE 16
3	(232)	Plant Warehouse Asst Foreman	1	GRADE 16
4	(233)	Staff Development Specialist I	1	GRADE 16
5	(234)	Accounting Technician II	46	GRADE 15
6	(235)	Accounts Supervisor	1	GRADE 15
7	(236)	Administrative Assistant I	53	GRADE 15
8	(237)	Administrative Office Supervisor	18	GRADE 15
9	(238)	Computer Lab Technician II -Inst	5	GRADE 15
10	(239)	Equipment Mechanic	1	GRADE 15
11	(240)	Graphic Artist I	2	GRADE 15
12	(241)	Payroll Officer	2	GRADE 15
13	(242)	Pest Control Technician	1	GRADE 15
14	(243)	Research Assistant	2	GRADE 15
15	(244)	Store Supervisor	2	GRADE 15
16	(245)	Administrative Secretary	52	GRADE 14
17	(246)	Admissions Analyst II	12	GRADE 14
18	(247)	Architectural Draftsman	3	GRADE 14
19	(248)	Audiovisual Technician	2	GRADE 14
20	(249)	Collector	4	GRADE 14
21	(250)	Computer Technician I -Inst	6	GRADE 14
22	(251)	Library Academic Technician III	25	GRADE 14
23	(252)	Medical/Legal Secretary	5	GRADE 14
24	(253)	Personnel Asst I -Inst	1	GRADE 14
25	(254)	Computer Lab Technician I	4	GRADE 13
26	(255)	Data Entry Operator Supervisor	1	GRADE 13
27	(256)	Head Cashier	1	GRADE 13
28	(257)	Multimedia Tech Controller I	1	GRADE 13
29	(258)	Photographer I -Inst	1	GRADE 13
30	(259)	Secretary II	100	GRADE 13
31	(260)	Accounting Technician I	19	GRADE 12
32	(261)	Admissions Analyst I	1	GRADE 12
33	(262)	Athletic Equipment Supervisor	2	GRADE 12
34	(263)	Cashier II	8	GRADE 12
35	(264)	Computer Tech Trainee-Inst	1	GRADE 12
36	(265)	Dispatch Operator	2	GRADE 12

1	(266)	Document Examiner II	21	GRADE 12
2	(267)	Fire Equipment Servs Inspector	2	GRADE 12
3	(268)	HE Public Safety Dispatcher	6	GRADE 12
4	(269)	HE Pub Safety Security Offcr I	1	GRADE 12
5	(270)	Library Academic Technician II	24	GRADE 12
6	(271)	Mailroom Supervisor	1	GRADE 12
7	(272)	Registrar's Assistant	11	GRADE 12
8	(273)	Apprentice Tradesman	3	GRADE 11
9	(274)	Audiovisual Lab Assistant	3	GRADE 11
10	(275)	Heavy Equipment Operator	7	GRADE 11
11	(276)	Laboratory Assistant II	1	GRADE 11
12	(277)	Purchasing Assistant	5	GRADE 11
13	(278)	Secretary I	91	GRADE 11
14	(279)	Shipping and Receiving Clerk	3	GRADE 11
15	(280)	Clerical Assistant	7	GRADE 10
16	(281)	Data Entry Specialist	11	GRADE 10
17	(282)	Document Examiner I	7	GRADE 10
18	(283)	Inventory Control Clerk	2	GRADE 10
19	(284)	Library Academic Technician I	13	GRADE 10
20	(285)	Receptionist	14	GRADE 10
21	(286)	Laboratory Assistant I	1	GRADE 9
22	(287)	Mail Officer	12	GRADE 9
23	(288)	Switchboard Operator II	2	GRADE 9
24	(289)	Custodial Supervisor II	4	GRADE 8
25	(290)	Equipment Operator	7	GRADE 8
26	(291)	Skilled Trades Helper	25	GRADE 8
27	(292)	Maintenance Worker Supervisor	3	GRADE 7
28	(293)	Office Clerk	5	GRADE 7
29	(294)	Switchboard Operator I	3	GRADE 7
30	(295)	Custodial Supervisor I	2	GRADE 6
31	(296)	Maintenance Worker II	39	GRADE 5
32	(297)	Stock Clerk II	9	GRADE 5
33	(298)	Custodial Worker II	166	GRADE 4
34	(299)	Maintenance Worker I	3	GRADE 4
35	(300)	Stock Clerk I	1	GRADE 3
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

1	<u>ACADEMIC POSITIONS</u>		
2	(301) Faculty	199	
3	Distinguished Professor		\$149,470 \$152,413
4	University Professor		\$138,279 \$141,065
5	Professor - Law		\$130,833 \$133,515
6	Professor		\$127,526 \$130,161
7	Assoc. Professor - Law		\$118,359 \$120,866
8	Assoc. Professor		\$108,404 \$110,772
9	Assistant Professor		\$102,429 \$104,713
10	Instructor		\$72,457 \$74,234
11	(302) Department Chairperson	40	\$130,318 \$132,992
12	(303) Library Faculty	48	
13	Librarian		\$86,974 \$89,027
14	Associate Librarian		\$79,904 \$81,822
15	Assistant Librarian		\$66,049 \$67,704
16	(304) Curator Faculty	4	
17	Curator		\$86,072 \$88,107
18	Assoc. Curator		\$81,432 \$83,379
19	Asst. Curator		\$66,049 \$67,704
20	(305) Research Associate	35	\$86,072 \$88,107
21	(306) Post Doctoral Fellow	6	\$67,701 \$69,387
22	(307) Senior Graduate Assistant	32	\$55,465 \$56,919
23	(308) Research Assistant	44	\$53,911 \$55,335
24	(309) Teaching Associate	1	\$53,911 \$55,335
25	(310) Teaching Assistant	3	\$40,215 \$41,301
26	(311) Graduate Assistant	52	\$30,567 \$31,392
27	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
28	<u>ACADEMIC POSITIONS</u>		
29	(312) Walton College of Business Faculty	18	
30	Professor		\$137,728 \$140,506
31	Assoc. Professor		\$117,196 \$119,687
32	Asst. Professor		\$113,706 \$116,148
33	(313) Faculty	800	
34	Distinguished Professor - Law		\$137,728 \$140,506
35	Professor - Law		\$128,521 \$131,170
36	Distinguished Professor		\$128,323 \$130,970

