

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003  
4

# A Bill

HOUSE BILL 1563

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE  
11 UNIVERSITY OF ARKANSAS - FORT SMITH FOR THE  
12 BIENNIAL PERIOD ENDING JUNE 30, 2005; AND FOR  
13 OTHER PURPOSES.  
14

## Subtitle

15  
16 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
17 FORT SMITH APPROPRIATION FOR THE  
18 2003-2005 BIENNIUM.  
19  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the University of Arkansas - Fort Smith for the 2003-2005 biennium, the  
26 following maximum number of regular employees whose salaries shall be  
27 governed by the provisions of the Uniform Classification and Compensation Act  
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory  
29 thereto. Provided, however, that any position to which a specific maximum  
30 annual salary is set out herein in dollars, shall be exempt from the  
31 provisions of said Uniform Classification and Compensation Act. All persons  
32 occupying positions authorized herein are hereby governed by the provisions  
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-  
34 101), or its successor.  
35

36 Maximum Annual



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1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2003-2004	2004-2005
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) Chancellor, UA Fort Smith	1	\$137,775	\$140,554
7	(2) Provost/Chief Academic Officer	1	\$109,250	\$111,630
8	(3) Vice Chanc for Univ Plans and Progs	1	\$109,250	\$111,630
9	(4) Vice Chanc for Finance & Campus Svc	1	\$105,372	\$107,697
10	(5) Executive Vice Chancellor	1	\$102,129	\$104,409
11	(6) Vice Chancellor for Student Services	1	\$102,129	\$104,409
12	(7) Vice Chancellor for Inst Advancement	1	\$102,129	\$104,409
13	(8) Dean	6	\$94,035	\$96,201
14	(9) Vice Chancellor for Planning & Acct	1	\$90,763	\$92,884
15	(10) Dean of Business & Professional Inst	1	\$85,655	\$87,682
16	(11) Dean of Work Force Development	1	\$85,655	\$87,682
17	(12) Dir. of Management Info. Systems	1	\$85,655	\$87,682
18	(13) Dean of Instructional Development	1	\$79,715	\$81,630
19	(14) Dir. of Community & Cont. Ed.	1	\$79,715	\$81,630
20	(15) Dir. of Telecommunications	1	\$73,779	\$75,581
21	(16) Director of Advisement & Registrar	1	\$71,371	\$73,127
22	(17) Dir. of Institutional Research	1	\$71,283	\$73,037
23	(18) Assistant to the Chancellor	1	\$70,177	\$71,910
24	(19) Dir. of Physical Plant	1	\$69,010	\$70,721
25	(20) Dir. of Evening & Special Programs	1	\$68,896	\$70,605
26	(21) Controller	1	\$68,805	\$70,512
27	(22) Dir. of Instructional Technology	1	\$68,499	\$70,200
28	(23) Director of Admissions	1	\$67,798	\$69,486
29	(24) Director of Student Aid	1	\$67,798	\$69,486
30	(25) Director of Staff Development	1	\$61,174	\$62,736
31	(26) Project/Program Administrators	14		
32	Project /Program Director		\$60,068	\$61,609
33	Project/Program Manager		\$54,101	\$55,529
34	Project /Program Specialist		\$48,710	\$50,025
35	(27) Dir. of Sys Prog & Data Base Svcs.	1	\$59,865	\$61,402
36	(28) Dir. of Budget	1	\$59,617	\$61,150

