

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

As Engrossed: H4/9/03
A Bill

HOUSE BILL 1810

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 UNIVERSITY OF ARKANSAS - ITS VARIOUS DIVISIONS
12 AND THE ARKANSAS ARCHEOLOGICAL SURVEY FOR THE
13 BIENNIAL PERIOD ENDING JUNE 30, 2005; AND FOR
14 OTHER PURPOSES.

Subtitle

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18 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
19 VARIOUS DIVISIONS AND THE ARKANSAS
20 ARCHEOLOGICAL SURVEY APPROPRIATION FOR
21 THE 2003-2005 BIENNIUM.
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23

24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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26 SECTION 1. REGULAR SALARIES - VARIOUS DIVISIONS AND THE ARCHEOLOGICAL
27 SURVEY. There is hereby established for the University of Arkansas - Various
28 Divisions and the Archeological Survey for the 2003-2005 biennium, the
29 following maximum number of regular employees whose salaries shall be
30 governed by the provisions of the Uniform Classification and Compensation Act
31 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
32 thereto. Provided, however, that any position to which a specific maximum
33 annual salary is set out herein in dollars, shall be exempt from the
34 provisions of said Uniform Classification and Compensation Act. All persons
35 occupying positions authorized herein are hereby governed by the provisions
36 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-



1 101), or its successor.

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		Maximum Annual		
		Maximum	Salary Rate	
Item		No. of	Fiscal Years	
No.	Title	Employees	2003-2004	2004-2005
<u>SYSTEM ADMINISTRATION</u>				
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(1)	President, University of Arkansas	1	\$176,437	\$179,757
(2)	Vice-Pres. for Agriculture/Chancellor	1	\$153,619	\$156,620
(3)	Vice-Pres. for Academic Affairs	1	\$149,187	\$152,126
(4)	Vice-Pres. for Fin. & Admin.	1	\$145,383	\$148,268
(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	\$133,970	\$136,696
(6)	Vice-Pres. for Planning & Dev.	1	\$133,970	\$136,696
(7)	General Counsel	1	\$133,970	\$136,696
(8)	Assoc. Vice President	5	\$118,758	\$121,271
(9)	Dir. of Employee Benefits	1	\$118,758	\$121,271
(10)	Dir. of Internal Audits	1	\$112,610	\$115,037
(11)	Dir. of Plan. & Resource Services	1	\$112,580	\$115,006
(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$101,423	\$103,693
(13)	Senior Assoc. General Counsel	1	\$93,115	\$95,269
(14)	Assoc. General Counsel	4	\$91,178	\$93,304
(15)	Asst. Dir. of Plng. & Res. Svcs	1	\$89,578	\$91,680
(16)	Asst. to the President	1	\$88,310	\$90,388
(17)	Research Associate	3	\$86,073	\$88,108
(18)	Dir. of Administrative Services	2	\$84,492	\$86,497
(19)	Contract Manager	1	\$82,580	\$84,549
(20)	Dir. of Computing Services	1	\$77,858	\$79,737
(21)	Director of Distance Learning	1	\$76,759	\$78,617
(22)	Telecomm. Operation Mgr.	1	\$76,759	\$78,617
(23)	Architect	1	\$74,934	\$76,758
(24)	Assoc. Director of Internal Audits	4	\$71,041	\$72,791
(25)	Associate Director	2	\$62,512	\$64,100
(26)	Dir. of University Information	1	\$62,512	\$64,100
(27)	Senior Internal Auditor	4	\$58,750	\$60,266

1	(28)	Assoc. for Administration	5	\$56,780	\$58,259
2		<u>SYSTEM ADMINISTRATION</u>			
3		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
4		<u>CLASSIFIED POSITIONS</u>			
5	(29)	Management Project Analyst II	1	GRADE 20	
6	(30)	Plant Maintenance Supervisor	1	GRADE 18	
7	(31)	Administrative Assistant II	5	GRADE 17	
8	(32)	Administrative Assistant I	3	GRADE 15	
9	(33)	Legal Assistant	1	GRADE 15	
10	(34)	Administrative Secretary	8	GRADE 14	
11	(35)	Secretary II	2	GRADE 13	
12	(36)	Maintenance Worker Supervisor	1	GRADE 7	
13	(37)	Custodial Supervisor I	1	GRADE 6	
14	(38)	Maintenance Worker II	1	GRADE 5	
15	(39)	Custodial Worker II	1	GRADE 4	
16		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
17		<u>ADMIN POSITIONS - FAYETTEVILLE</u>			
18	(40)	Chancellor, UA-Fayetteville	1	\$162,498	\$165,623
19	(41)	Vice Chancellor/Provost	1	\$160,359	\$163,454
20	(42)	Assoc Dean of Walton Coll of Business	2	\$153,888	\$156,892
21	(43)	Dean of Business Administration	1	\$151,956	\$154,933
22	(44)	Dean of Law	1	\$143,482	\$146,341
23	(45)	Vice-Chanc. for Finance & Admin.	1	\$143,482	\$146,341
24	(46)	Dean of Engineering	1	\$141,929	\$144,766
25	(47)	Vice-Chanc. for Student Affairs	1	\$139,679	\$142,485
26	(48)	Dean	8	\$137,775	\$140,554
27	(49)	Vice-Chan for Govt & Comm Rel	1	\$133,970	\$136,696
28	(50)	Vice-Chan for Univ Advancement	1	\$133,970	\$136,696
29	(51)	Assoc. Vice Chancellor	5	\$128,181	\$130,826
30	(52)	Assoc. Vice-Chanc for Enr Mgt Svcs	1	\$128,181	\$130,826
31	(53)	Vice-Provost	2	\$128,181	\$130,826
32	(54)	Assoc. Vice-Chanc. for Advancement	3	\$127,575	\$130,211
33	(55)	Associate Dean	12	\$127,526	\$130,161
34	(56)	Dir of Community Design Ctr	1	\$121,800	\$124,355
35	(57)	Dir. of Computing Services	1	\$119,331	\$121,852
36	(58)	Dir. of Research and Spons. Programs	1	\$113,049	\$115,482

1	(59)	Director of Physical Plant	1	\$107,897	\$110,258
2	(60)	Asst. V-C for Advancement	1	\$102,607	\$104,893
3	(61)	Director of University Press	1	\$102,000	\$104,278
4	(62)	Assoc. Vice-Chanc. for Finance	1	\$101,643	\$103,916
5	(63)	Assoc. Vice-Chanc. for Admin.	1	\$99,742	\$101,988
6	(64)	Director of Deferred Giving	1	\$99,491	\$101,734
7	(65)	Dir. of Institutional Research	1	\$98,789	\$101,022
8	(66)	Asst. to the Chancellor	2	\$97,581	\$99,797
9	(67)	Assistant Dean	7	\$95,935	\$98,128
10	(68)	Associate Dir. of Development	1	\$94,795	\$96,972
11	(69)	Dir. of Alumni	1	\$94,795	\$96,972
12	(70)	Director of Executive Education	1	\$94,483	\$96,656
13	(71)	Assoc. Vice-Chanc. for Business	1	\$94,035	\$96,201
14	(72)	Financial Systems Coord.	1	\$94,035	\$96,201
15	(73)	Assoc Dir Of Res & Sponsored Prog	1	\$92,179	\$94,320
16	(74)	Assoc. Dir. of Computing Services	6	\$92,132	\$94,272
17	(75)	Director of Museum	1	\$90,224	\$92,337
18	(76)	Director of Technology	2	\$89,699	\$91,803
19	(77)	Dir. of Corp & Foundations Relations	1	\$89,266	\$91,362
20	(78)	Controller	1	\$88,310	\$90,388
21	(79)	Director of Financial Aid	1	\$88,310	\$90,388
22	(80)	Director of Special Events	1	\$88,310	\$90,388
23	(81)	Director of Engineering Systems	4	\$86,400	\$88,442
24	(82)	Assoc. Vice-Chanc. for Student Affairs	2	\$86,016	\$88,050
25	(83)	Asst. Vice-Chancellor	4	\$85,447	\$87,470
26	(84)	Major Gift Development Officer	27	\$84,770	\$86,781
27	(85)	Dir. of Business Career Development	1	\$84,738	\$86,748
28	(86)	Director of Career Services	1	\$84,492	\$86,497
29	(87)	Investment Manager	1	\$84,492	\$86,497
30	(88)	Dir. of Financial & Mgt. Analysis	1	\$83,724	\$85,715
31	(89)	Director of Affirmative Action	1	\$83,483	\$85,469
32	(90)	Development/Advancement Administration	32		
33		Development/Advancement Director		\$83,440	\$85,425
34		Development/Advancement Manager		\$66,039	\$67,694
35		Development/Advancement Specialist		\$56,780	\$58,259
36	(91)	Asst. Dir. of Res. & Spons. Prog.	1	\$83,153	\$85,133

