

Personnel Related Data - 2023 Regular Session

Personnel Related Legislation Enacted – 2023 Regular Session

The Uniform Classification and Compensation Act for State Departments and Agencies
Act 886 of 2023 (SB565)

- Section 1 was amended to remove a sunset date for the listed classifications. This eliminates the requirement to address the listed classifications each session. That section will only be adjusted if needed.
- Section 2 increased the number of Surrender Pool positions from 700 to 1500. This will provide the legislature and the executive branch the flexibility to adjust positions as needed during the interim.
- Section 3 creates the option for employees at the maximum salary level of their assigned grade to receive a Merit Increase that will exceed the maximum. OPM must receive approval from Legislative Council prior to paying over the maximum by providing a list of all employees who will receive the salary increases.

The Uniform Classification and Compensation Act for Institutions of Higher Education
Act 778 of 2023 (SB491)

- During the fall hearings all institutions were approved to move graded positions to unclassified (line item maximum) positions.
- Due to the change in position status for all institutions, Act 778 eliminates all language related to Higher Education in Arkansas Code under Title 21, Chapter 5, Subchapter 14 of the Arkansas Code.
- Included in the elimination of Subchapter 14 is the need for a “Pay Plan” for the positions at Institutions of Higher Education, because they no longer have pay grades.
- Language that needed to be retained was moved to Title 6, Chapter 63, Subchapter 3 of the Arkansas Code.
- Included in transfer of language was new language the created a “Surrender Pool” for the institutions to be maintained by the Division of Higher Education.

FY23 Final Position Total	
Position Totals FY23	FY23 Appropriated Positions
State Exec Departments	27,984
Independent Agencies and Constitutional Offices	8,302
Institutions of Higher Education	39,589
Total Positions Authorized	75,875

FY24 Final Position Total	
Position Totals FY24	FY24 Appropriated Positions
State Exec Departments	27,994
Independent Agencies and Constitutional Offices	8,225
Institutions of Higher Education	38,965
Total Positions Authorized	75,184

Department / Agency Data		Fiscal Session 2022 Total Authorized Positions for FY2023			94th GA Regular Session 2023 Total Authorized Positions for FY2024		
Business Area	Department And Division Names	FY23 Authorized Position Totals	FY23 Department Position Total	FY23 HB or SB # / Act #	FY24 Authorized Position Totals	FY24 Department Position Total	FY24 HB or SB # / Act #
9901	DEPARTMENT OF AGRICULTURE	61	673	SB38 / 176	63	670	SB83 / 873
298	Veterinary Medical Board	1		SB38 / 176	1		SB83 / 873
400	Agriculture, Department of	540		SB38 / 176	538		SB83 / 873
455	Natural Resources Commission, Arkansas	71		HB1022 / 48	68		HB1169 / 571
9902	DEPARTMENT OF COMMERCE	48	1863	SB67 / 218	47	1941	SB32 / 605
790	Economic Development Commission	84		SB67 / 218	85		SB32 / 605
402	Aeronautics Department	5		SB29 / 18	5		SB19 / 16
341	Waterways Commission, Arkansas	3		HB1040 / 57	3		HB1063 / 23

