

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003

A Bill

HOUSE BILL 1560

4
5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

8
9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE HENDERSON
11 STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING
12 JUNE 30, 2005; AND FOR OTHER PURPOSES.
13

Subtitle

14
15 AN ACT FOR THE HENDERSON STATE
16 UNIVERSITY APPROPRIATION FOR THE
17 2003-2005 BIENNIUM.
18
19

20
21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
24 the Henderson State University for the 2003-2005 biennium, the following
25 maximum number of regular employees whose salaries shall be governed by the
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
28 Provided, however, that any position to which a specific maximum annual
29 salary is set out herein in dollars, shall be exempt from the provisions of
30 said Uniform Classification and Compensation Act. All persons occupying
31 positions authorized herein are hereby governed by the provisions of the
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
33 or its successor.
34

35
36
Maximum Annual
Maximum Salary Rate



| 1 | Item | No. of | Fiscal Years | |
|----|---|-----------|--------------|-----------|
| 2 | No. Title | Employees | 2003-2004 | 2004-2005 |
| 3 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | |
| 4 | <u>ADMINISTRATIVE POSITIONS</u> | | | |
| 5 | (1) President, Henderson State Univ. | 1 | \$137,775 | \$140,554 |
| 6 | (2) Vice-Pres. for Academic Affairs | 1 | \$109,250 | \$111,630 |
| 7 | (3) Vice-Pres. for Finance & Admin. | 1 | \$105,372 | \$107,697 |
| 8 | (4) Exec. Assistant to the President | 1 | \$102,129 | \$104,409 |
| 9 | (5) Vice-Pres. for Inst. Advancement | 1 | \$102,129 | \$104,409 |
| 10 | (6) Vice-Pres. for Student Services | 1 | \$102,129 | \$104,409 |
| 11 | (7) Dean - Ellis College | 1 | \$98,696 | \$100,928 |
| 12 | (8) Associate Vice-Pres. for Acad Affairs | 1 | \$94,987 | \$97,167 |
| 13 | (9) Dean of School | 3 | \$94,035 | \$96,201 |
| 14 | (10) Associate Dean | 3 | \$89,362 | \$91,460 |
| 15 | (11) Dir. of Computer/Comms. Svcs. | 1 | \$87,062 | \$89,116 |
| 16 | (12) Director of University Relations | 1 | \$86,305 | \$88,345 |
| 17 | (13) Director of Counseling | 1 | \$83,474 | \$85,460 |
| 18 | (14) Director of Retention | 1 | \$82,256 | \$84,219 |
| 19 | (15) Registrar/Admissions Officer | 1 | \$82,256 | \$84,219 |
| 20 | (16) General Counsel | 1 | \$78,154 | \$80,039 |
| 21 | (17) Director of Development | 1 | \$77,696 | \$79,572 |
| 22 | (18) Director of Physical Plant | 1 | \$76,847 | \$78,707 |
| 23 | (19) Asst to the President for Diversity | 1 | \$76,449 | \$78,302 |
| 24 | (20) Project/Program Administrator | 6 | | |
| 25 | Project/Program Director | | \$73,021 | \$74,808 |
| 26 | Project/Program Manager | | \$66,039 | \$67,694 |
| 27 | Project/Program Specialist | | \$56,780 | \$58,259 |
| 28 | (21) Director of Planning and Research | 1 | \$71,282 | \$73,036 |
| 29 | (22) Controller | 1 | \$68,805 | \$70,512 |
| 30 | (23) Counselors | 3 | \$68,500 | \$70,202 |
| 31 | (24) Dir of Grants & Sponsored Programs | 1 | \$68,377 | \$70,076 |
| 32 | (25) Director of Public Relations | 1 | \$67,798 | \$69,486 |
| 33 | (26) Director of Student Aid | 1 | \$67,798 | \$69,486 |
| 34 | (27) Director of International Programs | 1 | \$67,797 | \$69,485 |
| 35 | (28) Business Manager | 1 | \$66,868 | \$68,538 |
| 36 | (29) Associate Director of Comp/Comm Svcs | 1 | \$66,868 | \$68,538 |