1	(92)	Director of Admissions	1	\$81,673	\$83,625
2	(93)	Dir. of Student Development	1	\$81,050	\$82,990
3	(94)	Business Manager	1	\$80,093	\$82,015
4	(95)	Dir. Business and Economic Research	1	\$79,854	\$81,771
5	(96)	Registrar	1	\$78,620	\$80,514
6	(97)	Assoc. Controller	1	\$78,191	\$80,077
7	(98)	Annual Fund Coordinator	1	\$77,097	\$78,962
8	(99)	Budget Director	1	\$77,097	\$78,962
9	(100)	Telecommunications Operation Mgr.	1	\$76,759	\$78,617
10	(101)	Director of Distance Learning	2	\$76,759	\$78,617
11	(102)	Director of University Police	1	\$76,165	\$78,012
12	(103)	Architect	2	\$74,934	\$76,758
13	(104)	Computer Security Manager	1	\$73,022	\$74,809
14	(105)	Project/Program Administrators	165		
15		Project/Program Director		\$73,021	\$74,808
16		Project/Program Manager		\$66,039	\$67,694
17		Project/Program Specialist		\$56,780	\$58,259
18	(106)	Dir. of General Adult Education	1	\$73,021	\$74,808
19	(107)	Assoc. Dir. Of Executive Education	2	\$69,855	\$71,582
20	(108)	Dir. of Credit Studies	1	\$69,584	\$71,306
21	(109)	Landscape Architect	1	\$67,936	\$69,627
22	(110)	Master Scientific Research Technology	15	\$66,039	\$67,694
23	(111)	Dir. of University Relations	1	\$65,376	\$67,018
24	(112)	Campus Risk Manager/Disaster Recovery	1	\$64,894	\$66,527
25	(113)	Academic Counselor	20	\$64,743	\$66,373
26	(114)	Student Development Specialist	8	\$62,119	\$63,699
27	(115)	Administrative Data Manager	1	\$61,937	\$63,514
28	(116)	Assist Dir of Affirm Action	1	\$59,861	\$61,398
29	(117)	Coord. of Academic Space	1	\$59,644	\$61,177
30	(118)	Assoc. Dir. Of Enhanced Learning Ctr	1	\$57,948	\$59,449
31	(119)	Assoc. Dir. of Financial Aid	1	\$57,865	\$59,364
32	(120)	Associate Director of Admissions	1	\$57,865	\$59,364
33	(121)	Instructional Designer	2	\$57,111	\$58,596
34	(122)	Associate for Administration	1	\$56,780	\$58,259
35	(123)	Conference Coordinator	6	\$55,821	\$57,282
36	(124)	Scientific Research Technologist	13	\$54,367	\$55,800

1	(125)	Senior Library Assistant	11	\$51,626	\$53,007
2	(126)	Assistant to the Dean	12	\$51,616	\$52,997
3	(127)	Licensing Administrator	1	\$46,604	\$47,862
4		<u>U of A FAYETTEVILLE</u>			
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
6		<u>CLASSIFIED POSITIONS</u>			
7	(128)	DP Production Mgr II -Inst	1	GRADE	25
8	(129)	Asst Dir Computer Svcs II -Inst	2	GRADE	24
9	(130)	HE Public Safety Commander III	2	GRADE	24
10	(131)	Security Analyst II	1	GRADE	24
11	(132)	Systems Analyst III -Inst	14	GRADE	24
12	(133)	Systems Programmer III -Inst	7	GRADE	24
13	(134)	UAF Assoc Dir of Physical Plant	1	GRADE	24
14	(135)	Asst Dir Computer Svcs I -Inst	1	GRADE	23
15	(136)	DP Production Manager I -Inst	1	GRADE	23
16	(137)	UAF Associate Registrar	3	GRADE	23
17	(138)	UAF Associate Treasurer	1	GRADE	23
18	(139)	UAF Assistant Controller	1	GRADE	23
19	(140)	UAF Construction Coordinator	5	GRADE	23
20	(141)	UAF Energy Cons & Mgmt Engineer	1	GRADE	23
21	(142)	UAF Engineering Manager	1	GRADE	23
22	(143)	Computer Support Spec III -Inst	14	GRADE	22
23	(144)	DP Network Technician III -Inst	5	GRADE	22
24	(145)	DP Operations Supv III -Inst	2	GRADE	22
25	(146)	Security Analyst I	2	GRADE	22
26	(147)	Systems Analyst II - Inst	15	GRADE	22
27	(148)	Systems Programmer II-Inst	4	GRADE	22
28	(149)	UAF Plant Maintenance Engineer	1	GRADE	22
29	(150)	Accounting Supervisor II	12	GRADE	21
30	(151)	Database Coordinator I	2	GRADE	21
31	(152)	HE Public Safety Commander I	3	GRADE	21
32	(153)	Inst Personnel Services Manager	1	GRADE	21
33	(154)	UAF Director of Housekeeping	1	GRADE	21
34	(155)	UAF Purchasing Agent	1	GRADE	21
35	(156)	University Press Production Mgr	2	GRADE	21
36	(157)	University Press Promotion Mgr	1	GRADE	21

1	(158)	Accounting Supervisor I	8	GRADE 20
2	(159)	Buyer Supervisor	2	GRADE 20
3	(160)	Computer Support Spec II -Inst	31	GRADE 20
4	(161)	DP Network Technician II -Inst	2	GRADE 20
5	(162)	Editor	5	GRADE 20
6	(163)	HE Public Safety Supervisor	7	GRADE 20
7	(164)	Health Physicist	1	GRADE 20
8	(165)	Institution Personnel Analyst	3	GRADE 20
9	(166)	Management Project Analyst II	3	GRADE 20
10	(167)	Media Specialist	1	GRADE 20
11	(168)	Occupational Safety Coordinator	3	GRADE 20
12	(169)	Program Coordinator	34	GRADE 20
13	(170)	Research Technologist II	2	GRADE 20
14	(171)	Systems Analyst I -Inst	6	GRADE 20
15	(172)	Systems Programmer I -Inst	2	GRADE 20
16	(173)	UAF Asst Director of Information	2	GRADE 20
17	(174)	UAF Plant Maint Coordinator	3	GRADE 20
18	(175)	Web Site Coordinator II	2	GRADE 20
19	(176)	Applications Programmer II -Inst	3	GRADE 19
20	(177)	Buyer	6	GRADE 19
21	(178)	Coordinator of Information Svs	1	GRADE 19
22	(179)	Health Physics Technologist	1	GRADE 19
23	(180)	Library Supervisor II	5	GRADE 19
24	(181)	Radio Program Director	1	GRADE 19
25	(182)	Research Project Analyst	5	GRADE 19
26	(183)	Skilled Trades Foreman	9	GRADE 19
27	(184)	Accountant	38	GRADE 18
28	(185)	Assistant Registrar	1	GRADE 18
29	(186)	Computer Support Spec I -Inst	28	GRADE 18
30	(187)	Const & Maint Proj Estimator	1	GRADE 18
31	(188)	DP Network Technician I -Inst	5	GRADE 18
32	(189)	Fabrication Shop Manager	1	GRADE 18
33	(190)	Financial Aid Officer II	4	GRADE 18
34	(191)	HE Public Safety Officer II	21	GRADE 18
35	(192)	Management Project Analyst I	11	GRADE 18
36	(193)	Payroll Services Specialist	3	GRADE 18