1	University Professor		\$125,336	\$127,941
2	Professor		\$120,354	\$122,889
3	Assoc. Professor - Law		\$110,401	\$112,797
4	Assoc. Professor		\$102,429	\$104,713
5	Asst. Professor - Law		\$102,429	\$104,713
6	Asst. Professor		\$99,211	\$101,450
7	Instructor		\$65,374	\$67,016
8	Lecturer		\$57,735	\$59,232
9	(314) Research Associate	2	\$63,996	\$65,612
10	(315) Senior Graduate Assistant	80	\$55,465	\$56,919
11	(316) Graduate Assistant	475	\$30,567	\$31,392
12	<u>AGRICULTURAL EXPERIMENT STATION</u>			
13	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
14	<u>ADMINISTRATIVE POSITIONS</u>			
15	(317) Assoc. V.P. - Exp. Sta./Dean	1	\$135,019	\$137,759
16	(318) Assoc. Dir. of Agri. Exper. Station	1	\$131,881	\$134,577
17	(319) Asst. Vice-Pres. Finance & Admins.	1	\$116,184	\$118,661
18	(320) Director of Development	2	\$115,075	\$117,536
19	(321) Asst. Dir. of Agri. Exper. Station	1	\$97,838	\$100,058
20	(322) Asst to the Assoc. VP - Exper Station	1	\$88,450	\$90,531
21	(323) Fiscal Operations Manager	1	\$88,450	\$90,531
22	(324) Resident Director in Charge	7	\$84,871	\$86,884
23	(325) Director of Distance Learning	1	\$76,759	\$78,617
24	(326) Project/Program Administrators	36		
25	Project/Program Director		\$73,022	\$74,809
26	Project/Program Manager		\$66,039	\$67,694
27	Project/Program Specialist		\$56,780	\$58,259
28	<u>AGRICULTURAL EXPERIMENT STATION</u>			
29	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
30	<u>CLASSIFIED POSITIONS</u>			
31	(327) Computer Support Spec III -Inst	2		GRADE 22
32	(328) Accounting Supervisor II	1		GRADE 21
33	(329) Accounting Supervisor I	4		GRADE 20
34	(330) Computer Support Spec II -Inst	1		GRADE 20
35	(331) Program Coordinator	3		GRADE 20
36	(332) Research Technologist II	10		GRADE 20

1	(333)	Systems Analyst I -Inst	4	GRADE 20		
2	(334)	Accountant	14	GRADE 18		
3	(335)	Computer Support Spec I -Inst	1	GRADE 18		
4	(336)	DP Network Technician I -Inst	3	GRADE 18		
5	(337)	Personnel Assistant II -Inst	1	GRADE 18		
6	(338)	Research Technologist I	8	GRADE 18		
7	(339)	Administrative Assistant II	8	GRADE 17		
8	(340)	Farm Foreman -Inst	16	GRADE 17		
9	(341)	Skilled Trades Worker	16	GRADE 17		
10	(342)	Accounting Technician II	16	GRADE 15		
11	(343)	Administrative Assistant I	11	GRADE 15		
12	(344)	Administrative Office Supervisor	8	GRADE 15		
13	(345)	Computer Lab Technician II -Inst	1	GRADE 15		
14	(346)	Farm Maintenance Mechanic	14	GRADE 15		
15	(347)	Inst Maint Work Pln & Scheduler	1	GRADE 15		
16	(348)	Research Assistant	5	GRADE 15		
17	(349)	Administrative Secretary	5	GRADE 14		
18	(350)	Greenhouse Technician	5	GRADE 14		
19	(351)	Research Field Technician	4	GRADE 14		
20	(352)	Laboratory Assistant III	10	GRADE 13		
21	(353)	Research Technician II	3	GRADE 13		
22	(354)	Secretary II	37	GRADE 13		
23	(355)	Accounting Technician I	3	GRADE 12		
24	(356)	Agriculture Lab Technician	65	GRADE 11		
25	(357)	Heavy Equipment Operator	2	GRADE 11		
26	(358)	Secretary I	9	GRADE 11		
27	(359)	Agriculture Farm Technician	52	GRADE 10		
28	(360)	Motor Vehicle Operator	1	GRADE 10		
29	(361)	Bldg/Equip Maint Repairman II	1	GRADE 8		
30	(362)	Farm Worker	15	GRADE 8		
31	(363)	Custodial Worker II	1	GRADE 4		
32		<u>AGRICULTURAL EXPERIMENT STATION</u>				
33		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
34		<u>ACADEMIC POSITIONS</u>				
35	(364)	Faculty	196			
36		Distinguished Professor			\$149,470	\$152,413

1	University Professor		\$138,279	\$141,065
2	Professor		\$127,526	\$130,161
3	Assoc. Professor		\$108,404	\$110,772
4	Asst. Professor		\$102,429	\$104,713
5	Instructor		\$72,457	\$74,234
6	(365) Department Chairperson	11	\$130,318	\$132,992
7	(366) Research Associate	74	\$86,072	\$88,107
8	(367) Post Doctoral Associate	15	\$67,701	\$69,387
9	(368) Associate for Administration	2	\$56,778	\$58,257
10	(369) Research Specialist	153	\$56,778	\$58,257
11	(370) Senior Graduate Assistant	56	\$55,465	\$56,919
12	(371) Research Assistant	36	\$53,911	\$55,335
13	(372) Graduate Assistant (12 mo.)	97	\$30,567	\$31,392
14	<u>AGRICULTURAL EXPERIMENT STATION</u>			
15	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
16	<u>ACADEMIC POSITIONS</u>			
17	(373) Faculty	5		
18	Distinguished Professor		\$128,323	\$130,970
19	University Professor		\$125,336	\$127,941
20	Professor		\$120,354	\$122,889
21	Assoc. Professor		\$102,429	\$104,713
22	Asst. Professor		\$99,211	\$101,450
23	Instructor		\$65,374	\$67,016
24	<u>COOPERATIVE EXTENSION SERVICE</u>			
25	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
26	<u>ADMINISTRATIVE POSITIONS</u>			
27	(374) Assoc. V.P. - Ext. Serv./Dean	1	\$135,019	\$137,759
28	(375) Assoc. Director	2	\$131,881	\$134,577
29	(376) District Director	5	\$121,800	\$124,355
30	(377) County Ext. Agent	305		
31	County Ext. Agent IV		\$108,404	\$110,772
32	County Ext. Agent III		\$104,704	\$107,020
33	County Ext. Agent II		\$72,457	\$74,234
34	County Ext. Agent I		\$67,056	\$68,730
35	(378) Project/Program Administrators	95		
36	Sr. Project/Program Director		\$79,486	\$81,396