1	(29)	Dir. of Placement/Career Services	1	\$57,622	\$59,117
2	(30)	Dir. of Educational Assessment	1	\$57,110	\$58,595
3	(31)	Administrator of Grants & Contracts	1	\$56,549	\$58,023
4	(32)	Development Officer	2	\$54,894	\$56,337
5	(33)	Director of Student Activities & Org	1	\$53,909	\$55,333
6	(34)	Dir. of Communications & Marketing	1	\$52,939	\$54,345
7	(35)	Continuing Education Specialist	3	\$49,606	\$50,945
8	(36)	Professional Development Specialist	2	\$49,606	\$50,945
9	(37)	Workforce Specialist	3	\$49,606	\$50,945
10	(38)	Director of Disability Services	1	\$48,635	\$49,948
11	(39)	Dir. of Admin. Support Services	1	\$43,401	\$44,573
12	(40)	Academic Advisor	22	\$41,116	\$42,226
13	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
14	<u>CLASSIFIED POSITIONS</u>				
15	(41)	Systems Programmer III -Inst	2	GRADE	24
16	(42)	Assistant Controller	1	GRADE	23
17	(43)	DP Network Manager II -Inst	1	GRADE	22
18	(44)	Systems Analyst II -Inst	3	GRADE	22
19	(45)	Systems Programmer II -Inst	1	GRADE	22
20	(46)	Accounting Supervisor II	2	GRADE	21
21	(47)	Database Coordinator I	1	GRADE	21
22	(48)	UAFS Purchasing Agent	1	GRADE	21
23	(49)	DP Network Technician II -Inst	2	GRADE	20
24	(50)	Editor	1	GRADE	20
25	(51)	Accounting Supervisor I	1	GRADE	20
26	(52)	Program Coordinator	5	GRADE	20
27	(53)	Systems Analyst I -Inst	1	GRADE	20
28	(54)	UAFS Director of Alumni	1	GRADE	20
29	(55)	UAFS Director of Information	1	GRADE	20
30	(56)	Plant Maintenance Coordinator	1	GRADE	20
31	(57)	Applications Programmer II -Inst	1	GRADE	19
32	(58)	Buyer	3	GRADE	19
33	(59)	Research Project Analyst	1	GRADE	19
34	(60)	Accountant	5	GRADE	18
35	(61)	Assistant Registrar	1	GRADE	18
36	(62)	DP Network Technician I -Inst	1	GRADE	18

1	(63)	Financial Aid Officer II	2	GRADE 18
2	(64)	HE Public Safety Officer II	1	GRADE 18
3	(65)	Personnel Assistant II -Inst	1	GRADE 18
4	(66)	Skilled Trades Supervisor	2	GRADE 18
5	(67)	Administrative Assistant II	3	GRADE 17
6	(68)	DP Operations Supervisor I -Inst	1	GRADE 17
7	(69)	Graphic Artist II	2	GRADE 17
8	(70)	Instrumentation Technician II	1	GRADE 17
9	(71)	Landscape Supervisor II	1	GRADE 17
10	(72)	Multimedia Specialist	1	GRADE 17
11	(73)	Skilled Trades Worker	13	GRADE 17
12	(74)	Special Events Coordinator	1	GRADE 17
13	(75)	Telephone Technician	1	GRADE 17
14	(76)	Computer Technician II -Inst	1	GRADE 16
15	(77)	Coordinator of Housekeeping	1	GRADE 16
16	(78)	Financial Aid Officer I	1	GRADE 16
17	(79)	Information Specialist	1	GRADE 16
18	(80)	Multimedia Technical Controller II	1	GRADE 16
19	(81)	Accounting Technician II	8	GRADE 15
20	(82)	Administrative Assistant I	1	GRADE 15
21	(83)	Administrative Office Supervisor	1	GRADE 15
22	(84)	Instrumentation Technician I	1	GRADE 15
23	(85)	Research Assistant	2	GRADE 15
24	(86)	Laboratory Coordinator	1	GRADE 15
25	(87)	Administrative Secretary	1	GRADE 14
26	(88)	Computer Publishing Operator	3	GRADE 14
27	(89)	Computer Technician I -Inst	1	GRADE 14
28	(90)	HE Pub Safety Security Off II	2	GRADE 14
29	(91)	Personnel Assistant I -Inst	4	GRADE 14
30	(92)	Laboratory Assistant III	1	GRADE 13
31	(93)	Secretary II	14	GRADE 13
32	(94)	Accounting Technician I	1	GRADE 12
33	(95)	Cashier II	1	GRADE 12
34	(96)	Library Academic Technician II	3	GRADE 12
35	(97)	Registrar's Assistant	4	GRADE 12
36	(98)	Mailroom Supervisor	1	GRADE 12