1	(194)	Personnel Assistant II -Inst	4	GRADE 18
2	(195)	Plant Maintenance Supervisor	5	GRADE 18
3	(196)	Plant Warehouse Foreman	1	GRADE 18
4	(197)	Recycling/Solid Waste Mgmt Coord	1	GRADE 18
5	(198)	Safety Supervisor	4	GRADE 18
6	(199)	Skilled Trades Supervisor	11	GRADE 18
7	(200)	Web Site Coordinator I	1	GRADE 18
8	(201)	Administrative Assistant II	48	GRADE 17
9	(202)	Applications Programmer I -Inst	5	GRADE 17
10	(203)	Audiovisual Aids Supervisor	1	GRADE 17
11	(204)	Graphic Artist II	3	GRADE 17
12	(205)	Instrumentation Tech II	4	GRADE 17
13	(206)	Inventory Control Manager	4	GRADE 17
14	(207)	Landscape Supervisor II	2	GRADE 17
15	(208)	Library Supervisor I	10	GRADE 17
16	(209)	Logistics Manager	2	GRADE 17
17	(210)	Multimedia Specialist	3	GRADE 17
18	(211)	Museum Exhibit Specialist	2	GRADE 17
19	(212)	Museum Registrar	1	GRADE 17
20	(213)	Pest Control Technician Supv	1	GRADE 17
21	(214)	Proof Editor	3	GRADE 17
22	(215)	Publicity & Information Spec	5	GRADE 17
23	(216)	Skilled Trades Worker	127	GRADE 17
24	(217)	Stationary Engineer	12	GRADE 17
25	(218)	Telephone Technician	1	GRADE 17
26	(219)	Admissions Analyst Supervisor	2	GRADE 16
27	(220)	Alumni Affairs Specialist	1	GRADE 16
28	(221)	Athletic Facility Supervisor	4	GRADE 16
29	(222)	Computer Tape Librarian -Inst	1	GRADE 16
30	(223)	Computer Technician II -Inst	9	GRADE 16
31	(224)	Coordinator of Housekeeping	10	GRADE 16
32	(225)	Extension Field Representative	4	GRADE 16
33	(226)	Financial Aid Officer I	2	GRADE 16
34	(227)	HE Public Safety Officer I	4	GRADE 16
35	(228)	Manager of Mailing Services	1	GRADE 16
36	(229)	Multimedia Tech Controller II	1	GRADE 16

1	(230)	Photographer II -Inst	2	GRADE 16
2	(231)	Plant Warehouse Asst Foreman	1	GRADE 16
3	(232)	Staff Development Specialist I	1	GRADE 16
4	(233)	Accounting Technician II	46	GRADE 15
5	(234)	Accounts Supervisor	1	GRADE 15
6	(235)	Administrative Assistant I	53	GRADE 15
7	(236)	Administrative Office Supervisor	18	GRADE 15
8	(237)	Computer Lab Technician II -Inst	5	GRADE 15
9	(238)	Equipment Mechanic	1	GRADE 15
10	(239)	Graphic Artist I	2	GRADE 15
11	(240)	Payroll Officer	2	GRADE 15
12	(241)	Pest Control Technician	1	GRADE 15
13	(242)	Research Assistant	2	GRADE 15
14	(243)	Store Supervisor	2	GRADE 15
15	(244)	Administrative Secretary	52	GRADE 14
16	(245)	Admissions Analyst II	12	GRADE 14
17	(246)	Architectural Draftsman	3	GRADE 14
18	(247)	Audiovisual Technician	2	GRADE 14
19	(248)	Collector	4	GRADE 14
20	(249)	Computer Technician I -Inst	6	GRADE 14
21	(250)	Library Academic Technician III	25	GRADE 14
22	(251)	Medical/Legal Secretary	5	GRADE 14
23	(252)	Personnel Asst I -Inst	1	GRADE 14
24	(253)	Computer Lab Technician I	4	GRADE 13
25	(254)	Data Entry Operator Supervisor	1	GRADE 13
26	(255)	Head Cashier	1	GRADE 13
27	(256)	Multimedia Tech Controller I	1	GRADE 13
28	(257)	Photographer I -Inst	1	GRADE 13
29	(258)	Secretary II	100	GRADE 13
30	(259)	Accounting Technician I	19	GRADE 12
31	(260)	Admissions Analyst I	1	GRADE 12
32	(261)	Athletic Equipment Supervisor	2	GRADE 12
33	(262)	Cashier II	8	GRADE 12
34	(263)	Computer Tech Trainee-Inst	1	GRADE 12
35	(264)	Dispatch Operator	2	GRADE 12
36	(265)	Document Examiner II	21	GRADE 12

1	(266)	Fire Equipment Servs Inspector	2	GRADE 12
2	(267)	HE Public Safety Dispatcher	6	GRADE 12
3	(268)	HE Pub Safety Security Offcer I	1	GRADE 12
4	(269)	Library Academic Technician II	24	GRADE 12
5	(270)	Mailroom Supervisor	1	GRADE 12
6	(271)	Registrar's Assistant	11	GRADE 12
7	(272)	Apprentice Tradesman	3	GRADE 11
8	(273)	Audiovisual Lab Assistant	3	GRADE 11
9	(274)	Heavy Equipment Operator	7	GRADE 11
10	(275)	Laboratory Assistant II	1	GRADE 11
11	(276)	Purchasing Assistant	5	GRADE 11
12	(277)	Secretary I	91	GRADE 11
13	(278)	Shipping and Receiving Clerk	3	GRADE 11
14	(279)	Clerical Assistant	7	GRADE 10
15	(280)	Data Entry Specialist	11	GRADE 10
16	(281)	Document Examiner I	7	GRADE 10
17	(282)	Inventory Control Clerk	2	GRADE 10
18	(283)	Library Academic Technician I	13	GRADE 10
19	(284)	Receptionist	14	GRADE 10
20	(285)	Laboratory Assistant I	1	GRADE 9
21	(286)	Mail Officer	12	GRADE 9
22	(287)	Switchboard Operator II	2	GRADE 9
23	(288)	Custodial Supervisor II	4	GRADE 8
24	(289)	Equipment Operator	7	GRADE 8
25	(290)	Skilled Trades Helper	25	GRADE 8
26	(291)	Maintenance Worker Supervisor	3	GRADE 7
27	(292)	Office Clerk	5	GRADE 7
28	(293)	Switchboard Operator I	3	GRADE 7
29	(294)	Custodial Supervisor I	2	GRADE 6
30	(295)	Maintenance Worker II	39	GRADE 5
31	(296)	Stock Clerk II	9	GRADE 5
32	(297)	Custodial Worker II	166	GRADE 4
33	(298)	Maintenance Worker I	3	GRADE 4
34	(299)	Stock Clerk I	1	GRADE 3