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405	Bank Department, State	72		HB1053 / 67	78		HB1072 / 488
395	Development Finance Authority, Arkansas	56		HB1016 / 43	56		HB1071 / 394
425	Insurance Department	189		SB52 / 26	189		SB29 / 342
410	Securities Department	37		HB1049 / 64	36		HB1079 / 281
810	Workforce Services, Department of	924		SB49 / 181	987		SB33 / 606
520	Rehabilitation Svcs (inc Svc for Blind)	445		HB1057 / 68	455		HB1081 / 283
9903	DEPARTMENT OF CORRECTIONS	219	6302	HB1034 / 203	217	6314	HB1176 / 890
480	Correction, Department of	4591		HB1034 / 203	4527		HB1176 / 890
485	Community Correction, Department of	1467		HB1010 / 190	1545		HB1134 / 285
323	Parole Board	22		SB6 / 6	22		SB44 / 861
328	Sentencing Commission, Arkansas	3		SB5 / 5	3		SB45 / 607
9904	DEPARTMENT OF EDUCATION	75	1062	SB63 / 216	86	1062	SB76 / 871
500	Department of Education	329		SB63 / 216	313		SB76 / 871
500	Department of Education - Public School Fund	52		SB64 / 217	49		HB1170 / 572
500	Department of Education-Public School Facilities/Transportation	31		SB20 / 171	32		SB36 / 860
516	Division - AR Educational Television Network	102		HB1031 / 137	102		HB1078 / 428
590	Career Education, Department of	44		HB1067 / 198	44		SB61 / 867
510	School for the Blind, Arkansas	98		HB1080 / 202	98		SB73 / 869
513	School for the Deaf, Arkansas	150		HB1080 / 202	150		SB73 / 869
519	State Library, Arkansas	49		HB1068 / 119	49		HB1093 / 566
700	Higher Education, Department of	47		SB58 / 215	54		SB75 / 870
552	Northwest Technical Institute	81		SB58 / 215	81		SB75 / 870
318	Martin Luther King, Jr. Commission	4		HB1035 / 88	4		HB1132 / 568
9905	DEPARTMENT OF ENERGY AND ENVIRONMENT	109	482	HB1018 / 191	66	479	HB1167 / 570
930	Environmental Quality, Arkansas Department of	321		HB1018 / 191	351		HB1167 / 570
420	Geological Survey, Arkansas	16		SB37 / 22	22		SB64 / 868
430	Liquefied Petroleum Gas Board	5		SB40 / 208	6		SB63 / 19
440	Oil & Gas Commission	31		HB1047 / 62	34		HB1138 / 28
9906	DEPARTMENT OF FINANCE AND	48	2747	HB1058 / 194	45	2733	HB1084 / 478
610	DFA- Management Services Division	236		HB1058 / 194	223		HB1084 / 478
611	DFA- Alcohol Beverage Control Administration	12		HB1028 / 192	12		HB1074 / 489
630	DFA- Revenue Services Division	1566		HB1058 / 194	1573		HB1084 / 478
631	DFA- Regulatory and Racing Commission	72		HB1028 / 192	72		HB1074 / 489
634	DFA- Child Support Enforcement, Office of	781		HB1019 / 45	775		HB1075 / 280
490	Assessment Coordination Department	32		SB41 / 152	33		SB23 / 370
9907	DEPARTMENT OF HEALTH	1	2458	HB1079 / 201	1	2405	HB1092 / 565
645	Health, Arkansas Department of (incl Tobacco)	2313		HB1077 & HB1079 / 91 & 201	2272		HB1092 / 565 & HB1080 / 282
334	Tobacco Settlement Commission, Arkansas	2		SB65 / 29	1		SB20 / 603
319	Minority Health Commission, Arkansas	8		SB55 & SB56 / 27 & 28	9		SB21/17 & SB28 / 18
665	Health Services Permit Agency	5		HB1078 / 70	4		HB1073 / 24
228	Counseling Examiners Board	4		SB68 / 30	4		SB31 / 859
246	Physical Therapy, Arkansas State Board of	2		SB68 / 30	2		SB31 / 859
254	Social Work Licensing Board	2		SB68 / 30	2		SB31 / 859
265	Chiropractic Examiners Board	2		SB68 / 30	2		SB31 / 859
268	Dental Examiners Board	3		SB68 / 30	2		SB31 / 859
270	Dietetics Licensing Board	1		SB68 / 30	1		SB31 / 859
274	Medical Board	41		SB68 / 30	34		SB31 / 859
277	Nursing Board	30		SB68 / 30	30		SB31 / 859
279	Dispensing Opticians Board	1		SB68 / 30	1		SB31 / 859
280	Optometry Board	2		SB68 / 30	2		SB31 / 859