1	Project/Program Director		\$73,021	\$74,808
2	Project/Program Manager		\$66,039	\$67,694
3	Project/Program Specialist		\$56,780	\$58,259
4	(379) Dir. of Physical Plant	1	\$69,010	\$70,721
5	(380) Extension Associates	40	\$53,911	\$55,335
6	<u>COOPERATIVE EXTENSION SERVICE</u>			
7	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
8	<u>CLASSIFIED POSITIONS</u>			
9	(381) Print Shop Manager	1		GRADE 20
10	(382) Plant Maintenance Coordinator	1		GRADE 20
11	(383) Payroll Services Specialist	1		GRADE 18
12	(384) Web Site Coordinator I	2		GRADE 18
13	(385) Accountant	4		GRADE 18
14	(386) Personnel Assistant II -Inst	2		GRADE 18
15	(387) Plant Maintenance Supervisor	1		GRADE 18
16	(388) Printer Supervisor	1		GRADE 18
17	(389) Purchasing Agent	1		GRADE 18
18	(390) Administrative Assistant II	5		GRADE 17
19	(391) Graphic Artist II	6		GRADE 17
20	(392) Special Events Coordinator	1		GRADE 17
21	(393) Computer Technician II -Inst	3		GRADE 16
22	(394) Plant Warehouse Asst Foreman	1		GRADE 16
23	(395) Printer II	4		GRADE 16
24	(396) Accounting Technician II	15		GRADE 15
25	(397) Instrumentation Technician I	1		GRADE 15
26	(398) Administrative Assistant I	2		GRADE 15
27	(399) Administrative Office Supervisor	89		GRADE 15
28	(400) Campus Postmaster	1		GRADE 15
29	(401) Farm Maintenance Mechanic	1		GRADE 15
30	(402) Landscape Supervisor I	1		GRADE 15
31	(403) Livestock News Reporter	6		GRADE 15
32	(404) Administrative Secretary	14		GRADE 14
33	(405) Architectural Draftsman	1		GRADE 14
34	(406) Personnel Assistant I -Inst	1		GRADE 14
35	(407) Boiler Operator	1		GRADE 13
36	(408) Multimedia Technical Controller I	1		GRADE 13

1	(409)	Printer I	3	GRADE 13		
2	(410)	Secretary II	59	GRADE 13		
3	(411)	Supervisor of Cooking	1	GRADE 13		
4	(412)	Accounting Technician I	5	GRADE 12		
5	(413)	Program Assistant -CES	111	GRADE 12		
6	(414)	Apprentice Tradesman	1	GRADE 11		
7	(415)	Custodial Services Shift Supv	1	GRADE 11		
8	(416)	Purchasing Assistant	1	GRADE 11		
9	(417)	Secretary I	42	GRADE 11		
10	(418)	Shipping and Receiving Clerk	7	GRADE 11		
11	(419)	Clerical Assistant	4	GRADE 10		
12	(420)	Switchboard Operator II	1	GRADE 9		
13	(421)	Custodial Supervisor II	1	GRADE 8		
14	(422)	Maintenance Worker II	1	GRADE 5		
15	(423)	Custodial Worker II	6	GRADE 4		
16	(424)	Maintenance Worker I	1	GRADE 4		
17	(425)	Custodial Worker I	6	GRADE 3		
18		<u>COOPERATIVE EXTENSION SERVICE</u>				
19		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
20		<u>ACADEMIC POSITIONS</u>				
21	(426)	Faculty	140			
22		Distinguished Professor		\$149,470	\$152,413	
23		University Professor		\$138,279	\$141,065	
24		Professor		\$127,526	\$130,161	
25		Assoc. Professor		\$108,404	\$110,772	
26		Asst. Professor		\$102,429	\$104,713	
27		Instructor		\$72,457	\$74,234	
28		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>				
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
30		<u>ADMINISTRATIVE POSITIONS</u>				
31	(427)	Dir. of Ar. Archeological Survey	1	\$119,287	\$121,807	
32	(428)	Survey Associate Director	1	\$103,066	\$105,359	
33	(429)	State Archeologist	1	\$103,066	\$105,359	
34	(430)	Survey Assistant Director	2	\$89,544	\$91,645	
35		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>				
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				