35 TWELVE MONTH EDUCATIONAL AND GENERAL
 36 ACADEMIC POSITIONS

1	(300)	Faculty	199		
2		Distinguished Professor		\$149,470	\$152,413
3		University Professor		\$138,279	\$141,065
4		Professor - Law		\$130,833	\$133,515
5		Professor		\$127,526	\$130,161
6		Assoc. Professor - Law		\$118,359	\$120,866
7		Assoc. Professor		\$108,404	\$110,772
8		Assistant Professor		\$102,429	\$104,713
9		Instructor		\$72,457	\$74,234
10	(301)	Department Chairperson	40	\$130,318	\$132,992
11	(302)	Library Faculty	48		
12		Librarian		\$86,974	\$89,027
13		Associate Librarian		\$79,904	\$81,822
14		Assistant Librarian		\$66,049	\$67,704
15	(303)	Curator Faculty	4		
16		Curator		\$86,072	\$88,107
17		Assoc. Curator		\$81,432	\$83,379
18		Asst. Curator		\$66,049	\$67,704
19	(304)	Research Associate	35	\$86,072	\$88,107
20	(305)	Post Doctoral Fellow	6	\$67,701	\$69,387
21	(306)	Senior Graduate Assistant	32	\$55,465	\$56,919
22	(307)	Research Assistant	44	\$53,911	\$55,335
23	(308)	Teaching Associate	1	\$53,911	\$55,335
24	(309)	Teaching Assistant	3	\$40,215	\$41,301
25	(310)	Graduate Assistant	52	\$30,567	\$31,392
26		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
27		<u>ACADEMIC POSITIONS</u>			
28	(311)	Walton College of Business Faculty	18		
29		Professor		\$137,728	\$140,506
30		Assoc. Professor		\$117,196	\$119,687
31		Asst. Professor		\$113,706	\$116,148
32	(312)	Faculty	800		
33		Distinguished Professor - Law		\$137,728	\$140,506
34		Professor - Law		\$128,521	\$131,170
35		Distinguished Professor		\$128,323	\$130,970
36		University Professor		\$125,336	\$127,941

1	Professor		\$120,354	\$122,889
2	Assoc. Professor - Law		\$110,401	\$112,797
3	Assoc. Professor		\$102,429	\$104,713
4	Asst. Professor - Law		\$102,429	\$104,713
5	Asst. Professor		\$99,211	\$101,450
6	Instructor		\$65,374	\$67,016
7	Lecturer		\$57,735	\$59,232
8	(313) Research Associate	2	\$63,996	\$65,612
9	(314) Senior Graduate Assistant	80	\$55,465	\$56,919
10	(315) Graduate Assistant	475	\$30,567	\$31,392
11	<u>AGRICULTURAL EXPERIMENT STATION</u>			
12	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
13	<u>ADMINISTRATIVE POSITIONS</u>			
14	(316) Assoc. V.P. - Exp. Sta./Dean	1	\$135,019	\$137,759
15	(317) Assoc. Dir. of Agri. Exper. Station	1	\$131,881	\$134,577
16	(318) Asst. Vice-Pres. Finance & Admins.	1	\$116,184	\$118,661
17	(319) Director of Development	2	\$115,075	\$117,536
18	(320) Asst. Dir. of Agri. Exper. Station	1	\$97,838	\$100,058
19	(321) Asst to the Assoc. VP - Exper Station	1	\$88,450	\$90,531
20	(322) Fiscal Operations Manager	1	\$88,450	\$90,531
21	(323) Resident Director in Charge	7	\$84,871	\$86,884
22	(324) Director of Distance Learning	1	\$76,759	\$78,617
23	(325) Project/Program Administrators	36		
24	Project/Program Director		\$73,022	\$74,809
25	Project/Program Manager		\$66,039	\$67,694
26	Project/Program Specialist		\$56,780	\$58,259
27	<u>AGRICULTURAL EXPERIMENT STATION</u>			
28	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
29	<u>CLASSIFIED POSITIONS</u>			
30	(326) Computer Support Spec III -Inst	2		GRADE 22
31	(327) Accounting Supervisor II	1		GRADE 21
32	(328) Accounting Supervisor I	4		GRADE 20
33	(329) Computer Support Spec II -Inst	1		GRADE 20
34	(330) Program Coordinator	3		GRADE 20
35	(331) Research Technologist II	10		GRADE 20
36	(332) Systems Analyst I -Inst	4		GRADE 20

1	(333)	Accountant	14	GRADE 18		
2	(334)	Computer Support Spec I -Inst	1	GRADE 18		
3	(335)	DP Network Technician I -Inst	3	GRADE 18		
4	(336)	Personnel Assistant II -Inst	1	GRADE 18		
5	(337)	Research Technologist I	8	GRADE 18		
6	(338)	Administrative Assistant II	8	GRADE 17		
7	(339)	Farm Foreman -Inst	16	GRADE 17		
8	(340)	Skilled Trades Worker	16	GRADE 17		
9	(341)	Accounting Technician II	16	GRADE 15		
10	(342)	Administrative Assistant I	11	GRADE 15		
11	(343)	Administrative Office Supervisor	8	GRADE 15		
12	(344)	Computer Lab Technician II -Inst	1	GRADE 15		
13	(345)	Farm Maintenance Mechanic	14	GRADE 15		
14	(346)	Inst Maint Work Pln & Scheduler	1	GRADE 15		
15	(347)	Research Assistant	5	GRADE 15		
16	(348)	Administrative Secretary	5	GRADE 14		
17	(349)	Greenhouse Technician	5	GRADE 14		
18	(350)	Research Field Technician	4	GRADE 14		
19	(351)	Laboratory Assistant III	10	GRADE 13		
20	(352)	Research Technician II	3	GRADE 13		
21	(353)	Secretary II	37	GRADE 13		
22	(354)	Accounting Technician I	3	GRADE 12		
23	(355)	Agriculture Lab Technician	65	GRADE 11		
24	(356)	Heavy Equipment Operator	2	GRADE 11		
25	(357)	Secretary I	9	GRADE 11		
26	(358)	Agriculture Farm Technician	52	GRADE 10		
27	(359)	Motor Vehicle Operator	1	GRADE 10		
28	(360)	Bldg/Equip Maint Repairman II	1	GRADE 8		
29	(361)	Farm Worker	15	GRADE 8		
30	(362)	Custodial Worker II	1	GRADE 4		
31		<u>AGRICULTURAL EXPERIMENT STATION</u>				
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
33		<u>ACADEMIC POSITIONS</u>				
34	(363)	Faculty	196			
35		Distinguished Professor		\$149,470	\$152,413	
36		University Professor		\$138,279	\$141,065	

1	Professor		\$127,526	\$130,161
2	Assoc. Professor		\$108,404	\$110,772
3	Asst. Professor		\$102,429	\$104,713
4	Instructor		\$72,457	\$74,234
5	(364) Department Chairperson	11	\$130,318	\$132,992
6	(365) Research Associate	74	\$86,072	\$88,107
7	(366) Post Doctoral Associate	15	\$67,701	\$69,387
8	(367) Associate for Administration	2	\$56,778	\$58,257
9	(368) Research Specialist	153	\$56,778	\$58,257
10	(369) Senior Graduate Assistant	56	\$55,465	\$56,919
11	(370) Research Assistant	36	\$53,911	\$55,335
12	(371) Graduate Assistant (12 mo.)	97	\$30,567	\$31,392
13	<u>AGRICULTURAL EXPERIMENT STATION</u>			
14	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
15	<u>ACADEMIC POSITIONS</u>			
16	(372) Faculty	5		
17	Distinguished Professor		\$128,323	\$130,970
18	University Professor		\$125,336	\$127,941
19	Professor		\$120,354	\$122,889
20	Assoc. Professor		\$102,429	\$104,713
21	Asst. Professor		\$99,211	\$101,450
22	Instructor		\$65,374	\$67,016
23	<u>COOPERATIVE EXTENSION SERVICE</u>			
24	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
25	<u>ADMINISTRATIVE POSITIONS</u>			
26	(373) Assoc. V.P. - Ext. Serv./Dean	1	\$135,019	\$137,759
27	(374) Assoc. Director	2	\$131,881	\$134,577
28	(375) District Director	5	\$121,800	\$124,355
29	(376) County Ext. Agent	305		
30	County Ext. Agent IV		\$108,404	\$110,772
31	County Ext. Agent III		\$104,704	\$107,020
32	County Ext. Agent II		\$72,457	\$74,234
33	County Ext. Agent I		\$67,056	\$68,730
34	(377) Project/Program Administrators	95		
35	Sr. Project/Program Director		\$79,486	\$81,396
36	Project/Program Director		\$73,021	\$74,808