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283	Pharmacy Board	11		SB68 / 30	10		SB31 / 859
289	Psychology Board, Arkansas	2		SB68 / 30	2		SB31 / 859
292	Speech-Language Pathology & Audiology Board	1		SB68 / 30	1		SB31 / 859
295	Spinal Cord Commission	27		SB68 / 30	25		SB31 / 859
9908	DEPARTMENT OF HUMAN SERVICES	1	8246	HB1056 / 193	1	8227	HB1118 / 492
710	DHS- Aging, Adult, and Behavioral Health	1163		SB34 / 207	1154		SB54 / 866
710	DHS- Child Care & Early Childhood Education	181		SB53 / 212	184		SB52 / 864
710	DHS- Children & Family Services Division	1389		SB51 / 211	1422		SB55 / 609
710	DHS- County Operations Division	1841		HB1059 & HB1064 / 195 & 197	1835		HB1119 / 798
710	DHS- Developmental Disabilities Services	2586		SB50 / 210	2535		SB51 / 863
710	DHS- Directors Office of Department of Human	672		HB1056 / 193	662		HB1118 / 492
710	DHS- Medical Services Division (Includes 1 Medicaid Expansion position)	103		HB1059 & SB54 / 195 & 213	97		HB1117 / 797 & SB53 / 865
710	DHS- Youth Services Division	99		SB57 / 214	124		SB50 / 862
710	DHS- Provider Services and Quality Assurance (Includes 19 Medicaid Expansion Positions)	211		HB1059 & HB1074 / 195 & 200	213		HB1117 / 797 & HB1120 / 493
9909	DEPARTMENT OF INSPECTOR GENERAL	29	66	SB13 / 166	31	69	SB30 / 604
35	Medicaid Inspector General Office	26		SB13 / 166	26		SB30 / 604
229	Fair Housing Commission, Arkansas	11		SB13 / 166	12		SB30 / 604
9910	DEPARTMENT OF LABOR AND LICENSING	24	303	SB7 / 165	26	293	HB1077 / 564
800	Labor, Department of	70		SB7 / 165	69		HB1077 / 564
390	Workers' Compensation Commission	107		SB9 / 8	105		SB26 / 341
	HVAC Licensing	11		HB1008 / 37	9		HB1168 / 800
200	Abstracters' Board	1		HB1008 / 37	1		HB1168 / 800
203	Accountancy Board	9		HB1008 / 37	6		HB1168 / 800
205	Appraisers Licensing & Certif. Board	4		HB1008 / 37	4		HB1168 / 800
206	Architects, Landscape Archts Interior Design	3		HB1008 / 37	3		HB1168 / 800
209	Athletic Commission	2		HB1008 / 37	1		HB1168 / 800
210	Auctioneer's Licensing Board	1		HB1008 / 37	1		HB1168 / 800
211	Bail Bondman Licensing Board, Professional	4		HB1008 / 37	4		HB1168 / 800
212	Barber Examiners Board, State Board of	4		HB1008 / 37	4		HB1168 / 800
221	Collection Agencies, State Board of	4		HB1008 / 37	4		HB1168 / 800
224	Contractors Licensing Board	18		HB1008 / 37	17		HB1168 / 800
236	Engineers & Land Surveyors Board	6		HB1008 / 37	6		HB1168 / 800
240	Registration of Professional Geologists	1		HB1008 / 37	1		HB1168 / 800
248	Real Estate Commission	15		HB1008 / 37	15		HB1168 / 800
255	Home Inspector Registration Board	1		HB1008 / 37	1		HB1168 / 800
258	Towing and Recovery Board	5		HB1008 / 37	4		HB1168 / 800
263	Fire Protection Licensing Board	3		HB1008 / 37	3		HB1168 / 800
305	Manufactured Home Commission	3		HB1008 / 37	3		HB1168 / 800
320	Motor Vehicle Commission	7		HB1008 / 37	6		HB1168 / 800
9911	DEPARTMENT OF THE MILITARY	1	547	HB1051 / 65	1	556	HB1106 / 284
975	Military Department, State	546		HB1051 / 65	555		HB1106 / 284
9912	DEPARTMENT OF PARKS, HERITAGE, &	104	974	HB1060 / 196	105	975	HB1179 / 479
865 -887	Heritage Department	134		HB1060 / 196	133		HB1179 / 479
900	Parks & Tourism, Department of	733		SB33 / 174	734		SB85 / 344
315	Capitol Zoning District Commission	3		SB43 / 177	3		SB84 / 76
9913	DEPARTMENT OF PUBLIC SAFETY	98	1493	HB1026 / 223	103	1511	HB1231 / 803
950	Law Enforcement Standards & Training,	48		HB1026 / 223	46		HB1231 / 803
955	Crime Laboratory, State	151		HB1026 / 223	159		HB1231 / 803
960	State Police, Arkansas	1037		HB1026 / 223	1042		HB1231 / 803