1	(99)	Apprentice Tradesman	3		GRADE 11
2	(100)	Laboratory Assistant II	1		GRADE 11
3	(101)	Secretary I	25		GRADE 11
4	(102)	Shipping & Receiving Clerk	1		GRADE 11
5	(103)	Reproduction Equipment Operator	1		GRADE 10
6	(104)	Clerical Assistant	1		GRADE 10
7	(105)	Library Academic Technician I	1		GRADE 10
8	(106)	Custodial Supervisor II	2		GRADE 8
9	(107)	Skilled Trades Helper	1		GRADE 8
10	(108)	Maintenance Worker Supervisor	2		GRADE 7
11	(109)	Maintenance Worker II	8		GRADE 5
12	(110)	Custodial Worker II	10		GRADE 4
13	(111)	Custodial Worker I	19		GRADE 3
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
15		<u>ACADEMIC POSITIONS</u>			
16	(112)	Director of Library Services	1	\$71,368	\$73,124
17	(113)	Assistant Dean	2	\$71,368	\$73,124
18	(114)	Librarian	6	\$58,940	\$60,460
19		<u>NINE-MONTH EDUCATIONAL &amp; GENERAL</u>			
20		<u>ACADEMIC POSITIONS</u>			
21	(115)	Faculty	225		
22		Distinguished Professor		\$87,166	\$89,222
23		Professor		\$80,668	\$82,601
24		Associate Professor		\$71,110	\$72,861
25		Assistant Professor		\$65,378	\$67,020
26		Instructor		\$53,911	\$55,335
27		Lecturer		\$33,344	\$34,244
28	(116)	Clinical Instructor	10	\$42,409	\$43,554
29	(117)	Part-Time Faculty	225	\$29,856	\$30,662
30		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
31		<u>NON-CLASSIFIED POSITIONS</u>			
32	(118)	Dir. of Auxiliary Enterprises	1	\$67,428	\$69,109
33	(119)	Director of Food Service	1	\$56,508	\$57,982
34	(120)	Campus Store Manager	1	\$56,095	\$57,561
35		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
36		<u>CLASSIFIED POSITIONS</u>			

1	(121)	Special Events Manager	1	GRADE 19	
2	(122)	UAFS Bookstore Manager	1	GRADE 19	
3	(123)	Food Production Manager	1	GRADE 18	
4	(124)	Student Union Night Manager	1	GRADE 17	
5	(125)	Assistant Bookstore Manager	1	GRADE 16	
6	(126)	Food Production Supervisor	1	GRADE 16	
7	(127)	Manager of Catering	1	GRADE 14	
8	(128)	Head Cashier	1	GRADE 13	
9	(129)	Supervisor of Cooking	1	GRADE 13	
10	(130)	Cashier II	2	GRADE 12	
11	(131)	Purchasing Assistant	1	GRADE 11	
12	(132)	Shipping & Receiving Clerk	1	GRADE 11	
13	(133)	Cook II	6	GRADE 10	
14	(134)	Cashier I	3	GRADE 9	
15	(135)	Food Service Worker II	5	GRADE 5	
16	(136)	Food Service Worker I	2	GRADE 3	
17	<u>WESTERN ARKANSAS AREA TECHNICAL CTR</u>				
18	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
19	<u>ADMINISTRATIVE POSITIONS</u>				
20	(137)	Director, Western Arkansas Area Tech	1	\$72,892	\$74,677
21	(138)	Asst. Dir. Western Ark Area Tech Ctr	1	\$64,337	\$65,959
22	(139)	Workforce Specialist	3	\$49,606	\$50,945
23	(140)	Academic Advisor	3	\$41,116	\$42,226
24	<u>NINE-MONTH EDUCATIONAL &amp; GENERAL</u>				
25	<u>ACADEMIC POSITIONS</u>				
26	(141)	Faculty	12	\$59,644	\$61,177
27	(142)	Part-Time Faculty	<u>18</u>	\$29,856	\$30,662
28	MAX. NO. OF EMPLOYEES		821		

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2003-2005 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

1 classification.