1	<u>CLASSIFIED POSITIONS</u>			
2	(431)	Accounting Supervisor II	1	GRADE 21
3	(432)	Editor	2	GRADE 20
4	(433)	Accountant	3	GRADE 18
5	(434)	Photographer II -Inst	2	GRADE 16
6	(435)	Administrative Assistant I	1	GRADE 15
7	(436)	Archaeological Field Assistant III	2	GRADE 15
8	(437)	Archaeological Lab Assistant III	4	GRADE 15
9	(438)	Graphic Artist I	1	GRADE 15
10	(439)	Administrative Secretary	1	GRADE 14
11	(440)	Archaeological Field Assistant II	4	GRADE 13
12	(441)	Archaeological Lab Assistant II	4	GRADE 13
13	(442)	Secretary II	4	GRADE 13
14	(443)	Accounting Technician I	1	GRADE 12
15	(444)	Archaeological Field Assistant I	3	GRADE 11
16	(445)	Archaeological Lab Assistant I	4	GRADE 11
17	(446)	Secretary I	10	GRADE 11
18	(447)	Custodial Worker II	1	GRADE 4
19	<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>			
20	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
21	<u>ACADEMIC POSITIONS</u>			
22	(448)	Archeologist	10	\$102,661 \$104,948
23	(449)	Assoc. Archeologist	10	\$88,310 \$90,388
24	(450)	Asst. Archeologist	13	\$81,958 \$83,915
25	(451)	Survey Research Associate	6	\$79,716 \$81,631
26	(452)	Survey Research Assistant	20	\$53,911 \$55,335
27	(453)	Archeological Assistant	9	\$30,567 \$31,392
28	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
29	<u>NON-CLASSIFIED POSITIONS</u>			
30	(454)	Director of Athletics	2	\$139,234 \$142,033
31	(455)	Head Basketball Coach	2	\$139,234 \$142,033
32	(456)	Head Football Coach	1	\$139,234 \$142,033
33	(457)	Physician/Dir. in Charge - Hlth Ctr	1	\$134,857 \$137,595
34	(458)	Physician - Health Center	6	\$119,272 \$121,792
35	(459)	Assoc. Dir. of Athletics	4	\$106,978 \$109,326
36	(460)	Asst. Football Coach	10	\$100,850 \$103,112

1	(461)	Defensive Coordinator	1	\$100,850	\$103,112
2	(462)	Offensive Coordinator	1	\$100,850	\$103,112
3	(463)	Dir. of Tennis/Track Fac.	1	\$94,180	\$96,349
4	(464)	Dir. Of Gymnastics Facility	1	\$94,180	\$96,349
5	(465)	Asst. Dir. of Athletics	5	\$90,441	\$92,557
6	(466)	Dir of Residence Life	1	\$88,715	\$90,801
7	(467)	Asst. Basketball Coach	5	\$88,547	\$90,629
8	(468)	Director of Counseling	1	\$83,913	\$85,907
9	(469)	Baseball Coach	1	\$82,461	\$84,428
10	(470)	Golf Coach	2	\$82,461	\$84,428
11	(471)	Head Coach	2	\$82,461	\$84,428
12	(472)	Head Swimming Coach	1	\$82,461	\$84,428
13	(473)	Head Tennis Coach	2	\$82,461	\$84,428
14	(474)	Head Track Coach	1	\$82,461	\$84,428
15	(475)	Head Volley Ball Coach	1	\$82,461	\$84,428
16	(476)	Soccer Coach	1	\$82,461	\$84,428
17	(477)	Concessions/Advertising Manager	2	\$76,940	\$78,802
18	(478)	Arena Manager	1	\$76,940	\$78,802
19	(479)	Stadium Manager	1	\$76,940	\$78,802
20	(480)	Dir. Campus Cntr. Prgms & Activities	1	\$75,332	\$77,163
21	(481)	Project/Program Administrators	20		
22		Project/Program Director		\$73,022	\$74,809
23		Project/Program Manager		\$66,039	\$67,694
24		Project/Program Specialist		\$56,780	\$58,259
25	(482)	Head Trainer	2	\$71,279	\$73,033
26	(483)	Patient Care Supervisor	1	\$67,186	\$68,863
27	(484)	Pharmacist	2	\$67,572	\$69,256
28	(485)	Mental Health Clinician	6	\$65,376	\$67,018
29	(486)	Pilot	2	\$65,295	\$66,936
30	(487)	Academic Counselor	9	\$64,743	\$66,373
31	(488)	Student Development Specialist	9	\$62,119	\$63,699
32	(489)	Asst. Swimming Coach	2	\$59,315	\$60,842
33	(490)	Assoc. for Administration	2	\$59,315	\$60,842
34	(491)	Asst. Volley Ball Coach	1	\$59,315	\$60,842
35	(492)	Asst. Tennis Coach	1	\$59,315	\$60,842
36	(493)	Media Facilities Coordinator	2	\$59,315	\$60,842

1	(494)	Registered Nurse Practitioner	3	\$59,281	\$60,807
2	(495)	Asst. Baseball Coach	2	\$56,884	\$58,365
3	(496)	Asst. Soccer Coach	1	\$56,884	\$58,365
4	(497)	Asst. Coach	13	\$56,884	\$58,365
5	(498)	Asst. Track Coach	3	\$56,884	\$58,365
6	(499)	Asst. Trainer	5	\$44,945	\$46,159
7	(500)	Graduate Assistant	10	\$30,567	\$31,392
8	(501)	Student Assistant	2	\$14,826	\$15,396
9		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
10		<u>CLASSIFIED POSITIONS</u>			
11	(502)	UAF Director of Housing	1		GRADE 25
12	(503)	UAF Director of Student Union	1		GRADE 24
13	(504)	UAF Assistant Business Manager	1		GRADE 23
14	(505)	UAF Assoc Director of AR Union	1		GRADE 23
15	(506)	UAF Director of Printing	1		GRADE 23
16	(507)	Computer Support Spec III- Inst	1		GRADE 22
17	(508)	Medical Technologist III	2		GRADE 22
18	(509)	Accounting Supervisor II	1		GRADE 21
19	(510)	Assistant Director of Printing	2		GRADE 21
20	(511)	UAF Director of Housekeeping	1		GRADE 21
21	(512)	UAF Food Servs Asst Dir -Pers	1		GRADE 21
22	(513)	UAF Sports Information Coord	2		GRADE 21
23	(514)	Accounting Supervisor I	1		GRADE 20
24	(515)	Computer Support Spec II -Inst	4		GRADE 20
25	(516)	Medical Technologist II	2		GRADE 20
26	(517)	Plant Maintenance Coordinator	2		GRADE 20
27	(518)	Program Coordinator	8		GRADE 20
28	(519)	Student Health Services Nurse II	5		GRADE 20
29	(520)	Systems Analyst I -Inst	1		GRADE 20
30	(521)	Associate Bookstore Manager	2		GRADE 19
31	(522)	Buyer	1		GRADE 19
32	(523)	Coord of Sports Information	2		GRADE 19
33	(524)	Skilled Trades Foreman	2		GRADE 19
34	(525)	Medical Records Administrator	1		GRADE 19
35	(526)	Transit Operations Supervisor	1		GRADE 19
36	(527)	Accountant	9		GRADE 18