1	Project/Program Manager		\$66,039	\$67,694
2	Project/Program Specialist		\$56,780	\$58,259
3	(378) Dir. of Physical Plant	1	\$69,010	\$70,721
4	(379) Extension Associates	40	\$53,911	\$55,335
5	<u>COOPERATIVE EXTENSION SERVICE</u>			
6	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
7	<u>CLASSIFIED POSITIONS</u>			
8	(380) Print Shop Manager	1	GRADE 20	
9	(381) Plant Maintenance Coordinator	1	GRADE 20	
10	(382) Payroll Services Specialist	1	GRADE 18	
11	(383) Web Site Coordinator I	2	GRADE 18	
12	(384) Accountant	4	GRADE 18	
13	(385) Personnel Assistant II -Inst	2	GRADE 18	
14	(386) Plant Maintenance Supervisor	1	GRADE 18	
15	(387) Printer Supervisor	1	GRADE 18	
16	(388) Purchasing Agent	1	GRADE 18	
17	(389) Administrative Assistant II	5	GRADE 17	
18	(390) Graphic Artist II	6	GRADE 17	
19	(391) Special Events Coordinator	1	GRADE 17	
20	(392) Computer Technician II -Inst	3	GRADE 16	
21	(393) Plant Warehouse Asst Foreman	1	GRADE 16	
22	(394) Printer II	4	GRADE 16	
23	(395) Accounting Technician II	15	GRADE 15	
24	(396) Instrumentation Technician I	1	GRADE 15	
25	(397) Administrative Assistant I	2	GRADE 15	
26	(398) Administrative Office Supervisor	89	GRADE 15	
27	(399) Campus Postmaster	1	GRADE 15	
28	(400) Farm Maintenance Mechanic	1	GRADE 15	
29	(401) Landscape Supervisor I	1	GRADE 15	
30	(402) Livestock News Reporter	6	GRADE 15	
31	(403) Administrative Secretary	14	GRADE 14	
32	(404) Architectural Draftsman	1	GRADE 14	
33	(405) Personnel Assistant I -Inst	1	GRADE 14	
34	(406) Boiler Operator	1	GRADE 13	
35	(407) Multimedia Technical Controller I	1	GRADE 13	
36	(408) Printer I	3	GRADE 13	

1	(409)	Secretary II	59		GRADE 13
2	(410)	Supervisor of Cooking	1		GRADE 13
3	(411)	Accounting Technician I	5		GRADE 12
4	(412)	Program Assistant -CES	111		GRADE 12
5	(413)	Apprentice Tradesman	1		GRADE 11
6	(414)	Custodial Services Shift Supv	1		GRADE 11
7	(415)	Purchasing Assistant	1		GRADE 11
8	(416)	Secretary I	42		GRADE 11
9	(417)	Shipping and Receiving Clerk	7		GRADE 11
10	(418)	Clerical Assistant	4		GRADE 10
11	(419)	Switchboard Operator II	1		GRADE 9
12	(420)	Custodial Supervisor II	1		GRADE 8
13	(421)	Maintenance Worker II	1		GRADE 5
14	(422)	Custodial Worker II	6		GRADE 4
15	(423)	Maintenance Worker I	1		GRADE 4
16	(424)	Custodial Worker I	6		GRADE 3
17		<u>COOPERATIVE EXTENSION SERVICE</u>			
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
19		<u>ACADEMIC POSITIONS</u>			
20	(425)	Faculty	140		
21		Distinguished Professor		\$149,470	\$152,413
22		University Professor		\$138,279	\$141,065
23		Professor		\$127,526	\$130,161
24		Assoc. Professor		\$108,404	\$110,772
25		Asst. Professor		\$102,429	\$104,713
26		Instructor		\$72,457	\$74,234
27		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>			
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
29		<u>ADMINISTRATIVE POSITIONS</u>			
30	(426)	Dir. of Ar. Archeological Survey	1	\$119,287	\$121,807
31	(427)	Survey Associate Director	1	\$103,066	\$105,359
32	(428)	State Archeologist	1	\$103,066	\$105,359
33	(429)	Survey Assistant Director	2	\$89,544	\$91,645
34		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>			
35		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
36		<u>CLASSIFIED POSITIONS</u>			

1	(430)	Accounting Supervisor II	1	GRADE 21	
2	(431)	Editor	2	GRADE 20	
3	(432)	Accountant	3	GRADE 18	
4	(433)	Photographer II -Inst	2	GRADE 16	
5	(434)	Administrative Assistant I	1	GRADE 15	
6	(435)	Archaeological Field Assistant III	2	GRADE 15	
7	(436)	Archaeological Lab Assistant III	4	GRADE 15	
8	(437)	Graphic Artist I	1	GRADE 15	
9	(438)	Administrative Secretary	1	GRADE 14	
10	(439)	Archaeological Field Assistant II	4	GRADE 13	
11	(440)	Archaeological Lab Assistant II	4	GRADE 13	
12	(441)	Secretary II	4	GRADE 13	
13	(442)	Accounting Technician I	1	GRADE 12	
14	(443)	Archaeological Field Assistant I	3	GRADE 11	
15	(444)	Archaeological Lab Assistant I	4	GRADE 11	
16	(445)	Secretary I	10	GRADE 11	
17	(446)	Custodial Worker II	1	GRADE 4	
18		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>			
19		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
20		<u>ACADEMIC POSITIONS</u>			
21	(447)	Archeologist	10	\$102,661	\$104,948
22	(448)	Assoc. Archeologist	10	\$88,310	\$90,388
23	(449)	Asst. Archeologist	13	\$81,958	\$83,915
24	(450)	Survey Research Associate	6	\$79,716	\$81,631
25	(451)	Survey Research Assistant	20	\$53,911	\$55,335
26	(452)	Archeological Assistant	9	\$30,567	\$31,392
27		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
28		<u>NON-CLASSIFIED POSITIONS</u>			
29	(453)	Director of Athletics	2	\$139,234	\$142,033
30	(454)	Head Basketball Coach	2	\$139,234	\$142,033
31	(455)	Head Football Coach	1	\$139,234	\$142,033
32	(456)	Physician/Dir. in Charge - Hlth Ctr	1	\$134,857	\$137,595
33	(457)	Physician - Health Center	6	\$119,272	\$121,792
34	(458)	Assoc. Dir. of Athletics	4	\$106,978	\$109,326
35	(459)	Asst. Football Coach	10	\$100,850	\$103,112
36	(460)	Defensive Coordinator	1	\$100,850	\$103,112