| | | | | | |
|----|---|--------------------------------------|---|----------|----------|
| 1 | (30) | Director of Economic Development | 1 | \$65,383 | \$67,025 |
| 2 | (31) | Dean of Student Services | 1 | \$64,312 | \$65,934 |
| 3 | (32) | Director of Administrative Services | 1 | \$62,339 | \$63,923 |
| 4 | (33) | Assoc. Dean of Student Services | 4 | \$60,767 | \$62,322 |
| 5 | (34) | Academic Computer Svcs. Coord. | 1 | \$57,110 | \$58,595 |
| 6 | (35) | Admin. Computer Svcs. Coord. | 1 | \$57,110 | \$58,595 |
| 7 | (36) | Director of Instructional Technology | 1 | \$57,110 | \$58,595 |
| 8 | (37) | Assistant Dean of Student Services | 5 | \$55,387 | \$56,839 |
| 9 | (38) | Major Gift Devel. Officer | 1 | \$54,894 | \$56,337 |
| 10 | (39) | Director of Disability Services | 1 | \$52,682 | \$54,083 |
| 11 | (40) | Director of Testing | 1 | \$49,305 | \$50,636 |
| 12 | (41) | Director of Alumni | 1 | \$48,075 | \$49,373 |
| 13 | (42) | Director of Publ./Creative Services | 1 | \$48,075 | \$49,373 |
| 14 | (43) | Institutional Assistant | 5 | \$47,940 | \$49,234 |
| 15 | (44) | Aircraft Maintenance Coordinator | 1 | \$47,324 | \$48,602 |
| 16 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | | |
| 17 | <u>CLASSIFIED POSITIONS</u> | | | | |
| 18 | (45) | DP Network Manager III -Inst | 1 | GRADE | 24 |
| 19 | (46) | Assistant Controller | 1 | GRADE | 23 |
| 20 | (47) | HSU Director of Public Safety | 1 | GRADE | 23 |
| 21 | (48) | Career Plng & Placement Coordinator | 1 | GRADE | 22 |
| 22 | (49) | DP Network Manager II -Inst | 1 | GRADE | 22 |
| 23 | (50) | Accounting Supervisor II | 1 | GRADE | 21 |
| 24 | (51) | Development Specialist | 1 | GRADE | 21 |
| 25 | (52) | HE Public Safety Commander I | 1 | GRADE | 21 |
| 26 | (53) | HSU Asst Director Physical Plant | 3 | GRADE | 21 |
| 27 | (54) | HSU Director Personnel | 1 | GRADE | 21 |
| 28 | (55) | HSU Purchasing Agent | 1 | GRADE | 21 |
| 29 | (56) | Assistant Director Financial Aid | 1 | GRADE | 20 |
| 30 | (57) | Computer Support Specialist II | 1 | GRADE | 20 |
| 31 | (58) | DP Network Technician II -Inst | 1 | GRADE | 20 |
| 32 | (59) | Internal Auditor | 1 | GRADE | 20 |
| 33 | (60) | Program Coordinator | 1 | GRADE | 20 |
| 34 | (61) | Career Planning & Plac Advisor | 1 | GRADE | 19 |
| 35 | (62) | Applications Programmer II -Inst | 2 | GRADE | 19 |
| 36 | (63) | Budget Specialist | 1 | GRADE | 19 |

| | | | | |
|----|------|--------------------------------------|----|----------|
| 1 | (64) | Buyer | 1 | GRADE 19 |
| 2 | (65) | HSU Director Housekeeping | 1 | GRADE 19 |
| 3 | (66) | Student Accounts Officer -HSU | 1 | GRADE 19 |
| 4 | (67) | Accountant | 4 | GRADE 18 |
| 5 | (68) | Assistant Registrar | 1 | GRADE 18 |
| 6 | (69) | Computer Support Specialist I -Inst | 1 | GRADE 18 |
| 7 | (70) | Counselor I | 2 | GRADE 18 |
| 8 | (71) | DP Network Technician I -Inst | 1 | GRADE 18 |
| 9 | (72) | Financial Aid Officer II | 2 | GRADE 18 |
| 10 | (73) | HE Public Safety Officer II | 6 | GRADE 18 |
| 11 | (74) | Payroll Services Specialist | 2 | GRADE 18 |
| 12 | (75) | Plant Maintenance Supervisor | 1 | GRADE 18 |
| 13 | (76) | Pub & Student Recruitment Spec II | 4 | GRADE 18 |
| 14 | (77) | Administrative Assistant II | 5 | GRADE 17 |
| 15 | (78) | Instrumentation Technician II | 1 | GRADE 17 |
| 16 | (79) | Inventory Control Manager | 1 | GRADE 17 |
| 17 | (80) | Landscape Supervisor II | 2 | GRADE 17 |
| 18 | (81) | Library Supervisor I | 1 | GRADE 17 |
| 19 | (82) | Publicity and Information Specialist | 1 | GRADE 17 |
| 20 | (83) | Skilled Trades Worker | 14 | GRADE 17 |
| 21 | (84) | Computer Technician II -Inst | 4 | GRADE 16 |
| 22 | (85) | Information Specialist | 1 | GRADE 16 |
| 23 | (86) | Pub & Student Recruitment Spec I | 2 | GRADE 16 |
| 24 | (87) | Accounting Technician II | 6 | GRADE 15 |
| 25 | (88) | Administrative Assistant I | 4 | GRADE 15 |
| 26 | (89) | Assistant Purchasing Agent | 1 | GRADE 15 |
| 27 | (90) | Computer Lab Technician II -Inst | 3 | GRADE 15 |
| 28 | (91) | Payroll Officer | 2 | GRADE 15 |
| 29 | (92) | Administrative Secretary | 18 | GRADE 14 |
| 30 | (93) | Library Academic Technician III | 5 | GRADE 14 |
| 31 | (94) | Personnel Assistant I -Inst | 1 | GRADE 14 |
| 32 | (95) | Boiler Operator | 3 | GRADE 13 |
| 33 | (96) | Head Cashier | 1 | GRADE 13 |
| 34 | (97) | Secretary II | 20 | GRADE 13 |
| 35 | (98) | Work Study Coordinator | 1 | GRADE 13 |
| 36 | (99) | Accounting Technician I | 3 | GRADE 12 |