1	(528)	Computer Support Spec I -Inst	2	GRADE 18
2	(529)	Plant Maintenance Supervisor	3	GRADE 18
3	(530)	Printer Supervisor	3	GRADE 18
4	(531)	Printing Estimator/Planner	2	GRADE 18
5	(532)	Skilled Trades Supervisor	2	GRADE 18
6	(533)	X-Ray Technician III	1	GRADE 18
7	(534)	Administrative Assistant II	3	GRADE 17
8	(535)	Applications Programmer I-INST	1	GRADE 17
9	(536)	Graphic Artist II	7	GRADE 17
10	(537)	Inventory Control Manager	2	GRADE 17
11	(538)	Logistics Manager	2	GRADE 17
12	(539)	Multimedia Specialist	1	GRADE 17
13	(540)	Printer III	2	GRADE 17
14	(541)	Program Advisor	1	GRADE 17
15	(542)	Skilled Trades Worker	20	GRADE 17
16	(543)	Student Union Night Manager	1	GRADE 17
17	(544)	Athletic Facilities Supervisor	5	GRADE 16
18	(545)	Computer Technician II -Inst	1	GRADE 16
19	(546)	Coordinator of Housekeeping	7	GRADE 16
20	(547)	Photographer II -Inst	1	GRADE 16
21	(548)	Printer II	15	GRADE 16
22	(549)	Accounting Technician II	11	GRADE 15
23	(550)	Accounts Supervisor	1	GRADE 15
24	(551)	Administrative Assistant I	9	GRADE 15
25	(552)	Administrative Office Supervisor	7	GRADE 15
26	(553)	Central Supply Supervisor	3	GRADE 15
27	(554)	Graphic Artist I	1	GRADE 15
28	(555)	Medical Records Technician	2	GRADE 15
29	(556)	Store Supervisor	4	GRADE 15
30	(557)	Reproduction Equip Operator Supv	2	GRADE 15
31	(558)	Vehicle Facilities Coordinator	3	GRADE 15
32	(559)	Administrative Secretary	6	GRADE 14
33	(560)	Audiovisual Technician	1	GRADE 14
34	(561)	Collector	1	GRADE 14
35	(562)	Computer Technician I	2	GRADE 14
36	(563)	Institutional Bus Driver	17	GRADE 14

1	(564)	LPN I	4	GRADE 14
2	(565)	Medical/Legal Secretary	1	GRADE 14
3	(566)	Resident Hall Manager II	2	GRADE 14
4	(567)	Head Cashier	3	GRADE 13
5	(568)	Laboratory Assistant III	1	GRADE 13
6	(569)	Printer I	3	GRADE 13
7	(570)	Secretary II	14	GRADE 13
8	(571)	Reproduction Technician Spec	1	GRADE 13
9	(572)	Accounting Technician I	10	GRADE 12
10	(573)	Athletic Equipment Supervisor	5	GRADE 12
11	(574)	Dispatch Operator	3	GRADE 12
12	(575)	Document Examiner II	2	GRADE 12
13	(576)	Reproduction Technician Spec	8	GRADE 12
14	(577)	Resident Hall Manager I	2	GRADE 12
15	(578)	Cashier II	8	GRADE 12
16	(579)	Heavy Equipment Operator	1	GRADE 11
17	(580)	Pharmacy Technician	1	GRADE 11
18	(581)	Purchasing Assistant	1	GRADE 11
19	(582)	Secretary I	10	GRADE 11
20	(583)	Shipping & Receiving Clerk	4	GRADE 11
21	(584)	Clerical Assistant	1	GRADE 10
22	(585)	Cook II	1	GRADE 10
23	(586)	Data Entry Specialist	5	GRADE 10
24	(587)	Motor Vehicle Operator	2	GRADE 10
25	(588)	Receptionist	11	GRADE 10
26	(589)	Reproduction Equipment Operator	2	GRADE 10
27	(590)	Cashier I	12	GRADE 9
28	(591)	Parking Control Officer	7	GRADE 9
29	(592)	Bldg/Equip Maint Repairman II	5	GRADE 8
30	(593)	Custodial Supervisor II	4	GRADE 8
31	(594)	Equipment Operator	1	GRADE 8
32	(595)	Skilled Trades Helper	1	GRADE 8
33	(596)	Maintenance Worker Supervisor	1	GRADE 7
34	(597)	<i>Bldg/Equip Maint Repairman I</i>	<i>1</i>	<i>GRADE 6</i>
35	(598)	Maintenance Worker II	11	GRADE 5
36	(599)	Stock Clerk II	2	GRADE 5