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3 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,  
 4 to the University of Arkansas - Fort Smith, to be payable from the University  
 5 of Arkansas at Fort Smith Fund, for personal services and operating expenses  
 6 of the University of Arkansas - Fort Smith for the biennial period ending  
 7 June 30, 2005, the following:

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9 ITEM	FISCAL YEARS	
	2003-2004	2004-2005
10 NO.		
11 (01) REGULAR SALARIES	\$ 12,000,000	\$ 12,000,000
12 (02) EXTRA HELP	450,000	450,000
13 (03) PERSONAL SERV MATCHING	2,875,522	2,875,522
14 (04) MAINT. & GEN. OPERATION		
15 (A) OPER. EXPENSE	2,252,462	2,252,462
16 (B) CONF. & TRAVEL	0	0
17 (C) PROF. FEES	0	0
18 (D) CAP. OUTLAY	0	0
19 (E) DATA PROC.	0	0
20 (05) FUNDED DEPRECIATION	<u>17,460</u>	<u>17,460</u>
21 TOTAL AMOUNT APPROPRIATED	<u>\$ 17,595,444</u>	<u>\$ 17,595,444</u>

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23 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 24 the University of Arkansas - Fort Smith, to be payable from cash funds as  
 25 defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith,  
 26 for personal services and operating expenses of the University of Arkansas -  
 27 Fort Smith for the biennial period ending June 30, 2005, the following:

28

29 ITEM	FISCAL YEARS	
	2003-2004	2004-2005
30 NO.		
31 (01) REGULAR SALARIES	\$ 6,397,955	\$ 6,404,353
32 (02) EXTRA HELP	963,300	964,263
33 (03) OVERTIME	365,106	365,471
34 (04) PERSONAL SERV MATCHING	3,583,050	3,586,633
35 (05) MAINT. & GEN. OPERATION		
36 (A) OPER. EXPENSE	8,581,927	8,590,509

1	(B) CONF. & TRAVEL	459,109	459,568
2	(C) PROF. FEES	720,397	721,117
3	(D) CAP. OUTLAY	1,776,252	1,778,028
4	(E) DATA PROC.	200,747	200,948
5	(06) CAPITAL IMPROVEMENTS	21,871,153	21,893,024
6	(07) DEBT SERVICE	3,200,000	3,200,000
7	(08) FUND TRANS/REFUND/ INVESTMENTS	13,081,929	13,095,011
8	(09) CONTINGENCY	<u>38,691,095</u>	<u>38,729,786</u>
9	TOTAL AMOUNT APPROPRIATED	<u>\$ 99,892,020</u>	<u>\$ 99,988,711</u>

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11 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
 13 EMPLOYMENT MODELS. ~~Westark~~ The University of Arkansas at Fort Smith is hereby  
 14 authorized to experiment with and utilize employment models other than tenure  
 15 to accommodate the development and delivery of curriculum, such as the  
 16 employment of new faculty on a twelve-month, forty-hour week basis, with  
 17 rewards for administrative staff and faculty based upon results.

18 The provisions of this section shall be in effect only from ~~July 1, 2001~~  
 19 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

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21 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
 23 BALANCES. The Board of Trustees in its official governing capacity charged  
 24 with the management or control of the institution of higher learning and the  
 25 President or Chancellor as the Chief Executive shall certify to the Chief  
 26 Fiscal Officer of the State and the Legislative Council that as of December  
 27 31 of each year that sufficient appropriations and funds are available, or  
 28 will become available, to meet all current and anticipated obligations during  
 29 the fiscal year for the payment of the obligations when they become due.  
 30 This certification, signed by the Chair of the Board of Trustees and the  
 31 President or Chancellor will be forwarded by February 28 of each year or upon  
 32 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
 33 Officer of the State and the Legislative Council accompanied by the Board  
 34 approved published annual financial statement for the preceding fiscal year.

35 The provisions of this section shall be in effect only from July 1, 2003  
 36 through June 30, 2005.



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SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 2003 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 2003 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2003.