| | | | | | | |
|----|---|-----------------------------------|-----|----------|----------|--|
| 1 | (100) | Cashier II | 1 | GRADE 12 | | |
| 2 | (101) | Document Examiner II | 4 | GRADE 12 | | |
| 3 | (102) | Library Academic Technician II | 6 | GRADE 12 | | |
| 4 | (103) | Registrar's Assistant | 3 | GRADE 12 | | |
| 5 | (104) | Audiovisual Lab Assistant | 1 | GRADE 11 | | |
| 6 | (105) | Custodial Service Shift Supv | 2 | GRADE 11 | | |
| 7 | (106) | Secretary I | 15 | GRADE 11 | | |
| 8 | (107) | Clerical Assistant | 1 | GRADE 10 | | |
| 9 | (108) | Library Academic Technician I | 2 | GRADE 10 | | |
| 10 | (109) | Cashier I | 1 | GRADE 9 | | |
| 11 | (110) | Bed and Breakfast Desk Clerk | 1 | GRADE 9 | | |
| 12 | (111) | Bldg/Equip Maint Repairman II | 1 | GRADE 8 | | |
| 13 | (112) | Custodial Supervisor II | 3 | GRADE 8 | | |
| 14 | (113) | Maintenance Worker Supervisor | 2 | GRADE 7 | | |
| 15 | (114) | Custodial Supervisor I | 1 | GRADE 6 | | |
| 16 | (115) | Maintenance Worker II | 7 | GRADE 5 | | |
| 17 | (116) | Custodial Worker II | 20 | GRADE 4 | | |
| 18 | (117) | Maintenance Worker I | 6 | GRADE 4 | | |
| 19 | (118) | Custodial Worker I | 10 | GRADE 3 | | |
| 20 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | | | |
| 21 | <u>ACADEMIC POSITIONS</u> | | | | | |
| 22 | (119) | Department Chairperson | 4 | \$86,401 | \$88,443 | |
| 23 | (120) | Dir. Library & Learning Resources | 1 | \$73,024 | \$74,811 | |
| 24 | (121) | Director of Bands | 1 | \$72,622 | \$74,402 | |
| 25 | (122) | Library Faculty | 7 | | | |
| 26 | | Librarian (Assoc. Prof.) | | \$69,862 | \$71,589 | |
| 27 | | Librarian (Asst. Prof.) | | \$58,940 | \$60,460 | |
| 28 | | Librarian (Instructor) | | \$51,626 | \$53,007 | |
| 29 | (123) | Asst. Dir. of Learning Resources | 1 | \$69,862 | \$71,589 | |
| 30 | (124) | Chief Flight Instructor | 1 | \$57,003 | \$58,486 | |
| 31 | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> | | | | | |
| 32 | <u>ACADEMIC POSITIONS</u> | | | | | |
| 33 | (125) | Faculty | 178 | | | |
| 34 | | Distinguished Professor | | \$87,166 | \$89,222 | |
| 35 | | Professor | | \$80,668 | \$82,601 | |
| 36 | | Assoc. Professor | | \$71,110 | \$72,861 | |

