

State of Arkansas  
76th General Assembly  
Regular Session, 1987  
By: Representative Fairchild

HOUSE BILL 1772

"AN ACT TO AMEND SECTION 7 OF ACT 567 OF 1975 [ARK. STAT. 12-2370] TO GRANT STATE EMPLOYEES MILITARY LEAVE OF FIFTEEN DAYS PER CALENDAR YEAR; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Section 7 of Act 567 of 1975, the same being Arkansas Statute 12-2370, is hereby amended to read as follows:

"Section 7. (a) Employees who are members of the National Guard or any of the reserve branches of the Armed Forces shall be granted leave at the rate of fifteen (15) days per calendar year, plus necessary travel time for annual training requirements. To the extent this leave is not used in a calendar year, it will accumulate for use in the succeeding calendar year until it totals fifteen (15) days at the beginning of a calendar year. Said leave shall be granted without loss of pay and in addition to regular vacation time. Each employee who requests military leave shall furnish a copy of his orders for his personnel file.

(b) An employee who is drafted or called to active duty in the Armed Forces of the United States or who volunteers for military service shall be placed on extended military leave without pay and upon application within 90 days after the effective date of his release from active duty shall be reinstated to the position vacated or an equivalent position at no loss of seniority or any of the other benefits and privileges of employment. The right of reemployment shall conform with all Federal government rules and regulations.

(c) Any employee who enlists or re-enlists for a second consecutive tour of military duty shall be deemed to have forfeited his reemployment rights.

(d) Personnel called to duty in emergency situations by the Governor or by the President shall be granted leave with pay not to exceed thirty (30)

working days after which leave without pay will be granted. This leave shall be granted in addition to regular vacation time.

(e) 'Emergency situations' shall mean any case of invasion, disaster, insurrection, riot, breach of peace, or imminent danger thereof, threats to the public health or security, or threats to the maintenance of law and order."

SECTION 2. All laws and parts of laws in conflict with this Act are hereby repealed.