1	(461)	Offensive Coordinator	1	\$100,850	\$103,112
2	(462)	Dir. of Tennis/Track Fac.	1	\$94,180	\$96,349
3	(463)	Dir. Of Gymnastics Facility	1	\$94,180	\$96,349
4	(464)	Asst. Dir. of Athletics	5	\$90,441	\$92,557
5	(465)	Dir of Residence Life	1	\$88,715	\$90,801
6	(466)	Asst. Basketball Coach	5	\$88,547	\$90,629
7	(467)	Director of Counseling	1	\$83,913	\$85,907
8	(468)	Baseball Coach	1	\$82,461	\$84,428
9	(469)	Golf Coach	2	\$82,461	\$84,428
10	(470)	Head Coach	2	\$82,461	\$84,428
11	(471)	Head Swimming Coach	1	\$82,461	\$84,428
12	(472)	Head Tennis Coach	2	\$82,461	\$84,428
13	(473)	Head Track Coach	1	\$82,461	\$84,428
14	(474)	Head Volley Ball Coach	1	\$82,461	\$84,428
15	(475)	Soccer Coach	1	\$82,461	\$84,428
16	(476)	Concessions/Advertising Manager	2	\$76,940	\$78,802
17	(477)	Arena Manager	1	\$76,940	\$78,802
18	(478)	Stadium Manager	1	\$76,940	\$78,802
19	(479)	Dir. Campus Cntr. Prgms & Activities	1	\$75,332	\$77,163
20	(480)	Project/Program Administrators	20		
21		Project/Program Director		\$73,022	\$74,809
22		Project/Program Manager		\$66,039	\$67,694
23		Project/Program Specialist		\$56,780	\$58,259
24	(481)	Head Trainer	2	\$71,279	\$73,033
25	(482)	Patient Care Supervisor	1	\$67,186	\$68,863
26	(483)	Pharmacist	2	\$67,572	\$69,256
27	(484)	Mental Health Clinician	6	\$65,376	\$67,018
28	(485)	Pilot	2	\$65,295	\$66,936
29	(486)	Academic Counselor	9	\$64,743	\$66,373
30	(487)	Student Development Specialist	9	\$62,119	\$63,699
31	(488)	Asst. Swimming Coach	2	\$59,315	\$60,842
32	(489)	Assoc. for Administration	2	\$59,315	\$60,842
33	(490)	Asst. Volley Ball Coach	1	\$59,315	\$60,842
34	(491)	Asst. Tennis Coach	1	\$59,315	\$60,842
35	(492)	Media Facilities Coordinator	2	\$59,315	\$60,842
36	(493)	Registered Nurse Practitioner	3	\$59,281	\$60,807

1	(494)	Asst. Baseball Coach	2	\$56,884	\$58,365
2	(495)	Asst. Soccer Coach	1	\$56,884	\$58,365
3	(496)	Asst. Coach	13	\$56,884	\$58,365
4	(497)	Asst. Track Coach	3	\$56,884	\$58,365
5	(498)	Asst. Trainer	5	\$44,945	\$46,159
6	(499)	Graduate Assistant	10	\$30,567	\$31,392
7	(500)	Student Assistant	2	\$14,826	\$15,396
8	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>				
9	<u>CLASSIFIED POSITIONS</u>				
10	(501)	UAF Director of Housing	1	GRADE	25
11	(502)	UAF Director of Student Union	1	GRADE	24
12	(503)	UAF Assistant Business Manager	1	GRADE	23
13	(504)	UAF Assoc Director of AR Union	1	GRADE	23
14	(505)	UAF Director of Printing	1	GRADE	23
15	(506)	Computer Support Spec III- Inst	1	GRADE	22
16	(507)	Medical Technologist III	2	GRADE	22
17	(508)	Accounting Supervisor II	1	GRADE	21
18	(509)	Assistant Director of Printing	2	GRADE	21
19	(510)	UAF Director of Housekeeping	1	GRADE	21
20	(511)	UAF Food Servs Asst Dir -Pers	1	GRADE	21
21	(512)	UAF Sports Information Coord	2	GRADE	21
22	(513)	Accounting Supervisor I	1	GRADE	20
23	(514)	Computer Support Spec II -Inst	4	GRADE	20
24	(515)	Medical Technologist II	2	GRADE	20
25	(516)	Plant Maintenance Coordinator	2	GRADE	20
26	(517)	Program Coordinator	8	GRADE	20
27	(518)	Student Health Services Nurse II	5	GRADE	20
28	(519)	Systems Analyst I -Inst	1	GRADE	20
29	(520)	Associate Bookstore Manager	2	GRADE	19
30	(521)	Buyer	1	GRADE	19
31	(522)	Coord of Sports Information	2	GRADE	19
32	(523)	Skilled Trades Foreman	2	GRADE	19
33	(524)	Medical Records Administrator	1	GRADE	19
34	(525)	Transit Operations Supervisor	1	GRADE	19
35	(526)	Accountant	9	GRADE	18
36	(527)	Computer Support Spec I -Inst	2	GRADE	18

1	(528)	Plant Maintenance Supervisor	3	GRADE 18
2	(529)	Printer Supervisor	3	GRADE 18
3	(530)	Printing Estimator/Planner	2	GRADE 18
4	(531)	Skilled Trades Supervisor	2	GRADE 18
5	(532)	X-Ray Technician III	1	GRADE 18
6	(533)	Administrative Assistant II	3	GRADE 17
7	(534)	Applications Programmer I-INST	1	GRADE 17
8	(535)	Graphic Artist II	7	GRADE 17
9	(536)	Inventory Control Manager	2	GRADE 17
10	(537)	Logistics Manager	2	GRADE 17
11	(538)	Multimedia Specialist	1	GRADE 17
12	(539)	Printer III	2	GRADE 17
13	(540)	Program Advisor	1	GRADE 17
14	(541)	Skilled Trades Worker	20	GRADE 17
15	(542)	Student Union Night Manager	1	GRADE 17
16	(543)	Athletic Facilities Supervisor	5	GRADE 16
17	(544)	Computer Technician II -Inst	1	GRADE 16
18	(545)	Coordinator of Housekeeping	7	GRADE 16
19	(546)	Photographer II -Inst	1	GRADE 16
20	(547)	Printer II	15	GRADE 16
21	(548)	Accounting Technician II	11	GRADE 15
22	(549)	Accounts Supervisor	1	GRADE 15
23	(550)	Administrative Assistant I	9	GRADE 15
24	(551)	Administrative Office Supervisor	7	GRADE 15
25	(552)	Central Supply Supervisor	3	GRADE 15
26	(553)	Graphic Artist I	1	GRADE 15
27	(554)	Medical Records Technician	2	GRADE 15
28	(555)	Store Supervisor	4	GRADE 15
29	(556)	Reproduction Equip Operator Supv	2	GRADE 15
30	(557)	Vehicle Facilities Coordinator	3	GRADE 15
31	(558)	Administrative Secretary	6	GRADE 14
32	(559)	Audiovisual Technician	1	GRADE 14
33	(560)	Collector	1	GRADE 14
34	(561)	Computer Technician I	2	GRADE 14
35	(562)	Institutional Bus Driver	17	GRADE 14
36	(563)	LPN I	4	GRADE 14