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990	Crime Information Center, Arkansas	50		HB1026 / 223	51		HB1231 / 803
995	Emergency Management	109		HB1002 / 31	110		HB1095 / 567
9914	DEPARTMENT OF TRANSFORMATION AND SHARED SERVICES	28	461	SB45 / 209	28	452	SB22 / 858
914	Statewide Shared Services	133		SB45 / 209	141		SB22 / 858 & SB296 / 463
615	Building Authority	72		SB44 / 25	63		SB24 / 371
470	Information Systems, Department of	216		HB1020 / 46	207		HB1065 / 279
472	Geographic Information Services, Office of	12		SB42 / 24	13		SB25 / 74
9915	DEPARTMENT OF VETERANS AFFAIRS	1	307	SB28 / 17	1	307	SB49 / 608
365	Disabled Veterans' Services Office	1		SB28 / 17	1		SB49 / 608
380	Veterans' Child Welfare Service Office	2		SB28 / 17	2		SB49 / 608
385	Veterans' Affairs, Department of	303		SB28 / 17	303		SB49 / 608
Department and Division Position Totals		FY23 Final Appropriation Total			FY24 Final Appropriation Total		
		27,984			27,994		

Independent Executive Agencies and Constitutional Offices

Business Area	Agency Name	FY23 Authorized Position Totals		FY23 HB or SB # / Act #	FY24 Authorized Position Totals		FY24 HB or SB # / Act #
2	House of Representatives	44		HB1095 / 106	44		HB1180 / 213
5	Senate	14		SB1 / 71	15		SB317 / 235
9	Legislative Audit, Division of	295		HB1038 / 55	295		HB1064 / 98
11	Legislative Research, Bureau of	134		SB10 / 9	134		SB34 / 120
18	Court of Appeals	49		HB1006 / 35	49		HB1050 / 97
23	Administrative Office of the Courts	400		SB23 & 24 / 172 & 206	401		SB69/123 & SB70 / 122
28	Prosecutor Coordinator, Office of the	12		SB19 / 12	16		SB35 / 343
32	Supreme Court	73		SB31 / 20	74		SB37 / 121
34	Governor, Office of	60		SB2 / 2	60		SB11 / 855
51	Lieutenant Governor, Office of the	3		SB3 / 3	5		SB18 / 857
53	Attorney General, Office of the	167		HB1032 / 54	176		HB1135 / 495
59	Auditor of State	295		SB11 & 26 / 10 & 173	310		SB16 / 602 & SB17 / 856
61	Lands, Commissioner of State	45		HB1025 / 51	45		HB1094 / 142
63	Secretary of State	162		HB1043 / 138	162		HB1133 / 799
69	Treasurer of State	35		HB1073 / 69	32		HB1062 / 486
80	Game & Fish Commission	634		SB12 / 205	636		SB15 / 601
90	Highway & Transportation	4674		HB1036 / 89	4558		HB1140 / 569
232	Election Commissioners, State Board of	10		HB1005 / 34	10		HB1105 / 491
238	Ethics Commission	11		SB4 / 4	11		SB13 / 14
241	Judicial Discipline and Disability Commission	6		SB14 / 11	6		SB14 / 15
311	Disability Determination for Social Security	591		HB1007 / 36	596		HB1083 / 25
314	Governor's Mansion Commission	10		HB1024 / 50	10		HB1053 / 427
324	Public Defender Commission, Arkansas	286		SB27 / 16	289		SB9 / 761
360	Claims Commission, Arkansas State	10		HB1003 / 32	10		HB1055 / 22
370	Public Employee Retirement System	81		HB1050 / 90	79		HB1139 / 143
375	Teacher Retirement System	87		SB36 / 72	87		SB65 / 132
450	Public Service Commission, Arkansas	114		HB1014 / 41	115		HB1054 / 563