1	(600)	Custodial Worker II	63		GRADE 4
2	(601)	Custodial Worker I	1		GRADE 3
3	(602)	Food Service Worker I	1		GRADE 3
4		<u>CRIMINAL JUSTICE INSTITUTE</u>			
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
6		<u>ADMINISTRATIVE AND ACADEMIC POSITION</u>			
7	(603)	Director, Criminal Justice Institute	1	\$119,287	\$121,807
8	(604)	Assoc. Dir Criminal Justice Inst	2	\$103,066	\$105,359
9	(605)	Asst. Dir., Fiscal Affairs	1	\$89,578	\$91,680
10	(606)	Project/Program Administrators	27		
11		Sr. Project/Program Director		\$79,486	\$81,396
12		Project/Program Director		\$73,021	\$74,808
13		Project/Program Manager		\$66,039	\$67,694
14		Project/Program Specialist		\$56,780	\$58,259
15	(607)	Director of Computer Serv.	1	\$64,365	\$65,988
16	(608)	Institutional Assistant	5	\$47,940	\$49,234
17	(609)	Law Enfrcmnt. Supervision Instructor	2	\$46,615	\$47,874
18		<u>CRIMINAL JUSTICE INSTITUTE</u>			
19		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
20		<u>CLASSIFIED POSITIONS</u>			
21	(610)	Administrative Assistant II	1		GRADE 17
22	(611)	Accounting Technician II	1		GRADE 15
23	(612)	Payroll Officer	1		GRADE 15
24	(613)	Administrative Secretary	3		GRADE 14
25	(614)	Secretary II	2		GRADE 13
26		<u>CLINTON SCHOOL</u>			
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
28		<u>ADMINISTRATIVE AND ACADEMIC POSITION</u>			
29	(615)	Dean of Clinton School	1	\$143,481	\$146,340
30	(616)	Faculty - 12 month	11		
31		Distinguished Professor		\$149,470	\$152,413
32		Professor		\$127,526	\$130,161
33		Instructor		\$72,457	\$74,234
34	(617)	Project/Program Administrator	3		
35		Project/Program Director		\$73,021	\$74,808
36		Project/Program Manager		\$66,039	\$67,694

1	Project/Program Specialist		\$56,780	\$58,259
2	<u>CLINTON SCHOOL</u>			
3	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
4	<u>CLASSIFIED POSITIONS</u>			
5	(618) Systems Analyst I -Inst	<u>1</u>		GRADE 18
6	MAX. NO. OF EMPLOYEES	6,787		

7

8 SECTION 2. EXTRA HELP - VARIOUS DIVISIONS AND ARCHEOLOGICAL SURVEY. There

9 is hereby authorized, for the University of Arkansas - Various Divisions and

10 the Archeological Survey for the 2003-2005 biennium, the following maximum

11 number of part-time or temporary employees, to be known as "Extra Help",

12 payable from funds appropriated herein for such purposes: three thousand

13 eight hundred forty three (3,843) temporary or part-time employees, when

14 needed, at rates of pay not to exceed those provided in the Uniform

15 Classification and Compensation Act, or its successor, or this act for the

16 appropriate classification.

17

18 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,

19 to the University of Arkansas, to be payable from the University of Arkansas

20 Fund, for personal services and operating expenses of the University of

21 Arkansas - Various Divisions for the biennial period ending June 30, 2005,

22 the following:

24	ITEM	FISCAL YEARS	
25	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>
26	(01) REGULAR SALARIES	\$ 118,416,574	\$ 118,416,574
27	(02) PERSONAL SERV MATCHING	27,768,687	27,768,687
28	(03) MAINT. & GEN. OPERATION		
29	(A) OPER. EXPENSE	6,725,573	6,725,573
30	(B) CONF. & TRAVEL	0	0
31	(C) PROF. FEES	0	0
32	(D) CAP. OUTLAY	0	0
33	(E) DATA PROC.	0	0
34	(04) FUNDED DEPRECIATION	<u>2,076,850</u>	<u>2,076,850</u>
35	TOTAL AMOUNT APPROPRIATED	<u>\$ 154,987,684</u>	<u>\$ 154,987,684</u>

36

1 SECTION 4. ALLOCATIONS. There is hereby allocated to the various programs  
 2 of the University of Arkansas at Fayetteville, as set out herein, the  
 3 following amounts of the funds appropriated in Section 3 hereof, to the  
 4 University of Arkansas at Fayetteville, there to be used as provided by law,  
 5 for the biennial period ending June 30, 2005, the following:

8 ITEM	MAXIMUM ALLOCATION	
	FISCAL YEARS	
9 NO.	2003-2004	2004-2005
10 (1) FAYETTEVILLE CAMPUS	\$ 95,078,103	\$ 95,078,103
11 (2) SYSTEM ADMINISTRATION	3,235,369	3,235,369
12 (3) DIVISION OF AGRICULTURE	52,608,487	52,608,487
13 (4) CRIMINAL JUSTICE INSTITUTE	2,290,897	2,290,897
14 (5) ARKANSAS ARCHEOLOGICAL SURVEY	1,774,828	1,774,828
15 (6) CONTINGENCY	<u>42,339,542</u>	<u>42,339,542</u>
16 TOTAL AMOUNT ALLOCATED	<u>\$197,327,226</u>	<u>\$197,327,226</u>

17  
 18 SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 19 the University of Arkansas, to be payable from cash funds as defined by  
 20 Arkansas Code 19-4-801 of the University of Arkansas, for personal services  
 21 and operating expenses of the University of Arkansas - Various Divisions for  
 22 the biennial period ending June 30, 2005, the following:

24 ITEM	FISCAL YEARS	
	2003-2004	2004-2005
25 NO.		
26 (01) REGULAR SALARIES	\$ 121,000,000	\$ 133,100,000
27 (02) EXTRA HELP	16,770,600	18,447,660
28 (03) OVERTIME	2,096,325	2,305,960
29 (04) PERSONAL SERV MATCHING	28,374,500	31,211,950
30 (05) MAINT. & GEN. OPERATION		
31 (A) OPER. EXPENSE	79,580,500	87,538,550
32 (B) CONF. & TRAVEL	4,891,500	5,380,650
33 (C) PROF. FEES	5,590,200	6,249,220
34 (D) CAP. OUTLAY	19,851,900	21,837,100
35 (E) DATA PROC.	0	0
36 (06) CAPITAL IMPROVEMENTS	69,393,500	76,332,850



1	(07) DEBT SERVICE	2,662,000	2,928,200
2	(08) FUND TRANS/REFUND/INVESTMENTS	9,782,850	10,761,150
3	(09) CONTINGENCY	<u>132,132,000</u>	<u>145,345,000</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$ 492,125,875</u>	<u>\$ 541,438,290</u>