1	(564)	Medical/Legal Secretary	1	GRADE 14
2	(565)	Resident Hall Manager II	2	GRADE 14
3	(566)	Head Cashier	3	GRADE 13
4	(567)	Laboratory Assistant III	1	GRADE 13
5	(568)	Printer I	3	GRADE 13
6	(569)	Secretary II	14	GRADE 13
7	(570)	Reproduction Technician Spec	1	GRADE 13
8	(571)	Accounting Technician I	10	GRADE 12
9	(572)	Athletic Equipment Supervisor	5	GRADE 12
10	(573)	Dispatch Operator	3	GRADE 12
11	(574)	Document Examiner II	2	GRADE 12
12	(575)	Reproduction Technician Spec	8	GRADE 12
13	(576)	Resident Hall Manager I	2	GRADE 12
14	(577)	Cashier II	8	GRADE 12
15	(578)	Heavy Equipment Operator	1	GRADE 11
16	(579)	Pharmacy Technician	1	GRADE 11
17	(580)	Purchasing Assistant	1	GRADE 11
18	(581)	Secretary I	10	GRADE 11
19	(582)	Shipping & Receiving Clerk	4	GRADE 11
20	(583)	Clerical Assistant	1	GRADE 10
21	(584)	Cook II	1	GRADE 10
22	(585)	Data Entry Specialist	5	GRADE 10
23	(586)	Motor Vehicle Operator	2	GRADE 10
24	(587)	Receptionist	11	GRADE 10
25	(588)	Reproduction Equipment Operator	2	GRADE 10
26	(589)	Cashier I	12	GRADE 9
27	(590)	Parking Control Officer	7	GRADE 9
28	(591)	Bldg/Equip Maint Repairman II	5	GRADE 8
29	(592)	Custodial Supervisor II	4	GRADE 8
30	(593)	Equipment Operator	1	GRADE 8
31	(594)	Skilled Trades Helper	1	GRADE 8
32	(595)	Maintenance Worker Supervisor	1	GRADE 7
33	(596)	Bldg/Equip Maint Repairman I	1	GRADE 6
34	(597)	Maintenance Worker II	11	GRADE 5
35	(598)	Stock Clerk II	2	GRADE 5
36	(599)	Custodial Worker II	63	GRADE 4

1	(600)	Custodial Worker I	1		GRADE 3
2	(601)	Food Service Worker I	1		GRADE 3
3		<u>CRIMINAL JUSTICE INSTITUTE</u>			
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5		<u>ADMINISTRATIVE AND ACADEMIC POSITION</u>			
6	(602)	Director, Criminal Justice Institute	1	\$119,287	\$121,807
7	(603)	Assoc. Dir Criminal Justice Inst	2	\$103,066	\$105,359
8	(604)	Asst. Dir., Fiscal Affairs	1	\$89,578	\$91,680
9	(605)	Project/Program Administrators	27		
10		Sr. Project/Program Director		\$79,486	\$81,396
11		Project/Program Director		\$73,021	\$74,808
12		Project/Program Manager		\$66,039	\$67,694
13		Project/Program Specialist		\$56,780	\$58,259
14	(606)	Director of Computer Serv.	1	\$64,365	\$65,988
15	(607)	Institutional Assistant	5	\$47,940	\$49,234
16	(608)	Law Enfrcmnt. Supervision Instructor	2	\$46,615	\$47,874
17		<u>CRIMINAL JUSTICE INSTITUTE</u>			
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
19		<u>CLASSIFIED POSITIONS</u>			
20	(609)	Administrative Assistant II	1		GRADE 17
21	(610)	Accounting Technician II	1		GRADE 15
22	(611)	Payroll Officer	1		GRADE 15
23	(612)	Administrative Secretary	3		GRADE 14
24	(613)	Secretary II	2		GRADE 13
25		<u>CLINTON SCHOOL</u>			
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
27		<u>ADMINISTRATIVE AND ACADEMIC POSITION</u>			
28	(614)	Dean of Clinton School	1	\$143,481	\$146,340
29	(615)	Faculty - 12 month	11		
30		Distinguished Professor		\$149,470	\$152,413
31		Professor		\$127,526	\$130,161
32		Instructor		\$72,457	\$74,234
33	(616)	Project/Program Administrator	3		
34		Project/Program Director		\$73,021	\$74,808
35		Project/Program Manager		\$66,039	\$67,694
36		Project/Program Specialist		\$56,780	\$58,259

1 of the University of Arkansas at Fayetteville, as set out herein, the
 2 following amounts of the funds appropriated in Section 3 hereof, to the
 3 University of Arkansas at Fayetteville, there to be used as provided by law,
 4 for the biennial period ending June 30, 2005, the following:

ITEM NO.	MAXIMUM ALLOCATION FISCAL YEARS	
	2003-2004	2004-2005
(1) FAYETTEVILLE CAMPUS	\$ 95,078,103	\$ 95,078,103
(2) SYSTEM ADMINISTRATION	3,235,369	3,235,369
(3) DIVISION OF AGRICULTURE	52,608,487	52,608,487
(4) CRIMINAL JUSTICE INSTITUTE	1,501,513	1,501,513
(5) ARKANSAS ARCHEOLOGICAL SURVEY	1,774,828	1,774,828
(6) CONTINGENCY	<u>43,128,926</u>	<u>43,128,926</u>
TOTAL AMOUNT ALLOCATED	<u>\$197,327,226</u>	<u>\$197,327,226</u>

17 SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 18 the University of Arkansas, to be payable from cash funds as defined by
 19 Arkansas Code 19-4-801 of the University of Arkansas, for personal services
 20 and operating expenses of the University of Arkansas - Various Divisions for
 21 the biennial period ending June 30, 2005, the following:

ITEM NO.	FISCAL YEARS	
	2003-2004	2004-2005
(01) REGULAR SALARIES	\$ 121,000,000	\$ 133,100,000
(02) EXTRA HELP	16,770,600	18,447,660
(03) OVERTIME	2,096,325	2,305,960
(04) PERSONAL SERV MATCHING	28,374,500	31,211,950
(05) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	79,580,500	87,538,550
(B) CONF. & TRAVEL	4,891,500	5,380,650
(C) PROF. FEES	5,590,200	6,249,220
(D) CAP. OUTLAY	19,851,900	21,837,100
(E) DATA PROC.	0	0
(06) CAPITAL IMPROVEMENTS	69,393,500	76,332,850
(07) DEBT SERVICE	2,662,000	2,928,200

1	(08) FUND TRANS/REFUND/INVESTMENTS	9,782,850	10,761,150
2	(09) CONTINGENCY	<u>132,132,000</u>	<u>145,345,000</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$ 492,125,875</u>	<u>\$ 541,438,290</u>

4

5 SECTION 6. APPROPRIATIONS - CASH FUNDS - SOILS TESTING AND RESEARCH.

6 There is hereby appropriated, to the University of Arkansas, to be payable
 7 from cash funds as defined by Arkansas Code 19-4-801 of the University of
 8 Arkansas, for personal services and operating expenses of the University of
 9 Arkansas - Soils Testing and Research Program for the biennial period ending
 10 June 30, 2005, the following:

11

12	ITEM	FISCAL YEARS	
13	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>
14	(01) REGULAR SALARIES	\$ 636,700	\$ 700,400
15	(02) EXTRA HELP	89,100	98,000
16	(03) PERSONAL SERV MATCHING	139,500	153,500
17	(04) MAINT. & GEN. OPERATION		
18	(A) OPER. EXPENSE	636,700	700,400
19	(B) CONF. & TRAVEL	63,700	70,100
20	(C) PROF. FEES	63,700	70,100
21	(D) CAP. OUTLAY	382,000	420,200
22	(E) DATA PROC.	12,800	14,100
23	(05) CAPITAL IMPROVEMENTS	1,273,800	1,401,200
24	(06) FUND TRANS/REFUND/INVESTMENTS	636,700	700,400
25	(07) CONTINGENCY	<u>318,400</u>	<u>350,200</u>
26	TOTAL AMOUNT APPROPRIATED	<u>\$ 4,253,100</u>	<u>\$ 4,678,600</u>

27

28 SECTION 7. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to
 29 the University of Arkansas, to be payable from the University of Arkansas
 30 Fund, for personal services and operating expenses which may be transferred
 31 and added to any appropriation line item payable from the University of
 32 Arkansas Fund by the University of Arkansas for the biennial period ending
 33 June 30, 2005, the following:

34

35	ITEM	FISCAL YEARS	
36	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>

1 University of Arkansas Fund for allocation to the Criminal Justice Institute
2 in the amount of \$380,000 for the 2003-04 fiscal year and \$150,000 for the
3 2004-05 fiscal year for the purposes specified in Section 7 of this act, the
4 sum of \$530,000 for the biennial period ending June 30, 2005.