| | | | | |
|----|--|-----------|----------|----------|
| 1 | Asst. Professor | | \$65,378 | \$67,020 |
| 2 | Instructor | | \$53,911 | \$55,335 |
| 3 | (126) Part-Time Faculty | 85 | \$21,354 | \$21,931 |
| 4 | (127) Graduate Assistant | 60 | \$13,840 | \$14,410 |
| 5 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | | |
| 6 | <u>NON-CLASSIFIED POSITIONS</u> | | | |
| 7 | (128) Director of Athletics | 1 | \$86,242 | \$88,281 |
| 8 | (129) Coach | 5 | \$78,672 | \$80,567 |
| 9 | (130) Asst. Director of Athletics | 1 | \$65,871 | \$67,523 |
| 10 | (131) Assistant Coach | 8 | \$61,535 | \$63,104 |
| 11 | (132) Director of Operations & Hospitality | 1 | \$56,496 | \$57,969 |
| 12 | (133) Intern Coach | 2 | \$36,887 | \$37,883 |
| 13 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | | |
| 14 | <u>CLASSIFIED POSITIONS</u> | | | |
| 15 | (134) HSU Director Housing | 1 | GRADE 21 | |
| 16 | (135) HSU Director Student Union | 1 | GRADE 20 | |
| 17 | (136) Student Health Services Nurse II | 2 | GRADE 20 | |
| 18 | (137) Sports Information Specialist | 1 | GRADE 17 | |
| 19 | (138) Resident Program Coordinator | 3 | GRADE 16 | |
| 20 | (139) Administrative Assistant I | 1 | GRADE 15 | |
| 21 | (140) Administrative Office Supervisor | 1 | GRADE 15 | |
| 22 | (141) Campus Postmaster | 1 | GRADE 15 | |
| 23 | (142) Resident Hall Manager II | 1 | GRADE 14 | |
| 24 | (143) Secretary II | 3 | GRADE 13 | |
| 25 | (144) Student Union Section Manager | 1 | GRADE 13 | |
| 26 | (145) Purchasing Assistant | 1 | GRADE 11 | |
| 27 | (146) Secretary I | 5 | GRADE 11 | |
| 28 | (147) Clerical Assistant | 1 | GRADE 10 | |
| 29 | (148) Cashier I | 1 | GRADE 9 | |
| 30 | (149) Mail Officer | 2 | GRADE 9 | |
| 31 | (150) Office Clerk | 2 | GRADE 7 | |
| 32 | (151) Custodial Supervisor I | 1 | GRADE 6 | |
| 33 | (152) Custodial Worker II | 9 | GRADE 4 | |
| 34 | (153) Custodial Worker I | <u>12</u> | GRADE 3 | |
| 35 | MAX. NO. OF EMPLOYEES | 708 | | |
| 36 | | | | |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2003-2005 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the biennial period ending June 30, 2005, the following:

| ITEM NO. | FISCAL YEARS | |
|--|----------------------|----------------------|
| | 2003-2004 | 2004-2005 |
| (01) REGULAR SALARIES | \$ 13,400,000 | \$ 13,400,000 |
| (02) EXTRA HELP | 50,000 | 50,000 |
| (03) PERSONAL SERV MATCHING | 1,642,285 | 1,642,285 |
| (04) MAINT. & GEN. OPERATION | | |
| (A) OPER. EXPENSE | 1,134,618 | 1,134,618 |
| (B) CONF. & TRAVEL | 0 | 0 |
| (C) PROF. FEES | 0 | 0 |
| (D) CAP. OUTLAY | 470,745 | 470,745 |
| (E) DATA PROC. | 0 | 0 |
| (05) FUNDED DEPRECIATION | 118,238 | 118,238 |
| (06) HIGHER EDUCATION UNDERGRADUATE RESEARCH PROGRAM | <u>150,000</u> | <u>150,000</u> |
| TOTAL AMOUNT APPROPRIATED | <u>\$ 16,965,886</u> | <u>\$ 16,965,886</u> |