5

6 SECTION 6. APPROPRIATIONS - CASH FUNDS - SOILS TESTING AND RESEARCH.

7 There is hereby appropriated, to the University of Arkansas, to be payable  
 8 from cash funds as defined by Arkansas Code 19-4-801 of the University of  
 9 Arkansas, for personal services and operating expenses of the University of  
 10 Arkansas - Soils Testing and Research Program for the biennial period ending  
 11 June 30, 2005, the following:

12

13	ITEM	FISCAL YEARS	
14	<u>NO.</u>	2003-2004	2004-2005
15	(01) REGULAR SALARIES	\$ 636,700	\$ 700,400
16	(02) EXTRA HELP	89,100	98,000
17	(03) PERSONAL SERV MATCHING	139,500	153,500
18	(04) MAINT. & GEN. OPERATION		
19	(A) OPER. EXPENSE	636,700	700,400
20	(B) CONF. & TRAVEL	63,700	70,100
21	(C) PROF. FEES	63,700	70,100
22	(D) CAP. OUTLAY	382,000	420,200
23	(E) DATA PROC.	12,800	14,100
24	(05) CAPITAL IMPROVEMENTS	1,273,800	1,401,200
25	(06) FUND TRANS/REFUND/INVESTMENTS	636,700	700,400
26	(07) CONTINGENCY	<u>318,400</u>	<u>350,200</u>
27	TOTAL AMOUNT APPROPRIATED	<u>\$ 4,253,100</u>	<u>\$ 4,678,600</u>

28

29 SECTION 7. APPROPRIATION - CONTINGENCY. *There is hereby appropriated, to*  
 30 *the University of Arkansas, to be payable from the University of Arkansas*  
 31 *Fund, for personal services and operating expenses which may be transferred*  
 32 *and added to any appropriation line item payable from the University of*  
 33 *Arkansas Fund by the University of Arkansas for the biennial period ending*  
 34 *June 30, 2005, the following:*

35

36	ITEM	FISCAL YEARS
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1	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>
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2

3	(01) CONTINGENCY	\$ 42,339,542	\$ 42,339,542
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4

5       SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER  
7 PROVISION. Immediately upon the effective date of this Act the Chief Fiscal  
8 Officer of the State, Treasurer of State and Auditor of State shall transfer  
9 on their books the sum of Five Hundred Thirty Thousand Dollars (\$530,000)  
10 from the Special State Assets Forfeiture Fund to the University of Arkansas  
11 Fund for allocation to the Criminal Justice Institute. Of the total monies  
12 transferred by this section, Two Hundred Thirty Thousand Dollars (\$230,000)  
13 shall be allocated and made available to the Criminal Justice Institute for  
14 the 2003-04 fiscal year for expenses associated with delivering computer  
15 training to law enforcement officers statewide and for providing computer  
16 equipment to rural law enforcement agencies, the Criminal Justice Institute  
17 and computer labs. Of the remaining Three Hundred Thousand Dollars (\$300,000)  
18 transferred, One hundred Fifty Thousand Dollars (\$150,000) shall be  
19 allocated each fiscal year of the 2003-05 biennium to the Criminal Justice  
20 Institute for expenses associated with delivering courses to assist law  
21 enforcement in safely responding to clandestine methamphetamine activities in  
22 the State and to design and deliver a program to assist DEA certified  
23 officers in the State meet yearly certification requirements.

24       The provisions of this section shall be in effect only from July 1, 2003  
25 through June 30, 2005.

26

27       SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CARRY  
29 FORWARD. Any unexpended balance of appropriation and funds authorized by  
30 Sections 8 and 10 of this act for the Criminal Justice Institute remaining on  
31 June 30, 2004 shall be carried forward and made available for the same  
32 purpose during the fiscal year ending June 30, 2005.

33       The provisions of this section shall be in effect only from July 1, 2003  
34 through June 30, 2005.

35

36       SECTION 10. APPROPRIATIONS - CRIMINAL JUSTICE INSTITUTE. There is hereby

1 appropriated, to the University of Arkansas, to be payable from the  
2 University of Arkansas Fund for allocation to the Criminal Justice Institute  
3 in the amount of \$380,000 for the 2003-04 fiscal year and \$150,000 for the  
4 2004-05 fiscal year for the purposes specified in Section 8 of this act, the  
5 sum of \$530,000 for the biennial period ending June 30, 2005.

6  
7 The provisions of this section shall be in effect only from July 1, 2003  
8 through June 30, 2005.

9  
10 *SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*  
11 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REFUND TO*  
12 *EXPENDITURES. Proceeds derived from the maturity or redemptions of*  
13 *investments as authorized in Section 6 of this Act for the University of*  
14 *Arkansas Soils Testing and Research Program shall be deemed "Refunds to*  
15 *Expenditures" for all monies invested.*

16 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
17 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

18  
19 *SECTION 12. SPECIAL LANGUAGE. Arkansas Code 13-6-205 is amended to read*  
20 *as follows:*

21 ~~GRANTS AND CONTRACTS.~~ *(c) The Arkansas Archeological Survey is authorized to*  
22 *enter into contracts with and to receive and expend gifts, grants, or other*  
23 *funds from federal, private, or other sources to be used in furtherance of*  
24 *the program of the Survey within the limitations of the maximum annual salary*  
25 *rates as set forth in this Act by law.*

26 ~~The provisions of this section shall be in effect only from July 1, 2001~~  
27 ~~through June 30, 2003.~~

28  
29 *SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*  
30 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. USE AND*  
31 *DISBURSING OFFICER. The funds appropriated under Section 3 and allocated in*  
32 *Item (5) of Section 4 of this Act are to be used for the personal services*  
33 *and maintenance and general operation of the Arkansas Archeological Survey*  
34 *and for no other purpose. The Vice-President for Finance and Administration*  
35 *of the University of Arkansas is hereby made the disbursing officer for the*  
36 *appropriation made by this Act.*

1 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
2 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