5
6 The provisions of this section shall be in effect only from July 1, 2003
7 through June 30, 2005.

8
9 *SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*
10 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REFUND TO*
11 *EXPENDITURES. Proceeds derived from the maturity or redemptions of*
12 *investments as authorized in Section 6 of this Act for the University of*
13 *Arkansas Soils Testing and Research Program shall be deemed "Refunds to*
14 *Expenditures" for all monies invested.*

15 The provisions of this section shall be in effect only from ~~July 1, 2001~~
16 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

17
18 *SECTION 12. SPECIAL LANGUAGE. Arkansas Code 13-6-205 is amended to read*
19 *as follows:*

20 ~~GRANTS AND CONTRACTS.~~ (c) The Arkansas Archeological Survey is authorized to
21 enter into contracts with and to receive and expend gifts, grants, or other
22 funds from federal, private, or other sources to be used in furtherance of
23 the program of the Survey within the limitations of the maximum annual salary
24 rates as set forth ~~in this Act~~ by law.

25 ~~The provisions of this section shall be in effect only from July 1, 2001~~
26 ~~through June 30, 2003.~~

27
28 *SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*
29 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. USE AND*
30 *DISBURSING OFFICER. The funds appropriated under Section 3 and allocated in*
31 *Item (5) of Section 4 of this Act are to be used for the personal services*
32 *and maintenance and general operation of the Arkansas Archeological Survey*
33 *and for no other purpose. The Vice-President for Finance and Administration*
34 *of the University of Arkansas is hereby made the disbursing officer for the*
35 *appropriation made by this Act.*

36 The provisions of this section shall be in effect only from ~~July 1, 2001~~

1 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

2
3 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
5 ALLOWANCES. For the purpose of providing necessary allowances for housing
6 and other unusual expenses incurred by or on behalf of the athletic
7 directors, associate and assistant athletic directors, head coaches,
8 assistant coaches, offensive coordinators, defensive coordinators, and head
9 trainers in the men's and women's Athletic Departments at the University of
10 Arkansas, Fayetteville, the Board of Trustees may make special allowances
11 available therefor in such amounts as the Board of Trustees may determine as
12 justified, an equitable allowance in view of the unusual and exacting duties
13 of said athletic directors, associate and assistant athletic directors, head
14 coaches, assistant coaches, offensive coordinators, defensive coordinators,
15 and head trainers in the men's and women's Athletic Departments at the
16 University of Arkansas, Fayetteville, and for the purpose of providing such
17 allowances, the Board of Trustees is authorized to expend from the auxiliary
18 income of the University of Arkansas, Fayetteville, which is derived from
19 athletic event receipts, or from contributions from sources other than state
20 funds, an amount not to exceed ten thousand dollars (\$10,000) each for such
21 purposes during each year of the ~~2001-2003~~ 2003-2005 biennium for the
22 athletic directors, associate athletic directors, and head coaches, and an
23 amount not to exceed one thousand dollars (\$1,000) each for the assistant
24 athletic directors, assistant coaches, offensive coordinators, defensive
25 coordinators, and head trainers. Any such allowances shall be in addition to
26 the regular salary of such athletic directors, associate and assistant
27 athletic directors, head coaches and assistant coaches. Further, if the
28 special allowance funds authorized herein are utilized the University of
29 Arkansas, Fayetteville shall report annually to the Arkansas Legislative
30 Joint Auditing Committee the exact disposition of those special allowance
31 funds. In recognition of the extra work involved in the participation of
32 intercollegiate athletic teams in post-season competition, and to promote
33 exceptional achievement in the total sports program, the Chancellor of the
34 University of Arkansas, Fayetteville, in accordance with policies issued by
35 the Board of Trustees of the University of Arkansas, may approve additional
36 compensation of up to one month's salary for the Athletic Department and Band

1 personnel when any athletic team participates in post-season competition or
2 achieves exceptional recognition, which shall be in addition to the regular
3 salaries authorized by law, provided that the additional compensation shall
4 be paid from contributions from sources other than public funds.

5 The provisions of this section shall be in effect only from ~~July 1, 2001~~
6 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

7
8 *SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*
9 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.*

10 *ADDITIONAL PAYMENTS AUTHORIZED.* The Board of Trustees of the University of
11 Arkansas is hereby authorized to make additional payments to head coaches at
12 the University of Arkansas, Fayetteville, from revenues generated by
13 contracts with vendors of athletic apparel, shoes and other products in such
14 amounts as may be established by the Board of Trustees for performance by the
15 coaches of consulting and other obligations pursuant to contracts between the
16 University and such vendors. Such additional payments to head coaches shall
17 not be considered salary and shall not be deemed or construed to exceed the
18 maximum salaries established for such coaches by the General Assembly.
19 Nothing in this section shall be construed to reduce or eliminate the
20 authority granted elsewhere in Arkansas statutes for the payment of
21 allowances or bonuses to coaches at the University of Arkansas, Fayetteville.

22 The provisions of this section shall be in effect only from ~~July 1, 2001~~
23 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

24
25 *SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*
26 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND*

27 *BALANCES.* The Board of Trustees in its official governing capacity charged
28 with the management or control of the institution of higher learning and the
29 President or Chancellor as the Chief Executive shall certify to the Chief
30 Fiscal Officer of the State and the Legislative Council that as of December
31 31 of each year that sufficient appropriations and funds are available, or
32 will become available, to meet all current and anticipated obligations during
33 the fiscal year for the payment of the obligations when they become due.

34 This certification, signed by the Chair of the Board of Trustees and the
35 President or Chancellor will be forwarded by February 28 of each year or upon
36 release of the previous year's audit by Legislative Audit to the Chief Fiscal

1 Officer of the State and the Legislative Council accompanied by the Board
2 approved published annual financial statement for the preceding fiscal year.

3 The provisions of this section shall be in effect only from July 1, 2003
4 through June 30, 2005.

5
6 *SECTION 17. COMPLIANCE WITH OTHER LAWS.* Disbursement of funds authorized
7 by this act shall be limited to the appropriation for such agency and funds
8 made available by law for the support of such appropriations; and the
9 restrictions of the State Purchasing Law, the General Accounting and
10 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
11 Procedures and Restrictions Act, the Higher Education Expenditures
12 Restrictions Act, or their successors, and other fiscal control laws of this
13 State, where applicable, and regulations promulgated by the Department of
14 Finance and Administration, as authorized by law, shall be strictly complied
15 with in disbursement of said funds.

16
17 *SECTION 18. LEGISLATIVE INTENT.* It is the intent of the General Assembly
18 that any funds disbursed under the authority of the appropriations contained
19 in this act shall be in compliance with the stated reasons for which this act
20 was adopted, as evidenced by the Agency Requests, Executive Recommendations
21 and Legislative Recommendations contained in the budget manuals prepared by
22 the Department of Finance and Administration, letters, or summarized oral
23 testimony in the official minutes of the Arkansas Legislative Council or
24 Joint Budget Committee which relate to its passage and adoption.

25
26 *SECTION 19. EMERGENCY CLAUSE.* It is found and determined by the General
27 Assembly, that the Constitution of the State of Arkansas prohibits the
28 appropriation of funds for more than a two (2) year period; that the
29 effectiveness of this Act on July 1, 2003 is essential to the operation of
30 the agency for which the appropriations in this Act are provided, and that in
31 the event of an extension of the Regular Session, the delay in the effective
32 date of this Act beyond July 1, 2003 could work irreparable harm upon the
33 proper administration and provision of essential governmental programs.
34 Therefore, an emergency is hereby declared to exist and this Act being
35 necessary for the immediate preservation of the public peace, health and
36 safety shall be in full force and effect from and after July 1, 2003.

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/s/ Joint Budget Committee