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Independent Executive Agencies and Constitutional Offices	FY23 Final Appropriation Total		FY24 Final Appropriation Total	
	8,302		8,225	

Institutions of Higher Education							
Institutions of Higher Education		FY23 Authorized Position Totals		FY23 HB or SB # / Act #	FY24 Authorized Position Totals		FY24 HB or SB # / Act #
100	Henderson State	625		HB1046 / 61	555		HB1270 / 435
105	Southern Arkansas University - SAU	529		HB1017 44	529		HB1216 / 431
115	SAU - Tech	333		SB32 / 21	330		SB110 / 874
120	ASU - Beebe	540		SB15 / 167	505		SB105 / 376
125	ASU - Jonesboro	2,267		SB62 & HB1062 / 185 & 142	2,296		HB1215 / 430 & SB124 / 381
128	ASU - Mountain Home	199		HB1063 / 143	199		HB1225 / 406
129	ASU - Newport	341		SB35 / 175	339		SB104 / 375
130	Arkansas Tech - ATU	1670		HB1055 / 204	1543		HB1249 / 434
135	U of A Fayetteville (UAF) & System Office - U of A	7794		SB59, SB61, SB60 / 182, 184, 183	7565		SB144 / 382 & SB145 / 383
145	University of AR Little Rock - UALR	2203		HB1045 / 139	1995		HB1233 / 574
150	University of AR for Medical Sciences - UAMS	11,559		SB18 and HB1054 / 170 & 140	11,974		SB123 / 875 & HB1269 / 499
155	U of A - Monticello - UAM	661		SB17 / 169	639		SB147 / 385
160	U of A - Pine Bluff - UAPB	881		SB16 / 168	880		SB106 / 377
165	University of Central Arkansas - UCA	2290		SB39 / 23	2291		SB146 / 384
167	U of A - Community College at Hope	207		HB1066 / 145	214		HB1230 / 410
168	U of A - Community College at Batesville	272		SB46 / 178	243		SB103 / 374
170	East Ark. Community College	346		HB1052 / 66	287		HB1226 / 407
175	National Park Community College	379		HB1021 / 47	367		HB1219 / 402
177	Mid-South Community College	305		HB1065 / 144	300		HB1223 / 405
180	Arkansas Northeastern College	299		HB1048 / 63	299		HB1217 / 401
185	North Arkansas College	399		HB1023 / 49	377		HB1222 / 404
190	U of A - Phillips Community College	325		HB1072 / 148	287		HB1212 / 398
192	Rich Mountain Community College	144		HB1071 / 147	144		HB1213 / 399
193	South Ark. Community College	326		SB30 / 19	328		SB109 / 380
195	U of A - Fort Smith	1119		HB1076 / 150	1025		HB1232 / 433
198	Northwest Ark Community College	1116		HB1015 / 42	1137		HB1211 / 397
675	Black River Technical College	254		HB1044 / 60	220		HB1228 / 409
677	Cossatot Community College of U of A	200		HB1069 / 146	197		HB1227 / 408
685	ASU - Three Rivers	235		SB48 / 180	246		SB102 / 373
687	Ozarka College	220		HB1004 / 33	220		HB1220 / 403
689	U of A - Community College at Morrilton	291		SB47 / 179	289		SB107 / 378
691	Southeast Arkansas College	362		SB8 / 7	365		SB108 / 379
693	U of A Pulaski Tech	898		HB1075 / 149	780		HB1214 / 400
Total for Institutions of Higher Education		FY23 Final Appropriation Total			FY24 Final Appropriation Total		
		39,589			38,965		