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Henderson State University, for personal services and operating expenses of the Henderson State University for the biennial period ending June 30, 2005, the following:

| ITEM NO. | FISCAL YEARS | |
|------------------------------------|-----------------------|-----------------------|
| | 2003-2004 | 2004-2005 |
| (01) REGULAR SALARIES | \$ 48,000,000 | \$ 52,800,000 |
| (02) EXTRA HELP | 2,550,000 | 2,805,000 |
| (03) OVERTIME | 375,000 | 412,500 |
| (04) PERSONAL SERV MATCHING | 11,550,000 | 12,705,000 |
| (05) MAINT. & GEN. OPERATION | | |
| (A) OPER. EXPENSE | 21,900,000 | 24,090,000 |
| (B) CONF. & TRAVEL | 1,275,000 | 1,402,500 |
| (C) PROF. FEES | 2,175,000 | 2,392,500 |
| (D) CAP. OUTLAY | 6,300,000 | 6,930,000 |
| (E) DATA PROC. | 1,050,000 | 1,155,000 |
| (06) CAPITAL IMPROVEMENTS | 10,950,000 | 12,045,000 |
| (07) DEBT SERVICE | 7,500,000 | 8,250,000 |
| (08) FUND TRANS/REFUND/INVESTMENTS | 26,250,000 | 28,875,000 |
| (09) CONTINGENCY | <u>31,500,000</u> | <u>34,650,000</u> |
| TOTAL AMOUNT APPROPRIATED | <u>\$ 171,375,000</u> | <u>\$ 188,512,500</u> |

18

19 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD
 21 SERVICE. If Henderson State University cancels the current contract for food
 22 service and chooses to operate the food service with University employees,
 23 the President, upon authorization of the Board of Trustees, is allowed to
 24 utilize the contingent positions contained in Section 1 of this Act, provided
 25 he or she has obtained approval from the Department of Higher Education and
 26 the Chief Fiscal Officer of the State, who has sought prior review by the
 27 Arkansas Legislative Council.

28 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 29 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

30

31 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 33 ALLOWANCE. The Board of Trustees of Henderson State University may make
 34 special allowances available to any coach who coaches more than one sport in
 35 an amount not to exceed \$10,000 per year for any one coach during each year
 36 of the ~~2001-2003~~ 2003-2005 biennium. Further, if the special allowance funds

1 authorized herein are utilized, Henderson State University shall report
 2 annually to the Legislative Joint Auditing Committee the exact disposition of
 3 those special allowance funds.

4 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 5 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

6
 7 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
 9 BALANCES. The Board of Trustees in its official governing capacity charged
 10 with the management or control of the institution of higher learning and the
 11 President or Chancellor as the Chief Executive shall certify to the Chief
 12 Fiscal Officer of the State and the Legislative Council that as of December
 13 31 of each year that sufficient appropriations and funds are available, or
 14 will become available, to meet all current and anticipated obligations during
 15 the fiscal year for the payment of the obligations when they become due.
 16 This certification, signed by the Chair of the Board of Trustees and the
 17 President or Chancellor will be forwarded by February 28 of each year or upon
 18 release of the previous year's audit by Legislative Audit to the Chief Fiscal
 19 Officer of the State and the Legislative Council accompanied by the Board
 20 approved published annual financial statement for the preceding fiscal year.

21 The provisions of this section shall be in effect only from July 1, 2003
 22 through June 30, 2005.

23
 24 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 25 by this act shall be limited to the appropriation for such agency and funds
 26 made available by law for the support of such appropriations; and the
 27 restrictions of the State Purchasing Law, the General Accounting and
 28 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 29 Procedures and Restrictions Act, the Higher Education Expenditures
 30 Restrictions Act, or their successors, and other fiscal control laws of this
 31 State, where applicable, and regulations promulgated by the Department of
 32 Finance and Administration, as authorized by law, shall be strictly complied
 33 with in disbursement of said funds.

34
 35 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly
 36 that any funds disbursed under the authority of the appropriations contained

1 in this act shall be in compliance with the stated reasons for which this act
2 was adopted, as evidenced by the Agency Requests, Executive Recommendations
3 and Legislative Recommendations contained in the budget manuals prepared by
4 the Department of Finance and Administration, letters, or summarized oral
5 testimony in the official minutes of the Arkansas Legislative Council or
6 Joint Budget Committee which relate to its passage and adoption.

7
8 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General
9 Assembly, that the Constitution of the State of Arkansas prohibits the
10 appropriation of funds for more than a two (2) year period; that the
11 effectiveness of this Act on July 1, 2003 is essential to the operation of
12 the agency for which the appropriations in this Act are provided, and that in
13 the event of an extension of the Regular Session, the delay in the effective
14 date of this Act beyond July 1, 2003 could work irreparable harm upon the
15 proper administration and provision of essential governmental programs.
16 Therefore, an emergency is hereby declared to exist and this Act being
17 necessary for the immediate preservation of the public peace, health and
18 safety shall be in full force and effect from and after July 1, 2003.

19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36