3  
4 *SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*  
5 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL*  
6 *ALLOWANCES. For the purpose of providing necessary allowances for housing*  
7 *and other unusual expenses incurred by or on behalf of the athletic*  
8 *directors, associate and assistant athletic directors, head coaches,*  
9 *assistant coaches, offensive coordinators, defensive coordinators, and head*  
10 *trainers in the men's and women's Athletic Departments at the University of*  
11 *Arkansas, Fayetteville, the Board of Trustees may make special allowances*  
12 *available therefor in such amounts as the Board of Trustees may determine as*  
13 *justified, an equitable allowance in view of the unusual and exacting duties*  
14 *of said athletic directors, associate and assistant athletic directors, head*  
15 *coaches, assistant coaches, offensive coordinators, defensive coordinators,*  
16 *and head trainers in the men's and women's Athletic Departments at the*  
17 *University of Arkansas, Fayetteville, and for the purpose of providing such*  
18 *allowances, the Board of Trustees is authorized to expend from the auxiliary*  
19 *income of the University of Arkansas, Fayetteville, which is derived from*  
20 *athletic event receipts, or from contributions from sources other than state*  
21 *funds, an amount not to exceed ten thousand dollars (\$10,000) each for such*  
22 *purposes during each year of the ~~2001-2003~~ 2003-2005 biennium for the*  
23 *athletic directors, associate athletic directors, and head coaches, and an*  
24 *amount not to exceed one thousand dollars (\$1,000) each for the assistant*  
25 *athletic directors, assistant coaches, offensive coordinators, defensive*  
26 *coordinators, and head trainers. Any such allowances shall be in addition to*  
27 *the regular salary of such athletic directors, associate and assistant*  
28 *athletic directors, head coaches and assistant coaches. Further, if the*  
29 *special allowance funds authorized herein are utilized the University of*  
30 *Arkansas, Fayetteville shall report annually to the Arkansas Legislative*  
31 *Joint Auditing Committee the exact disposition of those special allowance*  
32 *funds. In recognition of the extra work involved in the participation of*  
33 *intercollegiate athletic teams in post-season competition, and to promote*  
34 *exceptional achievement in the total sports program, the Chancellor of the*  
35 *University of Arkansas, Fayetteville, in accordance with policies issued by*  
36 *the Board of Trustees of the University of Arkansas, may approve additional*

1 compensation of up to one month's salary for the Athletic Department and Band  
2 personnel when any athletic team participates in post-season competition or  
3 achieves exceptional recognition, which shall be in addition to the regular  
4 salaries authorized by law, provided that the additional compensation shall  
5 be paid from contributions from sources other than public funds.

6 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
7 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

8  
9 *SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*  
10 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.*  
11 *ADDITIONAL PAYMENTS AUTHORIZED.* The Board of Trustees of the University of  
12 Arkansas is hereby authorized to make additional payments to head coaches at  
13 the University of Arkansas, Fayetteville, from revenues generated by  
14 contracts with vendors of athletic apparel, shoes and other products in such  
15 amounts as may be established by the Board of Trustees for performance by the  
16 coaches of consulting and other obligations pursuant to contracts between the  
17 University and such vendors. Such additional payments to head coaches shall  
18 not be considered salary and shall not be deemed or construed to exceed the  
19 maximum salaries established for such coaches by the General Assembly.  
20 Nothing in this section shall be construed to reduce or eliminate the  
21 authority granted elsewhere in Arkansas statutes for the payment of  
22 allowances or bonuses to coaches at the University of Arkansas, Fayetteville.

23 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
24 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

25  
26 *SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*  
27 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND*  
28 *BALANCES.* The Board of Trustees in its official governing capacity charged  
29 with the management or control of the institution of higher learning and the  
30 President or Chancellor as the Chief Executive shall certify to the Chief  
31 Fiscal Officer of the State and the Legislative Council that as of December  
32 31 of each year that sufficient appropriations and funds are available, or  
33 will become available, to meet all current and anticipated obligations during  
34 the fiscal year for the payment of the obligations when they become due.  
35 This certification, signed by the Chair of the Board of Trustees and the  
36 President or Chancellor will be forwarded by February 28 of each year or upon

1 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
2 Officer of the State and the Legislative Council accompanied by the Board  
3 approved published annual financial statement for the preceding fiscal year.

4 The provisions of this section shall be in effect only from July 1, 2003  
5 through June 30, 2005.

6  
7 *SECTION 17. COMPLIANCE WITH OTHER LAWS.* Disbursement of funds authorized  
8 by this act shall be limited to the appropriation for such agency and funds  
9 made available by law for the support of such appropriations; and the  
10 restrictions of the State Purchasing Law, the General Accounting and  
11 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
12 Procedures and Restrictions Act, the Higher Education Expenditures  
13 Restrictions Act, or their successors, and other fiscal control laws of this  
14 State, where applicable, and regulations promulgated by the Department of  
15 Finance and Administration, as authorized by law, shall be strictly complied  
16 with in disbursement of said funds.

17  
18 *SECTION 18. LEGISLATIVE INTENT.* It is the intent of the General Assembly  
19 that any funds disbursed under the authority of the appropriations contained  
20 in this act shall be in compliance with the stated reasons for which this act  
21 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
22 and Legislative Recommendations contained in the budget manuals prepared by  
23 the Department of Finance and Administration, letters, or summarized oral  
24 testimony in the official minutes of the Arkansas Legislative Council or  
25 Joint Budget Committee which relate to its passage and adoption.

26  
27 *SECTION 19. EMERGENCY CLAUSE.* It is found and determined by the General  
28 Assembly, that the Constitution of the State of Arkansas prohibits the  
29 appropriation of funds for more than a two (2) year period; that the  
30 effectiveness of this Act on July 1, 2003 is essential to the operation of  
31 the agency for which the appropriations in this Act are provided, and that in  
32 the event of an extension of the Regular Session, the delay in the effective  
33 date of this Act beyond July 1, 2003 could work irreparable harm upon the  
34 proper administration and provision of essential governmental programs.  
35 Therefore, an emergency is hereby declared to exist and this Act being  
36 necessary for the immediate preservation of the public peace, health and

1 safety shall be in full force and effect from and after July 1, 2003.

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*/s/ Joint Budget Committee*